AGENCY PERFORMANCE PLAN

**FY 2004**

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| **Name of Agency: Division of Latino Affairs, Department of Human Rights** | | | |
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| **Agency Mission: The mission of the Iowa Commission on Latino Affairs is to improve the quality of life of Iowa’s Latino population through advocacy, education, legislative recommendations and action, public information and development of programs and services.** | | | |
| **Core Function** | **Outcome Measure(s)** | **Outcome Target** | **Link to Strategic Plan Goal(s)** |
| **CF: Advocacy** |  |  |  |
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| **Desired Outcome(s):** | | | |
| Latinos in Iowa are afforded equal access to education, health care, and economic opportunity | High school graduation rate for Latino students | Baseline to be determined |  |
|  | Latino unemployment rate | Baseline to be determined |  |
|  | % Latinos with health insurance | Baseline to be determined |  |
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| **Activities, Services, Products** | **Performance Measures** | **Performance Target(s)** | **Strategies/Recommended Actions** |
| **1. Legislative and policy** | % policies/legislation passed that meet Commission recommendations | Baseline to be determined |  |
|  | Volunteer hours/Commission member | Baseline to be determined |  |
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| **2. Publications/information** | # of publications disseminated | Baseline to be determined |  |
|  | # of hits and stays to website | Baseline to be determined |  |
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| **3. Events and activities** | # of participants in sponsored events | Baseline to be determined |  |
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