



# IOWA BOARD OF NURSING NEWSLETTER

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Quarterly circulation approximately 54,000 to all active RNs and LPNs licensed in Iowa.

November, December 2010, January 2011

## NURSING BOARD [655]

### CHAPTER 6

#### NURSING PRACTICE FOR REGISTERED NURSES/LICENSED PRACTICAL NURSES

##### 655 – 6.1(152) Definitions.

“Accountability” means being obligated to answer for one’s acts, including the act of supervision.

“Advanced registered nurse practitioner (ARNP)” means a nurse with current licensure as a registered nurse in Iowa or who is licensed in another state and recognized for licensure in this state pursuant to the nurse licensure compact contained in 2000 Iowa Acts, House File 2105, section 8, and is also registered in Iowa to practice in an advanced role. The ARNP is prepared for an advanced role by virtue of additional knowledge and skills gained through a formal advanced practice education program of nursing in a specialty area approved by the board. In the advanced role, the nurse practices nursing assessment, intervention, and management within the boundaries of the nurse-client relationship. Advanced nursing practice occurs in a variety of settings, within an interdisciplinary health care team, which provide for consultation, collaborative management, or referral. The ARNP may perform selected medically delegated functions when a collaborative practice agreement exists.

“Basic nursing education” means a nursing program preparing a person for initial licensure to practice nursing as a registered nurse or licensed practical nurse.

“Board” as used in this chapter means the Iowa board of nursing.

“Certified clinical nurse specialist” means an ARNP prepared at the master’s level who possesses evidence of current certification as a clinical specialist in an area of nursing practice by a national professional nursing association as approved by the board.

“Certified nurse-midwife” means an ARNP educated in the disciplines of nursing and midwifery who possesses evidence of current certification by a national professional nursing association approved by the board. The certified nurse-midwife is authorized to manage the care of normal newborns and women, antepartally, intrapartally, postpartally or gynecologically.

“Certified nurse practitioner” means an ARNP educated in the disciplines of nursing who has advanced knowledge of nursing, physical and psychosocial assessment, appropriate interventions, and management of health care, and who possesses evidence of current certification by a national professional nursing association approved by the board.

“Certified registered nurse anesthetist” means an ARNP educated in the disciplines of nursing and anesthesia who possesses evidence of current certification by a national professional nursing association approved by the board.

“Competence in nursing” means having the knowledge and the ability to perform, skillfully and proficiently, the functions within the role of the licensed nurse.

“Minimum standards” means standards of practice that interpret the legal definition of nursing as well as provide criteria against which violations of the law can be determined.

“Nursing diagnosis” means a judgment made by a regis-

tered nurse, following a nursing assessment of individuals and groups about actual or potential responses to health problems, which forms the basis for determining effective nursing interventions.

“Nursing facility” means an institution as defined in Iowa Code chapter 135C. This definition does not include acute care settings.

“Nursing process” means ongoing assessment, nursing diagnosis, planning, intervention, and evaluation.

“Proximate area” means that the registered nurse analyzes the qualifications of the licensed practical nurse in relationship to nursing needs of the client in determining the appropriate distance within the building and the time necessary to be readily available to the licensed practical nurse.

“Unlicensed assistive personnel” is an individual who is trained to function in an assistive role to the registered nurse and licensed practical nurse in the provision of nursing care activities as delegated by the registered nurse or licensed practical nurse.

##### 655 – 6.2(152) Minimum standards of nursing practice for registered nurses.

**6.2(1)** The registered nurse shall recognize and understand the legal implications within the scope of nursing practice. The scope of nursing practice considered to be minimum standards of nursing practice shall not be interpreted to include those practices currently ascribed to the advanced registered nurse practitioner.

**6.2(2)** The registered nurse shall utilize the nursing process in the practice of nursing, consistent with accepted and prevailing practice. The nursing process is ongoing and includes:

- Nursing assessments about the health status of an individual or group.
- Formulation of a nursing diagnosis based on analysis of the data from the nursing assessment.
- Planning of nursing care which includes determining goals and priorities for actions which are based on the nursing diagnosis.
- Nursing interventions implementing the plan of care.
- Evaluation of the individual’s or group’s status in relation to established goals and the plan of care.

**6.2(3)** The registered nurse shall conduct nursing practice by respecting the rights of an individual or group.

**6.2(4)** The registered nurse shall conduct nursing practice by respecting the confidentiality of an individual or group, unless obligated to disclose under proper authoriza-

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## RENEWAL REMINDER

Licenses that expire December 15, 2010, are due by November 15, 2010, and can be renewed any time after October 15, 2010.

Licenses that expire January 15, 2011, are due by December 15, 2010, and can be renewed any time after November 15, 2010.

Licenses that expire February 15, 2011, are due by January 15, 2011, and can be renewed any time after December 15, 2010.

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license.

## ABANDONMENT

The Iowa Board of Nursing (Board) receives numerous telephone calls from individual nurses as well as employers requesting clarification of the abandonment issue. Though the Board rules do not define the term “abandonment,” the Board has investigated and disciplined nurses in the past for issues surrounding the concept of *abandonment* as it relates to *the nurse’s duty to the patient*. The Iowa Board of Nursing rule that relates to this issue, Iowa Administrative Code 4.6(4)“h,” states that it is unethical conduct if you fail to report to, or leave, a nursing assignment without properly notifying appropriate supervisory personnel and ensure the safety and welfare of the patient or client.

Callers also inquire if it is considered abandonment to resign from a position and give less notice than required by the facility. While this is a standard that most professionals adhere to, the Board is concerned with patient safety and will not consider it to be abandonment as long as the licensee notifies appropriate supervisory personnel and ensures the safety and welfare of the patient or client.

## GOVERNOR CULVER APPOINTS NEW BOARD MEMBER EFFECTIVE MARCH 1, 2010



Leslie Lewis,  
Public Member

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**MEMBERS OF THE  
IOWA BOARD OF NURSING**  
May 1, 2010 - April 30, 2011

	<u>TERM ENDS</u>
Jane E. Hasek, RN, EdD, Chairperson 301 Commercial Street, Box 224 Reinbeck, IA 50669 (Nursing Education)	2013
Mark L. Hilliard, MSN, ARNP, Vice Chairperson 8065 Briargate Court Johnston, IA 50131 (Nursing Practice)	2013
Clyde Bradley 315 33rd Avenue North Clinton, IA 52732 (Consumer)	2013
Lisa A. Flanagan, RN 6790 Olde Davenport Road LaMotte, IA 52054 (Nursing Practice)	2011
Lynne L. Pothast, LPN 3952 Highway 146 Gilman, IA 50106 (Nursing Practice)	2011
Connie K. Boyd, RN, MSN 1216 Knollcrest Drive Fort Dodge, IA 50501 (Nursing Education)	2012
Leslie A. Lewis 2884 Highway 30 Denison, IA 51442 (Consumer)	2011

**BOARD MEETING SCHEDULE  
2010 - 2011**

December 1-2-3, 2010 (November 10, 2010)  
February 23-24-25, 2011 (February 2, 2011)  
June 8-9-10, 2011 (May 18, 2011)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office **three (3) weeks** prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

**VERIFICATION SYSTEM  
FOR EMPLOYERS**

Facilities/employers can verify licenses using the last name and the last four digits of a Social Security Number. The employer logon license verification program is located at [www.iowa.gov/nursing](http://www.iowa.gov/nursing).

Access is restricted to entities that have applied to the Iowa Board of Nursing for secured access. The application form is available on-line at [www.iowa.gov/nursing](http://www.iowa.gov/nursing). Submit completed and signed form by mail, or fax it to (515) 281-4825. A login ID and a password for access to the system will be sent via e-mail to approved employers.

What information will you receive?

1. Licensee Name
2. License Type
3. License Status
4. License effective and expiration dates
5. Current Disciplinary Action

Questions: Contact Lynn Linder, Operations Officer, (515) 281-5535.

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## COMMUNICATING WITH THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site [www.iowa.gov/nursing](http://www.iowa.gov/nursing) or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none"> <li>Your license renewal or reactivation in process</li> <li>Lost/stolen licenses</li> <li>License Verification</li> <li>Rosters and label orders</li> </ul>	Phone 515-281-3264 <a href="mailto:Chris.osman@iowa.gov">Chris.osman@iowa.gov</a>
<ul style="list-style-type: none"> <li>Name/address changes</li> <li>Application for license renewal, reactivation, or endorsement</li> <li>Inactive status</li> </ul>	Phone 515-281-4826 <a href="mailto:ibon@iowa.gov">ibon@iowa.gov</a>
<ul style="list-style-type: none"> <li>Application forms for licensure by examination or endorsement</li> <li>ARNP application and renewal</li> <li>Foreign applicants for licensure</li> <li>Your application in process</li> </ul>	Phone 515-281-6488 <a href="mailto:newnurs@iowa.gov">newnurs@iowa.gov</a>
<ul style="list-style-type: none"> <li>Continuing education rules</li> <li>Continuing Education provider rules</li> </ul>	Phone 515-281-8808 <a href="mailto:Chris.Newell@iowa.gov">Chris.Newell@iowa.gov</a>
<ul style="list-style-type: none"> <li>Special approval of Continuing Education courses</li> <li>Audits</li> </ul>	Phone 515-281-8258 <a href="mailto:Donna.Brown@iowa.gov">Donna.Brown@iowa.gov</a>
<ul style="list-style-type: none"> <li>Disciplinary issues</li> <li>Sanctioned cases</li> <li>Roster and label orders</li> </ul>	Phone 515-281-6472 <a href="mailto:enforce@iowa.gov">enforce@iowa.gov</a>
<ul style="list-style-type: none"> <li>Iowa Board of Nursing newsletter</li> </ul>	Phone 515-281-4823 <a href="mailto:Margaret.Armagost@iowa.gov">Margaret.Armagost@iowa.gov</a>
<ul style="list-style-type: none"> <li>Scope of nursing practice in Iowa</li> </ul>	Phone 515-281-4828 <a href="mailto:nsgprac@iowa.gov">nsgprac@iowa.gov</a>
<ul style="list-style-type: none"> <li>Formal nursing education in Iowa</li> <li>NCLEX® test modifications</li> </ul>	Phone 515-281-4828 <a href="mailto:nsgeduc@iowa.gov">nsgeduc@iowa.gov</a>
<ul style="list-style-type: none"> <li>Nurse Licensure Compact Agreement (Multi-state license)</li> <li>NCLEX accommodations</li> </ul>	Phone 515-281-5535 <a href="mailto:Lynn.Linder@iowa.gov">Lynn.Linder@iowa.gov</a>

## LICENSE RENEWAL . . . ONLINE

The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

- ✓ It is easy. Just go to the website at: [www.iowa.gov/nursing](http://www.iowa.gov/nursing)
- ✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the \$104.00 fee, which includes a \$5.00 online convenience fee.
- ✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
- ✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
- ✓ Your information is secured/masked to protect your privacy.
- ✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
- ✓ Online renewal is available for RNs and LPNs only.
- ✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = \$154.00.

