

# lowa Law Enforcement Academy

Annual Report Fiscal Year 2014

July 1, 2013 to June 30, 2014

Arlen Ciechanowski, Director



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# Vision:

The Iowa Law Enforcement Academy provides the best basic, specialized, and leadership training to Iowa peace officers, jailers, and telecommunicators.

# Mission:

"Professionalism Through Training."

# **Guiding Principles:**

- Service
- Teamwork
- Excellence
- Ethics
- Professionalism

# **Core Functions:**

- Providing basic training to peace officers, jailers, and telecommunicators
- Providing specialty and instructor training to peace officers, jailers, and telecommunicators
- Providing leadership training to peace officers, jailers, and telecommunicators, administrators and command staff
- Providing administrative functions, to include employment testing, oversight, inspection, review, and compliance.



#### A Year in Review: the Academy in Fiscal 2014

Approximately 6,000 peace officers are currently certified in Iowa, as well as approximately 1,100 reserve officers. Jailers, comprised of both certified peace officers and civilian correctional officers and about 1,300 telecommunicators in the state are also mandated by the Iowa Administrative Code, Section 501, to be trained at various levels.

In FY 2014, the Iowa Law Enforcement Academy trained 172 officers to obtain their basic peace officer certification. The Iowa Law Enforcement Academy also oversees two intermediate (Hawkeye Community College and Western Iowa Tech) and three regional academies (Des Moines PD Cedar Rapids PD and the Department of Public Safety), who combined to train 75 additional officers to obtain their peace officer certification. 12 officers became certified peace officers through examination in FY 2014, since they had been sworn officers in another state within twelve months of their hire date in Iowa. 93 reserve officers underwent training via online learning modules.

Additionally, 1077 peace officers completed specialty, instructor, or re-certification of instructor qualifications in FY 2014. In addition to the five basic law enforcement training schools, the Iowa Law Enforcement Academy also provided 13 law enforcement instructor certification schools, 40 law enforcement instructor re-certification schools, and 17 law enforcement specialty training schools. The Five Star Leadership Program, included in the specialty schools was sponsored by the International Association of Chiefs of Police, and attended by 50 officers.

20 specialized law enforcement schools were coordinated by ILEA for free through grant funds from the Governors Traffic and Safety Bureau (GTSB) and STOP Violence Against Women reaching out to 476 participants. 9 trainings were held specifically for GTSB serving 127 officers. 11 trainings were held regarding STOP Violence Against Women and served 349 attendees composed of Law Enforcement Officers, Title IX Investigators, Department of Inspections and Appeals, Sexual Assault Nurse Examiners, Advocates, and Prosecutors.

A total of 998 jailers and 167 telecommunicators obtained basic and specialty training in FY 2014. The lowa Law Enforcement Academy hosted four basic jail training schools, and 9 specialized jail trainings in addition to 24 jail in-service schools. The lowa Law Enforcement Academy held three basic telecommunicator training events, one advanced telecommunicator school, one communications supervisor school, and two telecommunicator in-service courses. Additionally, 23 medical related schools including First Aid, CPR, AED, and Mental Health training were provided to 534 officers throughout FY 2014.

In sum, the Iowa Law Enforcement Academy provided 183 training opportunities for law enforcement, jailers, and telecommunicators for a total of 3519 individuals receiving training. The Iowa Law Enforcement Academy remains committed to bringing cutting edge programming to law enforcement,

jailers, and telecommunicators across lowa, as evidenced by partnerships with the Federal Law Enforcement Training Center, the International Association of Chiefs of Police, the Secret Service, the Midwest Counterdrug Training Center, Northwestern University's Center for Public Safety, and many others. The Academy is looking forward to growing its presence within the law enforcement community as the "go to" resource by also serving as a bulletin board for training around the state.







#### A history of the lowa Law Enforcement Academy

The lowa Law Enforcement Academy was created by an act of the lowa legislature in 1967 with the purpose to improve law enforcement to professional status. Goals included maximizing training opportunities for law enforcement officers and coordinating training to set standards for the law enforcement services. The Academy establishes minimum hiring standards for lowa peace officers and grants officer's certification. The Academy has the responsibility to decertify or to suspend an officer's peace officer certification when necessary. Furthermore, the Academy is responsible for providing basic and in-service or specialty training for all county and city jailers as well as telecommunication personnel. Finally, the Academy is also tasked with establishing standards and training requirements for reserve peace officers.

After ten years of work, in 1967 the legislature passed what is now known as Iowa Code Chapter 80B, which created the Iowa Law Enforcement Academy and the Iowa Law Enforcement Academy Council. Specifically, this code sets forth that the Academy must set standards, regulate law enforcement, and grant officer certification for those persons successfully completing training, as noted above. In the first three years, the Academy was under the auspices of the Department of Public Safety. However, in 1970, the Legislature made the Academy an autonomous department and placed it under the Office of the Governor, who appoints the Director. Since its inception, the Academy has been served by five directors: John F. Callaghan, 1968-1983; Ben Yarrington, 1983-1993; Gene W. Shephard, 1993-2002; E.A. "Penny" Westfall, 2002-2011; and current Academy Director, Arlen Ciechanowski, who was appointed in 2011. The Governor's Office also appoints members of the Academy Council for four year terms. Please refer to Appendix A for a list of the FY2014 Academy Council.

The first Academy building what is known as the administrative building was built on Camp Dodge property on nine acres designated to it from an Act of the U.S. Congress in 1969. The addition, which now houses the rest of the Academy, was built in 1974. Various remodels and updates have occurred over the years, but the building is starting to show its age.

Currently, the Iowa Law Enforcement Academy, located within Camp Dodge in Johnston, Iowa, provides residential training sessions varying in length from the current 14 week peace officer basic training to day long or four hour specialty and advanced in-service seminars. The Academy can provide housing for 112 persons at any time; often, while a basic peace officer academy is in session, others attending jailer or telecommunicator training events may be in residence as well. The Academy building itself consists of dormitory rooms, classrooms, a cafeteria providing three meals per day, a physical fitness room, photography and video production studio, and a library with computers, printers, and Internet access, as well as administrative offices. The Academy shares firearms ranges and tactical facilities with the Iowa National Guard on Camp Dodge. Additionally, the Academy has partnered with the Des Moines Area Community College to utilize its driving track in Ankeny for basic driving and skid car training, and travels to Newton's Iowa Speedway for additional skill courses.







