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Quarterly circulation approximately 59,000 to all active RNs and LPNs licensed in Iowa

May, June, July 2014

Members of the Iowa Board of Nursing MAY 1, 2014 - APRIL 30, 2015

TERM ENDS

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Chad M. Ware, MSN, RN Representing Practice	2016

Are You Maintaining Professional Boundaries?

In a publication offered by the National Council of State Boards of Nursing (NCSBN) titled *"A Nurse's Guide to Professional Boundaries,"* nurses are reminded to act in the best interests of their patients or clients, and to maintain appropriate distance and involvement in those relationships (NCSBN, 2011). In the following excerpts, the boundary definition, boundary violations, misconduct examples, and the continuum of professional behavior are discussed. Tips are provided to remind nurses about upholding professional behavior.

Professional boundaries are the spaces between the nurse's power and the patient's vulnerability.

The power of the nurse comes from the professional position, the access to private knowledge about the patient and the patient's need for care. Establishing boundaries allows the nurse to control this power differential and allows for a safe interaction to best meet the patient's needs.

Boundary crossings are brief excursions across professional lines of behavior that may be inadvertent, thoughtless or even purposeful, while attempting to meet a special therapeutic need of the patient.

Boundary crossings can result in a return to established boundaries, but should be evaluated by the nurse for potential patient consequences and implications. Repeated boundary crossings should be avoided.

Boundary violations can result when there is confusion between the needs of the nurse and those of the patient.

Such violations are characterized by excessive personal disclosure by the nurse, secrecy or even a reversal of roles. Boundary violations can cause distress for the patient, which may not be recognized or felt by the patient until harmful consequences occur.

Professional sexual misconduct is an extreme form of boundary violation and includes any behavior that is seductive, sexually demeaning, harassing or reasonably interpreted as sexual by the patient.

Professional sexual misconduct is an extremely serious violation of the nurse's professional responsibility to the patient. It is a breach of trust.

A zone of patient-centered care is in the center of the professional behavior continuum shown in the illustration on page 3. This is where patient interactions should occur for effectiveness and patient safety. Over-involvement with a patient is on the right side of the continuum; this includes boundary crossings, boundary violations and professional sexual misconduct. Under-involvement lies on the left side; this includes distancing, disinterest and neglect, and can be detrimental to the patient and the nurse. There are no definite lines separating the zone of helpfulness from the ends of the continuum; instead, it is a gradual transition or melding.

Maintaining Boundaries Continued on page 3

Executive Director's Report

Authored by Kathy Weinberg, MSN, RN

I would first of all like to congratulate the Iowa Board of Nursing members who were reappointed to their roles for additional three-year terms on March 1, 2014, by Governor Terry Branstad. Gwen Suntken, MS, RN, Board Chair; LeRoy Strohman, DDS, public member; and Debra Larson, LPN, representing LPN practice, will continue serving on the Board through 2017. As a regulatory agency, the mission of the Board is to protect the public health, safety and welfare. We thank the Board members for their service and dedication to the mission.

The Iowa Board of Nursing (BON) is a member of the National Council of State Boards of Nursing (NCSBN). "NCSBN is a not-for-profit organization whose purpose is to provide an organization through which boards of nursing act and counsel together on matters of common interest and concern affecting the public health, safety and welfare, including the development of licensing examinations in nursing" (NCSBN, 2014, retrieved from <https://www.ncsbn.org/index.htm>). NCSBN provides the BON with vast resources relating to the licensing process, nursing educa-

tion programs, discipline procedures and best practices for member boards to consider.

Board chair, Gwen Suntken and I had the opportunity to attend the NCSBN mid-year meeting in Kansas City from March 11-13. It was a very worthwhile meeting full of networking experiences with other executive directors and board members from across the United States and several Canadian provinces. The meeting also provided education and discussion of topics which are universally impacting nursing boards throughout the country. The mid-year meeting provided information and updates on The Advanced Practice Registered Nurse Compact, monitoring and regulation of nursing education offered through distance learning, telehealth nursing and an Institute of Medicine (IOM) Future of Nursing Report.

As of this writing the Iowa Legislature has passed the second funnel date for consideration of pending legislation. Legislators have been working fast and furious to end the 2014 Legislative Session in a timely period. The BON proposed two bills for consideration this legislative session. The first bill, which did not move forward, proposed language in Iowa Code, Chapter 152 to delineate and clarify the long standing practice of the Advanced Registered Nurse Practitioner (ARNP). This language was opposed by other healthcare providers, though the amendments to Chapter 152 did not attempt to expand the scope of practice of the ARNP. ARNPs have been providing care to Iowans for many years and will continue to provide safe and needed care to Iowans.

The second bill was voted out of the House and Senate and will next move on to the Governor's office for his signature. This language clarifies professional titles and abbreviations of the Ad-

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Board Meeting Schedule 2014-2015

June 11, 12, 13, 2014 (May 21, 2014)
September 17, 18, 19, 2014 (August 27, 2014)
December 10, 11, 12, 2014 (November 19, 2014)
March 18, 19, 20, 2015 (February 25, 2015)
June 10, 11, 12, 2015 (May 20, 2015)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office three (3) weeks prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

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Happy Nurses Week May 6-12

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Attention: Advanced Registered Nurse Practitioners (ARNPS)

The administrative rules governing nursing in Iowa require ARNPs who supervise the use of fluoroscopic x-ray equipment to have the appropriate education and continued annual radiological safety updates. Please see the following administrative rule excerpt to review your requirements. If you have questions or concerns about these requirements, please contact Kathy Weinberg, Executive Director, at kathy.weinberg@iowa.gov, or by telephone at (515) 281-4822.

7.2(2) Supervision of fluoroscopy. An advanced registered nurse practitioner (ARNP) shall be permitted to provide direct supervision in the use of fluoroscopic X-ray equipment, pursuant to 641 – subrule 42.1(2), definition of “supervision.”

a. The ARNP shall provide direct supervision of fluoroscopy pursuant to the following provisions:

(1) Completion of an educational course including content in radiation physics, radiobiology, radiological safety and radiation management applicable to the use of fluoroscopy, and maintenance of documentation verifying successful completion.

(2) Collaboration, as needed, as defined in rule 655 – 7.1(152).

(3) Compliance with facility policies and procedures.

b. The ARNP shall complete an annual radiological safety course whose content includes, but is not limited to, time, dose, distance, shielding and the effects of radiation.

c. The ARNP shall maintain documentation of the initial educational course and all annual radiological safety updates.

d. The initial and annual education requirements are subject to audit by the board pursuant to 655 – subrule 5.2(5).

Nurse Licensure Compact: What Nurses Need to Know

Our Mission

The Nurse Licensure Compact advances public protection and access to care through the mutual recognition of one state-based license that is enforced locally and recognized nationally.

Background

The NLC allows a nurse (RN and LPN/VN) to have one compact license in the nurse's primary state of residence (the home state) and to practice in other compact states (remote states). The nurse must follow the nurse practice act of each state (visit www.ncsbn.org/4319.htm to find your state's nurse practice act). The nurse could be subject to the discipline process in the states of practice.

A compact license permits practice (physically and telephonically/electronically) across state lines in NLC states, unless the nurse is under discipline or a restriction.

Advanced practice registered nurses (APRNs) are not included in this compact. APRNs must apply for licensure in each state of practice.

Multistate and Single-state Licenses

Eligibility for a multistate license requires that a nurse legally reside in a compact state and declare that state as the primary state of residence. Applying for a compact license does not require completing an additional application for licensure.

A nurse whose primary state of residence is a noncompact state is not eligible for a compact license.

Upon being issued a compact license, any additional active compact licenses are made inactive because a nurse can only hold one multistate license.

A nurse licensed in a compact state must meet the licensure requirements (including continuing education, if applicable) of the home state.

A nurse with an active compact license seeking to practice in another compact state on a temporary basis does not need to complete any applications or pay any fees. The home state license is accepted in all compact states.

A nurse whose primary state of residence is a noncompact state who applies for a license in a compact state is issued a single-state license.

A nurse must hold a separate license in each noncompact state to practice in that state.

While under disciplinary action, multistate privileges may be removed and the nurse's practice may be restricted to the home state.

It is the responsibility of the nurse to notify the employer of any action taken by a board of nursing (BON) against his or her license or privilege to practice.

The NCLEX® Examination can be taken in any state convenient to the applicant. The results will be directed to the state BON where the nurse applied for authorization to test (ATT) and licensure. Graduates applying for a license who legally reside in a compact state can only apply for licensure with the home state BON.

Definitions

Compact: An interstate agreement between two or more states established for the purpose of remedying a

particular problem of multistate concern. (*Black's Law Dictionary*)

Compact State: Any state that has adopted the NLC.

Home State: The compact state that serves as the nurse's primary state of residence.

Remote State: A compact state other than the home state where the patient is located at the time nursing care is provided or, in the case of the practice of nursing not involving a patient, a compact state where the recipient of nursing practice is located.

Primary State of Residence: The state (also known as the home state) in which a nurse declares a primary residence for legal purposes. Sources used to verify a nurse's primary residence may include driver's license, federal income tax return or voter registration.

Nursys®: This database (www.nursys.com) provides licensure and disciplinary information of all licensed RNs and LPN/VNs, as contributed by compact states. The public can access Nursys for free to look up a nurse's license and discipline status.

