Riverpoint Business Park, 400 SW 8th St., Suite B, Des Moines, IA 50309-4685

Volume 31 • Number 4

Quarterly circulation approximately 56,000 to all active RNs and LPNs licensed in lowa

November, December 2012, January 2013

SUMMARY IOWA BOARD OF NURSING MEETING JUNE 6, 7, 8, 2012

Board Members Present:

Jane Hasek, RN, Chairperson Mark Hilliard, RN, Vice Chairperson Connie Boyd, RN Gwen Suntken, RN Debra Larson, LPN LeRoy Strohman Clyde Bradley

Professional Staff Present:

Lorinda Inman, RN, Executive Director
Kathy Weinberg, RN, Associate Director Practice/Education
Lynn Linder, Operations Officer
Mary Parks, Associate Director CE/Workforce
Chris Newell, RN, Associate Director Enforcement

Chris Newell, RN, Associate Director Ent Doug Bartels, Enforcement Eric Holsapple, Enforcement Taunya Cunningham, RN, Enforcement Diane Burkert, RN, Enforcement Kathleen Beebout, RN, Enforcement Kris Watson, RN, Enforcement Kathy Cornwell, Secretary

Also Present:

Sara Scott, Assistant Attorney General Theresa Weeg, Assistant Attorney General

Continued on page 6

AGENDAS AND MINUTES ON THE WEB

All Board and Committee agendas are on our website. Agendas are posted at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can reach our Agendas and Minutes at our website, <u>nursing.iowa.gov</u>, under "About the Board."

PAID
Permit No.
Princeton, /
current resident or
55371

Presort Standard
U.S. POSTAGE
PAID
Permit No. 14
Princeton, MN
55371

PUBLIC HEALTH DEPARTMENT NOTICE OF STAKEHOLDER GROUP IOWA BOARD OF NURSING -EDUCATION REQUIREMENTS

Pursuant to Executive Order 80, the Board of Nursing hereby gives Notice as to the formation of a Stakeholder Group to review Chapter 3 "Licensure to Practice – Registered Nurse/Licensed Practical Nurse" and Chapter 5 "Continuing Education," Iowa Administrative Code.

The purpose of the stakeholder group is to explore options to meet the Institute of Medicine (IOM)/The Future of Nursing, (October 2010), initiated by Robert Wood Johnson, which called for increasing the number of baccalaureate prepared registered nurses in the workforce to 80% by 2020. The expert committee charged with preparing the evidence-based recommendations in this report state that to respond "to the demands of an evolving health care system and meet the changing needs of patients, nurses must achieve higher levels of education."

The Education Task Force of the Iowa Regional Action Coalition/Robert Wood Johnson Foundation and the Iowa Organization of Nurse Leaders separately have requested the

REMINDER TO BORDER RESIDENTS

The Multi-State Licensure Compact means that RNs and LPNs residing along the lowa border must be licensed in the state where they reside, but can practice across the border in states that are also members of the compact. Missouri, Nebraska, South Dakota and Wisconsin are all members of the compact, but Minnesota and Illinois are not. More detailed information about the compact can be found in separate articles in this issue.

RENEWAL REMINDER

Licenses that expire December 15, 2012, are due by November 15, 2012, and can be renewed any time after September 15, 2012.

Licenses that expire January 15, 2013, are due by December 15, 2012, and can be renewed any time after October 15, 2012.

Licenses that expire February 15, 2013, are due by January 15, 2013, and can be renewed any time after November 15, 2012.

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license.

The continuing education requirement for license renewal is 36 contact hours (3.6 CEUs) for renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a reactivation, will need 24 contact hours (2.4 CEUs) completed after the effective date printed on the wallet card.

Board consider a proposal for a change in the Administrative Rules to facilitate the transition of associate degree educated nurses to the baccalaureate degree while maintaining multiple entry points into the profession.

The stakeholder group will meet to formulate a plan to accomplish this goal.

All interested stakeholders who represent the varying interests impacted by the rule mentioned above should contact Board of Nursing, Lorinda K. Inman, Executive Director, Iowa Board of Nursing, RiverPoint Business Park, 400 SW 8th Street, Suite 400, Des Moines, Iowa 50309. The Board of Nursing in coordination with the Department of Public Health will determine which stakeholders should make up the group in order to represent the varied interests. Information may be sent by fax to (515) 281-4825 or by e-mail to NursingEducation@iowa.gov no later than October 26, 2012. All stakeholders are asked to provide the following information:

- 1. Name;
- 2. Telephone number;
- 3. E-mail address;
- 4. City;
- 5. Profession (include résumé/vitae);
- 6. General availability to meet;
- 7. Explanation of stakeholder interest and how the rule would impact the stakeholder; and
- 8. Description of how the stakeholder can add to the discussion on the future education of lowa nurses.

Also In This Issue . . . I. BOARD OF NURSING NEWS

Members of the Iowa Board of Nursingp. 2
Board Meeting Schedule
Communicating with the lowa
Board of Nursingp. 3
License RenewalOnline
Nurse Licensure Compact
LPN Supervision in Long Term Care Facilities p. 4
Change of Address Form
Alternate Methods to Verify a Nursing License p. 5
Summary: Conference Calls

II. CONTINUING EDUCATION OFFERINGS

REGION I	Northwest,	p. 11
REGION II	Northeast,	p. 12
REGION III	Southwest,	none
REGION IV	Southeast,	pp. 12-13
REGION V	Central,	p. 14
OUT-OF-STATE PROGRA	none	
HOME STUDY PROGRAM	ЛS	pp. 14-18

This newsletter is a nonpublic forum. The lowa Board of Nursing retains exclusive journalistic discretion over all substantive portions of the newsletter. The Board and its boards and commissions play no role in the solicitation of the advertising, and do not explicitly or implicitly endorse any advertiser or any good or service advertised in the newsletter. All advertising must conform to the advertising policies described in 193 lowa Admin. Code 1-9.

BOARD MEETING SCHEDULE 2012-2013

December 12-13-14, 2012 (November 21, 2012) February 20-21-22, 2013 (January 30, 2013) June 5-6-7, 2013 (May 15, 2013)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office **three (3) weeks** prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials



www.state.ia.us/nursing/

Published by:
Arthur L. Davis
Publishing Agency, Inc.



DISCLAIMER CLAUSE

For advertising rates and information, please contact Arthur L. Davis Publishing Agency, Inc., 517 Washington Street, PO Box 216, Cedar Falls, Iowa 50613, (800) 626-4081, sales@aldpub .com. lowa Board of Nursing and the Arthur L. Davis Publishing Agency, Inc. reserve the right to reject any advertisement. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement. Acceptance of advertising does not imply endorsement or approval by the Board of products advertised, the advertisers, or the claims made. Rejection of an advertisement does not imply a product offered for advertising is without merit, or that the manufacturer lacks integrity, or that this association disapproves of the product or its use. The Board and the Arthur L. Davis Publishing Agency, Inc. shall not be held liable for any consequences resulting from purchase or use of an advertiser's product.



Offering:

Master of Science in Nursing Program in Administration and Education as well as a new RN-MSN curriculum

For more information please contact us at: 1-800-877-9140 Ext. 6949 Or visit our website www.brcn.edu

Blessing-Rieman College of Nursing is accredited by the CCNE

MEMBERS OF THE IOWA BOARD OF NURSING May 1, 2012 - April 30, 2013

•	TERM ENDS
Jane E. Hasek, RN, EdD, Chairperson 301 Commercial Street, Box 224	2013
Reinbeck, IA 50669	
(Nursing Education)	2212
Mark L. Hilliard, MSN, ARNP, Vice Chairperson	2013
8065 Briargate Court	
Johnston, IA 50131 (Nursing Practice)	
Clyde Bradley	2013
315 33rd Avenue North	2013
Clinton, IA 52732	
(Consumer)	
Connie K. Boyd, RN	2015
1216 Knollcrest Drive	
Fort Dodge, IA 50501	
(Nursing Education)	
Gwen Suntken, RN, MS	2014
2445 120th Street	
Meservey, IA 50457-7005	
(Nursing Practice)	
Debra Larson, LPN	2014
2435 Crestwood Lane	
Marion, IA 52302-6292	
(Nursing Practice)	
LeRoy Strohman, DDS	2014
120 South Roan Street	
Algona, IA 50511-3041	
(Consumer)	



RNs, LPNs and CNAs

The Good Samaritan Society is looking for licensed nurses and CNAs who are passionate about their profession and are willing to travel within Iowa.

20 locations in the state of Iowa.

Apply for an open nursing position at www.good-sam.com.

EOE, Drug-Free Workplace. 12-G1373



Scholarships Available for SANE Training

The lowa Coalition Against Sexual Assault is pleased to announce that they have scholarships available to send a limited number of nurses to Sexual Assault Nurse Examiner, SANE, training. Scholarship applications available by either calling 515-244-7424 and asking for Suzanne or by email at medicaladvocacy@iowacasa.org



Seeking RNs and LPNs to join our am of excellent care given

team of excellent care givers.
Career building opportunities
and competitive compensation
packages available.

800 East Rusholme St., Davenport, IA 52803
Ph: 536-322-1668 • Fax: 563-326-1811
E-mail: pstmary@skilledhc.com
stmaryhealthandrehab.com



Chest, Infectious Diseases & Critical Care Associates , P.C. (CIC)
is a multi-specialty clinic located in Des Moines.
We are seeking

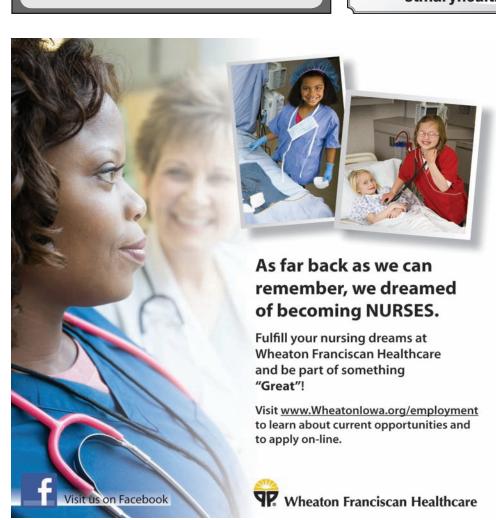
PRN Registered Nurses

to join our hospital & clinic teams.
Weekday & weekend day hours available.

Requirements:

- Previous experience in a hospital, medical office, rounding
- responsibilities, IV therapy and/or critical care.
- State of Iowa Nursing License.

To apply send resume to: Jenni Hipwell, HR, 1601 NW 114th Street, Suite 347, Des Moines, IA 50325-7046 jhipwell@cicdoc.com • Phone: (515) 657-4746



Be successful.

Earn your MSN at Mount Mercy University!

The Mount Mercy MSN Program:

- Uniquely focuses graduates on the health promotion/disease prevention aspects of population health management
- Prepares graduates to lead the profession in meeting the challenges of an everchanging, complex healthcare system as Health Advocates, Nurse Educators, or Nurse Administrator/Managers.



Track #1: Health Advocacy – Prepares graduates to design, implement, manage, continuously improve, and lead innovative healthcare population management programs.

Track #2: Nursing Education – Prepares graduates to design, implement, and continuously improve educational initiatives in academic and healthcare settings.

Track #3: Nursing Administration– Prepares graduates to lead and manage within complex 21st century healthcare organizations.

For more information visit www.mtmercy.edu/msn or call 319-363-8213 ext. 1864



Be valued.