#### **Appropriations**

Just as many other departments are facing budgetary constraints over the past few years, so too is the Academy. What is unique about the Academy, perhaps, is that it has three funding streams: general fund allocations from the General Assembly, revenues charged for specific training, and federal grants. The Academy continues to see that law enforcement and other agencies across the state continue to tighten their respective belts and delay or limit hiring of new personnel, which then negatively impacts the revenues generated by the Academy. Additionally, due to growing deficits at the national level, the federal grants received by the Academy have decreased within the last year.

As shown below, the appropriations made to the Academy by the Legislature decreased over the past five years, but was recently increased for FY2014. Federal grant funding was significantly reduced in FY2014.

Fiscal Year	State General Fund Allocation	Tuition and Grants	Totals
FY2010	\$1,049,430	\$1,519,263	\$2,568,693
FY2011	\$868,698	\$1,496,391	\$2,365,089
FY2012	\$868,698	\$1,907,571	\$2,776,269
FY2013	\$968,698	\$1,675,530	\$2,644,228
FY2014	\$1,003,214	\$1,547,789	\$2,551,003





### Training Program Areas

The Iowa Law Enforcement Academy continues to be the foundation upon which peace officers, jailers, and telecommunicators have come to trust. It is the agency to which the reserve and certified peace officers and approximately 500 police departments, Sheriffs' offices, and state agencies turn to not only for training events but also as a resource for advice and counsel.



#### Basic peace officer training events

The Academy normally conducts six basic law enforcement academies or "classes" annually. What began as a four week training program in 1968 has expanded to currently a 14 week program at the Academy. As many as 45 officers may be enrolled per class. In FY 2014 the Academy held six classes totaling 172 officers. The Cedar Rapids Police Department held a basic training academy during this time period as well, training 4 officers. The Des Moines Police Department held a basic training academy training 27 officers. The Iowa Department of Public safety also held a basic training academy training 12 officers. Additionally, Hawkeye Community College and Western Iowa Tech Community College, which are designated as "Level II Academies," similarly are under the purview of the lowa Law Enforcement Academy, per the Iowa Code. In FY 2014 the colleges, through their eight week programs each held two basic classes and trained a total of 18 and 14 officers.

Through its online learning module system, the Academy also provided learning opportunities to 93 reserve officers in FY2014. The reserve officers provide a valuable service to the citizens of lowa, and the Academy is working in new directions to continue to effectively provide training. Currently there are approximately 1100 reserve officers throughout the state of Iowa.





#### **Jail Training Events**

The lowa Law Enforcement Academy is responsible for setting the minimum training standards for the training of city and county jailers. In FY 2014, the Academy held four 40 hour basic jail training events, with 115 individuals in attendance. Additionally, the lowa Law Enforcement Academy offered a jail medication management school attended by 30 participants, jail basic temporary holding facility school attended by 13 participants, as well as in-service schools which provided updated training to 101 participants.



#### **Telecommunicator Training Events**

During the 1996 legislative session, the Academy was given the responsibility for providing training to telecommunicators, commonly known as dispatchers. A Telecommunicator Training Board was developed by the director, in accordance with Iowa Code Section 7E2.(3) to assist in the planning, coordination, and delivery of this training. In FY 2005, additional representation from the northwest, southwest, northeast, and southeast parts of the state increased the number of those serving on the board. In FY2014 Carole Lund Smith was hired by the Iowa Law Enforcement Academy to oversee the telecommunicator training. Carole brought with her 14 years of dispatching experience, in addition to 14 years of training for the Iowa Department of Public Safety. In FY 2014, three 40 hour basic telecommunicator training events were held, with a total of 106 in attendance. Additionally, the Iowa Law Enforcement Academy held an advanced telecommunicators school which provided training to 30 participants, a communications supervisor school attended by 12 participants, and 2 8 hour in-service courses attended by 19 participants.





#### **Specialized or specialty training events**

For peace officers, jailers, and telecommunicators, the Iowa Law Enforcement Academy offers a variety of training opportunities. For example, a large portion of the training involves instructor certification or re-certification courses. These individuals are then certified to train in their subject area at their own agencies, and frequently return to the Academy to assist instructors. For example, individuals from over 100 agencies brought their expertise to the Academy and provided assistance as guest instructors in FY 2014. During FY 2014, 1077 individuals attended instructor or re-certification classes such as precision driving, standardized field sobriety testing, open sight rifle, defensive tactics, firearms instructor, TASER, sub-machine gun, and Radar/Lidar.



Other specialized training ranges from bicycle patrol officer, ASP baton, crime scene photography, Mental Health First Aid, Media Relations, Oleoresin Capsicum, collision investigation, advanced telecommunicator, Verbal Judo, Heartsaver AED, First Aid, and CPR. A large variety of topics are offered at the in-service level (typically four or eight hours, at a location outside of the Academy) to peace officers, jailers, and telecommunicators. Additionally, grant funded areas of STOP Violence Against Women and the Governor's Traffic Safety Bureau allows instructors to travel statewide to teach on the topics of domestic violence, sexual assault, strangulation, stalking, human trafficking, and OWI related topics.



#### **Leadership training events**

The Academy proudly introduced in FY 2010 and continued in FY2014 its Five Star Leadership Program. In order to provide leadership foundations for the advancement of innovational strategies in Iowa law enforcement agencies, the Academy developed a program which consists of five distinct leadership offerings, including the Federal Law Enforcement Training Center, the FBI-LEEDA, International Chiefs of Police, the National Sheriff's Association, and Iowa Law Enforcement. Each of these unique opportunities range in length between three and five days at a time, and costs may range between free and \$650 per registrant, depending on the course. During FY2014, 50 officers took part in the 5 Star Innovation Leadership Program in partnership with the Midwest Counter Drug Training Center and The International Association of Chiefs of Police. Additional leadership opportunities continue to be scheduled for FY2015, by popular demand from the law enforcement community.