Requirements When A Nurse Moves

When a nurse moves from a compact state to a noncompact state, the compact license is changed to a single-state license. The nurse must apply for licensure by endorsement in the new state of residence.

When a nurse moves from a noncompact state to a compact state, the nurse must apply for licensure by endorsement in the new state of residence. It's recommended to start the application process prior to the move. A new compact license will not be issued until a signed Declaration of Primary State of Residence form is provided, there is proof of residence (in some states) and the nurse meets all licensing requirements.

When permanently relocating to another compact state, a nurse must apply for licensure by endorsement and complete the Declaration of Primary State of Residence form for the new home state. The nurse should notify the former compact state BON that he or she is no longer a resident. The nurse can practice on the former license for up to 90 days, which starts when the new state determines that the nurse is a resident of the state. It's recommended that the nurse starts the application process prior to the move.

• Note: States are in the process of implementing an amended rule; a state may either permit a nurse to practice on his or her former license for 30 or 90 days depending on the current rule status (visit www.ncsbn.org/nlc to view the implementation table). The number of days is based on the rule in effect in the new state.

A nurse on a visa from another country applying for a license in a compact state may declare either the country of origin or the compact state as the primary state of residence. If an international location is declared the primary state of residence, the applicant is limited to a single-state license.

For more information about the NLC, visit www.ncsbn.org/nlc or e-mail nursecompact@ncsbn.org. NCSBN; 111 E. Wacker Drive, Ste. 2900; Chicago, IL 60601-4277; (312) 525-3600. 10/13

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See page 8 for employer information.

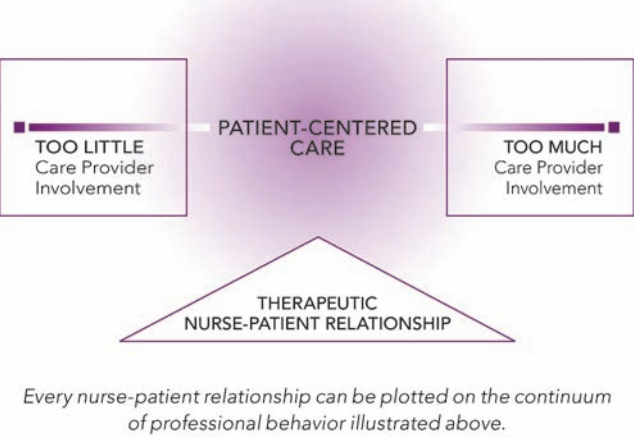
Maintaining Boundaries Continued from page 1

This continuum provides a frame of reference to assist nurses in evaluating their own and their colleagues' professional-patient interactions. For a given situation, the facts should be reviewed to determine whether or not the nurse was aware that a boundary crossing occurred and for what reason. The nurse should be asked: What was the intent of the boundary crossing? Was it for a therapeutic purpose? Was it in the patient's best interest? Did it optimize or detract from the nursing care? Did the nurse consult with a supervisor or colleague? Was the incident appropriately documented?

Boundaries and the Continuum of Professional Nursing Behavior

- The nurse's responsibility is to delineate and maintain boundaries.
- The nurse should work within the zone of patient-centered care.
- The nurse should examine any boundary crossing, be aware of its potential implications and avoid repeated crossings.
- Variables such as the care setting, community influences, patient needs and the nature of therapy affect the delineation of boundaries.

A CONTINUUM OF PROFESSIONAL BEHAVIOR



- Actions that overstep established boundaries to meet the needs of the nurse are boundary violations.
- The nurse should avoid situations where he or she has a personal or business relationship with the patient, as well as a professional one.
- Post-termination relationships are complex because the patient may need additional services. It may be difficult to determine when the nurse-patient relationship is truly terminated.
- Be careful about personal relationships with patients who might continue to need nursing services (such as patients with mental health issues or oncology patients).

Reprinted with permission from NCSBN.

To view the entire NCSBN brochure, including a Q & A section regarding professional boundaries and sexual misconduct, see the link at: https://www.ncsbn.org/Professional_Boundaries_Complete.pdf.

If you have questions or concerns about professional boundary issues, please contact the BON Enforcement Division by emailing enforce@iowa.gov or by calling (515) 281-3255.

Director's Report Continued from page 1

vanced Registered Nurse Practitioner. There will be more information concerning this bill and its pending passage in future publications and on the BON website.

I would like to leave you with a few thoughts:

- Become educated and knowledgeable concerning the Iowa Code and the Iowa Administrative Code which govern your licensure and practice.
- Be mindful that the Iowa Board of Nursing's mission is to protect the public through the regulation of nursing licensure, nursing practice, nursing education and continuing education.
- Become involved in your professional organizations.
- Know your legislators and speak with them about nursing issues. Remember everyone, even legislators, know a nurse and in some aspect of their life have been touched by the nursing profession.
- Continue learning through formal education and continuing education.

On a final note, I would like to take this opportunity to wish all nurses a Happy Nurses Week, May 6th through 12th. Nursing is a wonderful profession—be proud and passionate about your role and the important contribution you make to society! Nurses are considered at the top of honesty and ethics among professions (Gallup, Dec. 5-8, 2013). Thank you for the contributions you all make and the assistance you give the BON with their mission to protect the public health, safety and welfare of Iowa's citizens.



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ONLINE SERVICES

To get the most out of the updated online services, you will need to make sure that your machine has Adobe Reader installed, regardless of whether you are using a Mac or a PC. This software is necessary in order to read any attachments that may be sent to you by email.



Also, if your last renewal was prior to November 19, 2012, you will need to begin any online process by registering as a new user. Any IDs issued prior to that date will not work in the new online services center.

START HERE CREATING AN ONLINE USER ACCOUNT

All licensing processes begin with user registration, including logging in to update contact, employment or educational information. Secured Access and ordering a roster also require the visitor to register. The main menu displays the following option:

Licensing Services

All of the following services require registration and login. If you last registered prior to November 19, 2012, you will need to create a new account, i.d. and password.

- Create a New Account

To create a brand new E A & A account ID and password to access IBON online services.

If you click on “Create a New Account,” you will be taken directly to the registration page **and tab** that you need in order to register.

AMANDA - Iowa Board of Nursing

Enterprise A&A What Is A&A?

SIGN IN CREATE AN ACCOUNT FORGOT PASSWORD FORGOT ID

Create an account for AMANDA - Iowa Board of Nursing here.

The registration site is maintained by the state’s technology division (ITE) as a global login for the entire state enterprise. Once you create an account, you can use the i.d. to do other state business. First time users – including anyone who last renewed prior to December 2012 – must start by creating a new account. **Previous login i.d. or password will not allow access to the new site.** Enter your first and last name:

Enterprise A&A What Is A&A?

SIGN IN CREATE AN ACCOUNT FORGOT PASSWORD FORGOT ID

Create an account for AMANDA - Iowa Board of Nursing here.

Sign up now to get credentials you can use for AMANDA - Iowa Board of Nursing and at other Enterprise A&A enabled sites.

First Name: Last Name:

Register ?

Possibly have an account already? Click here for a listing of all A&A enabled applications. If you created an account for any of these applications you don't need to create a new account.

Before Beginning:

- You must have a valid email address.
- Your A&A Account ID may not contain profanity or special characters.
- You will be required to complete some Security Baseline Questions and Answers.

Contact the DAS-ITE Service Desk if you need personal assistance. Email: ITE.ServiceDesk@iowa.gov Phone: 515-281-5703 or 1-800-532-1174

The registration automatically combines first and last names into a suggested user i.d., and appends “@iowaid.” But it does not check to see if the suggested i.d. is already taken by someone else with the same name. Anything can be substituted ahead of the “@”, but the i.d. that is created is permanent so it will need to be memorable.

AMANDA - Iowa Board of Nursing

Single Sign On - AMANDA - Iowa Board of Nursing ?

Account Id: PETER.PEPPER @IOWAID

First Name: Peter

Last Name: Pepper

Email:

Confirm Email:

Save Account Details Cancel

You are looking at SSO Registration Transaction Id: GM5OUH

Enterprise A&A

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Enter your email address twice, and click “Save Account Details.” A popup box gives a final caution.

Message from webpage

? You are about to register for a new account using the Account Id located at the top of the form. All spaces and most special characters will be stripped from your Account Id.

Click the ? image found at the top of the form for help information.

Do you want to continue with your registration?

OK Cancel

If someone else with the same first and last name has already registered to do any kind of business with the State of Iowa, you will receive the following error message.

Single Sign On - AMANDA - Iowa Board of Nursing

Sorry, that Account Id already exists.

After successfully selecting an i.d., entering the email address twice and clicking “continue,” you will see the following screen advising you that an email has been sent with information to complete the registration. Note that there is a time limit of 48 hours to complete the registration.

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Last Name: _____ SSN: _____ / _____ / _____
First Name: _____ RN/LPN#: _____
Middle Name: _____ Today's Date: _____
Resident State: _____ Name Change: _____ Yes _____ No
Previous Name: _____

OLD ADDRESS:

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City _____
State _____ Zip _____

NEW ADDRESS:

Home Address _____

City _____
State _____ Zip _____

- ☐ Check here if you are on active military duty.
☐ Check here if you are a Federal Employee.
☐ Check here if you are an LPN currently in the process of obtaining an RN license.
☐ Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

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400 SW 8th St., STE B update address online: nursing.iowa.gov,
Des Moines, IA 50309 select IBON Online Services

Agendas and Minutes On the Web

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Renewal Reminder


Licenses that expire April 15, 2014, are due by March 15, 2014, and can be renewed any time after February 15, 2014.