COMMUNICATING WITH THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site <u>nursing.iowa.gov</u> or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
 Your license renewal or reactivation in process Lost/stolen licenses License Verification 	Phone 515-281-3264 ibon.renewal@iowa.gov
 Name/address changes Application for license renewal, reactivation, or endorsement Inactive status 	Phone 515-281-4826 ibon@iowa.gov
 Application forms for licensure by examination or endorsement ARNP application and renewal Foreign applicants for licensure Your application in process 	Phone 515-281-6488 <u>newnurs@iowa.gov</u>
Continuing education rulesContinuing Education provider rules	Phone 515-281-8808 Chris.Newell@iowa.gov
 Special approval of Continuing Education courses Audits Rosters and label orders 	Phone 515-281-8258 ibon.audit@iowa.gov
Disciplinary issuesSanctioned cases	Phone 515-281-6472 enforce@iowa.gov
lowa Board of Nursing newsletter	Phone 515-281-4823 <u>Margaret.Armagost@iowa.gov</u>
Scope of nursing practice in lowa	Phone 515-281-4828 nsgprac@iowa.gov
 Formal nursing education in lowa NCLEX® test modifications 	Phone 515-281-4828 nsgeduc@iowa.gov
 Nurse Licensure Compact Agreement (Multi-state license) NCLEX accommodations 	Phone 515-281-5535 Lynn.Linder@iowa.gov

Search for Balance Find your perfect nursing career on nursingALD.com Registration is free, fast, confidential and easy! You will receive an e-mail when a new job posting matches your job search.

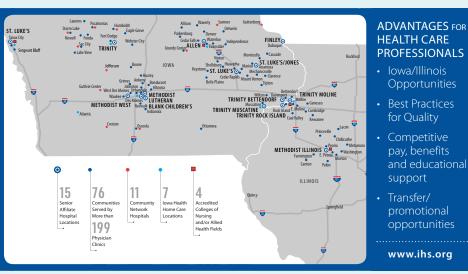
LICENSE RENEWAL . . . ONLINE

The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

- ✓ It is easy. Just go to the website at: <u>nursing.iowa.gov</u>
- ✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the \$104.00 fee, which includes a \$5.00 online convenience fee.
- ✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
- ✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
- ✓ Your information is secured/masked to protect your privacy.
- Online renewal reduces errors. The system will not let you move forward until all questions are answered.
- ✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = \$154.00.

Please note that the Board does not automatically mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is.





ALLEN HOSPITAL (515) 241-6313 (319) 235-3605 www.allenhospital.ora

IOWA HEALTH - DES MOINES

ST. LUKE'S HOSPITAL Cedar Rapids (319) 369-7275 www.stlukescr.ora

TRINITY REGIONAL HEALTH SYSTEM Quad-Cities (309) 779-2266 www.trinityqc.com

www.ihs.org

HEALTH CARE

for Quality Competitive pay, benefits and educational

Transfer/

Opportunities

Nationally-recognized quality leader including: Top 100 Hospital for Patient Satisfaction by WomenCertified® Named a Most Wired Hospital Thirty-one 100 Great Iowa Nurse Recipients since 2007

We deliver The Mercy Touch® to patients. We start by providing it to our nurses.

- ✓ Advancement and recognition programs
- ✓ New grad nurse residency program
- ✓ Nursing scholarships to advance your education
- **✓** Opportunity for input and decision-making
- ✓ Parish Nursing program

For current employment opportunities at Mercy, visit www.mercycare.org/careers.

NURSE LICENSURE COMPACT

The Iowa Board of Nursing is pleased to be a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

Allowing competent nurses to provide care both physically and electronically wherever care is needed;

Providing the public ready access to and a choice of qualified nurses;

Protecting clients against incompetent nurses or unsafe nursing care through better communication between boards of nursing, cooperative disciplinary investigations and prompt reporting of disciplinary action;

Benefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.

Understanding the Basics

☐ The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse's primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver's license, pays taxes and/or votes.

The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care where the patient is located at the time the care is provided. The practice laws and regulations for many states are available online.



Registered Nurses

Care Initiatives Hospice is committed to providing a high quality of life to patients and their families as life's final months and processes unfold. We are a full service, not-forprofit organization with offices located throughout the state. To view current openings and learn more about our services, please visit our website at: www.CareInitiativesHospice.org or contact Peggy Kaldenberg, Operations Coordinator, at 515-440-6815 or PKaldenberg@CareInitiatives.org.

☑ A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.

☑ If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

☐ If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an lowa nursing license, but do not live in lowa, the license is a single state license and does not grant you the privilege to practice in any other state.

☑ If you are licensed in both lowa and another compact state and RESIDE in the other compact state, your lowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.

fore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.

☑ If you move from one compact state to another compact state and practice nursing, you must obtain a license in your **new** home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to

- a. The 30-days shall begin with the date of hire/employment in the new primary state of resi-
- b. If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: www.ncsbn.org/nlc.htm

LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN MUST satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student's expected date of graduation.

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.

Southern Hills Specialty Care

Seeking RNs and LPNs Full and Part-time, all shifts



Mail, e-mail or apply online 444 North West View Dr. Osceola, IA 50213

cstephens@careinitiatives.org www.careinitiatives.org



You'll learn that St. Ambrose University nursing education programs can be your path to career growth, advancement in leadership and management, or helping to inspire tomorrow's nurses.

Contact us today about St. Ambrose undergraduate and graduate nursing degree programs.

RN to BSN

Bachelor of Science in Nursing Master of Science in Nursing Administration Master of Science in Nursing Education



DAVENPORT, IOWA

563/333-6354 www.sau.edu/nursing



If you want to make a difference by delivering compassionate care to patients, then Gundersen Lutheran Health System is the place for you.

- Patient and family-centered care with excellent patient-to-nurse ratios
- Workforce of over 1,300 nurses with low turnover and vacancy rates
- State-of-the-art technologies
- Top 5 percent of hospitals for clinical excellence according to Healthgrades®

Check us out at gundluth.org/nursing or scan the code.









Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of NAME changes must be made in writing. For your convenience, you may utilize the following form to submit your address/name change.

Last Name:	SSN://				
First Name:	RN/LPN#:				
Middle Name:	Today's Date:				
Resident State:	Name Change: Yes No				
	Previous Name:				
OLD ADDRESS:	NEW ADDRESS:				
Home Address	Home Address				
0''	0.11				
City	City				
State Zip	State Zip				

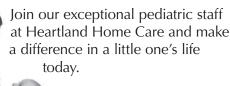
-) Check here if you are on active military duty.
-) Check here if you are a Federal Employee.
-) Check here if you are an LPN currently in the process of obtaining an RN license.
-) Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing 400 SW 8th St., STE B Des Moines, IA 50309

e-mail information to: ibon@iowa.gov update address online: nursing.iowa.gov



Bringing Iowans The Home Health Care They Need!

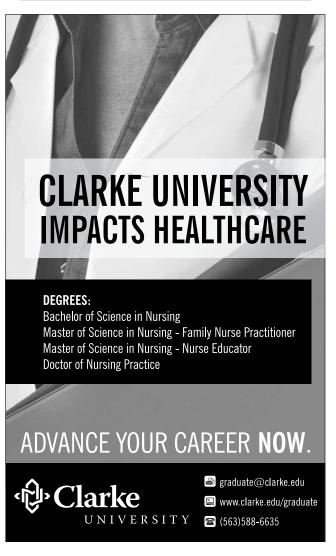


Serving 30 counties in eastern lowa.

Call to inquire about positions available in your area. 800-259-8693 or 887-339-8607. E-mail Oskaloosa office: heartland1995@live.com

Email Iowa City office: heart8600@hotmail.com







Fax: 641-754-6205

ALTERNATE METHODS TO VERIFY A NURSING LICENSE

Employers/Public (No Charge)

If you or your organization needs to verify a nurse license status and/or check a nurse's discipline status for employment decisions, then you may want to consider the National Council of State Boards of Nursing's secure, online verification system, Nursys® (www.nursys.com). The nursys.com Web site contains data obtained directly from the licensure systems of multiple boards of nursing through frequent, secured

Employers and the general public can now verify licenses and receive a detailed report within minutes, free of charge. This report will contain the name, jurisdiction(s), license type, license number(s), compact status (multistate/single state), license status, expiration date, discipline against license and discipline against privilege to practice (PTP) of the nurse being verified. Currently, nursys.com is the only verification tool available that provides status of a multistate licensee's privilege to practice in remote Nurse Licensure Compact (NLC) jurisdictions.

Nurses (Official License Verification for a Fee)

When a nurse applies for endorsement into a state, verification of existing or previously held licenses may be required. A nurse can use Nursys.com to request verification of licensure from a Nursys licensure participating board. A list of licensure participating nursing boards can be found at Nursys.com.

In order to be eligible for a multistate license in the Nurse Licensure Compact (NLC), the nurse must legally reside in an NLC state. An active, unencumbered, multistate license allows the nurse to practice in all NLC jurisdictions. Questions about NLC eligibility and legal residency can be directed to the board of nursing in the nurse's state of residency.

Verifications can be processed by completing the online Nursys verification process. The fee for this service is \$30.00 per license type for each state board of nursing where the nurse is applying. Nursys license verification is sent to the endorsing board immediately. Please visit www.nursys.com for more details.

For more information, email nursys@ncsbn.org, call (312) 525-3780 or visit Nursys.com.

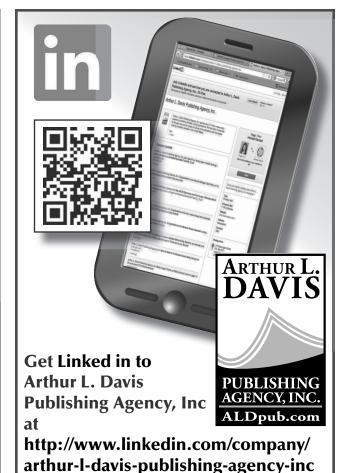
Additional information on the NLC is available by visiting: https://www.ncsbn.org/nlc.htm



We are in need of exceptional RNs to provide QUALITY care to Iowans in their homes. We are looking for RN Case Managers and Pediatric Nurses (both RN and LPN) in West Des Moines, Fort Dodge, Marshalltown, Boone, Knoxville & Ottumwa to help serve our patients in central, north central, and southern Iowa.

We offer a Great Experience with Great People.