# Administrative Program Areas

The Iowa Law Enforcement Academy provides a variety of other useful services to the law enforcement, jailer, and telecommunicator communities in Iowa.

#### Pre-employment physical fitness testing services

Prior to each entry into the basic law enforcement training academy, all applicants (hired by their agencies or sponsored but not yet hired) complete physical fitness testing on the lowa State University campus. Many agencies also send officers to assist in the testing of these large numbers of individuals.



Prior to the start of the regional academy classes or the Level II academies at the two community colleges, Academy staff travel to proctor the testing events. Additionally, some agencies also request that Academy staff test their candidates at the Academy, prior to their pre-academy physical fitness test at ISU. This individualized testing is a service performed between six and 12 times annually. In FY2014, 54 applicants were tested by ILEA staff.

#### **Psychological Services**

The Academy has a psychologist on staff who conducts POST cognitive testing, MMPI testing and evaluations for sworn peace officers, civilian jailers, communication specialists, and reserve peace officers. The testing is conducted at the Academy or off-site, upon request of the agency.

In FY2014, the psychologist, Cyndee Davis held two trainings to certify individuals as "proctors," that is, to be able to proctor examinations in their agencies. This same year, 78 POST tests and 558 MMPI-II examinations were processed by Cyndee.

The Academy makes referrals and provides a list of mental health professionals who are experienced in working with law enforcement officers in handling problems both on and off duty. This includes exposure to critical incidents, chemical dependency, relationship difficulties, and other challenges.

#### Psychological Services

The Academy provides information about fitness for duty assessments including specific guidelines for conducting assessment and referrals to qualified mental health professionals. The Academy participates in critical incident stress debriefings and can provide information upon request about other debriefing teams across lowa.

#### **De-certfication of Iowa officers**

Under the Iowa Code, Section 80B, the Iowa Law Enforcement Academy Council <u>shall revoke</u> a peace officer's or reserve peace officer's certification for the following reasons:

- 1. The law enforcement officer or reserve peace officer pleads guilty to or is convicted of a felony.
- 2. The law enforcement officer or reserve peace officer manufactures, sells, or conspires to manufacture or sell an illegal drug.
- 3. The law enforcement officer or reserve peace officer pleads guilty to or is convicted of domestic abuse or other offenses stemming from domestic abuse.

The Law Enforcement Academy Council <u>may revoke or suspend</u> a law enforcement or reserve peace officer's certification for the following reasons:

- 1. The law enforcement officer or reserve peace officer has been discharged for "good cause" from employment as a law enforcement officer.
- 2. The law enforcement officer or reserve peace officer leaves or voluntarily quits when disciplinary action was imminent or pending which could have resulted in the law enforcement officer being discharged for "good cause."
- 3. The law enforcement officer has failed to reimburse the employing agency for costs occurred by that agency in achieving certification training for the officer when the officers leaves that agency and is employed by another law enforcement agency within a period of four years following completion of the certification training.
- 4. The law enforcement officer or reserve peace officer certifies to a material false statement in document required by the Academy.
- 5. The law enforcement officer or reserve peace officer falsifies or makes misrepresentation on an employment application.
- 6. The law enforcement officer or reserve peace officer testifies falsely in any court of law or administrative hearing.
- 7. The law enforcement officer or reserve peace officer fails to comply with in-service training requirements.
- 8. The law enforcement officer or reserve peace officer pleads guilty to or is found guilty of a crime involving moral turpitude.
- 9. The law enforcement officer or reserve peace officer is decertified in any other state where the officer may be certified.

The Academy Council has historically entrusted the duty of investigation into these potential de-certification matters to the Academy. At times, the Assistant Director or designee has completed these duties. On average, between 10 and 30 referrals are forwarded by the Attorney General's representative to the Academy for review and investigation. Components include review of the formal investigation reports, internal policy violations, and/or criminal law violations in concert with the requirement set forth by the Code. Once these steps are concluded, the results are forwarded to the Academy Council for their consideration. In FY 2014, five officers were de-certified by the Academy Council and no longer have peace officer status in the state of lowa.



# Special Project Areas

The Academy is committed to partnering with other agencies, in order to increase service delivery and quality of training for lowa's peace officers, jailers, and telecommunicators. Here is a sampling of noteworthy new collaborations.







#### **Iowa National Guard**

Due to the retirement of full time Academy personnel in FY2011 the Iowa Law Enforcement Academy lost maintenance staff. Currently, ILEA instructors are utilized for maintenance issues such as light bulb replacement, side walk snow removal, and minor plumbing issues. Heating and air conditioning services are contracted out as well as other major professional maintenance issues, which have put a strain on our budget and paying as we go for these service repairs. This has put a burden on instructors by removing time from their main teaching responsibilities. In FY 2013 parking lot snow removal and lawn care duties were taken on by the maintenance agreement with the Iowa National Guard, and these services continue to be provided in FY 2014.

The Iowa National Guard also allows ILEA to utilize for a fee, their physical fitness training center and armory for their physical training and defensive tactics classes during the basic training academy. In addition, all firearms trainings are held at the ranges located on Camp Dodge.

#### **Midwest Counterdrug Training Center**

Also located on Camp Dodge, the Midwest Counter Training Center provides free counterdrug training to law enforcement officers in the Midwest and the Northwest United States. Specifically, their mission is to provide the highest quality training at the lowest possible cost to all those involved in the fight against illegal drugs. In the spring of 2011, the Academy began to more closely partner with MCTC formally. Some of MCTC courses have been held in the classrooms at the Academy, and throughout FY 2014 the Academy was able to host several outside trainings by utilizing MCTC's training rooms as well.