Licenses that expire May 15, 2014, are due by April 15, 2014, and can be renewed any time after March 15, 2014.

Licenses that expire June 15, 2014, are due by May 15, 2014, and can be renewed any time after April 15, 2014.

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license.

The continuing education requirement for license renewal is 36 contact hours (3.6 CEUs) for renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a reactivation, will need 24 contact hours (2.4 CEUs) completed after the effective date printed on the wallet card.



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email: dtacconi@wolfeclinic.com
Fax: 641-754-6205

How Are Continuing Education Units Figured?

Do I Have Enough Continuing Education (CE) Credits To Meet My Renewal Requirements?

Registered Nurse (RN) and Licensed Practical Nurse (LPN) Licensees may see certificates of completion from approved CE providers with contact hours or continuing education units (CEUs) listed. According to Iowa’s administrative rules, either one is correct. But, this is one area where a licensee may make an error in conversion and believe he/she has enough CE credits to renew – when in fact one is short of the CE requirements for licensure.

Continuing education is mandated by Iowa law as a prerequisite to renewal of an Iowa nursing license. The requirement is as follows:

- For renewal of a three year license, the requirement is 36 contact hours or 3.6 CEUs.
- For renewal of a license that has been issued for less than three years, the requirement is 24 contact hours or 2.4 CEUs. This applies to the first renewal after any one of the following:
 - Initial Iowa licensure by examination
 - Initial Iowa licensure by endorsement from another state
 - Reactivation from an inactive status

A license issued for less than three years is granted for two years, plus the number of months to the birth month. Thereafter, the license must be renewed every three years.

- For reactivation from an inactive status, the requirement is 12 contact hours that are not more than 12 months old at the time the credit is submitted for reactivation.

The following grid is designed to assist CE providers and licensees with information about the CE conversion formula used by Iowa approved providers.

Please contact Laura Hudson, Associate Director – CE/Workforce if you have questions about CE Units of Measurement. E-mail laura.hudson@iowa.gov or call 515-281-8808.

IOWA BOARD OF NURSING Continuing Education – Units of Measurement			
HOURS	MINUTES	CONTACT HOURS	CEU EQUIVALENT
	50	1.0	.10
1.0	60	1.2	.12
1.5	90	1.8	.18
2.0	120	2.4	.24
2.5	150	3.0	.30
3.0	180	3.6	.36
3.5	210	4.2	.42
4.0	240	4.8	.48
4.5	270	5.4	.54
5.0	300	6.0	.60
5.5	330	6.6	.66
6.0	360	7.2	.72
6.5	390	7.8	.78
7.0	420	8.4	.84
7.5	450	9.0	.90
8.0	480	9.6	.96
8.5	510	10.2	1.02
9.0	540	10.8	1.08

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Physician services by



Nursing Director of Inpatient Services

Full time position available:
Full time position available as the Nursing Director of Inpatient Services at Winneshiek Medical Center. This position is responsible for the operational and strategic oversight of the Medical/Surgical and OB Departments. The director will be responsible to utilize the nursing process and principles of management to implement innovative care delivery models which ensure the highest quality of care for all patients in these departments as well as a positive work environment for staff. The director is responsible to coordinate care in collaboration with the patient, family, nurses, peers, physicians, and allied health care providers. The successful candidate will be well organized, flexible, have excellent critical thinking skills, and be committed to shared decision making and building strong relationships with all other staff members involved with the continuum of care. They will be knowledgeable of applicable regulations and committed to promoting WMC’s mission, vision, values and strategic plan. The director position requires a bachelor’s degree; master’s degree preferred, with a current license to practice as a Registered Nurse in Iowa. A minimum of three years staff RN experience and previous supervisor/manager experience is required. Benefits include generous PTO accruals, IPERS, and health and dental insurance.

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Communicating With The Iowa Board Of Nursing

The Iowa Board of Nursing requests that licensees and the public use the board web site nursing.iowa.gov or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none">Your license renewal or reactivation in processLost/stolen licensesLicense Verification	Phone 515-281-3264 ibon.renewal@iowa.gov
<ul style="list-style-type: none">Name/address changesApplication for license renewal, reactivation, or endorsementInactive status	Phone 515-281-4826 ibon@iowa.gov
<ul style="list-style-type: none">Application forms for licensure by examination or endorsementARNP application and renewalForeign applicants for licensureYour application in process	Phone 515-281-6488 newnurs@iowa.gov
<ul style="list-style-type: none">Continuing Education rulesContinuing Education provider rules	Phone 515-281-8808 Laura.Hudson@iowa.gov
<ul style="list-style-type: none">Special approval of Continuing Education coursesAuditsRosters and label orders	Phone 515-281-8258 ibon.audit@iowa.gov
<ul style="list-style-type: none">Disciplinary issuesSanctioned cases	Phone 515-281-6472 enforce@iowa.gov
<ul style="list-style-type: none">Editor, Iowa Board of Nursing newsletter	Phone 515-281-8808 Laura.Hudson@iowa.gov
<ul style="list-style-type: none">Scope of nursing practice in Iowa	Phone 515-281-4828 nsqprac@iowa.gov
<ul style="list-style-type: none">Formal nursing education in IowaNCLEX® test modifications	Phone 515-281-4828 nsqeduc@iowa.gov
<ul style="list-style-type: none">Nurse Licensure Compact Agreement (Multi-state license)NCLEX accommodations	Phone 515-281-5535 Lynn.Linder@iowa.gov

NURSYS-E Notify Resources Now Available

The National Council State Boards of Nursing (NCSBN) announces the launch of NURSYS E-Notify. NURSYS E-Notify is an innovative national nurse licensure notification system where you receive real-time notifications about nurses in your employ. The system provides licensure and publicly available discipline data directly to you automatically as the data is entered into the NURSYS database without you needing to proactively seek this information.

NURSYS is the only national database for verification of nurse licensure, discipline and practice privileges for registered nurses (RNs) and licensed practical nurses (LPNs). It is comprised of data obtained directly from the licensure systems of US Boards of Nursing through frequent, secured updates.


The E-Notify system alerts subscribers when changes are made to a nurse's license record, including changes to license status, license expirations, pending license renewals and public disciplinary action. If a nurse's license is about to expire, employers have the option to receive a notification about the upcoming expiration date. Employers can also learn about disciplinary action issued by a Nursing Board against a nurse they employ.

Employers are able to subscribe to this service to track licensure and discipline information for little or no charge (cost is dependent on the number of nurses enrolled in the system). The first 100 nurses registered with NURSYS E-Notify in a facility are free of charge. The charge for any nurses registered over the original 100 is \$1.00 per year. If an employer has 99 nurses the charge is \$0.00; if they have 200 nurses the cost per year is \$100.00.

Employers can customize how often they receive notifications and when to run reports. Another feature in E-Notify is the ability to enter nurse contact information so the employer may send licensure renewal reminders to the nurses directly from the E-Notify system.

Employers and Nurses can learn more about the NURSYS E-Notify system by visiting the NURSYS website at NURSYS.com. An introductory video is also available at the website.





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We would like to extend a special thanks to all our nurses during National Nurses Week.

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Nurse Licensure Compact: What Nurse Employers Need To Know

Our Mission

The Nurse Licensure Compact advances public protection and access to care through the mutual recognition of one state-based license that is enforced locally and recognized nationally.

Background

The NLC allows a nurse (registered nurses [RNs] and licensed practical/vocational nurses [LPN/VNs]) to have one multistate license in the primary state of residence (the home state) and practice in other compact states (remote states), while subject to each state's practice laws and discipline.

Lawful practice requires that a nurse be licensed or have the privilege to practice in the state where the patient is located at the time care is directed or service is provided. This pertains to practice by physical or telephonic/electronic means.

Nurses holding a multistate license are allowed to practice across state lines in other NLC states, except when practice is limited to the home state due to a restriction on the license or some level of disciplinary action.

Advanced practice registered nurses (APRNs) are not included in this compact. APRNs must apply for licensure in each state in which they practice, unless exempted when employed in a federal facility.

Employer Confirmation of a Nurse's Licensure Status

Employers can confirm a nurse's license and receive a Licensure Quick Confirm report at www.nursys.com at no cost. The report will contain the nurse's name, jurisdiction, license type, license number, compact status, license status, expiration date, discipline against license and discipline against privilege to practice.

All NLC states provide licensure and discipline data to Nursys® directly from the board of nursing's (BON's) licensure systems. Nursys is primary source equivalent.

To confirm APRNs and temporary licenses, visit the issuing BON website.



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Licensure and Privileges

A nurse licensed in a compact state must meet the licensure requirements in the primary state of residence (home state). When practicing on a privilege in a remote state, the nurse is accountable for complying with the nurse practice act of that state.

A single state license may be issued to an applicant residing in a noncompact state. A license issued by a noncompact state is valid only in that state.

A nurse with an active multistate license in a compact state has the privilege to practice in any compact state unless the privilege has been disciplined or otherwise restricted.