Please note that the Board does not automatically mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is.

**CHAPTER 6** *Continued from page 1*

tion or legal compulsion.

**6.2(5)** The registered nurse shall recognize and understand the legal implications of accountability. Accountability includes but need not be limited to the following:

a. Performing or supervising those activities and functions which require the knowledge and skill level currently ascribed to the registered nurse and seeking assistance when activities and functions are beyond the licensee's scope of preparation.

b. Assigning and supervising persons performing those activities and functions which do not require the knowledge

and skill level currently ascribed to the registered nurse.

c. Using professional judgment in assigning and delegating activities and functions to unlicensed assistive personnel. Activities and functions which are beyond the scope of practice of the licensed practical nurse may not be delegated to unlicensed assistive personnel. For the purposes of this paragraph, "unlicensed assistive personnel" does not include certified emergency medical services personnel authorized under Iowa Code chapter 147A performing nonlifesaving procedures for which those individuals have been certified and which are designated in a written job description, after the patient is observed by a registered nurse.

d. Supervising, among other things, includes any or all of the following:

- (1) Direct observation of a function or activity.
- (2) Assumption of overall responsibility for assessing, planning, implementing, and evaluating nursing care.
- (3) Delegation of nursing tasks while retaining accountability.
- (4) Determination that nursing care being provided is adequate and delivered appropriately.

e. Executing the regimen prescribed by a physician. In executing the medical regimen as prescribed by the physician, the registered nurse shall exercise professional judgment in accordance with minimum standards of nursing practice as defined in these rules. If the medical regimen prescribed by the physician is not carried out, based on the registered nurse's professional judgment, accountability shall include but need not be limited to the following:

(1) Timely notification of the physician who prescribed the medical regimen that the order(s) was not executed and reason(s) for same.

(2) Documentation on the medical record that the physician was notified and reason(s) for not executing the order(s).

f. Wearing identification which clearly identifies the nurse as a registered nurse when providing direct patient care unless wearing identification creates a safety or health risk for either the nurse or the patient.

**655 – 6.3(152) Minimum standards of practice for licensed practical nurses.**

**6.3(1)** The licensed practical nurse shall recognize and understand the legal implications within the scope of nursing practice. The licensed practical nurse shall perform services in the provision of supportive or restorative care under the supervision of a registered nurse or physician as defined in the Iowa Code.

**6.3(2)** The licensed practical nurse shall participate in the

nursing process, consistent with accepted and prevailing practice, by assisting the registered nurse or physician. The licensed practical nurse may assist the registered nurse in monitoring, observing and reporting reactions to therapy.

**6.3(3)** The licensed practical nurse shall not perform any activity requiring the knowledge and skill ascribed to the registered nurse, including:

a. The initiation of or assessment related to procedures/therapies requiring the knowledge or skill level ascribed to the registered nurse.

b. The initiation of intravenous solutions, intravenous medications and blood components.

c. The administration of medicated intravenous solutions, intravenous medications and blood components.

d. The initiation or administration of medications requiring the knowledge or skill level currently ascribed to the registered nurse.

**6.3(4)** A licensed practical nurse, under the supervision of a registered nurse, may engage in the limited scope of practice of intravenous therapy. In providing the limited scope of therapy, the licensed practical nurse may add intravenous solutions without medications to established peripheral intravenous sites, regulate the rate of nonmedicated intravenous solutions, administer maintenance doses of analgesics via the patient-controlled analgesic pump set at a lock-out interval, and discontinue intravenous therapy. Nursing tasks which may be delegated in a certified end-stage renal dialysis unit by the registered nurse to the licensed practical nurse with documented training include:

a. Initiation and discontinuation of the hemodialysis treatment utilizing an established vascular access.

b. The administration of local anesthetic prior to cannulation of the vascular access site.

c. Administration of prescribed dosages of heparin solution or saline solution utilized in the initiation and discontinuation of hemodialysis.

d. The administration via the extracorporeal circuit of the routine intravenous medications erythropoietin, Vitamin D Analog and iron, excluding any iron preparation that requires a test dose in a certified end-stage renal dialysis setting, after the registered nurse has administered the first dose. When the registered nurse delegates the administration of the intravenous medications set out in this paragraph, there must be a written facility policy that defines the practice and written verification of the competency of the licensed practical nurse in accordance with the facility's written policy.

**6.3(5)** The licensed practical nurse may provide nursing

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care in an acute care setting. When the nursing care provided by the licensed practical nurse in an acute care setting requires the knowledge and skill level currently ascribed to the registered nurse, a registered nurse or physician must be present in the proximate area. Acute care settings requiring the knowledge and skill ascribed to the registered nurse include, but are not limited to:

- a. Units where care of the unstable, critically ill, or critically injured individual is provided.
- b. General medical-surgical units.
- c. Emergency departments.
- d. Operating rooms. (A licensed practical nurse may assist with circulating duties when supervised by a registered nurse circulating in the same room.)
- e. Postanesthesia recovery units.
- f. Hemodialysis units.
- g. Labor and delivery/birthing units.
- h. Mental health units.

**6.3(6)** The licensed practical nurse may provide nursing care in a non-acute care setting. When the nursing care provided by the licensed practical nurse in a non-acute care setting requires the knowledge and skill level currently ascribed to the registered nurse, the registered nurse or physician must be present in the proximate area. The non-acute care settings requiring the knowledge and skill level ascribed to the registered nurse include, but are not limited to:

- a. Community health. (Subrules 6.6(1) and 6.6(4) are exceptions to the "proximate area" requirement.)
- b. School nursing. (Subrules 6.6(2) and 6.6(3) are exceptions to the "proximate area" requirement.)
- c. Occupational nursing.
- d. Correctional facilities.
- e. Community mental health nursing.

**6.3(7)** The licensed practical nurse shall conduct nursing practice by respecting the rights of an individual or group.

**6.3(8)** The licensed practical nurse shall conduct nursing practice by respecting the confidentiality of an individual or group, unless obligated to disclose under proper authorization or legal compulsion.

**6.3(9)** The licensed practical nurse shall recognize and understand the legal implications of accountability. Accountability includes but need not be limited to the following:

a. Performing those activities and functions which require the knowledge and skill level currently ascribed to the licensed practical nurse and seeking assistance when activities and functions are beyond the licensee's scope of preparation.

b. Accepting responsibility for performing assigned and delegated functions and informing the registered nurse when assigned and delegated functions are not executed.

c. Executing the medical regimen prescribed by a physician. In executing the medical regimen as prescribed by the physician, the licensed practical nurse shall exercise prudent judgment in accordance with minimum standards of nursing practice as defined in these rules. If the medical regimen prescribed by the physician is not carried out based on the licensed practical nurse's prudent judgment, accountability shall include but need not be limited to the following:

(1) Timely notification of the physician who prescribed the medical regimen that said order(s) was not executed and reason(s) for same.

(2) Documentation on the medical record that the physician was notified and reason(s) for not executing the order(s).

d. Wearing identification which clearly identifies the nurse as a licensed practical nurse when providing direct patient care unless wearing identification creates a safety or health risk for either the nurse or the patient.

**655 – 6.4(152) Additional acts which may be performed by registered nurses.**

**6.4(1)** A registered nurse shall be permitted to practice as a diagnostic radiographer while under the supervision of a licensed practitioner provided that appropriate training standards for use of radiation-emitting equipment are met as outlined in 641 – 42.1(136C).

**6.4(2)** A registered nurse, licensed pursuant to Iowa Code chapter 152, may staff an authorized ambulance, rescue, or first response service provided the registered nurse can document equivalency through education and additional skills training essential in the delivery of out-of-hospital emergency care. The equivalency shall be accepted when documentation has been reviewed and approved at the local level by the medical director of the ambulance, rescue, or first response service in accordance with the form adopted by the Iowa department of public health bureau of emergency medical services. An exception to this subrule is the registered nurse who accompanies and is responsible for a transfer patient.

This rule is intended to implement Iowa Code section 147A.12 and chapters 136C and 152.

**655 – 6.5(152) Additional acts which may be performed by licensed practical nurses.**

**6.5(1)** A licensed practical nurse shall be permitted to supervise unlicensed assistive personnel under the provisions of Iowa Code section 152.1(4)"b."

a. Supervision, among other things, includes any or all of the following:

- (1) Direct observation of a function or activity.
- (2) Delegation of nursing tasks while retaining accountability.
- (3) Determination that nursing care being provided is adequate and delivered appropriately.

b. Supervision shall be in accordance with the following:

(1) A licensed practical nurse working under the supervision of a registered nurse shall be permitted to supervise in an intermediate care facility for the mentally retarded or in a residential health care setting.

(2) A licensed practical nurse working under the supervision of a registered nurse shall be permitted to supervise in a nursing facility.

The licensed practical nurse shall be required to complete a curriculum which has been approved by the board and designed specifically for the supervision role of the licensed practical nurse in a nursing facility. The course must be presented by a board-approved nursing program or an approved provider of continuing education. Documentation of the completion of the curriculum as outlined in this subparagraph shall be maintained by the licensed practical nurse.

(3) A licensed practical nurse shall be entitled to supervise without the educational requirement outlined in subparagraph 6.5(1)"b"(2) if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. The licensed practical nurse being employed in a supervisory role after the enactment of these rules shall complete the curriculum outlined in subparagraph 6.5(1)"b"(2) within six months of employment.

(4) A licensed practical nurse working under the supervision of a registered nurse may direct the activities of other licensed practical nurses and unlicensed assistive personnel in an acute care setting in giving care to individuals assigned to the licensed practical nurse. The registered nurse must be in the proximate area.

**6.5(2)** A licensed practical nurse shall be permitted to practice as a diagnostic radiographer while under the supervision of a licensed practitioner provided that appropriate training standards for use of radiation-emitting equipment are met as outlined in 641 – 42.1(136C).

**6.5(3)** A licensed practical nurse who has completed a board-approved intravenous therapy certification course offered by a board-approved provider of continuing education shall be permitted to perform, in addition to the functions set forth in subrule 6.3(4), procedures related to the expanded scope of administration of intravenous therapy in a licensed hospital, licensed skilled nursing facility and a certified end-stage renal dialysis unit. The board-approved course shall incorporate the responsibilities of the nurse when providing intravenous therapy to children, adults and elderly adults. When providing intravenous therapy, the licensed practical nurse shall be under the supervision of the registered nurse. Procedures which may be assumed if delegated by the registered nurse are as follows:

a. Initiation of a peripheral intravenous line for continuous or intermittent therapy using an intermittent infusion device or a therapy cannula not to exceed three inches in length.

b. Administration via peripheral lines, after the first dose has been administered by the registered nurse, of premixed electrolyte solutions or premixed vitamin solutions. The solutions must be prepackaged by the manufacturer or premixed and labeled by a registered pharmacist or registered nurse.

c. Administration via peripheral lines, after the first dose has been administered by the registered nurse, of solutions containing potassium chloride that do not exceed 40 meq per liter and at a rate that does not exceed 10 meq per hour. The solutions must be prepackaged by the manufacturer or premixed and labeled by a registered pharmacist or registered nurse.

d. Administration via peripheral lines, after the first dose has been administered by the registered nurse, of intravenous antibiotic solutions prepackaged by the manufacturer or premixed and labeled by a registered pharmacist or registered nurse.

e. Maintenance of the patency of peripheral intravenous lines with heparin irrigation solution or normal saline irrigation solution.