Please contact us at 1-877-4 CARE IA or Apply on line www.iowahomecare.com



SUMMARY Continued from page 1

Enforcement:

1. The Board completed action on the following cases:

Last name	First Name	RN	LPN	Sai	nction
Anderson	Shannon	128046	P45480	Continuing Education	45 contact hr
Burgart	Jessica		P44889	Indefinitely Suspended	
Carlson	Nancy	082805		Fine	\$400
Clow	Amanda	108196		Indefinitely Suspended	
Counsins	Lareene	081833		Continuing Education	30 contact hr
Crane	Audrey	105121	P38763	Continuing Education	30 contact hr
Crane	Audrey	105121	P38763	Probation	12 months
DeGeest	Steven	130412	P51759	Continuing Education	45 contact hr
Docter	Cheryl	072564		Probation	12 months
Freeman	Kelly	125399		Indefinitely Suspended	
Grant-Furman	Aimee	112201	P44606	Indefinitely Suspended	
Graves	Dorrin	120147		Continuing Education	36 contact hr
Green	Robin	107971	P41439	Continuing Education	36 contact hr
Green	Robin	107971	P41439	Fine	\$1,000
Hanna	Brandy	112561	P45998	Fine	\$1,000
Hardin	Tara	120584		Probation	12 months
Hermansen	Jill	093737		Fine	\$1,000
Hughson	Kristie	127584	P51342	Continuing Education	30 contact hr
Hunt	Mischelle	119439	P40587	Continuing Education	60 contact hr
Jones	Judy	082431		Voluntarily Suspended	

Kilpatrick	Heather	121237		Probation	2 years
Kuttler	Stephanie		P48877	Continuing Education	45 contact hr
Larson	Barbara	089617	P25859	Probation	12 months
Linson	Andrea		P47327	Continuing Education	45 contact hr
Mayberry	Jennifer		P52640	Fine	\$50
McIntyre	Robert	101427		Continuing Education	30 contact hr
Olson	Jessica		P54886	Fine	\$550
Pena	Hyrum		P54670	Citation & Warning	
Phister	Heather	113095		Citation & Warning	
Ramsey	Amanda		P54851	Continuing Education	30 contact hr
Richardson	Aaron	106117	P41550	Continuing Education	30 contact hr
Richardson	Aaron	106117	P41550	Probation	1 year
Shinn	Brittany	116567		Indefinitely Suspended	
Simons	Kimberly	081997	P23406	Indefinitely Suspended	
Slade	Jeanne	114796	P47061	Voluntary Relinquishment	
Spaur	Adrianne	108566	P42266	Continuing Education	36 contact hr
Spaur	Adrianne	108566	P42266	Fine	\$1,000
Thompson	Ann		P45990	Indefinitely Suspended	
Watson	Aisha		P55063	Continuing Education	30 contact hr
Welsh	Ashley	116852		Continuing Education	60 contact hr

Continued on page 7





lowa's largest <u>not for profit</u> senior care provider is seeking dynamic LPN and RN candidates who go above and beyond to provide exceptional patient care! We provide our nursing team with competitive pay plus a rich benefits package including RN tuition reimbursement. Other perks include new AccuNurse documentation technology and on-line training and development from SilverChair. Nurses are eligible for \$250-\$1500 anniversary bonus after each year of employment in good standing! The following Care facilities are now accepting applications:

BELLE PLAINE NURSING & REHAB CENTER
LANTERN PARK NURSING & REHAB CENTER (CORALVILLE)
RAVENWOOD NURSING & REHAB CENTER (WATERLOO)
SOUTHERN HILLS SPECIALTY CARE (OSCEOLA)

Long-term care nursing includes skilled nursing care, wound care, IV therapy, restorative programs, dementia care, respite care, hospice care, & more. We offer advancement opportunities and BSN tuition reimbursement for management level positions!

Visit our web site to apply and learn more or email resume including your facility/location preference.

(515) 224-4442 kbanning@careinitiatives.org www.careinitiatives.org

Emergency Physician Assistant

An independent group of Emergency Physicians in Eastern Iowa is currently accepting applications for part-time and full-time positions for an Emergency Medicine Physician Assistant or ARNP.

The PA/ARNP will work in St. Luke's newly-remodeled Emergency Department, which annually cares for 53,000 patients. You will work with an experienced and highly supportive staff of 12 emergency physicians and seven mid-levels. You will be involved in all aspects of patient care and will use and learn a variety of skills on a daily basis.

Successful candidates will be experienced in the Emergency Department setting. A variety of shifts are available in both minor care and in full emergency services areas. A highly competitive compensation, based on experience, is available. Outstanding benefits include 401[k]/profit sharing vacation, generous CME, and malpractice insurance.

Contact

Jeff Curnes D.O. - dr.curnes@gmail.com or Jeff Cater PA - jeffrey.cater@gmail.com St. Luke's Emergency Department 1026 A Avenue NE. Cedar Rapids, IA 52402 East Central lowa acute Care...

Quality Nurses. *quality care.*



We're becoming a national leader in health care quality and safety, earning recognition including "Magnet," "Most Wired" and Thomson Reuters designation as one of the Nation's Top 50 Cardiovascular Hospitals.

Visit www.genesishealth.com/careers

For complete job description and to apply online, visit: www.coorshealthcaresolutions.com

The Learning Center
Continuing Education for Long-term Care Professionals

Depend on us for:

- EHR preparation
- Self-Study Programs, including:

HEALTHCARE SOLUTIONS 3

Linking Exceptional Candidates with

Senior Vice President, Patient Care

Services/CNO for Faith Based Hospital

Extraordinary Opportunities

System in Waterloo, Iowa

- Quality Measures
- Dependent Adult Abuse
- Fall Prevention
- Alzheimer's Disease

www.tlc-csu.com

Creative Solutions Unlimited, Inc.
PO Box 550 Sheffield, Iowa 50475 P: 800.253.7697, Ext. 124



Kirkwood Community College

Nursing Instructor

Kirkwood Community College is seeking a **Nursing Instructor** who will be responsible for fostering student learning in the areas of medical/surgical and critical care nursing and general health courses for the Nursing department.

MSN required. Must have current active RN lowa License with two years clinical experience in nursing.

To review the full job description and apply online, please visit www.kirkwood.edu/employment Employment offer contingent upon satisfactory results of a criminal background check.



Accepting RN & LPN Applications
High Standards & Ethics ~ Excellent Benefits & Salary



Submit Resume' at iowamasonichealth.org **Iowa Masonic Health Facilities**

2500 Grant St, Bettendorf, IA 52722

Not For Profit

EOE

SUMMARY Continued from page 6

- 2. The Board completed action on the following cases:
 - a. Postponed 35 scheduled hearings for cause.
 - b. Issued a Notice of Hearing and Statement of Charges in 40 cases.
- 3. The Board held 7 hearings.
- 4. The Board granted 7 requests for licensure by examination.
- 5. The Board granted 1 request for licensure by endorsement.

Continuing Education:

- 1. New Providers: None
- 2. Renewed Providers: There were 13 providers that renewed.
- 3. Voluntary Relinquishment(s): There were 4 voluntary relinquishments.

Practice:

- 1. Approved the special testing accommodations during administration of the NCLEX® RN examination submitted by J.K., D.G., B.W., J.K., S.T. and A.H.
- Approved the special testing accommodations during administration of the NCLEX® LPN examination submitted by V.S.
- 3. Approved the petition requesting registration as an Advanced Registered Nurse Practitioner Family Nurse Practitioner submitted by Michael Adams.

Education:

- 1. The Board accepted the Nursing Program Education Report for the Master of Science in Innovative Leadership with a Clinical Nurse Leader major and granted full approval for a period of six years to Grand View University, Des Moines.
- 2. The Board accepted the Nursing Program Education Report for the Bachelor of Science in Nursing program and the Master of Science in Nursing program and granted full approval for a period of six years to Graceland University, Lamoni.
- 3. The Board accepted the Organizational Leadership DNP Program Progress Report, submitted by Graceland University, Lamoni.
- 4. The Board accepted the Doctor of Nursing Practice Program Progress Report submitted by Allen College, Waterloo.
- 5. The Board approved the following program revisions:
 - a. Deletion of the following courses:

NU 541 – Health Care Informatics for the MSN program.

NU 820 - Health Care Informatics for the DNP program.

- b. Addition of course NU 541 Health Care Informatics for the MSN and DNP program.
- 6. The Board approved the proposed Community/Public Health track for the Master of Science in Nursing program submitted by Allen College, Waterloo.
- 7. The Board approved the revisions to the Adult Nurse Practitioner and Gerontological Nurse Practitioner tracks for the Master of Science in Nursing program by combining the tracks into the Adult-Gerontological Primary Nurse Practitioner track, submitted by Allen College, Waterloo.
- 8. The Board approved the revisions to the Acute Care Nurse Practitioner track for the Master of Science in Nursing program by including the Gerontological population and changing the name of the Adult-Gerontology Acute Care Nurse Practitioner track, submitted by Allen College, Waterloo.
- 9. The Board accepted the Doctor of Nursing Practice Program Progress Report submitted by Clarke University, Dubuque.
- 10. The Board accepted the Associate of Science in Nursing Degree Program Interim Progress Report submitted by Kaplan University, Davenport.
- 11. The Board accepted the Master's of Science in Nursing Program Progress Report submitted by Mount Mercy University, Cedar Rapids.
- 12. The Board approved the following courses and course syllabi for the Master's in Science in Nursing Administrative track submitted by Mount Mercy University, Cedar Rapids.

NU 641 – NA: Leadership and Management in Nursing and Health Care.

NU 642 – NA: Financial and Human Resource Management in Health Care.

BN 530/NU 643 – NA: Methods of Quality Management.

BN 500/NU 644 – NA: Organizational Effectiveness.

- 13. The Board accepted the RN-BSN Program Progress Report submitted by William Penn University, Oskaloosa.
- 14. The Board approved the 2012 Proposed Course Map, Mission, Philosophy and Program Outcomes for the RN-BSN program submitted by William Penn University, Oskaloosa.
- 15. The Board approved the following courses and course syllabi for the RN-BSN program submitted by William Penn University, Oskaloosa.

NURS 301 – Professional Nursing for RN-BSN.

NURS 302 – Leading and Managing for RN-BSN.

NURS 303 – Community Health for RN-BSN.

NURS 401 – Evidence Based Practice for RN-BSN.

- 16. The Board approved the following curriculum revisions for the basic BSN program, submitted by Briar Cliff University, Sioux City:
 - a. Deletion of the following courses:

NURS 410 Community and Public Health Nursing Science I.

NURS 455 Community and Public Health Nursing Science II.

b. Approval of the following courses and course syllabi:

NURS 230 Nursing Care of the Adult Client – an increase from three credits to four credits.

NURS 250 Pharmacology – an increase of four credits of theory.

NURS 250L Pharmacology Lab – one credit.

NURS 335 Nursing Care of the Adult Client – a decrease from five credits to four credits.

NURS 429 Community and Public Health Nursing Science (6 credits).

NURS 440 Nursing Care of Clients with Chronic Mental Health Issues (3 credits).

NURS 445 Nursing Care of the Complex Clients (3 credits).

NURS 465 Nursing Preceptorship Experience (3 credits).

NURS 475 Transition into Professional Nursing – an increase from one credit to two credits.

17. The Board approved the following courses and course syllabi for the RN-BSN program, submitted by Briar Cliff University, Sioux City:

NURS 405 Community and Public Health Nursing Science I (RN-BSN) (3 credits).

NURS 455 Community and Public Health Nursing Science II (RN-BSN) (3 credits).

- 18. The Board approved the following curriculum revisions for the Master of Science in Nursing tracks submitted by Briar Cliff University, Sioux City:
 - Family Nurse Practitioner program: Conversion of the program from a three year curriculum plan to a two year curriculum plan.
 - b. Nurse Educator program: Conversion of the program from a three year curriculum plan to a two year curriculum plan.
 - c. Conversion to a totally on-line method of delivery.
 - d. Deletion of the following courses:

NURS 530 Nursing Science I.

NURS 540 Nursing Science II.

- e. Addition of course NURS 535 Nursing Research.
- f. Add present courses in the FNP curriculum for a total of 45 credits for the program:

NURS 560 Advanced Health assessment.

NURS 570 Advanced Pharmacology.

BIOL 550 Advanced Pathophysiology to the Nurse Educator program.