The NLC permits a nurse to hold only one active compact license in the primary state of residence.

When a nurse is hired in a remote state for a temporary position or commutes to the remote state from the primary state of residence (usually an adjacent state), employers cannot require the nurse to apply for licensure in the remote state when the nurse has lawfully declared another state as the primary state of residence. This is based on where the nurse pays federal income tax, votes or holds a driver's license. The BON cannot issue a license to a nurse who has declared another compact state as the primary state of residence. (A legal memo on this topic is available online at www.ncsbn.org/nlc.)

Discipline

It is the responsibility of the nurse to notify the employer of any action taken by the BON against his or her license.

Under most circumstances, when a license is disciplined, multistate privileges are removed. The nurse is not able to practice in a remote state.

Requirements When A Nurse Moves

When a nurse declares a new compact state as the primary state of residence, he or she must apply for licensure by endorsement in the new state of residence.

When permanently relocating to another compact state, a nurse must apply for licensure by endorsement and complete the Declaration of Primary State of Residence form for the new home state. The nurse should notify the former compact state BON that he or she is no longer a resident. The nurse can practice on the former license for up to 90 days, which starts when the new state determines that the nurse is a resident of the new state. It is recommended that the nurse starts the application process prior to the move.

- Note: States are in the process of implementing an amended rule; a state may either permit a nurse to practice on his or her former license for 30 or 90 days depending on the current rule status (visit www.ncsbn.org/nlc to view the implementation on table). The number of days is based on the rule in effect in the new state.

Nurses are required to promptly declare a new state of residency when they obtain a new driver's license, change

where federal taxes are paid or register to vote and may not wait for the license to expire in the prior home state.

Scenario

I am a director of Nursing at a hospital in Colorado (a compact state) and have hired a Texas (a compact state) nurse for a temporary assignment. Our Human Resources department is telling me that I must require the nurse to get a Colorado license in order for her to practice here.

- The NLC permits a nurse to hold one active multistate license in the primary state of residence. A licensee holding a compact multistate license in good standing has the privilege to practice in any compact state. Employers cannot require the nurse to apply for licensure in a remote state when the nurse has lawfully declared a primary state of residence.
- The BON cannot issue a license to a nurse who has declared another compact state as the primary state of residence.

Definitions

Compact: An interstate agreement between two or more states established for the purpose of remedying a particular problem of multistate concern. (*Black's Law Dictionary*)

Compact State: Any state that has adopted the NLC.

Home State: The compact state that serves as the nurse's primary state of residence.

Remote State: A compact state other than the home state where the patient is located at the time nursing care is provided or, in the case of the practice of nursing not involving a patient, a compact state where the recipient of nursing practice is located.

Primary State of Residence: The state (also known as the home state) in which a nurse declares a primary residence for legal purposes. Sources used to verify a nurse's primary residence may include driver's license, federal income tax return or voter registration.

Nursys®: This database (www.nursys.com) provides licensure and disciplinary information of all RNs and LPN/VNs, as contributed by compact states. The public can access Nursys for free to look up a nurse's license and discipline status.

Privilege to Practice: Current, official authority from a remote state permitting the practice of nursing as either an RN or an LPN/VN in such party state. All party states have the authority, in accordance with existing state due process law, to take actions against the nurse's privilege, such as: revocation, suspension, probation or any other action which affects a nurse's authorization to practice.

For more information about the NLC, visit www.ncsbn.org/nlc or e-mail nursecompact@ncsbn.org. NCSBN; 111 E. Wacker Drive, Ste. 2900; Chicago, IL 60601-4277; (312) 525-3600. 10/13

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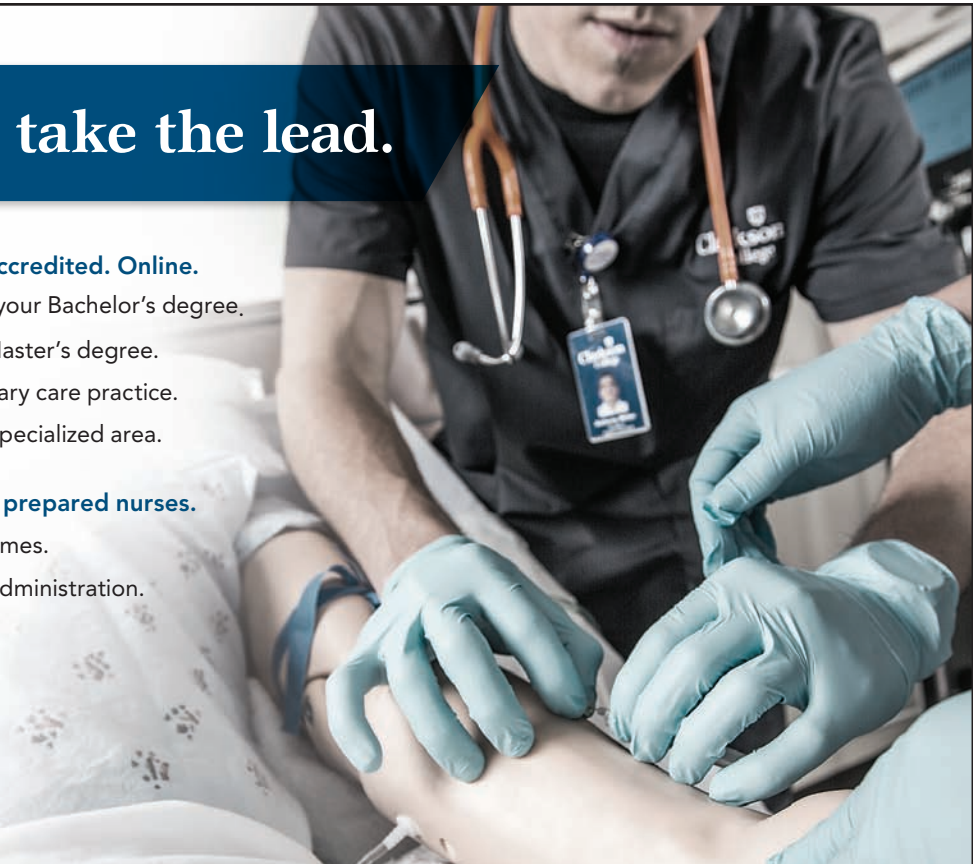
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Board Orders (Previously Named Sanctioned Cases)

Sanctioned licenses should be verified through our website to determine current status.

* By Licensee RN number indicates Licensee is registered as an ARNP
** In the RN column indicates the Licensee does not have an Iowa license

JANUARY 2014					
Last Name	First Name	RN	LPN	Sanction	
Ballalatak	Denise	P50827		Indefinitely Suspended	
Boe	Kristina		P51722	Voluntary Surrender	
Boe	Kristina		P51722	Continuing Education	60 contact hr
Brown	Elizabeth	122024	P50284	Indefinitely Suspended	
Curry	Augusta	061550		Indefinitely Suspended	
Dohrmann	Chrysten	117549		Fine	\$400
Dusch	Brenda	124689		Fine	\$1,000
Dusch	Brenda	124689		Continuing Education	2.4 contact hr
Howe	Tammy	063957		Probation	18 months
Hunter	Audrey	115506		Voluntary Surrender	
Imler	Jennifer	112782		Voluntary Surrender	
Jensen	Jeremy	115221	P47012	Citation & Warning	
Jobe	Nadine	076255	P25893	Indefinitely Suspended	
Johnston	Jill	097004		Continuing Education	30 contact hr
Johnston	Jill	097004		Probation	12 months
Larson	Andrea		P31582	Voluntary Surrender	
Ludtke	Kristina		P51791	License Revoked	
McMeans	Ivory	113484		Citation & Warning	
McNeil	Dawn	118745		Probation	12 months
Mewes	Jennifer	105316		Suspended	
Mewes	Jennifer	105316		Fine	\$400
Neeson	Elizabeth	126256	P50283	Fine	\$50
Neeson	Elizabeth	126256	P50283	Continuing Education	1 contact hr
Paul	Ashley		P55549	Probation	2 years
Peterson	Nils	118732		Reinstated	Upon Payment of Fees and Continuing Education
Peterson	Nils	118732		Continuing Education	36 contact hr
Richie	Kelly	102753	P39826	Probation	6 months
Seely	Jodi		P46357	Reinstated	Upon Payment of Fees
Seitz	Terry	089785		Probation	6 months
Sims	Mandy		P49132	Fine	\$100
Tallam	George		P56251	Probation	6 months
Taylor	Mona		P40964	Reinstated	Upon Payment of Fees
Todd	Katheryne	076210*		Employment Environment Denied	
Wilson	Kathleen	Applicant		Conditional License	Probation – 1 year
DECEMBER 2013					
Last Name	First Name	RN	LPN	Sanction	
Andree	Nicole		P48966	Indefinitely Suspended	
Black	Christina		P52433	Voluntary Surrender	
Champ	Beth		P26616	Voluntary Surrender	
Dickmann	Darby		P48547	Continuing Education	66 contact hr