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## TELEPHONE VERIFICATION OF IOWA LICENSURE FOR NEW GRADUATES WHO PASS THE NCLEX® EXAMINATION

The Iowa Board of Nursing does not release NCLEX® examination pass/fail results by telephone or Internet. Candidates for licensure by examination are notified in writing of their test result. The Iowa Board of Nursing verifies Iowa licensure status through the automated telephone system on the first or second Wednesday afternoon following the test date if all the following have occurred:

- the candidate has applied for licensure in Iowa
- the candidate has passed the examination
- the NCLEX® result has been transmitted to the board by the test service

**Telephone Verification**

To verify licensure in Iowa, call 515-281-3255 and press 2 for initial licensure by exam information, press 2 again for exam results information. Now you will be prompted to the automated verification system. Through the verification system you will either be notified that a license is active and provided an expiration date or the system will state "invalid selection" which means your exam results have not been processed or you did not pass the NCLEX exam. Pressing 1 transfers to the automated verification system. License numbers are not released.

Questions may be directed to 515-281-6488 or [neewnurs@iowa.gov](mailto:neewnurs@iowa.gov).



## NURSE LICENSURE COMPACT

The Iowa Board of Nursing is pleased to be a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

Allowing competent nurses to provide care both physically and electronically wherever care is needed;

Providing the public ready access to and a choice of qualified nurses;

Protecting clients against incompetent nurses or unsafe nursing care through better communication between boards of nursing, cooperative disciplinary investigations and prompt reporting of disciplinary action;

Benefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.

### Understanding the Basics

☑ The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse's primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver's license, pays taxes and/or votes.

☑ The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care where the patient is located at the time the care is provided. The practice laws and regulations for many states are available online.

☑ A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.

☑ If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

☑ If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an Iowa nursing license, but do not live in Iowa, the license is a single state license and does not grant you the privilege to practice in any other state.

☑ If you are licensed in both Iowa and another compact state and RESIDE in the other compact state, your Iowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.

☑ The compact does not supersede federal law. Therefore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.

☑ If you **move** from one compact state to another compact state and practice nursing, you must obtain a license in your **new** home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to exceed 30 days.

a. The 30-days shall begin with the date of hire/employment in the new primary state of residence.

b. If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: [www.ncsbn.org/nlc.htm](http://www.ncsbn.org/nlc.htm)

## SUMMARY

### IOWA BOARD OF NURSING MEETING JUNE 9-10, 2010

#### Board Members Present:

Jane Hasek, RN, Chairperson  
Mark Hilliard, RN, Vice Chairperson  
Lisa Flanagan, RN  
Lynne Pothast, LPN  
Connie Boyd, RN  
Clyde Bradley

#### Board Member Excused:

Les Lewis

#### Professional Staff Present:

Lorinda Inman, RN, Executive Director  
Christine Newell, RN, Nursing Standards  
Kathleen Weinberg, RN, Practice/Education  
Dana Peterson, Enforcement  
Sandra Colin, RN, Enforcement  
Doug Bartels, Enforcement  
Taunya Cunningham, RN, Enforcement  
Kathleen Beebout, RN, Enforcement  
William Hansen, Enforcement  
Diane Burkert, RN, Enforcement  
Eric Holsapple, Enforcement  
Lynn Linder, Operations Officer  
Tracey Westby, Enforcement Secretary

#### Enforcement:

1. The board completed action on the following cases:
  - a. Citation and Warning:
    - (1) Engstrom, Kathleen, #P28384
    - (2) Miller, Necia, #104573
    - (3) Stutzman, Sara, #P38795
  - b. Continuing Education:
    - Cushman, Vicki, #P44866 – 15 contact hours
  - c. Probation:
    - (1) Hammes, Annette, #P31444 – 12 months
    - (2) Jones, Jennifer, #101027 – 12 months
    - (3) Klevos, Stacey, #104431 – 12 months
    - (4) Rios, Connie, #094636, #P36819 – 12 months
  - d. Suspension:
    - (1) Atwell, Michelle, #123590 – Indefinite with 12 months probation upon completion of stipulations
    - (2) Dahlke, Debra, #112515 – Indefinite with 12 months probation upon completion of stipulations
    - (3) Eighmey, Brooke, #119637, #P45079 – Indefinite with 12 months probation upon completion of stipulations
    - (4) Hutter, Rachel, #121454 – Indefinite with 12 months probation upon completion of stipulations
    - (5) Kinzer, Kathryn, #102077, #P39634 – Indefinite with 12 months probation upon completion of stipulations
    - (6) Olson, Mandi, #115572, #P47508 – Indefinite with 12 months probation upon completion of stipulations
    - (7) Riegler, Mary, #070170, #P22557 – Indefinite with 12 months probation upon completion of stipulations
    - (8) Wiggins, Jennie, #083930 – Indefinite with 12 months probation upon completion of stipulations
2. The board voted to:
  - a. Postpone 19 scheduled hearings for cause
  - b. Accept the proposed Stipulation and Order in 16 cases
  - c. Accept the Findings of Fact, Conclusion of Law, Decision and Order in 1 case
  - d. Grant 1 request for license reinstatement with no stipulations
  - e. Close 1 case for lack of probable cause
3. The board held 7 hearings.

1. The following providers were approved for renewal since the last board meeting:
  - #8 Eastern Iowa Community College District, Davenport
  - #17 Mercy Medical Center, Des Moines
  - #39 Iowa Association of Nurse Anesthetists, Grinnell
  - #49 Briar Cliff College, Sioux City
  - #59 Genesis Medical Center, Davenport
  - #114 Contemporary Nursing Update, Adel
  - #302 Hospice of Central Iowa, West Des Moines

**SUMMARY** *Continued from page 7*

- #304 Abbe Center for Community Mental Health, Cedar Rapids
- #305 Trinity Regional Health System, Rock Island, IL
- The board voted to deny Iowa provider approval to CEU Institute, Inc, Lake Mary, FL, for failure to meet Chapter 5 provider criteria within one year of filing the initial application.
  - The board voted to accept the following make-up credit completed by Darlys Wiese: "School Nurses: Voices for Change," completed on April 8, 2010 from Iowa School Nurse Organization, Provider #68, for 0.66 CEUs.
  - The board voted to direct office staff to audit the continuing education records of the participants who attended the 6 National Association of School Nurses programs from October 2008 - August 2009.
  - The board voted to accept the curriculum revisions for "Supervising in Health Care Facilities for Licensed Practical Nurses" with the understanding that the e-learning component will be developed.

**Practice:**

- The board voted to file under Notice of Intended Action amendments to Chapter 6 regarding the licensed practical nurse's scope of practice for intravenous therapy.
- The board voted to approve the following:
  - Course One – Expanded Intravenous Therapy for the Licensed Practical Nurse
  - Course One – Instructor Only Packet
  - Course Two – Update to the Intravenous Therapy Course
  - Course Two – Instructor Only Packet
- The board voted to approve the request for special testing accommodations during the administration of the NCLEX® submitted by C.H. due to a diagnosed disability. The accommodations will allow a separate room and three additional testing hours while taking the NCLEX®.
- The board voted to approve the request for special testing accommodations during the administration of the NCLEX® submitted by J.C. due to a diagnosed disability. The accommodations will allow a separate room and three additional testing hours while taking the NCLEX®.
- The board voted to approve the request for special testing accommodations during the administration of the NCLEX® submitted by S.H. due to a diagnosed disability. The accommodations will allow a separate room and three additional testing hours while taking the NCLEX®.
- The board voted to approve the request for special testing accommodations during the administration of the NCLEX® submitted by A.K. due to a diagnosed disability. The accommodations will allow a separate room and three additional testing hours while taking the NCLEX®.

**Education:**

- The board voted to accept the Nursing Education Program Report and response to recommendations and

- grant full approval for a period of six years to Mercy College of Health Sciences, Des Moines.
- The board voted to accept the Nursing Education Program Report and response to recommendations and grant full approval for a period of six years to St. Luke's College, Sioux City.
  - The board voted to accept the Doctor of Nursing Practice Program Progress Report, Allen College, Waterloo.
  - The board voted to approve the following courses and course syllabi submitted by Allen College, Waterloo:
    - NU:710 Advance Theory – 3 credits
    - NU:720 Quality Outcomes for Organizations and Systems – 3 credits
    - NU:730 Clinical Prevention and Population Health – 3 credits
    - NU:740 Analytical Methods for Evidence Based Practice – 3 credits
    - NU:750 Leadership and Collaboration – 3 credits
    - NU:790 Clinical Scholarship I – 2 credits (100 contact hours)
    - NU:810 Health Care Economics, Finance, and Policy – 3 credits
    - NU:820 Health Care Informatics – 3 credits
    - NU:850 Clinical Scholarship II – 3 credits (100 contact hours)
    - NU:870 Clinical Scholarship III – 3 credits (100 contact hours)
    - NU:890 Clinical Scholarship IV – 4 credits (100 contact hours)
  - The board voted to approve the following curriculum revisions submitted by Allen College, Waterloo:
    - In the MSN program, single population focuses nurse practitioner tracts, of the 600 contact hours required, 575 will include direct clinical care and 25 will be allocated to advanced assessment lab.
    - In the didactic component of all nurse practitioner MSN clinical courses, there will be an expanded use of multimedia technology and courses will be delivered by a hybrid method.
  - The board voted to accept the Master of Science in Nursing Program Progress Report submitted by Kaplan University, Davenport.
  - The board voted to approve the nursing informatics tract for the Master's of Science in Nursing Program submitted by Kaplan University, Davenport.
  - The board voted to approve the addition of the post BSN and post master's certificate programs for the nursing informatics tract, Kaplan University, Davenport.
  - The board voted to approve the following courses and course syllabi for the Master's of Science in Nursing Program, Nursing Informatics Tract submitted by Kaplan University, Davenport:
    - MN530: Critical Concepts and Competencies for the Informatics Nurse Specialist
    - MN531: Innovations in Educational and Research Technologies
    - MN532: Integration of Informatics into the Healthcare Environment
    - MN533: Health Systems Project Management
    - MN534: Nurse Informatics Specialist Practicum
  - The board voted to approve the Associate of Science in Nursing Degree Program Proposal submitted by Kaplan University, Davenport and grant interim approval for the Associate of Science in Nursing Degree Program.
  - The board voted to approve the following courses and course syllabi for the Associate of Science in Nursing Degree submitted by Kaplan University, Davenport:
    - CS118 Academic Strategies for the Nursing Professional
    - NRS101 Nursing Fundamentals
    - NRS106 Pharmacology
    - NRS110 Medical Surgical Nursing I
    - NRS241 Mental Health Nursing