- 19. The Board approved the following curriculum revision submitted by Coe College, Cedar Rapids:
 - a. Revision of present course NUR 305 Information Management and Patient Care Technology:
 - (1) Change the name to Information Literacy and Management.
 - (2) Change course credit from 1.0 to 0.5.
 - b. Addition of course Pharmacological Principles (0.5 course credits).
- 20. The Board approved the following curriculum revisions for the PN and ADN programs for the fall of 2013, submitted by Iowa Lakes Community College, Emmetsburg:
 - a. Delete course HSC-151 Dosage Calculations.
 - b. Approve course and course syllabus HSC-152 Dosage Calculations.
- 21. The Board approved the method of instruction to an on-line program for the RN to BSN Completion program submitted by Iowa Wesleyan College, Mount Pleasant.
- 22. The Board approved the following curriculum revision for the RN to BSN Completion program, submitted by Mercy College of Health Sciences, Des Moines:
 - a. Decrease in the clinical hours for the RN to BSN Completion program from a total of 60 to 45 hours.
 - b. Deletion of PHA 202: Pharmacology.
- 23. The Board approved the course NUR 430 Promoting Shalom with Children and Adolescents, for the BSN program, submitted by Northwestern College, Orange City.
- 24. The Board approved the proposed on-line RN to BSN completion program for Northwestern College, Orange City.
- 25. The Board approved the Master's of Science in Nursing Education Track and the Post Master's Certificate in Nursing Education, submitted by St. Ambrose University, Davenport.
- 26. The Board approved the following courses for the Master's of Science in Nursing Education Track and the Post Master's Certificate in Nursing Education, submitted by St. Ambrose University, Davenport:

NURS 607 – Advanced Physical and Health Assessment.

NURS 608 – Advanced Pathophysiology.

NURS 609 – Advanced Pharmacology for Non-Prescribers.

Continued on page 8





NSRH is a Joint Commission accredited facility with 18 acute care beds, 15 LTC beds serving the people of the Seward Peninsula and Bering Straits Region of

Northwest Alaska. A new hospital is under construction opening in 2012!

<u>Contact</u>

Rhonda Schneider, Human Resources rmschneider@nshcorp.org 877-538-3142



www.nortonsoundhealth.org

SUMMARY Continued from page 7

NURS 613 - Curriculum Development for Nurse Educators.

NURS 614 – Assessment and Teaching Strategies for Nurse Educators.

NURS 641 - Advanced Clinical Practicum for Nurse Educators.

NURS 642 - Teaching Practicum for Nurse Educators.

- 27. The Board postponed action on the request to approve a pilot Dedicated Educational Units (DEU) for the undergraduate BSN program, until the Board has time to review information and resources concerning the educational model.
- 28. The Board approved the document "Criteria for Out of State Nursing Programs."

Miscellaneous:

- 1. Program Head changes at Coe College, Hawkeye Community College and Kirkwood Community College were discussed.
- 2. NCLEX® RN and LPN results for 1st quarter were provided.
- ARRC 0085 Chapter 1 Organization of the Board and Meetings changes were effective May 23, 2012.
- 4. ARRC 0084 Chapter 4 Discipline changes were effective May 23, 2012.
- The Board voted to file under Notice of Intended Action, proposed amendment to Chapter 3 Licensure by Examination.
- 6. The Board was updated on the Trends in Nursing Report dated June 30, 2011.
- 7. The Board was updated on Legislative activity.
- 8. Lorinda Inman provided the following update on the RN to BSN process:
 - a. Update on the RN to BSN Task Force, the Iowa Action Coalition.
 - b. Update on Education Standards of Practice Committee; Iowa Board of Nursing.
- 9. The Board voted to elect Lorinda Inman as a delegate to the NCSBN Annual Meeting with Chris Newell as an alternate.

Executive Director:

- 1. NCSBN will host their annual meeting on August 8-10.
- 2. The article "The Increasing Credentialing and Licensing Access to Streamline Telehealth Act (ICLAST Act)" by U.S. Senator Tom Udall (NB) was provided to the Board.
- 3. The video presentation "The Role of ARNPs in Health Care" was shown.

Financial Report:

Funding is adequate.

Minutes:

The Board approved the following minutes with a correction to May 16 minutes: February 22 - 23, 2012, Board Meeting

March 7, 2012, Conference Call April 4, 2012, Conference Call May 16, 2012, Conference Call

SUMMARY IOWA BOARD OF NURSING CONFERENCE CALLS

JULY 23, 2012

Board Members Present:

Jane Hasek, RN, Chairperson Mark Hilliard, RN, Vice Chairperson Connie Boyd, RN Gwen Suntken, RN Debra Larson, LPN

Board Members Excused:

Clyde Bradley LeRoy Strohman

Board Staff Present:

Lorinda Inman, RN, Executive Director Chris Newell, RN, Associate Director Enforcement Doug Bartels, Enforcement Kathleen Beebout, RN, Enforcement Diane Burkert, RN, Enforcement Taunya Cunningham, RN, Enforcement Eric Holsapple, Enforcement Kris Watson, RN, Enforcement Kathy Cornwell, Secretary

Practice:

- 1. Approved the request for special testing accommodations during administration of the NCLEX® LPN examination submitted by S.P. and R.J.
- Approved the petition for waiver of 655 IAC 3.5 Qualifications for License by Endorsement submitted by Lynee E. Van Hyfte.

Enforcement:

1. The Board completed action on the following cases:

Last Name	First Name	RN	LPN	Sanction	
Allen	Mellissa	112988	P45371	Probation	2 years
Bacon	LaKendra		P50556	Fine	\$950
Barringer	Stephanie	084746		Fine	\$50
Burtlow	Dawn	078388	P26752	Indefinitely Suspended	
Cavanaugh	Deborah		P53660	Continuing Education	60 contact hr

Continued on page 9





I'm not just a nurse. I'm inventing a new model of health care.

Apply Today: VAcareers.va.gov/nursing

An Equal Opportunity Employer 👃

Follow VA Careers **f**

Cedar Valley Medical Specialists has full-time and part-time openings for a

NURSE PRACTITIONER

Will assist physician in office, help with patient education, patient care, scheduling tests and procedures. Other duties as assigned. Excellent wages and benefits.

Send resume to:

Cedar Valley Medical Specialists **Attn: Human Resources**

P.O. Box 2758 • Waterloo, IA 50704





The Care for Yourself Program is part of a national program that helps reduce risks for breast, cervical, and cardiovascular ealth issues. The Care for Yourself Program has local staff. that can help schedule: clinical breast exams, mammograms, pelvic exams, Pap tests, and height and weight measurements, glucose tests, blood pressure, and cholesterol to check for heart disease risk

Eligible women in lowa may enroll for services if they:

- Are between the ages 40-64 years of age;
- Are 65 years old or older and have not enrolled in Medicare Part B;
- Under 40 years old and have a breast lump or other signs of breast cancer; and
- Meet the specific income guidelines.



For more information: Call: 515-281-5616 Email: jolene.carver@idph.iowa.gov

"Promoting and Protecting the Health of Iowans"

www.idph.state.ia.us/CFY



Nursing Opportunities

• VICE PRESIDENT OF NURSING

Are you a manager/supervisor over a nursing unit and ready for the next step in your career? If so, you will want to investigate our opportunity. Desire a Masters or working towards a Masters in healthcare field. Primary responsibilities include the oversight of all clinical nursing in our facility. If you are looking for a rewarding leadership career in a financially stable, modern healthcare environment, please apply.

• CORONARY CARE TELEMETRY RN

strong critical thinking skills that enjoys a team-oriented environment with a focus on patient satisfaction. Primarily 12-hour PM shifts and every third weekend rotation. Computerized charting and an eight-week orientation.

• OB RN

Obstetrics has a position opening for an experienced OB RN with strong clinical skills. FT & PT, primarily 12 hour pm shifts with every third weekend rotation. Very active OB department. Applicable certifications required or to be obtained.

Very competitive wage based on the IHA statewide wage survey and excellent benefits. Apply online at www.cherokeermc.org or send or call for application at: Cherokee Regional Medical Center Human Resources 300 Sioux Valley Drive, Cherokee, Iowa 51012 Call 712-225-3368 extension 206.

CRMC employees are expected to model an excellent standard of care, help make CRMC a great place for employees to work, physicians to practice medicine and patients to receive exceptional care. EOE

SUMMARY Conference Calls Continued from page 8

Engelmann	Amy		P50455	Voluntary Relinquishment	
Gaul	Geralyn	087182	P29708	Denied Reinstatement	
Gilbert	Melissa		P52933	Fine	\$50
Hubbell	Karen	079904	P14213	Continuing Education	30 contact hr
Leisinger	Wanda	099528	P25475	Indefinitely Suspended	
Lewin	Sarah	100264		Probation	8 months
Michael	Sarah		P52461	Indefinitely Suspended	
Miller	Janis	078807		Fine	\$250
Murphy	Jolene	119144		Fine	\$50
Nelson	Melody	080286		Fine	\$50
Rodriguez	Kristi	109125		Indefinitely Suspended	
Rude	Audrey		P31807	Fine	\$100
Snodgrass	Renee		P05818	Voluntary Surrender	
Standish	Jacqueline	097098		Citation & Warning	
VeDepo	Sharon	092303	P34418	Citation & Warning	
Woodell	Jeffrey	126422		Indefinitely Suspended	

- 2. The Board completed action on the following cases:
 - a. Granted 3 requests for licensure by examination.
 - b. Granted 3 requests for licensure by endorsement.
 - c. Postponed 1 scheduled hearing for cause.



AUGUST 2, 2012

Board Members Present:

Jane Hasek, RN, Chairperson Mark Hilliard, RN, Vice Chairperson Gwen Suntken, RN LeRoy Strohman Clyde Bradley

UPPER IOWA UNIVERSITY

Established in 1857®

Real education for real change

KNOWLEDGE IS POWER...

Reach your goals, build a new future, recharge your dreams

TURN YOUR POWER ON!



- Start when you're ready
- Finish in one calendar year
- Full-time or part-time
- Hybrid class schedule (online and on campus)
- Leadership preparation

UPPER IOWA UNIVERSITY 605 Washington Street • Fayette, IA 52142

563-425-5318 • www.uiu.edu/nursing

Board Members Excused:

Connie Boyd, RN Debra Larson, LPN

Board Staff Present:

Lorinda Inman, RN, Executive Director Kathy Weinberg, RN, Associate Director Nursing Standards

Also Present:

Dennis Tibben, Iowa Medical Society Nick Mauro, ISA Jenny Tyler, IANA Justin Hupfer, ISA Mark Bowden, Iowa Board of Medicine Mindy Miller, IANA

Miscellaneous:

Voted to send comments to Department of Health and Human Services, Centers of Medicare and Medicaid Services Regulations supporting the proposed rules.