# Conclusion: Strengths and Challenges

#### **Strengths**

Based upon reviewing of past practices, the Academy has focused upon basic and specialty training opportunities for peace officers, jailers, and telecommunicators. Accordingly, in FY2010, the academy developed the First Star Leadership program, and has continued that program with an offering in FY 2014. More are scheduled for FY2015.

In the spring of 2011, new leadership at the Academy determined that a curriculum review of the basic peace officer academy training program must be conducted. As part of that early research process, the Director and others traveled to the Kansas Law Enforcement Training Center, in order to learn in depth about that similar training agency's curriculum as well as program strengths and weaknesses.

In May 2014, a project technical committee comprised of officers and administrators throughout the state was created to assist with the comprehensive Job Task Analysis (JTA) project to study and validate the content of the Basic Law Enforcement Academy curriculum.

With the assistance of our consultant, Val Lubans, a survey was developed that will be distributed to officers and supervisors throughout the state during FY 2015. The goal of the study is to ensure our curriculum meets the needs of entry-level law enforcement officers in lowa and ensures officers are prepared to perform the functions of their job.

All lowa peace officers certified within the last 5 years, with at least 1 year of street experience will be asked to complete the survey to provide input on how often they perform a job task. Another element in the study includes asking the first line supervisors to identify the tasks performed by basic law enforcement/patrol officers in their department and rate the tasks for importance of proper performance and when they should be learned, whether at the basic academy, on the job training, or advanced training. Going forward in FY 2015, the consultant, will evaluate all of the survey data and challenge our current curriculum.



#### **Challenges**

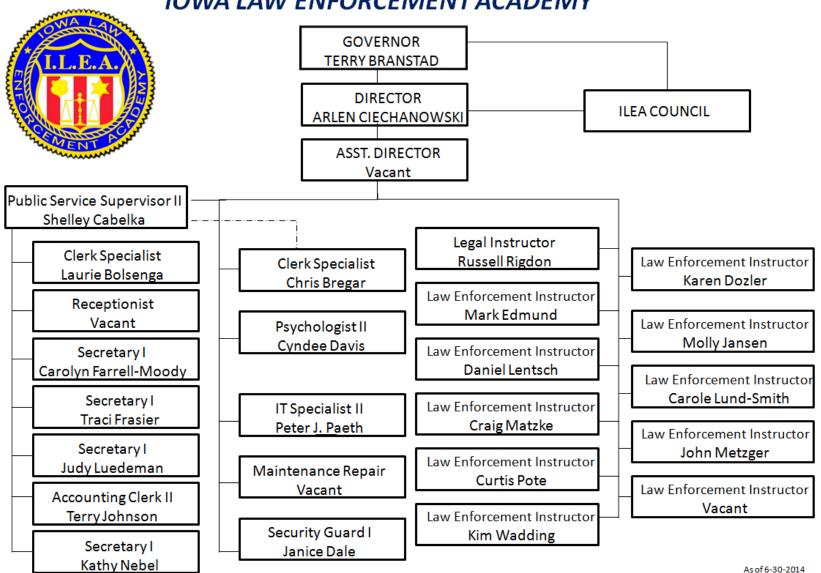
Just as many other departments are facing budgetary constraints over the past few years, so too is the Academy. What is unique about the Academy, perhaps, is that has three funding streams: general fund allocations from the General Assembly, revenues charged for specific training, and federal grants. The Academy continues to see that law enforcement and other agencies across the state continue to tighten their respective belts and delay or limit hiring of new personnel, which then negatively impacts the revenues generated by the Academy. Additionally, due to growing deficits at the national level, the federal grants received by the Academy are decreasing. As shown previously, the allocations made to the Academy with appropriations have remained relatively the same over the last several years.

The agencies served by the Academy deserve an expanded cadre of highly trained, multi-dimensional instructional staff for basic, specialty, and leadership training across peace officers, jailers, and telecommunicator training events. Time and costs have been a barrier to increase the level of credentialing and certification for the current staff of Academy instructors. The Academy's long range goal of a new facility would improve the transferability of skills in the learning environment.

# Appendix A

Iowa Law Enforcement Academy Organizational Chart FY2014

#### IOWA LAW ENFORCEMENT ACADEMY



# Appendix B

Iowa Law Enforcement Academy Council FY2014

Name	Agency Affiliation	Term Limit
Brian Guy, Chair	Clinton	April 30, 2016
Brian Gardner, Vice Chair	Linn County	April 30, 2017
Marti Crumes-Morrow	Ottumwa	April 30, 2016
Regina Clemens	Iowa State Patrol	April 30, 2016
Randy Krukow	Clay County	April 30, 2017
Melinda Ruopp	Marshalltown	April 30, 2017
Megan Weiss	Citizen	April 30, 2017
Lisa Campbell	Waterloo	April 30, 2018
Patrick Jackson	Des Moines County	April 30, 2018
Ricardo Martinez II	Nevada	April 30, 2018
Nancy Bodnar	Dubuque County	April 30, 2015
Francis Donchez	Davenport	April 30, 2015
David Lorenzen	DOT	April 30th, 2015
Barry Ferguson	FBI	Ex-officio
Stephen Riley	DEA	Ex-officio
Thomas Courtney	Senate: Burlington	Ex-officio
Jack Whitver	Senate: Ankeny	Ex-officio
Todd E. Taylor	House: Cedar Rapids	Ex-officio
Greg Heartsill	House: Chariton	Ex-officio
David Van Compernolle	State of Iowa	Legal Counsel

# Appendix C

Training Calendar FY2014

### FY-14 TRAINING CALENDAR INFORMATION

(Information collected from FY-14 Rosters)