Dickmann	Darby		P48547	Fine	\$1,000
Feddersen	Amy	100238		Indefinitely Suspended	
Feldt	Kelly		P57079	Continuing Education	30 contact hr
Gavin	Alisa	127426	P53870	Probation	12 months
Golden	Steven	113933		Indefinitely Suspended	
Habhab	Robert	096452		Voluntary Surrender	
Hepperly	Tracy	091261	P28801	Indefinitely Suspended	
Huebener	Christiana	109151		Probation	1 year
Janss	Jane	080702	P28597	Continuing Education	7.8 contact hr
Janss	Jane	080702	P28597	Fine	\$400
Kiefer	Kent		P41050	Probation	12 months
Kraling	Eric	114622		Continuing Education	36 contact hr
Kraling	Eric	114622		Fine	\$1,000
Krohn	Scott		P55742	Indefinitely Suspended	
Lindgren	Barbara		P44327	Indefinitely Suspended	
March	Kori		P42609	Continuing Education	36 contact hr
March	Kori		P42609	Fine	\$1,000
Maynard	Laura		P46001	Continuing Education	29 contact hr
Maynard	Laura		P46001	Fine	\$1,000
Miller	Donna	116513	P47500	Fine	\$1,000
Miller	Donna	116513	P47500	Continuing Education	34.2 contact hr
Santana	Dolores		P39992	Indefinitely Suspended	
Woolison	Renee		P49136	Continuing Education	36 contact hr
Woolison	Renee		P49136	Fine	\$1,000
Young	Nancy		P18587	Probation	12 months

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LPN Supervision In Long Term Care Facilities

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN MUST satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board

approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must either complete the waiver form found online at the Nursing Board website, <https://www.nursing.iowa.gov>, or write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed Practical Nurses that are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and is scheduled to graduate within one year, may request a waiver by either completing the waiver form found online at the Nursing Board's website, <https://www.nursing.iowa.gov>, or by writing to the Board office. The request for a waiver in writing must indicate the number of credit hours to be taken each semester and include the student's expected graduation date.

Questions regarding the LPN Supervisory Course may be directed to Lynn Linder, Operations Officer, either by phone at (515) 281-5535, or by email to lynn.linder@iowa.gov.

Alternate Methods To Verify A Nursing License

Employers/Public (No Charge)

If you or your organization needs to verify a nurse license status and/or check a nurse's discipline status for employment decisions, then you may want to consider the National Council of State Boards of Nursing's secure, online verification system, Nursys® (www.nursys.com). The nursys.com Web site contains data obtained directly from the licensure systems of multiple boards of nursing through frequent, secured updates.

Employers and the general public can now verify licenses and receive a detailed report within minutes, free of charge. This report will contain the name, jurisdiction(s), license type, license number(s), compact status (multistate/single state), license status, expiration date, discipline against license and discipline against privilege to practice (PTP) of the nurse being verified.

Nurses (Official License Verification for a Fee)

When a nurse applies for endorsement into a state, verification of existing or previously held licenses may be required. A nurse can use nursys.com to request verification of licensure from a Nursys licensure participating board. A list of licensure participating nursing boards can be found at nursys.com.

In order to be eligible for a multistate license in the Nurse Licensure Compact (NLC), the nurse must legally reside in an NLC state. An active, unencumbered, multistate license allows the nurse to practice in all NLC jurisdictions. Questions about NLC eligibility and legal residency can be directed to the board of nursing in the nurse's state of residency.

Verifications can be processed by completing the online Nursys verification process. The fee for this service is \$30.00 per license type for each state board of nursing where the nurse is applying. Nursys license verification is sent to the endorsing board immediately. Please visit www.nursys.com for more details.

For more information, email nursys@ncsbn.org, call (312) 525-3780 or visit nursys.com.

Additional information on the NLC is available by visiting: <https://www.ncsbn.org/nlc.htm>



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Opportunities for full-time staff are available in the following positions:

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If a colonoscopy isn't an option, talk to your patients about other colorectal cancer screening tests.

Consider recommending high-sensitivity fecal occult blood tests, or FOBT.

- *Colorectal cancer screening with FOBT has been shown to decrease both incidence and mortality in randomized controlled trials.*
- *High-sensitivity FOBT detects colorectal cancer at relatively high rates.*
- *Modeling studies suggest that the years of life saved through a high-quality FOBT screening program are essentially the same as with a high-quality colonoscopy-based screening program.*
- *Access to colonoscopy and other invasive tests may be limited or non-existent for many patients. In addition, some adults prefer less invasive tests.*

FOBT is a reasonable choice for patients and for clinics that want to increase colorectal cancer screening rates.

Two main types of FOBT are available:

Guaiac-based FOBT's are the most common form of stool tests used in the U.S. Modern high-sensitivity forms have much higher cancer and adenoma detection rates than older tests.

FITs, or fecal immunochemical tests, also look for hidden blood in the stool. Patient adherence with FIT may be higher than with guaiac FOBT, which may be a result of less preparation needed by patients.



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*The content of this advertisement reflects the views of the American Cancer Society and the National Colorectal Cancer Roundtable.



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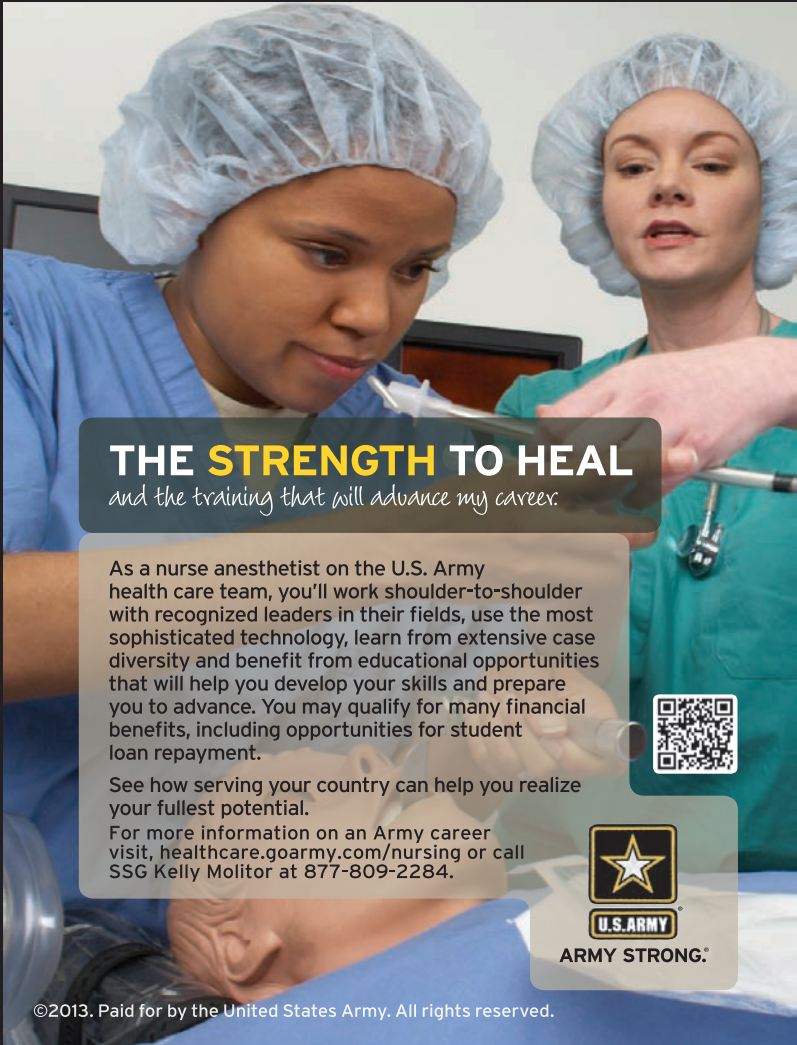
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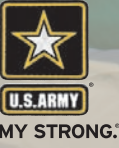

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Continuing Education Offerings

Region I

Northwest Counties of Iowa

Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

MEC: Medical Education Collaborative

May 1; 8:30 am-4:30 pm; Sioux City

2014 Stroke Conference. Spon: Mercy Med Cntr – Sioux City. Contact: Rose Schlessner, (712) 279-2507. Fac: Dr. Craig Block. Aud: RNs/LPNs. This conference is intended for physicians, physician assistants, nurse practitioners, nurses, and other healthcare professionals w/an interest in or currently working in coronary, intensive care, post-critical, medical floor, emergency and stroke rehab areas. Fee: \$89. Reg. by: NG. CEUs: 0.69.

May 7; 8 am-3:45 pm; Sioux City

40th Annual Perinatal Conference. Spon: UnityPoint Health – St. Luke's. Contact: Naomi Holtz, (712) 279-8941. Fac: Terry S. Johnson, APN, NNP-BC, MN, CLEC. Aud: Nurses who provide prenatal as well as perinatal and neonatal care to mothers, newborns and their families. This annual conference is designed to enhance patient outcomes by providing info on a variety of topics in relation to perinatal care. Fee: \$99; \$109 after April 30. Reg. by: NG. CEUs: 0.72.

May 8; 8 am-3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.75.

May 12; 8 am-1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Carolyn Nelson. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assn guidelines. Fee: \$100. Reg. by: NG. CEUs: 0.6.

May 14 and 15; 8 am-3 pm; Sioux City

Advanced Cardiovascular Life Support Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$200. Reg. by: NG. CEUs: 1.26.

May 28; 8 am-3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.72.