- NRS131 Medical Surgical Nursing II
  - NRS121 Maternal Infant Nursing
  - NRS221 Pediatric Nursing
  - NRS261 Medical Surgical Nursing III
  - NRS280 Leadership/Community Nursing
  - NRS298 Capstone
  - NRS201 Role Transitions
- The board voted to accept the Master of Science in Innovative Leadership with a Major in Nursing Progress Report submitted by Grand View University, Des Moines.
  - The board voted to accept the RN-BSN progress report submitted by William Penn University, Oskaloosa.
  - The board approved the Master's of Science in Nursing Program Proposal submitted by Mount Mercy College, Cedar Rapids and grant interim Approval for the Master's of Science in Nursing Degree.
  - The board approved the following courses and course syllabi for the Master's of Science in Nursing Degree submitted by Mount Mercy College, Cedar Rapids:
    - NU500.4T Nursing Theory and Research
    - NU501.4 Health Care Systems: Leadership, Organizations, and Technology
    - NU502.5T Professional Roles Development
    - NU503.5T Health Promotion/Disease Prevention
  - The board approved the application for interim approval for a FNP/DNP Program submitted by Clarke College, Dubuque.
  - The board approved the following curriculum revisions submitted by Clarke College, Dubuque:
    - Transition of MSN Nurse Educator Program from the current hybrid/blended delivery format to a predominantly online program.
    - Deletion of one 3-credit elective course and addition of three one-credit courses.
    - Approval of the three one-credit immersion/residency courses and course syllabi:
      - NURS500 Introduction to Nursing Education
      - NURS512 Research Focus
      - NURS599 Capstone: Integration to Practice
  - The board voted to approve the application for interim approval for a Post-MSN Organizational Leadership DNP Program submitted by Graceland.
  - The board approved the following courses and course syllabi submitted by Briar Cliff University, Sioux City:
    - BSN program:
      - NURS220 Health Assessment
    - MSN program:
      - NURS625 Evidence Based Practice I
      - NURS626 Evidence Based Practice II
      - NURS671 Teaching in Colleges of Nursing Practicum I
      - NURS672 Teaching in Colleges of Nursing Practicum II
  - The board voted to approve the following curriculum revisions submitted by Coe College, Cedar Rapids:
    - Deletion of the following nursing electives:
      - NUR215 Developing Relationships: Opportunities for Growth
      - NUR247 Women's Health and Health Care Issues
      - NUR268 Cultural Diversity and Health
      - NUR375 Ethical Issues in Health Care
      - NUR387 Alternative Therapies for Health and Healing
    - Addition of the following courses for the BSN and RN Advanced Placement Program:
      - NUR200 Nursing Issues II
      - NUR3xx Information Management and Patient Care Technology
      - NUR3xx Legal and Ethical Issues in Nursing
      - NUR4xx Maintaining Wellness in Aging and Chronicity
  - The board voted to accept the following curriculum revisions submitted by Coe College, Cedar Rapids:
    - Changing the name of the course Managing Risk and Risk Assessment in Health Disease to Community and Population Oriented Nursing
    - Revision of all course syllabi to reflect new nursing course objectives to include new content and current trends

*Continued on page 10*





**SUMMARY** *Continued from page 8*

- c. The addition of clinical objective to each course syllabi that has a clinical component.
- 22. The board voted to approve the following curriculum revisions submitted by Iowa Central Community College, Fort Dodge:
  - Increase of semester hours in PNN127 Fundamentals of Nursing in Health Care from 4 to 5 semester hours, with approval of the syllabus.
  - Addition of the course and course syllabi: PNN206 Medication Administration for Nurses
- 23. The board voted to approve the course and course syllabus:
  - 180 Integration: Human Diseases and Disorders, submitted by Iowa Wesleyan College, Mount Pleasant
- 24. The board voted to approve the following curriculum revisions submitted by Iowa Western Community College, Council Bluffs:
  - Deletion of courses:
    - PNN162 Foundations of Nursing: Fundamental Skills
    - PNN163 Foundations of Nursing: Patient Safety
    - PNN164 Practical Nursing I: Common Illnesses/ Conditions Across the Lifespan
  - Addition of courses and course syllabi:
    - PNN167 Foundations of Nursing
    - PNN168 Practical Nursing I
- 25. The board voted to approve the following proposed program and curriculum revisions submitted by The University of Iowa, Iowa City:
  - a. Revise the BSN curriculum to address the new BSN competencies and move to an upper division model.
  - b. Transfer the MSN/CHL program from a pre-licensure model to post BSN entry.
  - c. Revise plan of study for advanced practice nurse practitioner programs.
  - d. Establish a plan of study for executive leadership of health/nursing systems at the DNP level.
- 26. The board voted to approve the following institutional plans for assessment and improvement of NCLEX results

submitted by the programs:  
 Grand View University  
 Hawkeye Community College  
 Kirkwood Community College  
 Luther College  
 Morningside College  
 University of Dubuque  
 Western Iowa Tech Community College

**Miscellaneous:**

1. NCLEX RN and PN 1st quarter statistics
2. Letter from Southeastern Community College re: waiver of the educational qualification of the Head of Program for the nursing program

**Executive Director:**

The board voted to name Jane Hasek and Lorinda Inman to serve as delegates to the NCSBN August meeting.

**Minutes:**

The board voted to approve the following minutes as submitted:

- February 24-25, 2010 board meeting
- March 4, 2010 conference call
- March 18, 2010 conference call
- March 25, 2010 conference call
- April 2, 2010 board meeting

**SUMMARY**  
**IOWA BOARD OF NURSING**  
**CONFERENCE CALLS**

**APRIL 29, 2010**

**Board Members Present:**

Jane Hasek, RN, Chairperson  
 Mark Hilliard, RN, Vice Chairperson  
 Lisa Flanagan, RN  
 Lynn Pothast, LPN  
 Clyde Bradley

**Board Staff Present:**

Lorinda Inman, RN, Executive Director  
 Kathleen Weinberg, RN, Practice and Education  
 Tracey Westby, Enforcement Secretary

Margaret LaMarche, Administrative Law Judge, was also present.  
 Emily Kimes-Schwiesow, Assistant Attorney General, was also present.

**Enforcement:**

1. The board held a hearing in the case of Sandra Luft, #P02965.
2. The board voted to accept the Findings of Fact, Conclusions of Law, Decision and Order in the case of Kay Deane, #096999, #P32712, issuing a Citation and Warning.
3. The board voted to accept the ruling regarding the presence of witness at hearing prepared by the Administrative Law Judge in the case of Carey Ryan, #088663.



**MAY 5, 2010**

**Board Members Present:**

Jane Hasek, RN, Chairperson  
 Mark Hilliard, RN, Vice Chairperson  
 Connie Boyd, RN  
 Clyde Bradley  
 Lisa Flanagan, RN

*Continued on page 11*

**SUMMARY Conference Calls** *Continued from page 10***Board Member Excused:**

Lynn Pothast, LPN

**Board Staff Present:**

Lorinda Inman, RN, Executive Director  
 Christine Newell, RN, Nursing Standards  
 Kathleen Weinberg, RN, Practice and Education  
 Dana Peterson, Enforcement, Chief Investigator  
 Sandra Colin, RN, Enforcement  
 Doug Bartels, Enforcement  
 Taunya Cunningham, RN, Enforcement  
 Kathleen Beebout, RN, Enforcement  
 William Hansen, Enforcement  
 Diane Burkert, RN, Enforcement  
 Eric Holsapple, Enforcement  
 Lynn Linder, Operations Officer

**Enforcement:**

1. The board completed action on the following cases:
  - a. Citation and Warning:
    - Huff, Tracey, #115217, #P46849
  - b. Continuing Education:
    - (1) Al-Hammadi, Heather, #123214, #P44784 – 30 contact hours
    - (2) Goodlett, Monica, #114647 – 30 contact hours
    - (3) Harper, Becky, #P24346 – 30 contact hours
    - (4) Scott, Dawn, #P43270 – 30 contact hours
    - (5) Zahirovic, Amanda, #P50163 – 45 contact hours
  - c. Fine:
    - (1) Arp, Jennifer, #094324, #P35985 – \$50
    - (2) Black, Brianna, #118424 – \$50
    - (3) Bresson, Brandi, #117650 – \$50
    - (4) Brownell, Kristi, #100080 – \$200
    - (5) Buelow, Clarissa, #116644 – \$50
    - (6) Cheers, Rena, #098762, #P37187 – \$100
    - (7) Gaul, Susan, #081691 – \$100
    - (8) Hughes, Sheryl, #P20735 – \$50
    - (9) Lozano, LuAnn, #P49453 – \$100
    - (10) McCarty, Nicole, #116673, #P47120 – \$100
    - (11) McElhinney, Leah, #111164, #P44115 – \$50
    - (12) Myers, Emily, #P49205 – \$50
    - (13) Nikolish, Heather, #091448 – \$300

- (14) Northam, Emily, #P49086 – \$100
- (15) O'Neill, Margaretta, #104863, #P14821 – \$100
- (16) Ring, Shanda, #110217, #P43903 – \$150
- (17) Ring, Shea, #P49793 – \$50
- d. Probation:
  - (1) Callahan, David, #092735 – 12 months
  - (2) Sorenson, Dea, #117991 – 12 months
  - (3) Rohwer, Jennifer, #P49879 – 12 months
  - (4) Vardaman, Jodie, #P47833 – 12 months
- e. Suspension:
  - (1) Lewis, Mary, #P39991 – Indefinite with 12 months probation upon completion of stipulations
  - (2) Stanford, Rochelle, #095391, #P36330 – Indefinite with 12 months probation upon completion of stipulations
- f. Voluntary Relinquishment:
  - (1) Fletcher, Bradford, #107248, #P42399
  - (2) Maze, Jennifer, #099740
  - (3) Smith-Fiandalo, Catherine, #108586
  - (4) Rodecker, Megan, #P51562

2. The board voted to grant 25 requests for licensure by examination.
3. The board voted to grant 2 requests for licensure by endorsement.
4. The board voted to deny 2 requests for licensure by endorsement.
5. The board voted to approve 1 application for ARNP license.
6. The board voted to close 1 case for lack of probable cause.

**Education:**

The board voted to issue Order No. 2010-01-ED granting the waiver to Southeastern Community College to extend their six year nursing program approval.

**Practice:**

1. The board voted to approve a petition requesting waiver of the fee for license by examination.
2. The board voted to deny a petition requesting a refund of a portion of the fee for reactivation of an inactive license.