* * * * * * * * * * * *

AUGUST 28, 2012

Board Members Present:

Jane Hasek, RN, Chairperson Mark Hilliard, RN, Vice Chairperson Connie Boyd, RN Gwen Suntken, RN LeRoy Strohman Clyde Bradley

Board Member Excused:

Debra Larson, LPN

Board Staff Present:

Lorinda Inman, RN, Executive Director
Kathy Weinberg, RN, Associate Director Nursing Standards
Lynn Linder, Operations Officer
Chris Newell, RN, Associate Director Enforcement
Doug Bartels, Enforcement
Kathleen Beebout, RN, Enforcement
Diane Burkert, RN, Enforcement
Taunya Cunningham, RN, Enforcement

Continued on page 10



Associate of Science in Radiography (ASR)

Bachelor of Health Sciences (BHS)

- ◆ Medical Laboratory Science
- Nuclear Medicine Technology
- Diagnostic Medical Sonography

Bachelor of Science in Nursing (BSN)

- ◆ Traditional, Upper Division
- ◆ 15-month Accelerated BSN
- ♦ LPN-BSN
- ♦ RN-BSN
- Part-time, Evening/Weekend

Master of Science in Nursing (MSN)

- ◆ RN-MSN
- Nurse Practitioner tracks in four areas
- Nursing Education
- Nursing Leadership
- ◆ Community/Public Health Nursing

Doctor of Nursing Practice (DNP)



For more information call 319.226.2000 or go online at allencollege.edu.

Allen College does not discriminate on the basis of race, color, creed, marital status, sex, age, national origin, disability, sexual orientation or gender identity.

SUMMARY Conference Calls Continued from page 9

Bill Hansen, Enforcement Eric Holsapple, Enforcement Kris Watson, RN, Enforcement Kathy Cornwell, Secretary

Also Present:

September Lau, Assistant Attorney General

Practice:

- Approved the special testing accommodations during the administration of the NCLEX® RN examination submitted by M.D.
- 2. Denied the petition for waiver of the \$15 returned check fee submitted by Maria Makhumuryan.

Enforcement:

1. The board completed action on the following cases:

Last Name	First Name	RN	LPN	Sanction	
Brueck	Lyndsey	117301		Fine	\$1,000
Burley	Heather	108552		Fine	\$50
David	LeAnn	095658	P24811	Probation	12 months
David	LeAnn	095658	P24811	Continuing Education	45 contact hr
Elder	Dawn		P44774	Indefinitely Suspended	
Evans	Elizabeth	110985		Citation & Warning	
Fortman	Teri	095642	P36365	Continuing Education	63 contact hr
Foster	Kristi	123549	P50019	Fine	\$50
Garrett	Jennifer	116720		Probation	12 months
Garrett	Jennifer	116720		Continuing Education	30 contact hr
Gull	Dorothy	095543		Voluntary Relinquishment	
Gunther	Rogene	116280	P46144	Fine	\$100
Heying	Lori	081503	P28047	Probation	12 months

Huber	Casov	122832		Indefinitely Suspended	
	Casey	122032	DE1007	<u> </u>	¢100
Kaune	Lisa		P51907	Fine	\$100
McDonald	Christy	057066		Fine	\$100
Peterson	Jadie	122120		Fine	\$100
Rickie	Kelly	102753	P39826	Voluntary Relinquishment	
Sarchet	Allysa	127357		Probation	12 months
Sarchet	Allysa	127357		Continuing Education	60 contact hr
Scharff	Heidi	104709		Fine	\$50
Scholten	Diane	098338	P38170	Fine	\$350
Sin	Vicky		P33312	Reinstatement/ Probation	12 months
Tritle	Jenny	119412	P46413	Probation	6 months
Tritle	Jenny	119412	P46413	Continuing Education	30 contact hr
Trumm	Heather	101118		Fine	\$150
Valiquette	Carol	122951	P50900	Citation & Warning	
Valiquette	Carol	122951	P50900	Continuing Education	30 contact hr
Vardaman	Jodi		P47833	Reinstatement	
Vince	Kathy	081675	P28613	Fine	\$50
Wadeson	Brenda	104854		Voluntary Relinquishment	

- 2. The Board completed action on the following cases:
 - a. Granted 9 requests for licensure by examination.
 - b. Denied 2 requests for licensure by examination.
 - c. Granted 1 request for licensure by endorsement.
 - d. Closed 139 cases for lack of probable cause.
 - e. Granted 2 requests for reinstatement.
 - f. Issued 1 confidential order.

Registered Nurses and Licensed Practical Nurses

Glenwood Resource Center (GRC) is seeking applicants for RNs and LPNs caring for the mentally and physically challenged. Extensive benefit package, evening and night differential, time and a half overtime for full-time positions. PRN RN and LPN positions are also available for application.

Contact Connie Brown,
Administrator of Nursing, at
712-525-1438 or
cbrown2@dhs.state.ia.us

STATE OF IOWA DEPARTMENT OF HUMAN SERVICES

Glenwood Resource Center 711 S. Vine, Glenwood, IA 51534



EEO/AA Employer Minorities, Females and Persons with Disabilities Encouraged to Apply



REGION I NORTHWEST COUNTIES OF IOWA



Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sioux, Winnebago, Woodbury, Wright.

ABBREVIATIONS

Spon: Sponsor Faculty Audience Aud:

includes/including

Reg. by: TBA:

Register by To be announced Not Given

Medical Education Collaborative

November 7 and 8; 8 am - 3 pm; Sioux City

Pediatric Advanced Life Support Provider. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Provider Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$175. Reg. by: NG. CEUs: 1.26.

November 12; 8 am - 1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assn guidelines. Fee: \$85. Reg. by: NG. CEUs: 0.6.

November 13; 8 am - 3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.75.

November 29; 8 am - 3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.72.

December 5 and 6; 8 am - 3 pm; Sioux City

Advanced Cardiovascular Life Support Provider. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$175. Reg. by: NG. CEUs: 1.26.

December 10; 8 am - 1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assn guidelines. Fee: \$85. Reg. by: NG. CEUs: 0.6.

December 12; 8 am - 3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.72.

December 20; 8 am - 3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.75.

January 10; 8 am - 3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$125. Reg. by: NG.

January 14; 8 am - 1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS)

Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assn guidelines. Fee: \$85. Reg. by: NG. CEUs: 0.6.

January 16; 8 am - 3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.75.

January 23; 8:30 am - 4:15 pm; Sioux City

39th Annual Perinatal Conference. Spon: St. Luke's Reg Med Cntr. Contact: Rose Weber, (712) 279-3235 or www .stlukes.org/professional-education. Fac: Dr. Sparks, Children's of Omaha. Aud: Pediatric Nurses/NRPs/General Nursing Staff. Enhance patient outcomes by providing info on a variety of topics to those who provide prenatal as well as perinatal care to mothers, newborns and their families. Fee: NG. Reg. by: Jan 16. CEUs: 0.78.

January 30 and 31; 8 am-3 pm; Sioux City

Advanced Cardiovascular Life Support Provider. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$175. Reg. by: NG. CFUs: 1.26

WaverlyHealth -CENTER

A Designated Planetree Patient-Centered Hospital

Up to \$5,000 Tuition Debt Assistance for RNs & LPNs.

For information about nursing opportunities, benefits package and to submit an employment application, visit: www.WaverlyHealthCenter.org



Choose a Specialized Nursing Career with the **Iowa Veterans Home** Marshalltown, Iowa 50158

The Iowa Veterans Home Offers an Outstanding Compensation and Benefits Package

Positions available for Certified Nurses Aide, LPN, and Registered Nurse at the Iowa Veterans Home on the evening or night shifts. Excellent wages and fringe benefits. Shift differentials for evening & night shift. Certified Med Aides receive an additional .75 per hour for full shift worked.

> Wages are as follows: RTW \$31,116.80 to \$45,489.60 LPN \$41,879.40 to \$63,627.20 RN \$49,441.60 to \$76,689.60

To view our current positions and to apply, go to: das.hre.iowa.gov/

An Equal Opportunity/Affirmative Action Employer





Welcome to Ottumwa Regional Health Center

For over 100 years, Ottumwa Regional Health Center has been serving the community of Ottumwa and the citizens of Southeast Iowa. We are a full service regional health center providing exceptional, high-quality care in a warm and compassionate

Become part of our Healthcare Team

Practice ARNP.

- Up to \$10,000 bonus for Full-Time RNs with 5 years of Acute Care
- Up to \$12,000 bonus for Full-Time RNs with 2 years experience in the Cath Lab with circulating / scrubbing
- Up to \$10,000 bonus for Full-Time RN Case Managers with 5 years
- of Acute Care Case Management experience Nurse Practitioners (Full-Time) 1 OB/GYN ARNP and 1 Family

We offer a competitive compensation package.

Ottumwa Regional Health Center 1001 Pennsylvania, Ottumwa, IA 641.684.2405

Apply online at ottumwaregionalhealth.com

REGION II NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.

ABBREVIATIONS

Spon:SponsorReg. by:Register byFac:FacultyTBA:To be announcedAud:AudienceNG:Not Giveninc:includes/includingNR:Nonresident

HCC: Hawkeye Community College
KCC: Kirkwood Community College
MEC: Medical Education Collaborative
NEICC: Northeast Iowa Community College
NIACC: North Iowa Area Community College
RHEC: Regional Health Education Center

November 1; 8 am - 3 pm; Cedar Rapids

Advanced Rhythms. Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Deb Zastrow, RN, BSN. Aud: RNs. To introduce difficult rhythms and analyze their significance in the clinical setting. Fee: \$25. Reg. by: Oct 19. CEUs: 0.71.

November 2; 8 am - 5 pm; Cedar Rapids

Transporting Newborns the STABLE Way. Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandy Lathrop, BSN, RNC. Aud: RNs. To help community hosp caregivers organize care during the pre-transport stabilization period. Fee: \$70. Reg. by: Oct 19. CEUs: 0.87.

November 8 and 9; 8 am-4 pm; Cedar Rapids

Autism 2012 Conference. Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Timothy P. Kowalski, MA, CCC-SLP. Aud: RNs. Topics will include: managing the emotional rollercoaster of Asperger's syndrome; transition planning post high school. Fee: \$150 per day. Reg. by: Oct 29. CEUs: 0.75 per day.

January 29 and 30; Cedar Rapids Time: January 29: 8 am-4:30 pm; January 30: 7:30-11:30 am

Pediatric Advanced Life Support (PALS). Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Carol Fridal, RN. Aud: RNs. To provide cognitive and psychomotor skills for resuscitation and stabilization of an infant. Fee: \$100. Reg. by: Jan 7. CEUs: 1.29.

REGION III SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.

ABBREVIATIONS

Spon: Sponsor Reg. by: Register by
Fac: Faculty TBA: To be announced
Aud: Audience NG: Not Given
inc: includes/including NR: Nonresident

MEC: Medical Education Collaborative

IWCC: Iowa Western Community College



REGION IV SOUTHEAST COUNTIES OF IOWA



Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.

ABBREVIATIONS

Spon: Sponsor Reg. by: Register by
Fac: Faculty TBA: To be announced
Aud: Audience NG: Not Given
inc: includes/including NR: Nonresident

KCC: Kirkwood Community College
 MEC: Medical Education Collaborative
 SCC: Southeastern Community College
 UIHC: University of Iowa Hospital and Clinics

Date - Varied; Time - Varied; Keokuk or West Burlington

BLS. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Cindy Bowen. Aud: RNs/LPNs. Monthly classes for certification and recertification on both Keokuk campus and West Burlington campus. Fee: \$55. Reg. by: Ongoing. CEUs: NG.

November 1 and 2; 7:15 am-5:30 pm; lowa City

TNCC Provider Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767. Fac: Qualified TNCC instructors. Aud: NG. This intense course will provide standardized training acc to the Trauma Nurse Core Course curriculum. Fee: \$200 (inc all course mat'ls, recording fees – local and national). Reg. by: Preferred by Oct 1; reg at www.mercyiowacity.org. CEUs: 1.5.