June 4 and 5; 8 am-3 pm; Sioux City

Pediatric Advanced Life Support Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Provider Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$200. Reg. by: NG. CEUs: 1.26.

June 11; 8 am-3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.75.

June 16; 8 am-1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Carolyn Nelson. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assn guidelines. Fee: \$100. Reg. by: NG. CEUs: 0.6.

June 17; 8 am-3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem,

(712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.72.

June 30; 8 am-3 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Carolyn Nelson. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assn guidelines. Fee: \$100. Reg. by: NG. CEUs: 0.6.

July 10; 8 am-3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.72.

July 14; 8 am-3 pm; Sioux City

Basic Life Support Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Carolyn Nelson. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assn guidelines. Fee: \$100. Reg. by: NG. CEUs: 0.6.

July 29; 8 am-3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.75.

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Continuing Education Offerings

Region II

Northeast Counties of Iowa

Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

HCC:	Hawkeye Community College
KCC:	Kirkwood Community College
MEC:	Medical Education Collaborative
NEICC:	Northeast Iowa Community College
NIACC:	North Iowa Area Community College
RHEC:	Regional Health Education Center

Date – Open ended; Time – NG; Cedar Rapids
Nursing Leadership and Management (CHNC-8010-42860). Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: NG. Aud: RNs. Learn what constitutes nursing leadership and nursing mngmnt, and identify the skills needed to be a good leader or manager. Fee: \$75. Reg. by: Open reg. CEUs: 0.75.

Date – Open ended; Time – NG; Cedar Rapids
Surefire Documentation: How, What, and When Nurses Need to Document – Homestudy (CHNC-8010-42864). Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: NG. Aud: RNs. Surefire Documentation demonstrates all aspects of routine care for a wide range of conditions. Learn how to deal with challenging situations, patient relationships and understand the nurse's role in documentation of difficult professional problems. Fee: \$75. Reg. by: Open ended. CEUs: 1.0.

May 13; 6:30-8:45 pm; Cedar Rapids
Dependent Adult Abuse and Mandatory Reporting (CHNC-2100-43410). Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Diana Nicholls Blomme. Aud: Nursing and allied health professionals. This class will share the latest updates for mandatory reporters, their roles and responsibilities, and recognition of abuse. The curriculum for this program is approved by the IA Dept of Public Health Abuse Education Review Panel, approval #163. Fee: \$29. Reg. by: May 6. CEUs: 0.2.

May 15; 8:30 am-3:30 pm; Cedar Rapids
Managing Difficult Personalities in the Workplace: A Primer for Healthcare Professionals (CHNC-1000-54678). Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Mulvaney. Aud: Nursing and allied health professionals. The purpose of this workshop is to assist healthcare workers and supervisors to be more aware of conflict and how different personality types can help or hinder a productive work environment. Fee: \$99. Reg. by: May 7. CEUs: 0.72.

May 16; 8 am-3:45 pm; Cedar Rapids
2014 Psychosocial Oncology Care Conference. Spon: UnityPoint Health – St. Luke's Hosp. Contact: Vicky Richards, (319) 369-8750. Fac: Dr. Brent Van Dorsten. Aud: RNs/LPNs. This conference identifies the importance of psychosocial care and integrating treatment of the whole person.

This year's agenda inc managing pain, survivorship care plans, sexuality and cancer, and spirituality. Fee: \$80. Reg. by: May 9. CEUs: 0.78.

June 5 and 6; 8 am-2 pm; Cedar Rapids
Basic Dysrhythmia Recognition Course. Spon: UnityPoint Health – St. Luke's Hosp. Contact: Vicky Richards, (319) 369-8750. Fac: Barb Haeder, RN. Aud: RNs. To provide an understanding of basic rhythm interpretation for monitored patients. Fee: \$35. Reg. by: June 1. CEUs: 1.02.

June 9 and 10; 8 am-5 pm; Cedar Rapids
CCRN Exam Review Course. Spon: UnityPoint Health – St. Luke's Hosp. Contact: Vicky Richards, (319) 369-8750. Fac: Vicki Milledge, RN, MSN, CCRN. Aud: RNs. This course is designed to provide critical care nurses a review of AACN's core curriculum in preparation for the certification examination. Fee: \$150. Reg. by: Two weeks prior to class. CEUs: 1.62.

June 10 and 11; 8 am-5 pm; Cedar Rapids
PCCN Exam Review Course. Spon: UnityPoint Health – St. Luke's Hosp. Contact: Vicky Richards, (319) 369-8750. Fac: Vicki Milledge, RN, MSN, CCRN. Aud: RNs. This course is designed to provide nurses who care for acutely and critically ill adult patients in the progressive care setting a review of AACN core curriculum in preparation for the certification exam. Fee: \$150. Reg. by: Two weeks prior to class. CEUs: 1.62.

June 17; 6:30-8:45 pm; Cedar Rapids
Child Abuse and Mandatory Reporting (CHNC-2000-44705). Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Strang. Aud: Nursing and allied health professionals. This program provides the participant with info on the investigation, identification and legalities of child abuse. Fee: \$29. Reg. by: June 10. CEUs: 0.2.

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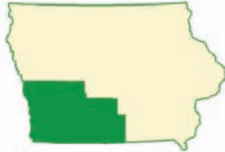
4569-7
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Continuing Education Offerings

Region III

Southwest Counties of Iowa

Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
MEC:	Medical Education Collaborative		
IWCC:	Iowa Western Community College		

There are no Region III listings for this quarter.

Region IV

Southeast Counties of Iowa

Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
SCC:	Southeastern Community College		
UIHC:	University of Iowa Hospital and Clinics		

May 1 and 2; 8 am-5 pm; Coralville

2014 Spring Nurse Practitioner Conference. Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Susan Van Cleve, RN, DNP. Aud: Pediatric nurse practitioners, family nurse practitioners. Topics for this conference inc pediatric orthopedics, integrating mental health into primary care, pediatric vaccinations, atopic dermatitis, common diagnoses in primary care, synthetic drugs, adverse childhood experiences. Fee: \$225-\$250. Reg. by: One week prior. CEUs: 1.63.

May 5; 9 am-4 pm; Iowa City

Basic Fetal Monitoring. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Jeana Andrew, MSN, RNC and Rachel Woodard, BSN, RNC; Dept of Nsg, UIHC.

Aud: RNs working on obstetrics. To provide basic info on methods of fetal monitoring, recognition of changes/interventions to assist in the mngmnt of patients, and documentation issues. Fee: \$100. Reg. by: April 14. CEUs: 0.65.

May 5; 8 am-4 pm; Iowa City

The S.T.A.B.L.E. Program. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Stephanie Stewart, MSN, RNC, APN, Neonatal ICU, Univ of IA Children's Hosp. Aud: Nurses working with neonates. To review the steps involved in stabilization of the neonate after the initial resuscitation, using a mnemonic that allows for easy recall of those steps. Fee: \$90. Reg. by: April 14. CEUs: 0.7.

May 7 and 8; Iowa City

**Times: May 7: 9 am-4:15 pm;
May 8: 8 am-4 pm**

AWHONN Intermediate Fetal Heart Monitoring Program. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Jeana Andrew, MSN, RNC; Amy Sanborn, MSN, RNC; and Rachel Woodard, BSN, RNC. Aud: Nurses/Midwives/ARNPs (minimum of 6 months recent experience in fetal heart monitoring). Promotes integration of knowledge and skills essential to nsg assessment, promotion, and evaluation of fetal safety during labor. Fee: \$240. Reg. by: April 15. CEUs: 1.4.

May 9; 7:30 am-3 pm; Iowa City

Basic Life Support (BLS) Renewal Class. Spon: Mercy IA City. Contact: Mercy On Call, 800-358-2767 or www.mercy-iowacity.org. Fac: BLS approved instructors. Aud: RNs. Fee: \$45. Reg. by: Preferred by April 18 (class size limited). CEUs: None.

May 12; 12 noon-4 pm; Iowa City

ACLS Provider Renewal Course. Spon: Mercy IA City. Contact: Mercy On Call, 800-358-2767 or www.mercy-iowacity.org. Fac: ACLS approved instructors. Aud: RNs. To successfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc completed self-assessment. Fee: \$80. Reg. by: Preferred by April 9 (class size limited). CEUs: 0.15.

May 13; Time - NG; Iowa City

AWHONN Advanced Fetal Heart Monitoring Program. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Jeana Andrew, MSN, RNC; Amy Sanborn, MSN, RNC; and Rachel Woodard, BSN, RNC. Aud: Nurses/Midwives/ARNPs (must have completed the AWHONN Intermediate FHM class or have comparable training and have at least 1 year clinical experience). Advanced FHM course conveys the application of advanced fetal heart monitoring knowledge and skills in intrapartum clinical practice. Fee: \$145. Reg. by: April 21. CEUs: 0.84.

May 14 and 15; Iowa City

**Times: May 14: 5:30-9:30 pm;
May 15: Scheduled times in the pm between 3:30-6:30 pm**

Basic Life Support Provider Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: BLS approved instructors. Aud: RNs. Fee:

\$55. Reg. by: Preferred by April 22 (class size limited). CEUs: 0.4.

May 15 and 16; Iowa City

Times: May 15: 8 am-4 pm;

May 16: 8 am-2:15 pm

Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: \$220. Reg. by: April 23. CEUs: 1.32.