**Miscellaneous:**

1. Adopt and file amendment to Chapter 4 "Discipline" ARC 8674B.

2. Adopt and file amendment to Chapter 3 "License to Practice – Registered Nurse/Licensed Practical Nurse" ARC 8675B.

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**JUNE 3, 2010****Board Members Present:**

Jane Hasek, RN, Chairperson  
 Mark Hilliard, RN, Vice Chairperson  
 Lisa Flanagan, RN  
 Lynn Pothast, LPN

**Board Members Excused:**

Clyde Bradley  
 Connie Boyd, RN

**Board Staff Present:**

Lorinda Inman, RN, Executive Director  
 Kathleen Weinberg, RN, Practice and Education  
 Dana Peterson, Enforcement, Chief Investigator  
 Sandra Colin, RN, Enforcement  
 Doug Bartels, Enforcement  
 Taunya Cunningham, RN, Enforcement  
 Kathleen Beebout, RN, Enforcement  
 William Hansen, Enforcement  
 Diane Burkert, RN, Enforcement  
 Eric Holsapple, Enforcement

**Enforcement:**

1. The board completed action on the following cases:
  - a. Citation and Warning:
    - McDonald, Cindy, #P23606
  - b. Continuing Education:
    - (1) Contentos, Ferron, #085644 – 30 contact hours
    - (2) Koelln, Deborah, #089324, #P32867 – 30 contact hours
    - (3) Sloan, Lois, #123198, #P51056 – 30 contact hours
    - (4) Spurgeon, Debra, #081859, #P28365 – 45 contact hours
    - (5) Thomas, Linda, #093772, #P35483 – 45 contact hours

*Continued on page 12*

**SUMMARY Conference Calls** *Continued from page 11*

- c. Fine:
  - (1) Greder, Joan, #086884 – \$150
  - (2) Hokel, Christi, #110547 – \$150
  - (3) Koelln, Deborah, #089324, #P32867 – \$1000
  - (4) Lozano, Luann, #P49453 – \$100
  - (5) Payne, Wesley, #P44944 – \$1000
  - (6) Stull, Corey, #087730, #P27260 – \$200

- d. Probation:
  - (1) Lindburg, Mary, #P14031 – 12 months
  - (2) McQuillen, Beth, #084526 – 12 months
  - (3) Spurgeon, Debra, #081859, #P28365 – 6 months with completion of stipulations

- e. Suspension:
  - Stickle, Jessica, #P48935 – Indefinite with 12 months probation upon completion of stipulations
- 2. The board voted to grant 12 requests for licensure by examination.
- 3. The board voted to grant 4 requests for licensure by endorsement.
- 4. The board voted to close 117 cases for lack of probable cause.

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**JUNE 29, 2010**

**Board Members Present:**

- Jane Hasek, RN, Chairperson
- Mark Hilliard, RN, Vice Chairperson
- Lisa Flanagan, RN
- Connie Boyd, RN
- Clyde Bradley
- Les Lewis

**Board Staff Present:**

- Lorinda Inman, RN, Executive Director
- Kathleen Weinberg, RN, Practice and Education
- Sandra Colin, RN, Enforcement
- Kathleen Beebout, RN, Enforcement

Theresa Weeg, Assistant Attorney General, was also present.

**Enforcement:**

The board completed action on the following cases:

- 1. Continuing Education:
  - Ryan, Carey, #088663 – 60 contact hours
- 2. Fine:
  - Ryan, Carey, #088663 – \$1000

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**JULY 8, 2010**

**Board Members Present:**

- Jane Hasek, RN, Chairperson
- Mark Hilliard, RN, Vice Chairperson
- Lisa Flanagan, RN
- Lynn Pothast, LPN
- Connie Boyd, RN
- Clyde Bradley
- Les Lewis

**Board Staff Present:**

- Christine Newell, RN, Nursing Standards
- Dana Peterson, Enforcement, Chief Investigator
- Sandra Colin, RN, Enforcement
- Taunya Cunningham, RN, Enforcement
- Diane Burkert, RN, Enforcement

**Enforcement:**

- 1. The board completed action on the following cases:
  - a. Continuing Education:
    - (1) Cartee, Amy, #104737, #P39801 – 17.8 contact hours
    - (2) Kruse, Christopher, #099704 – 30 contact hours
    - (3) Robbins, Ann, Nebraska RN #62327 – 30 contact hours
  - b. Fine:
    - (1) Cartee, Amy, #104737, #P39801 – \$1000
    - (2) Mosher, Vonda, #075580 – \$200
  - c. Probation:
    - Oakland, Sharon, #060077 – 12 months
  - d. Suspension:
    - (1) Gottschalk, Laurie, #P20835 – Indefinite suspension with 12 months probation upon completion of stipulations

- (2) Kruse, Christopher, #099704 – Indefinite suspension
- (3) Nelson, Maria, #P39900 – Indefinite suspension with stipulations
- (4) Ralson, Rhonda, #080221 – Indefinite suspension with 12 months probation upon completion of stipulations
- (5) Weber, Kristine, #110890 – Indefinite suspension with stipulations

- e. Voluntary Relinquishment:
  - (1) Fialho, Michael, #107186
  - (2) McDowell, Amy, #P40595
  - (3) Williams, Francella, #P45840
- 2. The board voted to grant 21 requests for licensure by examination, 1 with stipulations.
- 3. The board voted to deny 1 request for licensure by examination.
- 4. The board voted to grant 1 request for licensure by endorsement.
- 5. The board voted to deny 1 request for license reinstatement.

**Education:**

The board voted to grant the waiver to Southeastern Community College, on behalf of Mary Saxton, for a period of one year.

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**JULY 21, 2010**

**Board Members Present:**

- Jane Hasek, RN, Chairperson
- Mark Hilliard, RN, Vice Chairperson
- Lisa Flanagan, RN
- Lynn Pothast, LPN
- Connie Boyd, RN
- Clyde Bradley

**Board Staff Present:**

- Christine Newell, RN, Nursing Standards
- Dana Peterson, Enforcement, Chief Investigator
- Lynn Linder, Operations Officer

*Continued on page 13*

**SUMMARY Conference Calls** *Continued from page 12*

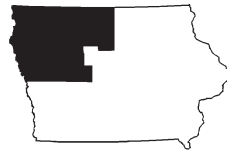
William Hansen, Enforcement  
Diane Burkert, RN, Enforcement

**Enforcement:**

1. The board completed action on the following cases:
  - a. Continuing Education:  
Black, Michael, #100971, #P38917 – 30 contact hours
  - b. Suspension:
    - (1) Deol, Kathleen, #109663, #P42313 – 6 months suspension with 24 months probation upon completion of stipulations
    - (2) Porter, Anne, #059073, #P14979 – Indefinite suspension
  - c. Voluntary Relinquishment:  
Griffith, Pamela, #091084
2. The board voted to grant 17 requests for licensure by examination.
3. The board voted to deny 1 request for licensure by examination.
4. The board voted to grant 1 request for licensure by endorsement.
5. The board voted to deny 1 request for licensure by endorsement.

**Practice:**

1. The board issued Order No. 2010-04-PR granting a waiver of the transcript submitted by Mary Petersen.
2. The board voted to approve the following request for special testing accommodations during administration of the NCLEX® examination, due to a diagnosed disability, submitted by C.D. The accommodation will allow a separate room and three additional testing hours while taking the NCLEX® examination.
3. The board voted to approve the following request for special testing accommodations during administration of the NCLEX® examination, due to a diagnosed disability, submitted by D.M. The accommodation will allow a separate room and three additional testing hours while taking the NCLEX® examination.

**– CONTINUING EDUCATION OFFERINGS –****REGION I  
NORTHWEST COUNTIES OF IOWA**

Buena Vista, Calhoun, Carroll,  
Cherokee, Clay, Crawford,  
Dickinson, Emmet, Greene,  
Hancock, Humboldt, Ida, Kossuth,  
Lyon, Monona, O'Brien, Osceola,  
Palo Alto, Plymouth, Pocahontas,  
Sac, Sioux, Winnebago,  
Woodbury, Wright.

**ABBREVIATIONS**

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		
MEC:	Medical Education Collaborative		

**November 1; 12 noon - 5 pm; Sioux City**

**Basic Life Support (BLS) Provider.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider for Healthcare Providers prepares a wide variety

of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$85. Reg. by: Oct 25. CEUs: 0.6.

**November 2 and 3; Sioux City**

**Time: November 2: 8 am - 4 pm;**

**November 3: 8 am - 12 noon**

**Advanced Cardiovascular Life Support (ACLS).** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. The Advanced Cardiovascular Life Support (ACLS) will improve the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$175. Reg. by: NG. CEUs: 1.44.

**November 15; 8 am - 1 pm; Sioux City**

**Basic Life Support (BLS) Provider.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider for Healthcare Providers prepares a wide variety

*Continued on page 14*

## – CONTINUING EDUCATION OFFERINGS –

### REGION 1 *Continued from page 13*

of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$85. Reg. by: Nov 8. CEUs: 0.6.

#### November 17; 8 am - 3 pm; Sioux City

**Pediatric Advanced Life Support (PALS) Renewal.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. The Pediatric Advanced Life Support (PALS) is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: Nov 8. CEUs: 0.75.

#### November 30; 8 am - 3 pm; Sioux City

**Advanced Cardiovascular Life Support Renewal.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. The Advanced Cardiovascular Life Support (ACLS) Renewal class will improve the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: Nov 17. CEUs: 0.75.

#### December 2; 8 am - 3 pm; Sioux City

**Pediatric Advanced Life Support (PALS) Renewal.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2507. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. The Pediatric Advanced Life Support (PALS) is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: Nov 22. CEUs: 0.75.

#### December 13; 8 am - 1 pm; Sioux City

**Basic Life Support (BLS) Provider.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guideline. Fee: \$85. Reg. by: Dec 6. CEUs: 0.6.

#### December 14; 8 am - 3 pm; Sioux City

**Advanced Cardiovascular Life Support Renewal.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: Dec 1. CEUs: 0.75.

#### January 6; 8 am - 3 pm; Sioux City

**Advanced Cardiovascular Life Support (ACLS) Renewal.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal improves the quality of care provided to the adult victim, both in or out of the hospital in cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: Dec 22. CEUs: 0.75.

#### January 10; 8 am - 1 pm; Sioux City

**Basic Life Support (BLS) Provider.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$85. Reg. by: NG. CEUs: 0.6.

#### January 12 and 13; 8 am - 3 pm; Sioux City

**Pediatric Advanced Life Support (PALS).** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. The Pediatric Advanced Life Support (PALS) is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$175. Reg. by: Jan 4. CEUs: 1.44.

#### January 19; 8 am - 3 pm; Sioux City

**Pediatric Advanced Life Support (PALS) Renewal.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. The Pediatric Advanced Life Support (PALS) is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: Jan 5. CEUs: 0.75.