NAME OF SCHOOL	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
BASIC LEVEL I TRAINING SCHOOLS			
(Prepared by Chris Bregar)			
252nd Basic Level I Training School	August 26 through December 6, 2013	30	\$5,374.09
(No Classes: September 2, 2013 – Labor Day; Thanksgiving			
Week - November 27-29, 2013)			
253rd Basic Level I Training School	September 3 through December 13, 2013	33	\$5,374.09
(No Classes: Thanksgiving Week – November 27-29, 2013)			
254th Basic Level I Training School	January 6 through April 11, 2014	33	\$5,374.09
255th Basic Level I Training School	January 13 through April 18, 2014	31	\$5,374.09
256th Basic Level I Training School	April 21 through August 1, 2014	22	\$5,374.09
(No Classes: May 26, 2014 – Memorial Day)			
Emergency Care Provider	June 3-6, 2014	2	\$300.00
257th Basic Level I Training School	April 28 through August 8, 2014	23	\$5,374.09
(No Classes: May 26, 2014 – Memorial Day)			
Emergency Care Provider	May 13-1, 2014	1	\$300.00
		TOTAL: 172	
		ATTENDED WITH ABOVE	
		CLASS	
		TOTAL: 3	
		TOTAL: 3	

CERTIFICATION THROUGH EXAMINATION FOR FY-2014 (Prepared by Shelley Cabelka)	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
Christopher Mark Piper, Patrol Officer, Manly Police Department (Long Form Testing)	July 11, 2013	1	\$850.00
Wayne Martin Jerman, Chief of Police, Cedar Rapids Police Department (Short Form Testing)	August 7, 2013	1	\$500.00
Shaun E. Ladue, Chief of Police Department, West Des Moines Police Department (Short Form Testing)	August 27, 2013	1	\$500.00
Ross Wayne Eiden, Patrolman, Forest City Police Department (Long Form Testing)	August 30, 2013	1	\$850.00
Kristina Lynn Lindell, Police Officer, Ankeny Police Department (Long Form Testing)	October 22, 2013	1	\$950.00
Barry E. Huedepohl, Deputy, Wright County Sheriff's Office (Short Form Testing)	March 13, 2014	1	\$600.00
Amy Jo Stringer, Deputy Sheriff, Webster County Sheriff's Office (Short Form Testing)	March 17, 2014	1	\$500.00
Robert J. Guinn, Police Officer, Wilton Police Department (Short Form Testing)	March 18, 2014	1	\$500.00
John Winston Harris, Deputy Sheriff, Polk County Sheriff's Office (Short Form Testing)	May 16, 2014	1	\$600.00
Richard Edward Niesen, Police Officer, Davenport Police Department (Long Form Testing)	May 19, 2014	1	\$950.00
Jeffery Neal Schrock, Chief of Police, Meskwaki Nation Police Department (Short Form Testing)	May 19, 2014	1	\$600.00
Adam M. Kirkpatrick, Police Officer, Hiawatha Police Department (Short Form Testing)	June 25, 2014	1	\$600.00
		TOTAL: 12	
OWI DETECTION & STANDARDIZED FIELD SOB CERTIFICATION THROUGH EXAMINA (Instructed by Kim Wadding, GTSE	TION		
OWI Detection and Standardized Field Sobriety Testing/ Certification Through Examination	March 11-13, 2014	5	\$250.00
		TOTAL: 5	

BASIC LEVEL I TRAINING SCHOOLS – REGIONAL ACADEMIES	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
Cedar Rapids Regional Police Academy Basic Level I Training School (18-Week Recruit Training School – conducted by and held at the Cedar Rapids Regional Training Academy, Cedar Rapids, Iowa)	August 6 through December 6, 2013	4	Contact CRPA
Des Moines Regional Police Academy (conducted by and held at the Des Moines Police Academy)	August 26, 2013 through January 31, 2014	27	Contact DSMPA
Iowa Department of Public Safety Basic Level I Training School (conducted by the Iowa Department of Public Safety and held at the Iowa Law Enforcement Academy)	September 30, 2013 through February 28, 2014	12	Contact DPS
		TOTAL: 43	
8-WEEK BASIC LEVEL II TRAINING SCHOOLS	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
Hawkeye Community College Basic Level II Training School (conducted by and held at Hawkeye Community College, Waterloo, lowa)	September 16 through November 13, 2013	9	Contact HIT
Hawkeye Community College Basic Level II Training School (conducted by and held at Hawkeye Community College, Waterloo, Iowa)	March 10 through May 9, 2014	9	Contact HIT
Western Iowa Technical Community College Basic Level II Training School Class #019 (conducted by and held at Western Iowa Technical Community College, Sioux City, Iowa)	September 9 through November 1, 2013	6	Contact WIT
Western Iowa Technical Community College Basic Level II Training School Class #20 (conducted by and held at Western Iowa Technical Community College, Sioux City, Iowa)	February 3 through March 28, 2014	8	Contact WIT
		TOTAL: 32	

LAW ENFORCEMENT INSTRUCTOR CERTIFICATION SCHOOLS	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
Chemical Munitions Instructor School	July 22-24, 2013	10	\$275.00
Defensive Tactics Instructor School	December 16-20, 2013	10	\$300.00
Defensive Tactics Instructor School	May 12-16, 2014	34	\$275.00
Firearms Instructor School	August 12-23, 2013	33	\$575.00
Less Lethal Munitions Instructor School	July 25, 2013	16	\$475.00
Oleoresin Capsicum Instructor School	July 22, 2013	11	\$150.00
Open Sight Rifle Instructor School	September 9-13, 2013	28	\$400.00
Open Sight Rifle Instructor School	April 14-18, 2014	21	\$400.00
Precision Driving Instructor School	April 21-25, 2014	20	\$475.00
Radar/Laser Instructor Course (ILEA)	May 5-9, 2014`	10	No Charge
SFST Instructor Certification School	August 13-16, 2013	21	No Charge
SFST Instructor Certification School	February 3-6, 2014	27	No Charge
TASER Instructor School	November 14-15, 2013	7	\$15.00
(X26, X2, and X26P Models)			
	•	TOTAL: 248	