November 6; 8 am - 4 pm; West Burlington

Gastrointestinal Disorders. Spon: SCC. Contact: Nancy S. Wagner, (866) 722-4692, ext 5102. Fac: M.J. Potratz, RN, MSN, CCRN. Aud: RNs/LPNs. This 7-hour course delivered via ICN is part of the series "Management of the Critically Ill Patient" and discusses etiology, clinical picture, nursing and medical care for patient with acute abdomen. Fee: \$78. Reg. by: Oct 26. CEUs: 0.7.

We value self-led teams, encouraging growth in training and education to further community and enhance individual fulfillment to provide true resident-directed life.

If you're looking for a challenging and rewarding career, we have the position for you!



3485 Windsor Avenue | Dubuque, Iowa 52001 | (563) 557-7180

November 13; 8-11:30 am; West Burlington

Acute Changes on 12 Lead ECG. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: M.J. Potratz, RN, MSN, CCRN. Aud: RNs/LPNs. This 3.5-hour course delivered via ICN is part of the series "Management of the Critically III Patient" and discusses normal and abnormal acute ischemic changes on the 12 Lead ECG. Fee: \$45. Reg. by: Nov 2. CEUs: 0.35.

November 13; 12:30-4 pm; West Burlington

Neurological Assessment. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Pam Normandin, RN, MSN, CCRC. Aud: RNs/LPNs. This 3.5-hour course delivered via ICN is part of the series "Management of the Critically Ill Patient" and discusses basic anatomy r/t neurologic disorders and normal and abnormal findings of a neurological assessment. Fee: \$45. Reg. by: Nov 2. CEUs: 0.35.

November 13-February 5 (Tuesdays); 5-9 pm; West Burlington

Expanded IV Therapy for LPNs. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Desotel. Aud: LPNs. This 50-hour course equips LPNs to do more with IVs inc PICC lines as authorized by the state of lowa. Fee: \$450. Reg. by: Nov 6. CEUs: 5.5.

November 13; 9 am - 4 pm; Iowa City

Basic Fetal Monitoring. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Jeana Andrew, RN, MSN and Rachel Woodard, RNC, BSN; Dept of Nsg, UI Hosps and Clinics. Aud: RNs working on obstetrics. To provide basic info on methods of fetal monitoring, recognition of changes/interventions to assist in the mngmnt of patients, and documentation issues. Fee: TBA. Reg. by: Oct 22. CEUs: 0.65.

November 14; 7:15 am - 5:30 pm; lowa City

TNCC Reverification Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767. Fac: Qualified TNCC instructors. Aud: NG. This intense course will provide standardized training acc to the Trauma Nurse Core Course curriculum. Fee: \$150 (inc all course mat'ls, recording fees – local and national). Reg. by: Preferred by Oct 8; reg at www.mercyiowacity.org. CEUs: 0.78.

Continued on page 13



Call Bonnie Nesbitt at 608-796-3688 for more information about this commuter friendly program.

- Family Nurse Practitioner Track
- Adult-Gerontology Nurse Practitioner Track
- Nurse Educator Track
- Advanced Clinical Nursing Track (includes Clinical Nurse Leader preparation)
- Post-Master's Certificate Programs

VITERBO UNIVERSITY
900 Viterbo Dr. • La Crosse, WI 54601 • www.viterbo.edu/msn

Health Care
University of Missouri Health System

The Staff for Life

University of Missouri Health Care is an Equal Opportunity/Affirmative University of Missouri Health Care, in Columbia MO, invites you to advance your career in an academic environment focused on patient and family centered care.

We are expanding and have full and parttime RN positions available in these units:

- Trauma/Surgical Intensive Care
- Medicine/Neuro Intensive Care
- Neonatal Intensive Care
- Cardiac Intensive Care
- Neurology Medicine
- Orthopaedic Medicine
- Medical, Surgical and Step Down Units

We provide an amazing benefits package, including a generous retirement plan, tuition reimbursement, plus 12 sick days and 21 vacation days per year.

For more information or to apply online, please visit **jobs.muhealth.org**

1124644D

REGION 4 Continued from page 12

November 14 and 15; 9 am-3:30 pm; West Burlington

Nurse Aide Instructor Training. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Nancy Wagner. Aud: RNs with 2 years experience, inc 1 year in LTC. This course will equip instructors with the necessary training to teach the Univ of IA Nsng Assistant curriculum. Fee: \$125. Reg. by: Nov 7. CEUs: 1.2.

November 20; 8 am-4 pm; West Burlington

Neurological Disorders. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Pam Normandin, RN, MSN, CCRC. Aud: RNs/LPNs. This 7-hour course delivered via ICN is part of the series "Management of the Critically Ill Patient" and discusses etiology, emergent care, and mngmnt of patients with neurological disorders. Fee: \$78. Reg. by: Nov 9. CEUs: 0.7.

November 27 and December 4; 8 am-4 pm; West **Burlington**

Advanced 12 Lead EKG. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: M.J. Potratz, RN, MSN, CCRN. Aud: RNs/LPNs. This 14-hour course delivered via ICN is part of the series "Management of the Critically III Patient" and discusses 12 Lead EKG change and diagnosis for ST elevation MI, differentiate bundle branch blocks, aberration, Torsades de points, AV dissociation, SA blocks, pericarditis, hypertrophy and electrolyte and drug changes on EKG. Fee: \$150. Reg. by: Nov 16. CEUs: 1.4.

November 29; 8 am - 3:45 pm; Coralville

Pediatric Palliative Care Journey: Patients/Families/ Healthcare Providers. Spon: UIHC Dept of Nsg, w/Peds Palliative Care. Contact: Sara English, (319) 356-4107. Fac: M. Heather Paterson, MS, RN and Kaci Osenga, MD. Aud: RNs/LPNs. Program will highlight current and emerging topics in pediatric palliative care in hospital and community settings. Topics inc: IPOST, complementary and alternative therapies, lesser known preferences/choices at end of life, goals of care as guide for treatment; pain/symptom mngmnt in non-verbal patient; and impact of pediatric

palliative care. Fee: Nurses – \$100 (\$75 if postmarked by January 22-February 19 (Tuesdays); 8-11:30 am; West Nov 1). Reg. by: Nov 26. CEUs: 0.74.

November 29 and 30; Iowa City Time: November 29: 8 am-4 pm; November 30: 8 am - 2:45 pm

Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: Nov 7. CEUs: 1.35.

December 3 - 19 (Monday - Wednesday); 6 - 8:30 pm; West **Burlington**

Nursing and Phlebotomy. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Frank Coffen. Aud: RNs/LPNs who draw blood in their practice. This 15-hour course will train participants in proper technique in drawing and handling blood for lab tests to minimize contaminated specimens and ensure comfort to the patient. Fee: \$154. Reg. by: Nov 26. CEUs: 1.5.

January 15; 8 am-4 pm; West Burlington

Cardiac and Pulmonary Assessment. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: M.J. Potratz, RN, MSN, CCRN. Aud: RNs/LPNs. This 7-hour course delivered via ICN as part of the series "Management of Patients Across the Continuum" and discusses cardiac sounds, vascular insufficiency, lung sounds, and assessing the thorax. Fee: \$78. Reg. by: Jan 4. CEUs: 0.7.

January 16 - May 22; Time - NG; West Burlington

Limited Practice Radiography. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Heather Avary. Aud: Nurses working in health care provider offices. This 100-hour (60 hours classroom and 40 hours externship) state approved and required course provides skills and knowledge to safely administer "limited" diagnostic radiographs in medical offices. Fee: \$475. Reg. by: NG. CEUs: 10.0.

Burlington

Cardiac Dysrhythmias. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: M.J. Potratz, RN, MSN, CCRN. Aud: RNs/LPNs. This 5-session ICN course identifies the normal PR, QRS, and QT interval and how to interpret 22 dysrhythmias, assessment, and current treatment protocols. Fee: \$160. Reg. by: Jan 11. CEUs: 1.75.

January 22; 12:30-4 pm; West Burlington

Cardiac Physiology and Angina. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: M.J. Potratz, RN, MSN, CCRN. Aud: RNs/LPNs. This 3.5-hour course delivered via ICN as part of the series "Management of Patients Across the Continuum" discusses characteristics and etiologies of normal heart sounds, signs and symptoms of vascular insufficiency, characteristics of normal and abnormal lung sounds, and how to do a complete assessment of the thorax. Fee: \$45. Reg. by: Jan 11. CEUs: 0.35.

January 29; 12:30-4 pm; West Burlington

Myocardial Infarction. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: M.J. Potratz, RN, MSN, CCRN. Aud: RNs/LPNs. This 3.5-hour course delivered via ICN as part of the series "Management of Patients Across the Continuum" uses a case study and discusses etiology, clinical picture, and medical care of a patient with an acute MI from pre-hospital through home care. Fee: \$45. Reg. by: Jan 18. CEUs: 0.35.



Dedicated to building meaningful lives for individuals with disabilities by offering services that support the whole person and enhance community inclusion.

Hills & Dales is searching for the following nursing position(s) at our residential center:

- Part time 3rd shift nurse
- Full time 2nd shift nurse

Hills & Dales, 1011 Davis Street, Dubuque, IA 52001 Human Resources, Phone (563) 556-7878, Fax: (563) 584-2279, www.hillsdales.org Offer of employment is contingent upon successful completion

of criminal background checks & drug screening. EOE.

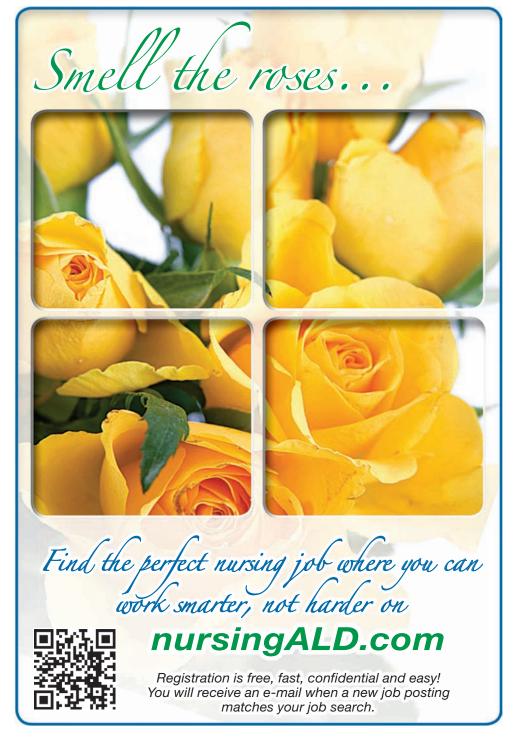




The New York State Nurses Association is accredited as a provider of continuing nursing education by the American

(Monday - Friday, 8:30 am - 5 pm Eastern)

Nurses Credentialing Center's Commission on Accreditation.



REGION V CENTRAL COUNTIES OF IOWA



Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

ABBREVIATIONS

Spon: Sponsor Fac: Faculty Aud: Audience includes/including inc:

Register by Reg. by: To be announced TBA: NG: Not Given NR: Nonresident

DMACC: Des Moines Area Community College Hawkeye Community College HCC: Iowa Nurses' Association Medical Education Collaborative MEC: University of Iowa Hospital and Clinics

Date - Various; Time - NG; Ankeny

ACLS Renewal, PALS Renewal. Spon: DMAC. Contact: T.J. Carroll, (515) 964-6800. Fac: NG. Aud: RNs/LPNs. Fee: Both classes, \$70 each. Reg. by: NG. CEUs: 0.5.

