

"IoWoman"

An Occasionally Printed Newsletter

from the

Iowa Commission on the Status of Women
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515/281-5952

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COMMISSION MEETING

On June 1, the Commission on the Status of Women met in Iowa City. During the morning session, members discussed the content of four leaflets to be printed and distributed by the Commission. (The first two are enclosed; the other two, on the ramifications of the Equal Rights Amendment and on Sexism in Education, will be included in the July IoWoman mailing.) The Commission also agreed to enter into a contractual agreement with a research person for the summer months.

During the afternoon, the Commission received testimony from several persons regarding the availability of athletic opportunities for girls. Those speaking expressed concern that inequities, though becoming more subtle, still exist. Girls' sports do not have as long a season, nor as many teams within a sport to allow the same amount of participation as is given to boys. The low numbers of women coaches was cited as being caused by the lack of women presently qualified to coach, and by the failure of school systems to seek out and encourage women to qualify and/or apply. There was also discussion on the nature of competitive athletics at the present time and on the wisdom of women duplicating the shortcomings of men's athletic programs.

TITLE IX
REGULATIONS

The Department of HEW finally, after a two year delay, has issued the regulations for the implementation of Title IX of the Education Amendments Act of 1972. The Regulations cover almost all aspects of education...curriculum, extra-curricular activities, employment, housing, financial assistance, admissions, housing, and athletics..., but they fail to deal with two important areas: textbooks and revenue-producing sports such as football. The latter may be due, in part, to the effort of some Senators, led by John Tower of Texas, to legislatively exempt revenue producing sports from Title IX. Tower's amendment was successful in the Senate, but was deleted in conference committee last week.

HEW will conduct hearings on the regulations, which are open for public comment, until October 15 (when schools will be back in full session). The hearings to be held closest to Iowa are scheduled at Milwaukee, July 1; Omaha, July 18; and St. Louis, July 24. For further information, and a copy of the Regulations, call or write the Commission Office.

W/CLIP

A new Iowa project of interest to women is the Women's Community Leadership Institute Program, funded under Title I of the Higher Education Act of 1965, being administered by the University of Iowa in the four educational centers of the School of Social Work: Iowa City, Cedar Rapids, Davenport, and Des Moines. Broadly stated, the proposed project is addressed to building adult community leadership through providing continuing education to women; is concerned with providing special counseling and support services to women; is designed to utilize this new community leadership on behalf of the special interests of poor and minority persons.

The coordinators for the program are: SARAH WISSING, Davenport, HARRIETTE LINDBERG, Des Moines, ELEANOR ANSTEY, Iowa City. The coordinator for Cedar Rapids has not yet been named. Recruitment for participation in the training session is open to all interested women. Application can be made at any one of the four educational centers.

APPOINTMENTS

Governor Robert Ray has appointed the following women to state boards and commissions recently: SALLY FRUDDEN, Charles City, to the Commission for the Blind; MARY V. LAMAR, Remsen, to the Manpower Planning Council; COLLEEN P. SHEARER, ALICE MCKEE, of Des Moines, PATRICIA A. STEIGER, Davenport, and MARY LOU KELLY of Waterloo, to the Manpower Services Council; HARRIETTE LINDBERG of Des Moines, and HARRIETTE J. BAUM of Manchester to the Energy Policy Council.

JOB OPENINGS

Des Moines

Recruitment has begun for a coordinator for the Iowa State Board of Regents Merit System to be responsible for coordination and direction of a merit system of personnel administration covering approximately 8,000 non-academic employees. Requirements: strong leadership and administrative abilities, thorough understanding of functions of personnel administration, six years experience in personnel administration of which two years must be (1) as director of program for personnel administration, or (2) in high-level responsible staff position. Experience in labor relations highly desirable. Annual starting salary, \$21,000. Applicants should send resumes to R. Wayne Richey, Iowa State Board of Regents, Grimes State Office Building, Des Moines, Iowa 50319.

Iowa City

Word has been received of four job openings in the Iowa City Community School District. They include a Coordinator of Science, a Director of Research and Evaluation, an Assistant Junior High Principal, and a Language Arts Resource Specialist. For further information, contact Joseph F. Benson, Director of Personnel, 1040 William Street, Iowa City, Iowa 52240. (319/338-3685)

Merit Employment

The Iowa Merit Employment Department publishes a "Hot List of Jobs" available in State Government. The list is too extensive for inclusion in IoWoman; it includes jobs of all types, requiring all levels of education and employment experience, located in all parts of the State, and carrying all levels of salary. For information, contact Merit Employment at 515/281-3087, or write Iowa Merit Employment Department, Grimes State Office Building, Des Moines, Iowa 50319.

THE REPRODUCTIVE
FREEDOM PROJECT

The American Civil Liberties Union has recently instituted a Reproductive Freedom Project. The goals of the project are two-fold: to enforce compliance with the Supreme Court's decision(s) on abortions, and to ensure that abortions and voluntary sterilizations are available to all who want them.

