## **Department on Aging - Performance Plan SFY 2015**

Name: Iowa Department on Aging

**Agency Mission:** The Mission of the Iowa Department on Aging is to develop a comprehensive, coordinated and cost-effective system of long-term living and community support services (LTCSS) that help individuals maintain health and independence in their homes and communities

Core Function	Performance Measure	Performance	Link to Strategic Plan Goal(s)
	Outcome(s)	Target	
CF: ADVOCACY			STRATEGIC PLAN GOAL 1: Educate and
297_04			empower older lowans, their families, and
			caregivers to make informed decisions and
Desired Outcome: Promote public policy and			easily access, long-term living community
service system change that facilitates older			support services to remain independent with a
Iowan's access to long-term living and community			high quality of live.
support services, and protects their rights,			STRATEGIC PLAN GOAL 3: Ensure the rights of
prevents abuse, neglect, and exploitation.			older lowans and prevent their abuse, neglect
			and exploitation.

Services, Products, and/or Activities	Performance Measure	Performance	Link to Strategic Plan Goal(s)
	Outcome(s)	Target	
A. Advocacy / ADRC Information & Access	Number of Individual	23,500	Strategic Plan Goal 1.1: Expand ADRC
297_04500_003	Consumers Receiving		network statewide to ensure all lowans have
Org #: 5197-ADRC Resource Center	Information and Assistance		access and information related to long-term
	from LifeLong Links (ADRC)		living and community support services.
Desired Outcome: All lowans have access and			
information related to long-term living and			
community support services through an aging and			
disability resource system network.			
Initiator: Aging & Disability Resource Center			
Director			
Reviewer: Assistant Director			
B. Advocacy / LTCO	Percent of nursing facilities	35%	Strategic Plan Goal 3.2: Expand and
297_04502_001	and programs with a		strengthen capacity of Long-Term Care
Org #: 3585-Ombudsman	volunteer LTCO		Ombudsmen.

Services, Products, and/or Activities	Performance Measure	Performance	Link to Strategic Plan Goal(s)
	Outcome(s)	Target	
<b>Desired Outcome:</b> Develop Certified Volunteer			
Long Term Care Ombudsman Program to optimize			
resources and expand protections to residents and			
tenants.			
Initiator: Volunteer Long-Term Care Ombudsman			
Coordinator			
Reviewer: State Long-Term Care Ombudsman			

Core Function	Performance Measure Outcome(s)	Performance Target	Link to Strategic Plan Goal(s)
CF: HEALTH & SUPPORT SERVICES			STRATEGIC PLAN GOAL 2: Empower older
297_34			Iowans to stay active and healthy through
<b>Desired Outcome:</b> Older lowans stay active and			Older American's Act services including
healthy through Older American's Act services			evidence based disease prevention programs
including evidence based disease prevention			and health promotion services.
programs and health promotion services.			

Services, Products, and/or Activities	Performance Measure	Performance	Link to Strategic Plan Goal(s)
	Outcome(s)	Target	
A. Health & Support / Healthy Aging	Percent of high nutrition risk	78%	Strategic Plan Goal 2.3: Promote policies and
297_34302_001	Home Delivered Meal,		planning with pragmatic methods to create a
Org #: 3485-Healthy Aging D	congregate meals, nutrition		balance with innovative and creative ideas at
	counseling participants with		the local level.
<b>Desired Outcome:</b> Demonstrate the benefit of the	multiple nutrition risk		
nutrition program in order to help older adults	assessments, who		
maximize health and independence.	maintained or improved		
Initiator: Nutrition Program Manager	their Nutrition Risk Scores		
Reviewer: Assistant Director			
B. Health & Support / Healthy Aging	Average number of months	40	Strategic Plan Goal 2.1: Expand data sharing
297_34302_002	a client's independent living		among state agencies, aging services, health
Org#: 3485-Healthy Aging D	status is maintained via the		care, and other strategic partners to identify
	Case Management Program		high risk older adults and family caregivers.
<b>Desired Outcome:</b> Frail elderly lowans meet their	for the Frail Elders (CMPFE)		
preference to remain in their own homes, while	prior to institutionalization		
delaying or deferring nursing home and other	or death		

Services, Products, and/or Activities	Performance Measure	Performance	Link to Strategic Plan Goal(s)
	Outcome(s)	Target	
institutional care.			
Initiator: Statistical Analyst			
Reviewer: Assistant Director			
B. Health & Support / Healthy Aging	The number of clients	37,000	Strategic Plan Goal 2.1: Expand data sharing
297_34303_001	receiving assistance from		among state agencies, aging services, health
Org#: 3263 AAA-Caregiver	the National Family		care, and other strategic partners to identify
<b>Desired Outcome:</b> Family caregivers have access	Caregivers Support Program		high risk older adults and family caregivers.
to services that allow them sustain their caregiving	in Iowa		
role and maintain their emotional and physical			
health.			
Initiator: Iowa Family Caregiver Program Director			
Reviewer: Assistant Director			

Core Function	Performance Measure	Performance	Link to Strategic Plan Goal(s)
	Outcome(s)	Target	
CF: Resource Management			STRATEGIC PLAN GOAL 2: Empower older
297_67			Iowans to stay active and healthy through
			Older American's Act services including
<b>Desired Outcome:</b> Redesign and alignment of the			evidence based disease prevention programs
Department on Aging to ensure efficiency of			and health promotion services.
operation, transparency and accountability.			
			STRATEGIC PLAN GOAL 4: Continued system
			adjustment to align responsibility and to
			accommodate new process designs and
			innovations.

Services, Products, and/or Activities	Performance Measure	Performance	Link to Strategic Plan Goal(s)
	Outcome(s)	Target	
A. Aging Network Redesign / Oversight &	Percent of implementation	100%	Strategic Plan Goal 2.1: Expand data sharing
Operations	of NAPIS & IAFRS Redesign		among state agencies, aging services, health
297_67_200	(IAIS)		care and other strategic partners to identify
Org #. 3285 Supportive Services A			high risk older adults and family caregivers.
Desired Outcome: Expand data sharing among			
state agencies and other aging network partners			

Services, Products, and/or Activities	Performance Measure	Performance	Link to Strategic Plan Goal(s)
	Outcome(s)	Target	
to better identify high risk older adults and family			
caregivers.			
Initiator: Accountant			
Reviewer: Assistant Director			
B. Aging Network Redesign / Oversight &	Number of reportable	0	Supports all four goals in the Department's
Operations	comments in the annual		strategic plan for the period ending June 30,
297_67_300	audit pertaining to the		2014.
Org #. 3285 Supportive Services A	Department.		
<b>Desired Outcome:</b> Efficiency of operation,			
transparency and accountability.			
Initiator: Accountant			
Reviewer: Assistant Director			