#### January 19; 8:30 am - 4:15 pm; Sioux City

**37th Annual Perinatal Conference.** Spon: St. Luke's Reg Med Cntr. Contact: Joy Beaver, (712) 279-7966. Fac: Stephen K. Hunter, MD. Aud: Pediatric nurses. This program will enhance patient outcomes by providing information on a variety of topics of interest to caregivers who provide perinatal care to mothers, newborns, and their families. Fee: \$85 (\$95 after Jan 12th). Reg. by: Jan 12. CEUs: 0.72.

# – CONTINUING EDUCATION OFFERINGS –

## REGION II NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.

### ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

HCC:	Hawkeye Community College
KCC:	Kirkwood Community College
MEC:	Medical Education Collaborative
NEICC:	Northeast Iowa Community College
NIACC:	North Iowa Area Community College
RHEC:	Regional Health Education Center

**November 1 and 2; 8 am - 4 pm; Cedar Rapids**  
**AWHONN Intermediate Fetal Heart Monitoring.** Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Rachel Smith, RN. Aud: RNs. Application of essential fetal heart monitoring skills in intrapartum nursing practice. Fee: \$155. Reg. by: Oct 22. CEUs: 1.6.

**November 3 and 4; Cedar Rapids**  
**Time: November 3: 7:30 am - 4 pm;**  
**November 4: 7:30 - 11:30 am**

**ACLS Provider Course.** Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Donna Hoskinson. Aud: RNs. Offers participants the knowledge and skill needed for their professional role in resuscitation. Fee: \$100. Reg. by: Oct 22. CEUs: 1.1.

**November 9; 6-7 pm; Dubuque**  
**LifeNet Bone Protein for Bone Growth.** Spon: AORN Dubuqueland. Contact: Michelle Ertz, (563) 582-5357. Fac: Trevor Porter, LifeNet Rep. Aud: RNs/LPNs. To discuss the three proteins needed for bone growth for use in surgery.

Fee: \$5 for program; \$10 for dinner and program. Reg. by: Nov 2. CEUs: 0.1.

**November 10; 8 am - 4 pm; Cedar Rapids**  
**Neonatal Resuscitation Program (NRP).** Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandra Lathrop, RN. Aud: RNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: \$75. Reg. by: Oct 25. CEUs: 0.78.

**November 11; 8 am - 5 pm; Cedar Rapids**  
**Transporting Newborns the S.T.A.B.L.E. Way.** Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandra Lathrop, RN. Aud: RNs. To help community hospital caregivers organize care during pre-transport. Fee: \$60. Reg. by: Oct 25. CEUs: 0.87.

**November 11; 9 am - 2:30 pm; Cedar Rapids**  
**Women Healing Wounds: Dealing with Dysfunctional Family Issues.** Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Cheryl Hetherington, PhD. Aud: RNs/LPNs. This workshop will focus on dysfunctional patterns and issues of boundaries, power, and control and their relationship to patient care. Fee: \$89. Reg. by: Nov 11. CEUs: 0.57.

**November 12 and 13; Cedar Rapids**  
**Time: November 12: 8 am - 4 pm;**  
**November 13: 8 am - 12 noon**

**Nursing Boot Camp.** Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Laura Daman, RN. Aud: RNs. An intensive day-and-a-half workshop for the registered nurse who wishes to revisit their clinical skills after an extended absence from active nursing; addresses current topics and provides hands-on skill sessions utilizing Kirkwood's Healthcare Simulation Center. Fee: \$59. Reg. by: NG. CEUs: 0.75.

**November 15 and 16; 8 am - 3 pm each day; Cedar Rapids**  
**Basic Dysrhythmia.** Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Deb Zastrow, RN. Aud: RNs. To provide an understanding of basic rhythm interpretation for the monitored patient. Fee: \$35. Reg. by: Nov 1. CEUs: 1.4.

**November 17; 8 am - 4 pm; Cedar Rapids**  
**PEARS (Pediatric, Emergency, Assessment, Recognition).** Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Carol Fridal, RN. Aud: Nurses caring for pediatric patients. To enhance basic pediatric life support during the first few minutes of a pediatric arrest or prevent the arrest of a pediatric victim at risk of severe cardiopulmonary distress. Must be BCLS certified. Fee: \$50. Reg. by: Nov 1. CEUs: 0.84.

**November 30; 9 am - 4 pm; Cedar Rapids**  
**Advanced Rhythms.** Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Deb Zastrow, RN. Aud: RNs. To introduce difficult rhythms and analyze their significance in the clinical setting. Fee: \$25. Reg. by: Nov 15. CEUs: 0.71.

**December 2; 9 am - 4 pm; Cedar Rapids**  
**STABLE The Cardiac Module.** Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandra Lathrop, RN. Aud: RNs. To provide general guidelines for the assessment and initial stabilization of neonates with suspected congenital heart disease. Fee: \$65. Reg. by: Nov 22. CEUs: 0.66.

**December 2; 6-9 pm; Cedar Rapids**  
**Prevention of Lower Back Pain for Medical Professional: Fact, Fiction and Rehabilitation.** Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Ted Kepros, PT, MPT, MTC. Aud: RNs/LPNs. Learn the key elements to preventing work-related lower back pain and gain a better understanding of how to avoid common back injuries. Fee: \$59. Reg. by: Dec 2. CEUs: 0.33.

**January 11; 6-7 pm; Dubuque**  
**Advancements in Glaucoma Treatment with Shunt Overlays.** Spon: AORN Dubuqueland. Contact: Vicki Nemmers, (563) 542-0030. Fac: Dr. Todd Sleep, Tri-State Surgery Cntr. Aud: RNs/LPNs. To discuss advancements in glaucoma treatment with shunt overlays. Fee: \$5 for program; \$10 for dinner and program. Reg. by: Jan 4. CEUs: 0.1.

## – CONTINUING EDUCATION OFFERINGS –

### REGION III SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.

#### ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
MEC:	Medical Education Collaborative		
IWCC:	Iowa Western Community College		

#### November 1; 9 am - 3:30 pm; Emmetsburg

**Surviving Stupid.** Spon: Iowa Lakes Com Col. Contact: Rosemary Coleman, (712) 852-5227. Fac: John Mulvaney, MAEd. Aud: RNs/LPNs. Interactive class with open discus-

sions on how to survive in a micro-managed environment. Fee \$75. Reg. by: NG. CEUs: 0.6.

#### November 2 and 3; 9 am - 3:30 pm; Emmetsburg

**Train the Trainer – Nurse Aide Instructor.** Spon: Iowa Lakes Com Col. Contact: R. Coleman, (712) 852-5227. Fac: Cindy Peters, RN, BSN, MAEd. Aud: RNs. 12-hour class will prepare qualified individuals to instruct the 75-hour Nurse Aide class. Fee: \$175. Reg. by: Oct 25. CEUs: 1.2.

#### November 10; 9 am - 4 pm; Council Bluffs

**The Perfect Solution.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Sarah Matlock. Aud: RNs/LPNs. This program will inform and educate medical providers of services available at reasonable costs to patients. Fee: \$70 (inc tuition/handouts/box lunch/refreshments). Reg. by: Nov 8. CEUs: 0.7.

#### November 12; 9 am - 4 pm; Atlantic

**Stress and Anxiety in Today's World.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kerry Sauser, ARNP, BC, ND. Aud: RNs/LPNs. This program provides information on stress and anxiety in today's world and provides in-depth information on stress and anxiety. Fee: \$65 (inc tuition/handouts/refreshments). Reg. by: Nov 10. CEUs: 0.7.

#### November 18; 9 am - 12:15 pm; Council Bluffs

**Sterile and Isolation Techniques.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Anne Kuk, MSHC, RT, R M. Aud: RNs/LPNs. Review of sterile and isolation techniques when providing x-rays. Fee: \$35 (inc tuition/handouts/refreshments). Reg. by: Nov 16. CEUs: 0.35.

#### November 19; 9 am - 4 pm; Council Bluffs

**Pot Scrubbers vs. Pot Stirrers . . . Healthcare Potpourri.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: John Mulvaney, MEd. Aud: RNs/LPNs. This guided interaction will allow participants to ask questions and get the answers they need to develop strategies for management of negative attitudes and behaviors in healthcare. Fee: \$70 (inc tuition/handouts/box lunch/refreshments). Reg. by: Nov 17. CEUs: 0.7.

#### November 30; 9 am - 4 pm; Council Bluffs

**The Ultimate Journey: Caring for Patients and One Another During End of Life Care.** Spon: IWCC. Contact:

Cheryl Heining, (712) 325-3265. Fac: Patrick Davis, MA, PCC. Aud: RNs/LPNs. This program enhances the delivery of exceptional care at the end of life and across the life-span by reviewing skills of stress management for health professionals. Fee: \$70 (inc tuition/handouts/box lunch/refreshments). Reg. by: Nov 29. CEUs: 0.7.

#### December 3; 9 am - 3:30 pm; Emmetsburg

**Buried Alive.** Spon: Iowa Lakes Com Col. Contact: Rosemary Coleman, (712) 852-5227. Fac: Dan Downing. Aud: RNs/LPNs/SWs/NHAs. Contact provider for course description. Fee: TBA. Reg. by: TBA. CEUs: 0.6.

#### December 8; 9 am - 4 pm; Council Bluffs

**Stress the Halls with Boughs of Jolly! (Stress and the Holidays!)** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Amy Besack, BA. Aud: RNs/LPNs. Discover ways in which you can help your patients/clients experience the jolly of the season more than the stress of the season. Fee: \$70 (inc tuition/handouts/box lunch/refreshments). Reg. by: Dec 6. CEUs: 0.7.

#### January 13; 9 am - 4 pm; Council Bluffs

**Personality, Patients and Patience.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Amy Besack, BA. Aud: RNs/LPNs. Learn more about personality types and why your patience may be strained without this information. Fee: \$70 (inc tuition/handouts/box lunch/refreshments). Reg. by: Jan 11. CEUs: 0.7.

#### January 15 - May 21 (Saturdays); 8 am - 2 pm; Council Bluffs

**Professional Medical Coding.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Julie Leu, CPC-I. Aud: RNs/LPNs. This course will enhance your knowledge, prepare you to sit for certification, and raise your career to a next level. Fee: \$1,945. Reg. by: Jan 7. CEUs: 10.0.

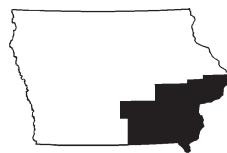
#### January 28; 9 am - 4 pm; Council Bluffs

**Surviving Cabin Fever: Enjoying Healthcare in the Cold Winter Months.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: John Mulvaney, MEd. Aud: RNs/LPNs. Provides strategies to help to brighten the long January month with hints and ideas to make cabin fever go away when working with patients/clients. Fee: \$70 (inc tuition/handouts/box lunch/refreshments). Reg. by: Jan 26. CEUs: 0.7.