LAW ENFORCEMENT INSTRUCTOR RECERTIFICATION SCHOOLS	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
ASP Baton Instructor Recertification School	October 16, 2013	14	\$125.00
ASP Baton Instructor Recertification School	March 26, 2014	5	\$125.00
ASP Baton Instructor Recertification School	June 25, 2014	10	\$125.00
Chemical Munitions Instructor Recertification School	July 23, 2013	12	\$125.00
Chemical Munitions Instructor Recertification School	April 16, 2014	6	\$125.00
Defensive Tactics Instructor Recertification School	August 21, 2013	11	\$125.00
Defensive Tactics Instructor Recertification School	November 20, 2013	10	\$125.00
Defensive Tactics Instructor Recertification School	December 4, 2013	11	\$125.00
Defensive Tactics Instructor Recertification School	February 12, 2014	11	\$125.00
Defensive Tactics Instructor Recertification School	April 9, 2014	15	\$125.00
Firearms Instructor Recertification School	September 18, 2013	40	\$150.00
Firearms Instructor Recertification School	October 16, 2013	43	\$150.00
Firearms Instructor Recertification School	November 13, 2013	28	\$150.00
Firearms Instructor Recertification School	March 19, 2014	20	\$150.00
Firearms Instructor Recertification School	April 9, 2014	32	\$150.00
Firearms Instructor Recertification School	May 6, 2014	43	\$150.00
Less Lethal Munitions Instructor Recertification School	July 25, 2013	7	\$125.00
Less Lethal Munitions Instructor Recertification School	May 21, 2014	10	\$125.00
Oleoresin Capsicum Instructor Recertification School	July 22, 2013	12	\$100.00
Oleoresin Capsicum Instructor Recertification School	June 11, 2014	12	\$100.00
Open Sight Rifle Instructor Recertification School	September 19, 2013	20	\$175.00
Open Sight Rifle Instructor Recertification School	October 17, 2013	20	\$175.00
Open Sight Rifle Instructor Recertification School	November 14, 2013	14	\$175.00
Open Sight Rifle Instructor Recertification School	March 20, 2014	9	\$175.00
Open Sight Rifle Instructor Recertification School	April 10, 2014	13	\$175.00
Open Sight Rifle Instructor Recertification School	May 7, 2014	14	\$175.00
Precision Driving Instructor Recertification School	July 17, 2013	19	\$125.00
Precision Driving Instructor Recertification School	October 23, 2013	21	\$125.00

Precision Driving Instructor Recertification School	June 11, 2014	14	\$125.00
Radar/Laser Instructor Recertification School	May 13, 2014	17	No Charge
SFST Instructor Recertification School (7 Hours) (Warren County Administration Building, Indianola, IA)	October 2, 2013	8	No Charge
SFST Instructor Recertification School (7 Hours) (City of West Branch, Public Safety Building, West Branch, IA)	October 10, 2013	10	No Charge
SFST Instructor Recertification School (7 Hours) (DMACC Carroll Campus, Carroll, IA)	December 17, 2013	5	No Charge
SFST Instructor Recertification School (7 Hours) (City Hall, New Hampton, IA)	January 15, 2014	8	No Charge
SFST Instructor Recertification School (7 Hours) (Iowa Lakes Community College, Estherville Campus, Estherville, IA)	March 6, 2014	7	No Charge
SFST Instructor Recertification School (7 Hours) (Indian Hills Community College, Ottumwa, IA)	March 19, 2014	4	No Charge
SFST Instructor Recertification School (7 Hours) (Cedar Rapids Police Department, Cedar Rapids, IA)	April 16, 2014	6	No Charge
SFST Instructor Recertification School (7 Hours) (Iowa Law Enforcement Academy)	April 30, 2014	20	No Charge
SFST Instructor Recertification School (7 Hours) (Carter Lake Police Department, Carter Lake, IA)	May 28, 2014`	1	No Charge
TASER Instructor Recertification School (7 Hours) (X26, X2, and X26P Models)	November 15, 2013	8	\$15.00
		TOTAL: 590	

LAW ENFORCEMENT SPECIALTY SCHOOLS	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
Bicycle Maintenance for the Patrol Officer School (ILEA)	November 25-26, 2013	3	\$150.00
Bicycle Patrol Officer School (Johnson County Sheriff's Office)	April 14, 21, May 4, 5 and August 27, 2013	1	No Charge
Bicycle Patrol Officer School (Marshalltown Police Department)	March 24, April 21, May 5 and 16, September 5, 10 and 17, October 23, 2013`	1	No Charge
Bicycle Patrol Officer School (Davenport Police Department)	May 6-9, 2014	4	No Charge
Bicycle Patrol Officer School (Pella Police Department)	May 19-22, 2014	2	No Charge
Bicycle Patrol Officer School (Iowa Law Enforcement Academy	June 23-27, 2014	6	\$250.00
Court Security (ALERT)	September 17-19, 2013	23	No Charge
Crime Scene Photography School (ILEA)	July 9-11, 2013	8	\$250.00
Crime Scene Photography School (ILEA)	April 29 – May 1, 2014	5	\$250.00
5-Star Innovation Leadership Training Opportunity	January 27-29, 2014	50	\$225.00
Instructor Development School (ILEA)	December 16-20, 2013	18	\$50.00
Interviews & Interrogations School (Kossuth County Hospital/Algona EMS Training Room, Algona, IA)	October 3, 2013	21	No Charge
PREA-Preventing Sexual Misconduct Against Offenders (ILEA)	September 24-26, 2013	25	\$450.00
Proctoring of the MMPI-2 & POST Tests School	October 24, 2013	17	\$50.00
Proctoring of the MMPI-2 & POST Tests School	April 24, 2014	7	\$50.00
Sniper-Observer Rifle School (Brownells, Montezuma, IA)	April 21-25, 2014	15	\$300.00
Update School	October 8-9, 2013	33	\$140.00
		TOTAL: 239	

