



Executive Summary of Agency Strategic Plan for 2008-2011

Our Mission

Through responsive advocacy, the Iowa Commission on the Status of Women (ICSW) champions the success and well-being of women and girls in Iowa.

Our Motto

“Iowa’s Commitment to Women.”

Our Vision

Growing Iowa’s opportunities so every woman and girl can reach her full potential.

Strategic Goals

1. Girls in Iowa are safe, healthy, and prepared for success.

- a. Gender-responsive, research-based policies and practices in Iowa
- b. Girls’ participation in education and training that prepares them for the future

2. Women, girls and their allies are fully engaged with the ICSW vision.

- a. Sustainable funding to support ICSW’s mission and vision
- b. Support for ICSW through strategic alliances
- c. Increased women’s leadership in state and local communities
- d. Public awareness and support for ICSW vision

3. Systems are in place to support and challenge women to reach their full potential and enhance Iowa’s future.

- a. Reduction in the wage gap
- b. Expansion of flexible work environments and work supports
- c. Increased safety and wellbeing of women
- d. Increased gender responsiveness of state government