Date - Various; Time - NG; Ankeny

CPR Training. Spon: DMACC. Contact: T.J. Carroll, (515) 964-6820. Fac: NG. Aud: RNs/LPNs. Healthcare provider CPR - Amer Heart Assn. dmacc.edu/conted/pages/ healthrelated.aspx. Fee: \$59 for provider class; \$49 for renewal. Reg. by: NG. CEUs: NG. Visit www.dmacc.edu. E-mail: tcarroll@dmacc.edu.

October 16 - November 15; 5-9 pm; Ankeny

Super/Health Care Facilities (CRN #18231). Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6800. Fac: Marie Kunkle-Nagel. Aud: LPNs. Meets IBON requirements for LPNs in a supervisory role. Fee: \$275. Reg. by: Oct 9. CEUs: 4.0.

November 6; 8 am - 4 pm; Des Moines

Gastrointestinal Disorders (CRN #16984). Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: RNs/LPNs. Overview and treatment of patients with gastrointestinal disorders. Delivered via the



GCMC is an eligible facility under Nursing Education Loan Repayment Program (NELRP)

1000 West Lincolnway • Jefferson, IA 50129 Phone: 515.386.2114

Apply online: www.gcmchealth.com

Drug Screen/E0E



FEDERAL BUREAU OF PRISONS FEDERAL MEDICAL CENTER ROCHESTER, MINNESOTA

Psychiatric and Clinical Nurses

The Federal Medical Center, Rochester, MN is recruiting for experienced full-time Psychiatric and Clinical Nurses.

Our mission is to provide competent and appropriate medical, dental and behavioral health care to male inmates while protecting society. The scope and complexity of patient care needs range from medical/surgical and psychiatric evaluation to acute or chronic care and/or end of life care.

- Optional early retirement (any age with 25 years service or at age 50 with at least 20 years of service)
 - Pre-tax retirement savings w/matching government contributions up to 5% of base pay
 - 10 paid holidays, 104 hours of paid vacation and 104 hours of paid sick leave/year • 12 hour shifts
 - 10% differential for hours worked from 6 pm 6 am 25% differential for Sundays

· Excellent health and life insurance options

The Federal Bureau of Prisons is an Equal Opportunity Employer

Apply online at www.usajobs.gov, for the Clinical and Psychiatric Nurse positions posted for the Bureau of Prisons.

ICN; location: Lucas State Office Building. Fee: \$68. Reg. by: Oct 20. CEUs: 0.70.

November 13; 8-11:30 am; Des Moines

Acute Changes on 12 Lead ECG (CRN #16985). Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: NG. Overview of acute changes on 12 Lead ECG. Delivered via the ICN; location: Lucas State Office Building. Fee: \$35. Reg. by: Nov 6. CEUs: 0.35.

November 13; 12:30-4 pm; Des Moines

Neurological Assessment (CRN #16986). Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: Pam Normandin. Aud: NG. Overview of neurological assessment. Delivered via the ICN; location: Lucas State Office Building. Fee: \$35. Reg. by: Nov 6. CEUs: 0.35.

November 20; 8 am - 4 pm; Des Moines

Neurological Disorders (CRN #16987). Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6800. Fac: Pam Normandin. Aud: NG. Overview and treatments of the patient with neurological disorders. Fee: \$68. Reg. by: Nov 13. CEUs: 0.7.

November 27; 7:45 am - 4 pm; Des Moines

Care Management of the Patient with Diabetes. Spon: Mercy Med Cntr. Contact: Mercy Nurse, (515) 643-8668. Fac: Dodi Gooding, RN, BS, CDE, RD, LD. Aud: RNs/LPNs/ Nurse Practitioners. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the patient with diabetes; inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: Nov 16. CEUs: 0.8.

November 27 and December 4; 8 am-4 pm (both days); **Des Moines**

Advanced 12 Lead ECG (Day 1: CRN #16988; Day 2: CRN #16989). Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: NG. Info on advanced ECG monitoring and treatments. Delivered via ICN; location: Lucas State Office Building. Fee: \$75 per day. Reg. by: Nov 20. CEUs: 0.7 per day.

December 4-January 23 (Wednesdays); 6:30-9:30 pm;

IV Therapy for the LPN. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: Cindy Arterburn. Aud: LPNs. Prepare LPNs to provide IV therapy within their advanced scope of practice. Fee: NG. Reg. by: NG. CEUs: 5.0. E-mail: jlwheelock2@dmacc.edu for more details.

The Cedar Falls Lutheran Home is now



Now Hiring RNs

Stop in or call for more information 7511 University Avenue 319-268-0401 Cedar Falls, IA 50613 www.newaldaya.org

Department of

VA Central Iowa Health Care System

Watch for nursing opportunities at the VA in Des Moines,

Iowa and its Community Based Outpatient Clinics located in

Carroll, Fort Dodge, Knoxville, Marshalltown, and

Mason City at the website below.

Excellent salary/benefits, guaranteed 40 hour work week, up to 26

vacation days per year, matching 401(k) type plan, shift/weekend

differentials, holiday pay, reward/recognition programs, preceptor

HOME STUDY PROGRAMS

There is no limitation on the amount of home study which can be obtained for renewal; the entire 36 contact hours can be obtained by this mechanism.

The CE Solutions Group, a Division of

VGM Group, Inc.

1111 West San Marnan Drive

Waterloo, Iowa 50702 **Contact: Linda Fisk**

Website: www.healthce.com Phone: (319) 874-6950 Toll-free: (866) 650-3400

E-mail: info@cesolutionsgroup.com

(Iowa Provider Number 335)

The CE Solutions Group is an approved provider of continuing nursing education by the Alabama State Nurses Assoc, an accredited approver by the ANCC

Over 240 courses are available online, with new courses added monthly. We accept MasterCard, VISA, Discover and personal checks. Same-day shipping Mon. through Fri. Order by phone or mail, or save money by ordering on-line. Group discounts are available. Our courses are also available through lowa's community colleges.

A Nurse's Guide to Legal Issues.

Based on the book Nurse's Legal Handbook (5th ed.) published by Lippincott, Williams & Wilkins. Aud: RNs/LPNs/ ARNPs. To learn the appropriate responses to current legal issues and decrease the risk of liability in the practice of nursing. Fee: \$183.95 (inc book, tax & postage); online, \$119.95 (nurse responsible for purchasing book). CEUs:

About Alzheimer's Disease.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of Alzheimer's disease and treatment options. Fee: Booklet, \$33.95 (inc tax & postage); online, \$28.95. CEUs:

About Amyotrophic Lateral Sclerosis.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of Amyotrophic Lateral Sclerosis (ALS), also known as Lou Gehrig's disease. Fee: Booklet, \$33.95 (inc tax & postage); online, \$28.95. CEUs: 0.24.

About Autoimmune Disorders 2011.

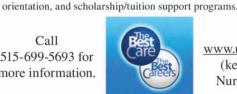
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders inc skills needed for patient care. Fee: Booklet, \$67.95 (inc tax & postage); online, \$59.95. CEUs: 0.5.

Continued on page 15



McFarland Clinic is an Equal Opportunity and Affirmative Action Employer. Minorities, individuals with disabilities, and covered veterans are encouraged to apply.





Call

www.usajobs.gov (keywords: Nurse, Iowa)

515-699-5693 for more information.

THE CE SOLUTIONS GROUP Cont'd from page 14

About Bed Bugs. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Bed bugs have re-emerged and healthcare professionals will recognize an infestation and bite(s), treatment, and impact on the individual. Fee: Online only, \$14.35. CEUs: 0.12.

About Constipation and Fecal Impaction in the Elderly. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of constipation and fecal impaction in the elderly, treatment and prevention. Fee: Online only, \$14.35. CEUs: 0.12.

About Rheumatoid Arthritis. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of rheumatoid arthritis, diagnosis and treatment. Fee: Online only, \$14.35. CEUs: 0.12.

An Overview of Attention-Deficit Hyperactivity Disorder. (Online Course Only)

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To increase awareness of ADHD and its treatment. Fee: Online only, \$14.35. CEUs: 0.12.

An Overview of HIV/AIDS for Healthcare Professionals. (Online Course Only)

Fac: Amanda Spore, RN, BSN. Aud: RNs/LPNs/ARNPs. To increase awareness of HIV/AIDS in the healthcare setting. Fee: Online only, \$14.35. CEUs: 0.12.

Antimicrobial Resistance. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To increase awareness of antimicrobial resistance and to identify strategies to maintain good infection control protocol. Fee: Online only, \$14.35. CEUs: 0.12.

Anxiety Disorders.

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To increase awareness of different types of anxiety disorders and treatment. Fee: Booklet, \$33.95 (inc tax & postage); online, \$28.95. CEUs: 0.24.

Aspirin Poisoning. (Online Course Only)

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To increase awareness of aspirin poisoning, treatment and complications. Fee: Online only, \$14.35. CEUs: 0.12.

Autism Spectrum Disorders 2011.

Fac: Linda L. Fisk, RN, BS, Master's Candidate. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To enhance the learner's knowledge of autism spectrum disorders. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Basic First Aid.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Bloodborne Pathogens and Exposure Control Plan.

Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To increase awareness of prevention, transmission, and exposure to bloodborne pathogens. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Borderline Personality Disorder. (Online Course Only)

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To increase awareness of borderline personality disorder and its treatment. Fee: Online only, \$14.35. CEUs: 0.12.

Breath Sounds and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs/Respiratory Therapists. To properly interpret normal and adventitious breath sounds through reading and audio CD. Fee: \$113.95 (inc book, tax & postage); online, \$69.95 (nurse responsible for purchasing book). CEUs: 2.0.

Caring for the Patient with Fibromyalgia Syndrome.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients with Fibromyalgia. Fee: Booklet, \$67.95 (inc tax & postage); online, \$59.95. CEUs: 0.5.

Caring for the Stroke Patient.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke

patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: Booklet, \$67.95 (inc tax & postage); online, \$59.95. CEUs: 0.5.

CCDI (Chronic Confusion or Dementing Illness).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/CNAs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or a dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: \$96.95 (inc tax & postage); group discounts for packets of 10 or more. Online fee: \$86.95 (online group discounts available). CEUs: 0.8.

Child Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: \$28.95 (inc tax & postage); group discounts for packets of 10 or more. Online fee: \$23.95 (online group discounts available). CEUs: 0.24.

Child and Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: Booklet, \$28.95 (inc tax & postage); group discounts for packets of 10 or more. Online fee: \$23.95 (online group discounts available). CEUs: 0.24.

Chronic Diseases: A Growing Public Health Crisis. (Online Course Only)

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To identify chronic diseases, their impact on the individual, family and economy, and prevention strategies. Fee: Online only, \$14.35. CEUs: 0.14.

Communication and Dementia. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To enhance communication skills when interacting with the dementia patient/resident. Fee: Online only, \$21.95. CEUs: 0.18.

Communication: Patients with Special Needs. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To enhance communication skills when interacting with the patients/residents with unique communication needs. Fee: Online only, \$14.35. CEUs: 0.12.

Communication: What Is It? (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To enhance communication skills when interacting with the patient/resident and other healthcare staff. Fee: Online only, \$14.35. CEUs: 0.12.