May 21; 8:15 am-1 pm; Iowa City

The S.T.A.B.L.E. Program: Refresher Module. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Stephanie Stewart, MSN, RNC, APN, Neonatal ICU, Univ of IA Children's Hosp. Aud: Nurses working with neonates. To review the steps involved in stabilization of the neonate after the initial resuscitation, using a mnemonic that allows for easy recall of those steps. Fee: \$50. Reg. by: April 30. CEUs: 0.48.

May 28; 7:30-11:15 am; Iowa City

Basic Life Support (BLS) Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: BLS approved instructors. Aud: RNs. Fee: \$45. Reg. by: Preferred by May 7 (class size limited). CEUs: None.

June 6; 8 am-5 pm; Coralville

Culturally Responsive Health Care in Iowa. Spon: Univ of IA Health Care (UI Carver Col of Med; UI Hosps and Clinics; UIHC Dept of Nsg) and UI Cols of Public Health, Nursing, Pharmacy, and Dentistry. Contact: UI Col of Med CME Division, (319) 335-8599. Fac: Joseph Betancourt, MD, MPH, Director, Disparities Solutions Cntr, Boston, MA. Aud: Nurses. To educate Iowa's health care providers about the importance of providing culturally responsive and competent care in order to improve access to quality health care and reduce health disparities. Fee: Nurses \$85. Reg. by: NG. CEUs: 0.8.

Region 4 Continued on page 16



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Continuing Education Offerings

Region 4 Continued from page 15

June 9; 8 am-12 noon; Iowa City
ACLS Provider Renewal Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: ACLS approved instructors. Aud: RNs. Fee: \$80. Reg. by: Preferred by May 19 (class size limited). CEUs: 0.15.

June 9-13; 8 am-5 pm; Iowa City
Agricultural Medicine: Occupational and Environmental Health for Rural Health Professionals. Spon: Univ of IA Col of Nsg. Contact: (319) 335-7075. Fac: Diane Rohlman, MA, PhD. Aud: Nurses interested in special health and safety needs of rural and agricultural communities. Topics inc agricultural injury, agricultural respiratory disorders, behavioral health, zoonotic diseases, agricultural pesticides and chemicals, ergonomics, cancer in agricultural populations. Fee: Varies from \$390 to \$440. Reg. by: Early reg by May 9. CEUs: 2.19 for Session I; 2.22 for Session II.

June 11; 9 am-1 pm; Iowa City
PALS Provider Renewal Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: Qualified PALS instructors. Aud: RNs. To successfully demonstrate PALS skills and protocols acc to the AHA guidelines; prerequisites inc completed pre-test. Fee: \$80. Reg. by: Preferred by May 1 (class size limited). CEUs: 0.15.

June 12; 12 noon-3:30 pm; Iowa City
Basic Life Support (BLS) Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: BLS approved instructors. Aud: RNs. Fee: \$45. Reg. by: Preferred by May 22 (class size limited). CEUs: None.

June 12; 8:15-11:45 am; Iowa City
The S.T.A.B.L.E. Program: Cardiac Module. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Stephanie Stewart, MSN, RNC, APN, Neonatal ICU, Univ of IA Children's Hosp. Aud: Nurses working with neonates. To provide general guidelines for the assessment and stabilization of neonates w/suspected congenital heart disease. Fee: \$50. Reg. by: May 22. CEUs: 0.39.

June 17; 10 am-2 pm; Iowa City
ACLS Provider Renewal Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org.

iowacity.org. Fac: ACLS approved instructors. Aud: RNs. Fee: \$80. Reg. by: Preferred by May 27 (class size limited). CEUs: 0.15.

June 24; 7:30 am-3 pm; Iowa City
Basic Life Support (BLS) Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: BLS approved instructors. Aud: RNs. Fee: \$45. Reg. by: Preferred by June 3 (class size limited). CEUs: None.

June 28; 9 am-5 pm; Iowa City
USUI Advanced Reiki Training Certificate Class. Spon: Mercy IA City. Contact: Vickie LeGare, (319) 325-0665 or Vickie@balancedenergyic.com. Fac: Vickie LeGare, RN, BS, MS, KRM. Aud: RNs. Fee: \$275. Reg. by: Preferred by June 7 (class size limited to 15). CEUs: 0.72.

July 14; 7:30 am-3 pm; Iowa City
Basic Life Support (BLS) Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: BLS approved instructors. Aud: RNs. Fee: \$45. Reg. by: Preferred by June 23 (class size limited). CEUs: None.

July 24 and 25; Iowa City
Times: July 24: 8 am-4 pm;
July 25: 8 am-12 noon
ACLS Provider Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: ACLS approved instructors. Aud: RNs. To successfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc completed self-assessment. Fee: \$185. Reg. by: Preferred by July 3 (class size limited). CEUs: 0.74.

July 25; 12 noon-4 pm; Iowa City
ACLS Provider Renewal Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: Qualified ACLS instructors. Aud: RNs. To successfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc completed self-assessment. Fee: \$80. Reg. by: Preferred by July 3 (class size limited). CEUs: 0.15.

Region V

Central Counties of Iowa
Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

DMACC:	Des Moines Area Community College
HCC:	Hawkeye Community College
INA:	Iowa Nurses' Association
MEC:	Medical Education Collaborative
UIHC:	University of Iowa Hospital and Clinics

May 15 and 16; 7:30 am-4:30 pm; Des Moines
ELNEC (End of Life Nursing Education Consortium). Spon: Mercy Med Cntr, Des Moines. Contact: LuAnn Lang, (515) 643-4082. Fac: Danette Hanson, RN, CHPN and Tami Singleton, RN, CHPN, Program Coordinators. Aud: RNs/LPNs. Presentation of eight core modules addressing the critical aspects of end-of-life care. Fee: \$180 for non-Mercy employees; \$170 for Mercy employees. Reg. by: May 1. CEUs: 1.62.

June 2, 3, and 16, Testing Conf. Call TBA; 7:30 am-4:30 pm; Des Moines
Physician Office Health Coach Training Program. Spon: Mercy ACO, Des Moines. Contact: Del Konopka (515) 643-7451. Fac: Becky Lang, EdD, RDH, MCHES, Certified Health and Wellness Coach, Wellcoaches, Motivational Interviewing Network of Trainers (MINT). Aud: RNs/LPNs. To develop the skills of selected physician office nursing staff to function as health coaches in support of improved patient self-mngmnt, to build leadership and facilitation skills in implementing Wagner's Care Model, and to lead quality improvement processes to increase overall effectiveness of the clinic practice. Fee: \$2000 (Mercy ACO participants, CHI and CHE - Trinity facility employees please inquire for pricing as discounts may be available). Reg. by: May 19. CEUs: 2.94.

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Continuing Education Offerings

Out of State

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
RCC:	Rochester Community College		

for providing end-of-life palliative care. Fee: \$48.95 (inc postage); online, \$35.95. CEUs: 0.3. Tax will be added to all home study orders.

Alzheimer's Disease.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of Alzheimer's disease and treatment options. Fee: Booklet, \$39.95 (inc postage); online, \$28.95. CEUs: 0.24. Tax will be added to all home study orders.

Amyotrophic Lateral Sclerosis.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of Amyotrophic Lateral Sclerosis (ALS), also known as Lou Gehrig's disease. Fee: Booklet, \$39.95 (inc postage); online, \$28.95. CEUs: 0.24. Tax will be added to all home study orders.

Antimicrobial Resistance. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To increase awareness of antimicrobial resistance, inc CRE, and to identify strategies to maintain good infection control protocol. Fee: Online only, \$14.35. CEUs: 0.12.

Autism Spectrum Disorders.

Fac: Linda L. Fisk, RN, BS, Master's Candidate. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To enhance the learner's knowledge of autism spectrum disorders. Fee: Booklet, \$39.95 (inc postage); online, \$28.95. CEUs: 0.24. Tax will be added to all home study orders.

Basic First Aid.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: Booklet, \$48.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Breath Sounds.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs/Respiratory Therapists. To properly interpret normal and adventitious breath sounds through reading and audio CD. Fee: \$150.95 (inc book & postage); online, \$99.95 (nurse responsible for purchasing book). CEUs: 2.0. Tax will be added to all home study orders.

Cardiac Series. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To increase

understanding of cardiac issues, inc arrhythmias, heart failure, coronary artery disease, and atrial fibrillation. Fee: Online only, \$14.35 for each topic. CEUs: 0.12.

Child Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: Booklet, \$34.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$23.95 (online group discounts available). CEUs: 0.24. Tax will be added to all home study orders.

CE Solutions Group Continued on page 18

CE Solutions Group, a Division of VGM Education
1111 West San Marnan Drive
Waterloo, Iowa 50701
Contact: Linda L. Fisk
Toll-free: (866) 650-3400
E-mail: infocolutions@vgm.com
(Iowa Provider Number 335)

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A Guide to Palliative Nursing Care at the End-of-Life.
Fac: Judith K. Orth, RN, CHPN, BSN, MA. Aud: RNs/LPNs/ARNPs. The nurse will enhance her knowledge and skills

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Continuing Education Offerings

CE Solutions Group Continued from page 17
Child and Dependent Adult Abuse for Mandatory Reporters.
Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved

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by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: Booklet, \$34.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$23.95 (online group discounts available). CEUs: 0.24. Tax will be added to all home study orders.