# - CONTINUING EDUCATION OFFERINGS -

## REGION IV SOUTHEAST COUNTIES OF IOWA



Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.

### ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	NR: Nonresident
KCC: Kirkwood Community College	
MEC: Medical Education Collaborative	
UIHC: University of Iowa Hospital and Clinics	

### November 1; 9 am - 4 pm; Iowa City

**Basic Fetal Monitoring.** Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Jeana Andrew, RN, MSN, and Amy Sanborn, RNC, BSN; Dept of Nsg, Univ of IA Hosps and Clinics. Aud: RNs working in obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist in the management of patients, and documentation issues. Fee: TBA. Reg. by: Oct 11. CEUs: 0.65.

### November 4 and 5; 7:15 am - 5:30 pm; Iowa City

**TNCC Provider Course.** Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: NG. Aud: Qualified TNCC instructors. This intense course will provide standardized training according to the Trauma Nurse Core Course curriculum. Fee: \$200 (inc course materials/recording fees - local and national). Reg. by: Preferred by Oct 1. CEUs: 1.5.

### November 4 and 5; Iowa City

**Time: November 4: 8 am - 4 pm;**

**November 5: 8 am - 2:45 pm**

**Fundamentals of Chemotherapy and the Patient Experience.** Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This 2-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: Oct 14. CEUs: 1.35.

### November 6 and 8; Iowa City

**Time: November 6: 8 am - 12 noon;**

**November 8: 3:30 - 6:30 pm**

**Basic Life Support Provider Course.** Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: BLS approved instructors. Aud: RNs. To successfully demonstrate BLS skills and protocols according to the AHA guidelines. Fee: \$35. Reg. by: Preferred by Nov 1. CEUs: 0.4.

### November 9; 8 am - 4:15 pm; Iowa City

**Site Specific Oncology Clinical Enrichment: Solid Tumors.** Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: Licensed nurses. The purpose of this class is to provide information on cancer site specific solid tumors and hematological diseases inc etiology, diagnosis, treatment, symptom management and expected outcomes. Fee: TBA. Reg. by: Oct 19. CEUs: 0.8.

### November 12; 7:30 am - 2:30 pm; Davenport

**4th Annual Recognizing the Specialty of Medical**

**Surgical Nursing.** Spon: Genesis Med Cntr. Contact: Anne Pauly, (563) 421-2292. Fac: Rose Milano, ARNP. Aud: RNs/LPNs/ARNPs. Health care liabilities, patient safety case studies, psychiatric issues, anticoagulation, poster presentations. Fee: \$50. Reg. by: Oct 31. CEUs: 0.6.

### January 11; 8 am - 4:20 pm; Iowa City

**Site Specific Oncology Clinical Enrichment: Hematology Oncology.** Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: Licensed nurses. The purpose of this class is to provide information on hematological conditions and hematological malignancies inc etiology, diagnosis, treatment, symptom management, nursing care and expected outcomes. Fee: TBA. Reg. by: Oct 21. CEUs:

patient safety risks, and much more. Fee: \$99. Reg. by: Nov 2. CEUs: 0.96.

### November 27 - December 2; 8 am - 5:30 pm; Ankeny

**Parish Nurse Basic Prep Course (CRN #15778).** Spon: DMACC. Contact: T.J. Carroll, (515) 964-6820 for info or (515) 964-6800 to register. Fac: NG. Aud: NG. Prepares a professional nurse to minister within a church setting focusing on health promotion, physical/spiritual needs and caring relationships. Fee: \$299. Reg. by: One week before class. CEUs: 3.6.

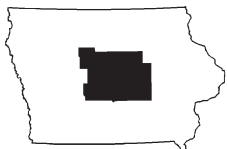
### November 30; 7:45 am - 4 pm; Des Moines

**Care Management of the Patient with Diabetes.** Spon: Mercy Med Cntr. Contact: Mercy Nurse, (515) 643-8668. Fac: Rosemary Ambrosion, RN, BAN, CDE. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the patient with diabetes. Inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: Nov 19. CEUs: 0.8.

### January 25; 7:45 am - 4 pm; Des Moines

**Care Management of the Patient with Diabetes.** Spon: Mercy Med Cntr. Contact: Mercy Nurse, (515) 643-8668. Fac: Rosemary Ambrosion, RN, BAN, CDE. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the patient with diabetes. Inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: Jan 14. CEUs: 0.8.

## REGION V CENTRAL COUNTIES OF IOWA



Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

### ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	NR: Nonresident
HCC: Hawkeye Community College	
INA: Iowa Nurses' Association	
MEC: Medical Education Collaborative	
UIHC: University of Iowa Hospital and Clinics	

### Various Dates; 6:30 - 9 pm; Ankeny

**Abuse Report Training Child/Adult.** Spon: DMACC. Contact: T.J. Carroll, (515) 964-6820 for info. Fac: NG. Aud: RNs/LPNs. This is a 2.5-hour course required every five years for all mandatory reporters of child and dependent adult abuse. Fee: \$35. Reg. by: One week before course. CEUs: 0.25.

### Various Dates; Ankeny

**Time: CPR: 8 am - 1 pm;**

**Renewal: 6:30 - 9:30 pm**

**Health Care Provider CPR and Renewal.** Spon: DMACC. Contact: T.J. Carroll, (515) 964-6820 for info. Fac: NG. Aud: RNs/LPNs. Teach or renew CPR skills, foreign body obstruction, AED and bag-valve mask skills AHA curriculum. Fee: \$59 for provider; \$39 for renewal. Reg. by: One week before class. CEUs: TBA.

### November 10; 8 am - 4:30 pm; Marshalltown

**Standardized Nursing Languages in Electronic Health Records.** Spon: IA Valley Com Col. Contact: Cheryl Little, (641) 844-5623. Fac: Dr. Jane Brokel, PhD, RN, and Dr. Sue Moorhead, PhD, RN. Aud: RNs/LPNs working with or implementing electronic health records. How to use standardized vocabularies to support nurses in: clinical reasoning processes to evaluate the holistic needs of patients, families, or communities; make accurate decisions about care; document health promotion requests,

## OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

### ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	
inc: includes/including	
RCC: Rochester Community College	

There are no Out of State listings for this quarter.

## – CONTINUING EDUCATION OFFERINGS –

### HOME STUDY PROGRAMS

**There is no limitation on the amount of home study which can be obtained for renewal; the entire 36 contact hours can be obtained by this mechanism.**

**The CE Solutions Group, Inc.  
501 Sycamore Street, Suite 505  
Waterloo, Iowa 50703  
Contact: Linda L. Fisk  
Toll-free  
Telephone: (866) 650-3400  
E-mail: [info@cesolutionsgroup.com](mailto:info@cesolutionsgroup.com)  
See us on the web: [www.HealthCE.com](http://www.HealthCE.com)  
(Iowa Provider Number 335)**

**The CE Solutions Group is an approved provider of continuing nursing education by the Alabama State Nurses Association, an accredited approver by the American Nurses Credentialing Center's COA.**

**Over 180 courses available, with new courses added monthly! We accept MasterCard, VISA, Discover and personal checks. Same-day shipping Mon thru Fri. Order by phone or mail, or save money by ordering on-line. Group discounts are available. Our courses are also available through Iowa's community colleges.**

#### **About Autoimmune Disorders.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders including skills needed for patient care. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

#### **Anxiety Disorders.**

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs, Direct Care Personnel. To better understand anxiety disorders and how they are treated. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2.

#### **Basic First Aid.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

#### **Bloodborne Pathogens and Exposure Control Plan.**

Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs/Direct Care personnel. To increase awareness of prevention, transmission, and exposure to blood-borne pathogens. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

#### **Breath Sounds and the Healthcare Professional.**

Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs/Respiratory Therapists. To properly interpret normal and adventitious breath sounds through reading and audio CD. Fee: \$116.95 (inc book and postage); online, \$69.95 (nurse responsible for purchasing book). CEUs: 2.0. ANCC: 16.5.

#### **Caring for the Patient with Fibromyalgia Syndrome (Revised).**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients with Fibromyalgia. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

#### **Caring for the Stroke Patient (Revised).**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

#### **CCDI (Chronic Confusion or Dementing Illness).**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/CNAs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or a dementing illness. This self-

study meets the training requirements for staff working in a CCDI unit or facility. Fee: \$89.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$86.95 (online group discounts available). CEUs: 0.8.

#### **Child Abuse for Mandatory Reporters 2009.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

#### **Child and Dependent Adult Abuse for Mandatory Providers 2010.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

#### **Complications of Diabetes Mellitus.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participants' understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

#### **Constipation and Encopresis: The Hard Truth.**

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of constipation and encopresis in the pediatric patient. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

#### **Cyclic Vomiting Syndrome in Children.**

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of cyclic vomiting syndrome (CVS) in children. Fee: \$29.95 (inc booklet); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

#### **Dealing with Difficult People in the Healthcare Setting.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will learn how to work with difficult people, recognize problem "types," and manage everyday stress associated with dealing with people. Fee: \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

#### **Dependent Adult Abuse for Mandatory Reporters 2010.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and

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## – CONTINUING EDUCATION OFFERINGS –

### CE SOLUTIONS GROUP *Continued from page 18*

legal implications. Fee: Booklet, \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

### Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: Booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

### Diabetes Mellitus: A Guide for Healthcare Professionals.

Fac: Based on the book *ADA Complete Guide to Diabetes*, 3rd Ed, by the American Diabetes Association. Aud: RNs/LPNs/ARNPs. To update the nurse on current information about diabetes mellitus and the variety of treatment possibilities. Fee: \$131.95 (inc book and postage); online, \$121.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

### Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psychology. Aud: RNs/LPNs/ARNPs. To enhance the learner's understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: Booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

### Drugs and the Elderly (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working with older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

### EKGs Made Easy.

Fac: Based on the book *EKG in a Heartbeat* by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs. "This material is NOT intended as an elementary text on EKG" and assumes a basic understanding of EKG principles. However, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$48.95 (inc book and postage); online, \$21.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.

### End of Life Care and Pain Management. (Revised)

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs. End of life care is an important, but sometimes neglected, part of the health care continuum. End of life care focuses on the needs of patients as well as needs of family and friends. This course will help the health care professional better understand how to provide quality care at the end of life. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

### Ethical Principles in Nursing.

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs/ARNPs. To enhance the nurse's ability to utilize ethical principles in nursing practice. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

### Headache: In Adults and Children 2010.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and treatment options. Fee: Booklet, \$39.95 (inc postage); online, \$36.95. CEUs: 0.4. ANCC: 3.

### Heart Sounds and the Healthcare Professional.

Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To accurately identify heart sounds in the normal and cardiovascular-challenged patient through study and audio CD interpretation. Fee: \$116.95 (inc book and postage); online, \$69.95 (nurse responsible for purchasing book online). CEUs: 2.0. ANCC: 16.5.