They wish to share information and coordinate efforts with other groups to effectively challenge restrictive legislation and coneract efforts to institute new repressive legislation. If you are aware of any woman denied access to an abortion, or a doctor denied access to facilities to perform abortions, please contact them immediately. (Judith Mears, Project Director, Denise Spalding, Project Coordinator, Reproductive Freedom Project, 22 East 40th Street, New York, N.Y. 10016 (212/725-1222))

MEMORIAL SCHOLAR-
SHIP FUND

Linda Lee Archibald, who was a member of and secretary for the Governor's Commission on the Status of Women, was tragically killed this month at the age of 30. Linda had just completed law school at Drake University and had established law practice in Des Moines within the past year. A memorial scholarship fund for women attending Drake Law School is being established in her memory. Those wishing to contribute should send contributions to the Linda Lee Archibald Memorial Scholarship Fund, % Hazel Larson, 1327 40th Street, Des Moines, Iowa 50312.

RAPE CONFERENCE
RECOMMENDATIONS

As promised in the last issue of IoWoman, the following are the recommendations from the Mayor's Citizens' Conference on Rape, that met May 7, in Des Moines. It is hoped that these recommendations will be useful for guidance and implementation in communities throughout the state.

WORKSHOP No. 1 RAPE and the LAW

The community, including local and county governmental units, should work to:

1. Change uniform jury instruction to eliminate prejudicial references.
2. Provide public money to pay for the medical and rehabilitation expenses of the rape victim.
3. Urge a legislative review of the penal code and sentencing structure with regard to crimes of sexual abuse.
4. Upgrade law enforcement personnel and the County Attorney's staff, including special training for persons handling the specific problems of rape and sexual abuse.
5. Recommend to the board of the Law Enforcement Academy that its structure be changed to include representatives from other disciplines (such as psychology, sociology, etc.), women, and members of minority groups.
6. Recommend to the Iowa Crime Commission that its structure be changed to include representatives from other disciplines, women, and members of minority groups.

WORKSHOP No. 2 EFFECTIVE TREATMENT for the RAPE VICTIM

The community police and medical procedures for assistance to the rape victim should include:

1. Immediate medical treatment for the victim before any investigative procedures are initiated by authorities.
2. One designated place for medical care of the victim where confidentiality is guaranteed and the victim has the freedom to decide whether or not to report to authorities; a cooperative effort to develop and provide effective and sensitive treatment to rape victims at all hospitals; immediate legal assistance, medical care and counseling available to the rape victim.
3. Initial contact with authorities who are specifically trained in dealing with sex crimes; a special squad, including women members, with specific training in handling sex crimes.
4. A police questionnaire which has been shortened to eliminate any irrelevant and unnecessary questions, and a reporting procedure requiring only one interview so the victim is not subject to repeated questioning.
5. A trained counselor available for help at any time at a central phone number. This might be done through an established Rape Crisis Center or through an existing community agency which would provide counselors and serve as a clearing house for complaints of victims.
6. Individual and/or group support counseling available to the victim and her family after the initial incident.

The City of Des Moines should support a comprehensive "funded" plan that would include measures for education, prevention, self-defense education, and revision of the laws concerning rape.

The County Attorney's Office should hire women prosecutors to serve on its staff.

The Mayor should set up a women's task force on rape to coordinate and implement a comprehensive community program aimed at all aspects of the problem.

WORKSHOP No. 3 COMMUNITY EDUCATION and PREVENTION PROGRAMS

The community should develop education programs which:

1. Provide training in self-defense, including attitudinal, physical and legal aspects, for both boys and girls in school physical education classes.
2. Provide school classes in health, sex education, and possibly human relations taught by carefully selected and trained teachers. Make family life education classes co-educational at all levels.
3. Publicize available community resources for crime prevention and education such as "Crime Alert" through the use of mass media, mailings, bumper stickers and billboards. Bring to the public's attention the facts about the crime of rape.
4. Set up a future conference dealing with the psychological implications for the rape victim and the rapist.
5. Provide more adult education programs on the subject of assault and rape and establish a community advisory board to disseminate information to parents and teachers.
6. Support federal legislation, HR 10848 and SF 2422, which would create a National Rape Crisis Center.

The Community should initiate prevention programs which:

1. Eliminate present trends toward diminished lighting in parking lots because of the energy crisis.
2. Increase bus service past 6:15 p.m., 24 hours a day, 7 days a week.
3. Boycott products whose commercials and advertisements use women as sex objects.
4. Work toward attitude changes so that both authorities and citizens treat the victim fairly regardless of her profession, social position or marital status.
5. Establish block watchers in cities and farm watchers in rural areas. (Such programs are often referred to as Neighborhood Watch Programs.)