Complications of Diabetes Mellitus.
Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participants' understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, \$48.95 (inc postage); online,



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\$35.95. CEUs: 0.3. Tax will be added to all home study orders.

Dealing with Difficult People in the Healthcare Setting.
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. This revised course will assist health care professionals to learn how to work w/difficult people, recognize problem "types," and manage everyday stress associated w/dealing w/people. Fee: \$34.95 (inc postage); online, \$23.95. CEUs: 0.2. Tax will be added to all home study orders.

Dependent Adult Abuse for Mandatory Reporters.
Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for dependent adult abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: Booklet, \$34.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$23.95 (online group discounts available). CEUs: 0.24. Tax will be added to all home study orders.

Diabetes Mellitus: A Guide for Healthcare Professionals.
Based on the book *ADA Complete Guide to Diabetes* (3rd ed.) by the Amer Diabetes Assn. Aud: RNs/LPNs/ARNPs. To update the nurse on current info about diabetes mellitus and the variety of treatment possibilities. Fee: \$137.95 (inc book & postage); online, \$120.95 (nurse responsible for purchasing book). CEUs: 2.4. Tax will be added to all home study orders.


Drugs and the Elderly.
Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. Nurses working w/older adults will review and update their knowledge of medications commonly prescribed for

CE Solutions Group Continued on page 19

OFFERED BY THE AMERICAN NURSES ASSOCIATION

COULD YOU MAKE THIS MISTAKE—AND BE SUED?

We all make mistakes. But as a nurse, one mistake can lead to disaster. Consider this real-life example.



“ A 48-year-old woman with sleep apnea had surgery at a hospital for a detached retina. The surgery went well, and the patient was admitted overnight for observation.

That evening, the nurse gave the patient Demerol for pain as prescribed. When the patient vomited shortly thereafter, the nurse assumed the medication had been expelled and gave the patient another dose. Later, the patient complained of inadequate pain control. The nurse alerted the physician, who ordered another pain medication. By 1:15 a.m., the patient coded. The team could not resuscitate her.

The patient's daughter filed a lawsuit. The case was settled for more than \$1 million, split evenly among the nurse and two physicians.**”**

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¹ Source: Forum, May 2008
² Please contact the program administrator for more information, or visit proliability.com for a free quote.

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Continuing Education Offerings

CE Solutions Group Continued from page 18

the elderly and potential related problems. Fee: Booklet, \$48.95 (inc postage); online, \$35.95. CEUs: 0.3.

Fibromyalgia Syndrome.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients w/Fibromyalgia. Fee: Booklet, \$76.95 (inc postage); online, \$59.95. CEUs: 0.5. Tax will be added to all home study orders.

Fighting to Breathe: COPD.

Fac: Linda L. Fisk, RN, BS, Master's Candidate. Aud: RNs/LPNs/ARNPs. To better understand the COPD patient and how to meet his/her needs. Fee: Booklet, \$48.95 (inc postage); online, \$35.95. CEUs: 0.3. Tax will be added to all home study orders.

Headache: In Adults and Children.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and treatment options. Fee: Booklet, \$62.95 (inc postage); online, \$47.95. CEUs: 0.4. Tax will be added to all home study orders.

Heart Sounds.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To accurately identify heart sounds in the normal and cardiovascular-challenged patient through study and audio CD interpretation. Fee: \$152.95 (inc book & postage); online, \$99.95 (nurse responsible for purchasing book online). CEUs: 2.0. Tax will be added to all home study orders.

Influenza: The Basics 2014. (Online Course Only)

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To recognize s/s of the disease process, transmission, treatment, complications and prevention strategies. Fee: Online only, \$14.35. CEUs: 0.12.

Intravenous Medication Infusions.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To enhance knowledge of safe practices for intravenous infusion of different medications. Fee: \$56.95 (inc booklet & postage); online, \$43.95. CEUs: 0.36. Tax will be added to all home study orders.

Neurovascular Emergencies.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. The nurse will enhance her understanding of neurovascular emergencies and the treatment options used to limit the severity of complications that may result. Fee: \$56.95 (inc booklet & postage); online, \$42.95. CEUs: 0.36. Tax will be added to all home study orders.

Nursing Documentation.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of info in the patient's medical record. Fee: Booklet, \$34.95 (inc postage); online, \$23.95. CEUs: 0.2. Tax will be added to all home study orders.

Parkinson's Disease.

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To review and update the nurse about Parkinson's Disease. Fee: Booklet, \$48.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Performing the Physical Health Assessment.

Based on the book *Assessment Made Incredibly Easy* (4th ed.) by Springhouse Publishing. Aud: RNs/LPNs. Health care professionals will review as well as gain knowledge of current physical assessment techniques. Fee: Book and test, \$207.95 (inc postage); online, \$179.95 (nurse respon-

sible for purchasing book). CEUs: 3.6. Tax will be added to all home study orders.

Pharmacology Basics.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pharmacology. Fee: Booklet, \$48.95 (inc postage); online, \$35.95. CEUs: 0.3. Tax will be added to all home study orders.

Stroke.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: Booklet, \$76.95 (inc postage); online, \$59.95. CEUs: 0.5. Tax will be added to all home study orders.

Terrorism Events: Biological, Chemical, Radiological and Blast Injuries.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of potential biologi-

cal, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: Booklet, \$90.95 (inc postage); online, \$71.95. CEUs: 0.6. Tax will be added to all home study orders.

Urologic and Kidney Diseases.

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant's knowledge of the urinary system and diseases that can affect that system. Fee: Booklet, \$76.95 (inc postage); online, \$59.95. CEUs: 0.5.

Wound Care.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. The nurse will better identify and understand wound treatment. Fee: \$162.95 (inc book & postage); online, \$125.95 (nurse responsible for purchasing book). CEUs: 2.5. Tax will be added to all home study orders.



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Alzheimer's Disease and Dementia Related Disorders.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those w/ Alzheimer's disease or related dementias w/extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy. CEUs: 0.2.

Bittersweet: A Study of Diabetes Mellitus.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

Care of the Alzheimer's Patient.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to mgmnt of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing w/feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.
Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life Care.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

Good Grief: Providing Light to Those in Emotional Pain.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.
Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Comprehensive Course.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy. CEUs: 0.3.

Live or Let Die: The Right to Die.
Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas w/the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal w/negative emotions. Fee: \$30. CEUs: 0.5.

Consultants for the Future Continued on page 21

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Continuing Education Offerings

Consultants for the Future Continued from page 20

Nutrition Cognition: Eating for Health in the '90s.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and transfatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy. CEUs: 0.5.

Paper Chasing: Effective Documentation.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied

to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system w/suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides info to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.


Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Consultants for the Future Continued on page 22

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Continuing Education Offerings

Consultants for the Future Continued from page 21
Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating w/physicians in difficult situations. Fee: \$24. CEUs: 0.4.

Who's Confused?

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia w/ means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

Working the Numbers: Nursing Interpretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

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691 Harwood Drive
Des Moines, Iowa 59312
Contact: Dr. Mary Krieg
Phone: (515) 255-2576
(Iowa Provider Number 353)

The Effective Patient Advocate.

Fac: Mary Krieg, RNC, PhD. Aud: RNs/LPNs/ARNPs. Discuss the importance of the effective patient advocate, define the nurse's role, and the ethical and legal challenges therein. Fee: \$49. CEUs: 0.4.

How to Create a Podcast.

Fac: Mary Krieg, RNC, PhD. Aud: RNs/LPNs/ARNPs. A step-by-step guide for creating podcasts for the purposes of provider and nursing education, patient education, con-

tinuing education, and staff and self-development. Fee: \$39. CEUs: 0.3.

Mental Health and Substance Abuse Emergencies in the Community.

Fac: Mary Krieg, RNC, PhD. Aud: RNs/LPNs/ARNPs. The nurse will develop a better understanding of mental health and substance abuse emergencies in the community and the appropriate responses to these events. Fee: Free. CEUs: 0.2.

Nursing Informatics.

Fac: Mary Krieg, RNC, PhD. Aud: RNs/LPNs/ARNPs. Understand the importance of info technology in nursing practice, how it affects patient care, and to understand the role of the Nurse Informaticist. Fee: \$79. CEUs: 0.6.

Podcasts: A Beginner's Guide.

Fac: Mary Krieg, RNC, PhD. Aud: RNs/LPNs/ARNPs. The nurse will understand podcasting as a method of distributing multimedia files (such as audio programs) via the internet, for the purposes of provider and nursing education, patient education, continuing education, and staff and self-development. Fee: \$19. CEUs: 0.1.

Positive Psychology.

Fac: Mary Krieg, RNC, PhD. Aud: RNs/LPNs/ARNPs. This program presents the emerging field of positive psychology as the scientific study of the strengths and virtues that enable nurses, patients, families, and communities to thrive. Fee: \$19. CEUs: 0.1.

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I suggest that all nurses take pause and reflect "perhaps these moments, with these patients and families, is the very reason we are here on earth at this time" (Dr. Jean Watson).

I would like to thank all the nurses for being at the right place, with the right energy and heart for the special moments we all experience as people and communities.

You will never know all the lives you touched, but they will never forget you.

Thank you! Happy Nurses Day!

Mary Lu Gerke

Mary Lu Gerke, PhD, RN
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