TELECOMMUNICATOR SPECIALISTS SCHOOLS (Instruction provided by: Carole Lund-Smith)	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
Advanced Telecommunicator School (held at the Iowa Law Enforcement Academy)	October 31-November 1, 2013	30	\$150.00
		TOTAL: 30	
TELECOMMUNICATOR BASIC 40-HOUR SCHOOL			
(Instruction provided by: Carole Lund-Smith)			
Telecommunicator Basic 40-Hour School	November 18-22, 2013	32	\$250.00
Telecommunicator Basic 40-Hour School	February 24-28, 2014	43	\$250.00
Telecommunicator Basic 40-Hour School	June 16-20, 2014	31	\$250.00
		TOTAL: 106	

COMMUNICATIONS SUPERVISOR SCHOOLS (\$170.00)	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
Communications Supervisor School	May 28-30, 2014	12	\$170.00
	•	TOTAL: 12	
TELECOMMUNICATOR IN-SERVICE 8-HOUR COURSES	DATES	ATTENDING # OF	FEE
		OFFICERS	AMOUNT
Telecommunicator In-Service 8-Hour School	May 16, 2014	12	\$65.00
(Washington County Sheriff's Office, Washington, IA)			
Telecommunicator In-Service 8-Hour School	May 19, 2014	7	\$65.00
(Dubuque, IA)			
	•	TOTAL: 19	

SPECIALIZED LAW ENFORCEMENT SCHOOLS CONDUCTED BY ILEA THROUGH GRANT FUNDS – AT NO CHARGE – HELD AT ILEA AND OTHER LOCATIONS (Instruction provided by GTSB Instructor Kim Wadding and VAWA Instructor Molly M. Jansen and ILEA Employee Kathy Nebel)	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
Colleges Title IX Sexual Assault Training	June 30, 2014	75	No Charge
\ (Des Moines, IA)			
Crime Victim Rights Conference – Living with a Stalker (Omaha, NE)	April 29, 2014	82	No Charge
DIA Training at ILEA	March 4-6, 2014	46	No Charge
Divorce in America by Kathy Nebel (Grandview College)	April 24, 2014	15	No Charge
DV Presentation by Kathy Nebel (Grandview College)	March 6, 2014	20	No Charge
Mid-Iowa SART SANE Training (Des Moines, IA)	May 21, 2014	10	No Charge
NW Iowa Sexual Assault Update Training – LE (Sioux Center, IA)	May 7, 2014	12	No Charge
NW Iowa Sexual Assault Update Training – SANE's  (Sioux Center, IA)	May 8, 2014	6	No Charge
NW Iowa Sexual Assault Update Training – Advocates (Sioux Center, IA)	May 8, 2014	14	No Charge
OWI/Implied Consent & SFST Update (6 Hours) (Warren County Administration Building, Indianola, IA)	October 2, 2013	30	No Charge
OWI/Implied Consent & SFST Update (6 Hours)  (City of West Branch, Public Safety Building, West Branch, IA)	October 10, 2013	18	No Charge
OWI/Implied Consent & SFST Update (6 Hours)  (DMACC Carroll Campus, Carroll, IA)	December 17, 2013	15	No Charge
OWI/Implied Consent & SFST Update (6 Hours)  (City Hall, New Hampton, IA)	January 15, 2014	2	No Charge
OWI/Implied Consent & SFST Update (6 Hours)  (Iowa Lakes Community College, Estherville Campus, Estherville, IA)	March 6, 2014	19	No Charge
OWI/Implied Consent & SFST Update (6 Hours)  (Indian Hills Community College, Ottumwa, IA)	March 19, 2014	19	No Charge
OWI/Implied Consent & SFST Update (7 Hours)  (Cedar Rapids Police Department, Cedar Rapids, IA)	April 16, 2014	8	No Charge
OWI/Implied Consent & SFST Update (6 Hours)	April 30, 2014	5	No Charge

OWI/Implied Consent & SFST Update (6 Hours) (Carter Lake Police Department, Carter Lake, IA)	May 28, 2014		No Charge
PATC Domestic Violence Training (Marshalltown, Iowa)	April 10, 2014	49	No Charge
SANE Training at ICASA	February 22, 2014	20	No Charge

MEDICAL RELATED SCHOOLS (Instruction provided by: Karen Dozler and Craig Matzke)	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
(To sponsor a school in your area, contact the Academy at 515-242-5357)			
Heartsaver CPR/AED	September 10, 2013	7	\$55.00
Heartsaver First Aid CPR/AED	January 7, 2014	10	\$55.00
First Aid School	September 12, 2013	8	\$35.00
Mental Health First Aid	December 17, 2013	28	\$50.00
(Guthrie County Extension Office, Guthrie Center, IA)			
Mental Health First Aid (Redfield American Legion Building, Redfield, IA)	December 19, 2013	23	\$50.00
Mental Health First Aid	January 15, 2014	15	\$50.00
(Diamond Jo Casino, Northwood, IA)	3411441, 13, 2011	13	φ30.00
Mental Health In-Service Training	October 21, 2013	14	\$15.00
(Hamilton County Social Services Building, Webster City, IA)			
Mental Health In-Service Training **AFTERNOON CLASS**	November 18, 2013	19	\$15.00
(SWICC – Osceola Center, Osceola, IA)			
Mental Health In-Service Training **EVENING CLASS**	November 18, 2013	45	\$15.00
(Plymouth Law Enforcement Center, LeMars, IA)			
Mental Health In-Service Training **AM CLASS**	December 3, 2013	13	\$15.00
(Waukee Fire Department, Waukee, IA)			
Mental Health In-Service Training **PM CLASS**	December 3, 2013	8	\$15.00
(Waukee Fire Department, Waukee, IA)			
Mental Health In-Service Training **EVENING CLASS**	January 13, 2014	36	\$15.00
(Pella Police Department, Pella, IA)			
Mental Health In-Service Training	January 20, 2014	16	\$15.00
(Iowa Law Enforcement Academy)			
Mental Health In-Service Training **AFTERNOON CLASS**	January 21, 2014	35	\$15.00
(Carroll Fire Department, Carroll, IA)			
Mental Health In-Service Training **MORNING CLASS**	January 22, 2014	27	\$15.00
(Carroll Fire Department, Carroll, IA)			
Mental Health In-Service Training	February 21, 2014	17	\$15.00
(Raccoon Valley Community House, Adel, IA)			
Mental Health In-Service Training	February 26, 2014	21	\$15.00
(Raccoon Valley Community House, Adel, IA)			