### Infection Control.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and gain knowledge of current infection control procedures inc handwashing, use of protective equipment, disposal of contaminated materials, and disinfecting environmental surfaces. Fee: Booklet, \$21.95 (inc postage); group discounts available. Online fee: \$18.95 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

### Managing Urinary Incontinence in the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses' skills for managing urinary incontinence, primarily in the long term care setting. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

### Multiple Sclerosis: A Focus on Rehabilitation.

Based on the book *Multiple Sclerosis: A Focus on Rehabilitation* by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. The rehab specialist will better understand the role of rehab in helping people maintain optimal functioning in the face of a chronic, unpredictable illness. Fee: \$39.95 (inc book and postage); online, \$36.95. CEUs: 0.4.

### Multiple Sclerosis: The Nursing Perspective 2010.

Fac: Based on the book *Multiple Sclerosis: The Nursing*

*Perspective* by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To provide the most current overview of MS and its treatment, with an emphasis on the unique role of the nurse in the treatment process. Fee: \$49.95 (inc book and postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

### A Nurse's Guide to Legal Issues.

Based on the book *Nurse's Legal Handbook*, 5th Ed, published by Lippincott, Williams & Wilkins. Aud: RNs/LPNs/ARNPs. To learn the appropriate responses to current legal issues and decrease the risk of liability in the practice of nursing. Fee: \$164.95 (inc book and postage); online, \$119.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

### Nursing Documentation.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of information in the patient's medical record. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

### Nutrition/Hydration and the Elderly Patient.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will increase their understanding of the nutrition and hydration needs of the elderly patient. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

### Overcoming Metabolic Syndrome.

Fac: Scott Isaacs, MD, and Fred Vagnini, MD. Aud: RNs/LPNs/ARNPs. High levels of cholesterol, blood pressure,

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## – CONTINUING EDUCATION OFFERINGS –

### **CE SOLUTIONS GROUP** *Continued from page 19*

blood sugar? Overweight? Learn strategies to reverse metabolic syndrome and reduce the risk of heart attack and stroke. Fee: \$77.95 (inc book and postage); online, \$60.95 (inc e-book). CEUs: 1.0. ANCC: 8.

### **Overcoming Prescription Drug Addiction.**

Fac: Rod Colvin, MS. Aud: RNs/LPNs/ARNPs. The nurse will enhance his or her understanding of the pattern of compulsive drug use, treatment, family support and monitoring. Fee: \$79.95 (inc book and postage); online, \$72.95 (inc e-book). CEUs: 1.5. ANCC: 12.5.

### **Pain Management and Healthcare.**

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs. Health care personnel working in all settings will increase their knowledge and skills in addressing the issue of pain. Fee: Booklet, \$29.95 (inc postage); online, \$17.95. CEUs: 0.13.

### **Performing the Physical Health Assessment.**

Based on the book *Assessment Made Incredibly Easy* (4th ed.) by Springhouse Publishing. Aud: RNs/LPNs. Health care professionals will review as well as gain knowledge of current physical assessment techniques. Fee: Book and test, \$190.50 (inc postage); online, \$150 (nurse is responsible for purchasing book). CEUs: 3.0.

### **Pneumonia.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pneumonia as well as the care and treatment of patients with the disease. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

### **Preventing Medical Errors.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To

provide the participant with insights and skills for preventing medical errors. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

### **Quick Facts for the ER Nurse.**

Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of emergency procedures, labs – all at a glance. Inc a handy pocket guide. Fee: \$51.95 (inc book and postage); online, \$21.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.5.

### **Recognizing and Responding to Terrorism Events: Biological, Chemical, Radiological and Blast Injuries.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

### **Science Fiction or Reality? Pharmacogenomics.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the way these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

### **Stem Cell Research and Ethical Considerations.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the science, ethics and regulatory mechanisms involved in stem cell research. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

### **Supervising in Today's Healthcare Organizations.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will gain the knowledge and skills needed to successfully manage and supervise people working in a health care facility. Fee: Booklet, \$79.95 (inc postage); online, \$76.95. CEUs: 0.8. ANCC: 6.5.

### **Understanding and Supporting Grieving Children.**

Fac: Jaymee Glenn-Burns, BS, MDiv, MA. Aud: RNs/LPNs/ARNPs. To present information that will help caregivers better understand and support grieving children. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

### **Understanding Asthma.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the nurse's knowledge of asthma in the child and adult (w/section inc for the asthmatic child at school). Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

### **Understanding Parkinson's Disease (Revised).**

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson's Disease. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

### **Urologic and Kidney Diseases.**

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant's knowledge of the urinary system and diseases that can affect that system. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 5.

### **When a Child Dies: Scott's Story.**

Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

### **Women and Depression: Discovering Hope.**

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To enhance the learner's knowledge of depression, the different forms and symptoms, how depression affects adolescents and older women, how depression is diagnosed and treated, and help available for the woman with depression. Fee: Booklet, \$20.95 (inc postage); online, \$17.95. CEUs: 0.13.

### **Wound Care and the Healthcare Professional.**

Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. The nurse will better identify and understand wound treatment. Fee: \$127.95 (inc book and postage); online, \$86.95 (nurse responsible for purchasing book). CEUs: 2.5. ANCC: 20.5.

# CONTINUING EDUCATION OFFERINGS

## Consultants for the Future

4302 Kipling Avenue

Plant City, Florida 33566

Phone: Linda S. Greenfield

1-800-654-2387

FAX: 1-813-754-4499

web: [www.consultantsforthefuture.com](http://www.consultantsforthefuture.com)

(Iowa Provider Number 61)

Courses may be ordered by phone or mail or downloaded from the website. MasterCard or VISA accepted. Add \$5.00 postage and handling per order. Discounts for large orders.

### Alzheimer's Disease and Dementia Related Disorders.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer's disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy. CEUs: 0.2.

### Bittersweet: A Study of Diabetes Mellitus.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

### Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

### Care of the Alzheimer's Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

### Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

### Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

### End of Life Care.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life,

differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

### Flight Manual: Helping Adolescents Take to Flight/Mental and Emotional Wellness.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

### Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

### Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

### HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy. CEUs: 0.3.

### Live or Let Die: The Right to Die.

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

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## – CONTINUING EDUCATION OFFERINGS –

### **CONSULTANTS FOR THE FUTURE** *Cont. from page 21*

#### **Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

#### **Nutrition Cognition: Eating for Health in the '90s.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and trans fatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

#### **Over the Edge: Biological Stress and Chronic Conditions.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy. CEUs: 0.5.

#### **Paper Chasing: Effective Documentation.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

#### **The Patient in Pain: Why Are We Managing Pain and Not Healing It.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy. CEUs: 0.7.

#### **Power Dynamics: Growth and Development of Personal Power.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

#### **Power Tripping: Issues of Control Resolves Through Shadow Work.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

#### **The Prevention of Medical Errors.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

#### **Stroke.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

#### **Talking With the Docs: Effective Nurse Physician Communication.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

#### **Who's Confused?**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

#### **Working the Numbers: Nursing Interpretation of Laboratory Tests.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

## – CONTINUING EDUCATION OFFERINGS –

**Kirkwood Community College**  
**6301 Kirkwood Boulevard SW**  
**P.O. Box 2068**  
**Cedar Rapids, Iowa 52406**  
**Contact: Laura Daman**  
**Phone: (319) 398-5626**  
**(Iowa Provider Number 30)**

### **The Aging Eye.**

Based on the book *The Aging Eye* by Harvard Medical School. Aud: RNs/LPNs. This course provides updated information on the aging eye, common disorders and treatment options. Fee: \$45 (inc book and postage). CEUs: 0.21.

### **Community Health Nursing: A Practical Guide.**

Based on the book *Community Health Nursing: A Practical Guide* by Patricia Carroll, RN, BC, CEN, RRT, MS. Aud: RNs/LPNs. Offers information about Community Health Nursing, the roles of community health nurses, and many of the populations that the nurse may serve. Fee: \$75 (inc book and postage). CEUs: 0.5.

### **Family Ties: Enduring Relationships Between Parents and Their Grown Children.**

Based on the book *Family Ties: Enduring Relations Between Parents and Their Grown Children* by John R. Logan and Glenna D. Spitze. Aud: RNs/LPNs. This is a study of how middle-aged and older Americans deal with family in adulthood through social and support networks. Fee: \$65 (inc book and postage). CEUs: 1.0.

### **Genetics Nursing Portfolios: A New Model for Credentialing.**

Based on the book *Genetics Nursing Portfolios: A New Model for Credentialing* by Rita Black Monsen, DSH, MPH, RN, FAAN. Aud: RNs/LPNs. Get information and guidance

on using portfolios to document the competence of nurses practicing in genetic health care setting according to accepted practices. Fee: \$89 (inc book and postage). CEUs: 0.8.

### **Nursing Leadership and Management: A Practical Guide.**

Based on the book *Nursing Leadership and Management: A Practical Guide* by Patricia Carroll, RN, BC, CEN, RRT, MS. Aud: RNs/LPNs. Offers information on what constitutes nursing leadership and nursing management along with identifying the skills needed to be a good leader or manager. Fee: \$65 (inc book and postage). CEUs: 0.75.

### **Oncology Nursing Secrets.**

Based on the book *Oncology Nursing Secrets* by Rose Gates and Regina Fink. Aud: RNs/LPNs. This course details information on cancer, treating cancer, hematological malignancies, solid tumors, symptom management, oncology management, and factors to consider when caring for people with cancer. Fee: \$109 (inc book and postage). CEUs: 2.0.

### **Sibling Abuse Trauma.**

Based on the book *Sibling Abuse Trauma* by John Caffaro and Allison Conn-Caffaro. Aud: RNs/LPNs. This course will feature an overview of sibling relationship development, sibling physical assault, incest, and psychological maltreatment as well as traumatic effects and clinical experiences. Fee: \$45 (inc book and postage). CEUs: 0.6.

### **Winning the War Against Asthma and Allergies.**

Based on the book *Winning the War Against Asthma and Allergies* by Ellen W. Cutler, DC. Aud: RNs/LPNs. Discover information regarding drug-free patient care treatment options patients may utilize in their treatment of asthma and/or allergies. Fee: \$65 (inc book and postage). CEUs: 1.0.

**Lorand Health**  
**CE Resource Center**  
**P.O. Box 10391**  
**Cedar Rapids, Iowa 52410**  
**Phone: (319) 832-1957**

### **Office Hours:**

**Monday - Friday (9 am - 5 pm)**

**E-mail: [lorandhealth@yahoo.com](mailto:lorandhealth@yahoo.com)**

**Website: [www.LorandHealth.com](http://www.LorandHealth.com)**

**(Iowa Provider Number 300)**

**Please visit our website for additional information and special promotions. New courses added monthly! Courses may be ordered online, by phone or mail. You may also contact our CE Resource Center to request a catalog be mailed to you.**