Mental Health In-Service Training	March 3, 2014	43	\$15.00
(Jester Park Lodge, County Conservation Officers)			
Mental Health In-Service Training	March 5, 2014	26	\$15.00
(Compass Pointe Center, Spencer, IA)			
Mental Health In-Service Training	March 6, 2014	31	\$15.00
(Compass Pointe Center, Spencer, IA)			
Mental Health In-Service Training	March 19, 2014	58	\$15.00
(Tama County)			
Public Safety's Response to Mental Illness	September 17, 2013	14	No Charge
(Boone Police Department)			
Public Safety's Response to Mental Illness	September 18, 2013	20	No Charge
(Boone Police Department)			
		TOTAL: 534	

JAIL TRAINING  JAIL BASIC 40-HOUR SCHOOLS  (Instruction provided by: Craig Matzke )	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
Iowa Law Enforcement Academy	September 9-13, 2013	23	\$270.00
Iowa Law Enforcement Academy	November 4-8, 2013	26	\$270.00
Iowa Law Enforcement Academy	January 6-10, 2014	36	\$270.00
Iowa Law Enforcement Academy	April 7-11, 2014	30	\$270.00
		TOTAL: 115	
JAIL MEDICATION MANAGEMENT SCHOOLS	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
Iowa Law Enforcement Academy	September 12, 2013	10	\$60.00
Iowa Law Enforcement Academy	October 22, 2013	9	\$500.00 (One-Time Charge)
Iowa Law Enforcement Academy	November 7, 2013	5	\$60.00
Iowa Law Enforcement Academy	January 9, 2014	1	\$60.00
Iowa Law Enforcement Academy	April 10, 2014	5	\$60.00
	·	TOTAL: 30	
TEMPORARY HOLDING FACILITY BASIC SCHOOLS	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
Iowa Law Enforcement Academy	September 9-11, 2013	4	\$95.00
Iowa Law Enforcement Academy	November 4-6, 2013	3	\$95.00
Iowa Law Enforcement Academy	January 6-8, 2014	3	\$95.00
Iowa Law Enforcement Academy	April 7-9, 2014	3	\$95.00
		TOTAL: 13	

	DATES	ATTENDING # OF OFFICERS	FEE AMOUN T
Pella Police Department, Pella, IA	October 3, 2013	10	\$75.00
Town Craft Building, Perry, IA	October 17, 2013	18	\$75.00
Grinnell Police Department, Grinnell, IA	November 14, 2013	10	\$75.00
Lucas County Sheriff's Office, Chariton, IA	April 3, 2014	15	\$75.00
Clive Police Department	April 22, 2014	25	\$75.00
Iowa Falls Police Department	May 8, 2014	15	\$75.00
Iowa Law Enforcement Academy	June 19, 2014	8	\$75.00
		TOTAL: 101	

JAIL IN-SERVICE 20-HOUR SCHOOLS	DATES	ATTENDING # OF OFFICERS	FEE AMOUNT
Ringgold County Sheriff's Office	August 27-29, 2013	24	\$160.00
(Iowa Rural Electric Cooperative Building, Mt. Ayr, IA)			
Osceola County Sheriff's Office	September 17-19, 2013	26	\$160.00
(Osceola County/Northwest Iowa Community College, Sheldon, IA)			
Muscatine County Sheriff's Office	October 8-10, 2013	27	\$160.00
(Muscatine County/Pearle Station, Muscatine, IA)			
Hamilton County Sheriff's Office	October 22-24, 2013	38	\$160.00
(Hamilton County Social Services Bldg., Webster City, IA)			
Plymouth County Sheriff's Office	November 19-21, 2013	35	\$160.00
(Plymouth County Law Enforcement Center, LeMars, IA)			
Iowa Law Enforcement Academy	December 10-12, 2013	36	\$160.00
Iowa Law Enforcement Academy	January 21-23, 2014	39	\$160.00
Sheriff's & Administrators/Supervisors	February 4-6, 2014	105	\$160.00
(Holiday Inn Hotels & Suites, Urbandale, IA)	·		
Pottawattamie County Sheriff's Office	February 11-13, 2014	40	\$160.00
(Southwest Iowa Law Enforcement Training Center, Council	·		
`Bluffs, IA)			
Iowa County Sheriff's Office	March 11-13, 2014	43	\$160.00
(Williamsburg Recreation Center, Williamsburg, IA)			
Bremer County Sheriff's Office	March 25-27, 2014	57	\$160.00
(Bremer County/Civic Center, Waverly, IA)			
Dubuque County Sheriff's Office	April 14-16, 2014	48	\$160.00
(Dubuque County Emergency Responder, Dubuque, IA)			
Dubuque County Sheriff's Office	April 16-18, 2014	26	\$160.00
(Dubuque County Sheriff's Office/Training Center, Dubuque, IA)			
Allamakee County Sheriff's Office	May 13-15, 2014	31	\$160.00
(Allamakee County Sheriff's Office, Waukon, IA)			
Palo Alto County Sheriff's Office	May 27-29, 2014	48	\$160.00
(Palo Alto County Sheriff's Office, Emmetsburg, IA)			
Cerro Gordo County Sheriff's Office	June 10-12, 2014	56	\$160.00
(Clarion Inn, Mason City, IA)			
Iowa Law Enforcement Academy	June 24-26, 2014	60	\$160.00
		TOTAL: 739	

# **TOTAL NUMBER OF OFFICERS TRAINED IN FY-2014: 3,519**

FY-14 Training Calendar - Attendance Count (recorded from rosters received for FY-2014)

Reported by: Shelley A. Cabelka, PSSII Dated: November 7, 2014

cc: ILEA Director Ciechanowski

Shelley Cabelka, PSSII

Laurie Bolsenga, Records Clerk

FY-14 Annual Report File