Complications of Diabetes Mellitus.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participants' understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Constipation and Encopresis: The Hard Truth.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of constipation and encopresis in the pediatric patient. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Critical Thinking for Nurses. (Online Course Only)

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To enhance critical thinking skills. Fee: Online only, \$14.35. CEUs: 0.12.

Customer Service and Healthcare.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To increase the awareness of customer service and its impact on residents and their families. Fee: Booklet, \$54.95 (inc tax & postage); online, \$47.95. CEUs: 0.4.

Cyclic Vomiting Syndrome in Children.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of cyclic vomiting syndrome (CVS) in children. Fee: \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Dealing with Difficult People in the Healthcare Setting.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. This revised course will assist health care professionals to learn how to work with difficult people, recognize problem "types," and manage everyday stress associated with dealing with people. Fee: \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Dependent Adult Abuse for Mandatory Reporters 2011.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for dependent adult abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: Booklet, \$28.95 (inc tax & postage); group discounts for packets of 10 or more. Online fee: \$23.95 (online group discounts available). CEUs: 0.24.

Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: Booklet, \$47.95 (inc tax & postage); online, \$41.95. CEUs: 0.35.

Depression in the Elderly. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To better recognize s/s of depression in the elderly and treatment for enhanced quality of life. Fee: Online only, \$14.35. CEUs: 0.12.

Diabetes Mellitus: A Guide for Healthcare Professionals.

Based on the book <u>ADA Complete Guide to Diabetes</u> (3rd ed.) by the Amer Diabetes Assoc. Aud: RNs/LPNs/ARNPs. To update the nurse on current info about diabetes mellitus and the variety of treatment possibilities. Fee: \$158.95 (inc book, tax & postage); online, \$121.95 (nurse responsible for purchasing book). CEUs: 2.4.

Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psych. Aud: RNs/LPNs/ARNPs. To enhance the learner's understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: Booklet, \$47.95 (inc tax & postage); online, \$41.95. CEUs: 0.35.

Drugs and the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working with older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: Booklet, \$41.95 (inc postage); online, \$35.95. CEUs: 0.3.

Eating Disorders. (Online Course Only)

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To recognize and treat eating disorders. Fee: Online only, \$14.35. CEUs: 0.12.

EKGs Made Easy.

Based on the book <u>EKG in a Heartbeat</u> by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs. "This material is NOT intended as an elementary text on EKG" and assumes a basic understanding of EKG principles. However, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$55.95 (inc book, tax & postage); online, \$21.95 (nurse responsible for purchasing book). CEUs: 0.4.

End of Life Care and Pain Management 2010.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. End of life care is an important, but sometimes neglected, part of the health care continuum. End of life care focuses on the needs of patients as well as needs of family and friends. This course will help the health care professional better understand how to provide quality care at the end of life. Fee: Booklet, \$41.95 (inc postage); online, \$35.95. CEUs: 0.3.

Ethical Principles in Nursing.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To enhance the nurse's ability to utilize ethical principles in nursing practice. Fee: Booklet, \$41.95 (inc postage); online, \$35.95. CEUs: 0.3.

F-309 Pain Management.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To better understand the requirements of the CMS F-tag for pain mngmnt to meet quality indicators in long-term care. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

F-310 Activities of Daily Living. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To utilize a

Continued on page 16

THE CE SOLUTIONS GROUP Cont'd from page 15

comprehensive assessment to assess, monitor and maintain a resident's ability to complete ADLs. Fee: Online only, \$14.35. CEUs: 0.12.

F-441 Infection Control. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To maintain an appropriate infection control program in order to prevent, recognize, and control the onset and spread of infection within the facility. Fee: Online only, \$14.35. CEUs: 0.12.

Fetal Alcohol Spectrum Disorders. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To better understand fetal alcohol spectrum disorders – how to recognize the s/s and how to prevent them. Fee: Online only, \$14.35. CEUs: 0.12.

Fifth Disease. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. To enhance understanding of fifth disease, s/s, diagnosis, and complications of the disease. Fee: Online only, \$14.35. CEUs: 0.12.

Fighting to Breathe: COPD.

Fac: Linda L. Fisk, RN, BS, Master's Candidate. Aud: RNs/LPNs/ARNPs. To better understand the COPD patient and how to meet his/her needs. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Fighting to Breathe: COPD Medications. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To better understand the medications used to treat COPD. Fee: Online only, \$14.35. CEUs: 0.12.

Guillain-Barre Syndrome (GBS). (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To understand the disease process of GBS and its treatment. Fee: Online only, \$14.35. CEUs: 0.12.

H1N1 Influenza and Health Care Facilities. (Online Course Only)

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To recognize s/s of the disease process, transmission, treatment, complications and prevention strategies. Fee: Online only, \$14.35. CEUs: 0.12.

Headache: In Adults and Children 2010.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and treatment options. Fee: Booklet, \$54.95 (inc tax & postage); online, \$47.95. CEUs: 0.4.

Healthy Aging for Older Adults. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. To understand diseases, chronic illnesses, and mental issues that affect the older adult and discuss ways to promote healthy aging. Fee: Online only, \$14.35. CEUs: 0.12.

Hearing Loss: The Silent Epidemic.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To better understand hearing loss and the communication techniques used with the hearing impaired individual. Fee: \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Heart Sounds and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To accurately identify heart sounds in the normal and cardiovascular-challenged patient through study and audio CD interpretation. Fee: \$119.95 (inc book & postage); online, \$69.95 (nurse responsible for purchasing book online). CEUs: 2.0.

Influenza and Healthcare. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance knowledge of the disease process, its transmission, treatment, complications, and treatment strategies. Fee: Online only, \$14.35. CEUs: 0.14.

Intravenous Medication Infusions.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To enhance knowledge of safe practices for intravenous infusion of different medications. Fee: \$46.95 (inc book & postage); online, \$43.95. CEUs: 0.36.

Juvenile Rheumatoid Arthritis. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance knowledge of the disease process of juvenile rheumatoid arthritis, diagnosis, treatment, and complications. Fee: Online only, \$14.35. CEUs: 0.12.

Leading in Today's Healthcare Organizations.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will gain the knowledge and skills needed to

successfully manage and supervise people working in a health care facility. *Note:* This is a basic supervision course. This course DOES NOT meet the requirements of the LPN supervisory course required by the IBN. Fee: Booklet, \$105.95 (inc tax & postage); online, \$95.95. CEUs: 0.8.

Lyme Disease: What Every Healthcare Professional Needs to Know. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. To increase understanding of Lyme Disease, the diagnosis and treatment for the disease. Fee: Online only, \$14.35. CEUs: 0.12.

Managing Aggressive Behaviors. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Healthcare personnel will identify strategies to successfully manage aggressive behaviors in the workplace. Fee: Online only, \$16.95. CEUs: 0.14.

Managing Urinary Incontinence in the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses' skills for managing urinary incontinence, primarily in the long term care setting. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Multiple Sclerosis: A Focus on Rehabilitation.

Based on the book <u>Multiple Sclerosis: A Focus on Rehabilitation</u> by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs/PT/OT/Physical Therapy Assistant/Rehabilitation Aide. The rehabilitation specialist will better understand the role of rehabilitation in helping people maintain optimal functioning in the face of a chronic, unpredictable illness. Fee: \$54.95 (inc book, tax & postage); online, \$47.95. CEUs: 0.4.

Multiple Sclerosis: The Nursing Perspective.

Based on the book <u>Multiple Sclerosis: The Nursing Perspective</u> by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To provide the most current overview of MS and its treatment, with an emphasis on the unique role of the nurse in the treatment process. Fee: \$62.95 (inc book, tax & postage); online, \$59.95. CEUs: 0.5.

Neurovascular Emergencies.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. The nurse will enhance her understanding of neurovascular emergencies and the treatment options used to limit the severity of complications that may result. Fee: \$46.95 (inc booklet, tax & postage); online, \$40.95. CEUs: 0.36.

Nursing Documentation.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of info in the patient's medical record. Fee: Booklet, \$28.95 (inc postage); online, \$23.95. CEUs: 0.2.

Nutrition/Hydration and the Elderly Patient.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will increase their understanding of the nutrition and hydration needs of the elderly patient. Fee: Booklet, \$41.95 (inc postage); online, \$35.95. CEUs: 0.3.

Overcoming Metabolic Syndrome.

Fac: Scott Isaacs, MD, and Fred Vagnini, MD. Aud: RNs/LPNs/ARNPs. High levels of cholesterol, blood pressure, blood sugar? Overweight? Learn strategies to reverse metabolic syndrome and reduce the risk of heart attack and stroke. Fee: \$77.95 (inc book & postage); online, \$60.95 (inc e-book). CEUs: 1.0.

Overcoming Prescription Drug Addiction.

Fac: Rod Colvin, MS. Aud: RNs/LPNs/ARNPs. The nurse will enhance his or her understanding of the pattern of compulsive drug use, treatment, family support and monitoring. Fee: \$79.95 (inc book & postage); online, \$72.95 (inc e-book). CEUs: 1.5.

Pain Management and Healthcare. (Online Course Only)

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. Health care personnel working in all settings will increase their knowledge and skills in addressing the issue of pain. Fee: Online only, \$14.35. CEUs: 0.12.

Performing the Physical Health Assessment.

Based on the book <u>Assessment Made Incredibly Easy</u> (4th ed.) by Springhouse Publishing. Aud: RNs/LPNs. Health care professionals will review as well as gain knowledge of current physical assessment techniques. Fee: Book and test, \$199.95 (inc tax & postage); online, \$150 (nurse responsible for purchasing book). CEUs: 3.6.

Pneumonia.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pneumonia as well as the care and treatment of patients with the disease. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Poisoning in Children and Adults. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will discuss poisoning in adults and children as well as prevention strategies. Fee: Online only, \$14.35. CEUs: 0.12.

Preventing Medical Errors.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To provide the participant with insights and skills for preventing medical errors. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Preventing Medication Errors. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will discuss strategies for preventing medication errors. Fee: Online only, \$14.35. CEUs: 0.12.

Quick Facts for the ER Nurse.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of emergency procedures, labs – all at a glance. Inc a handy pocket guide. Fee: \$46.95 (inc book, tax & postage); online, \$21.95 (nurse responsible for purchasing book). CEUs: 0.4.

Risk and Prevention Strategies for School Violence. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. To better understand the risks of school violence and prevention strategies for a safe learning environment. Fee: Online only, \$14.35. CEUs: 0.12.

Science Fiction or Reality? Pharmacogenomics.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the way these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Shingles. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. The nurse will enhance her understanding of shingles, transmission, treatment, and prevention. Fee: Online only, \$14.35. CEUs: 0.12.

Continued on page 17

Iowa City Rehabilitation & Health Care Center

"We care for the people you care about."

Hiring Registered Nurses and Licensed Practical Nurses All Shifts

319-351-7460

Submit your resume online Visit us at www.hcminc.com



Striving to be a premier faith-connected health services and education provider/employer in the Midwest by Forming and Living as Promise People.

www.hillcrest-fs.org EOE



Director of Nursing

Ultimate Nursing Services is currently seeking a Director of Nursing. Must be a Registered Nurse or possess a BSN degree. Must have a valid nursing license in the state in which he/she is working. Minimum of 5 years clinical experience in home health preferred with 5 years experience as a RN. Minimum of 2 years pediatric experience preferred and 3 years of supervisory experience.

For more details and to apply please go online at: www.ultimatenursing.com

E0E

THE CE SOLUTIONS GROUP Cont'd from page 16 **Sleep Apnea Disorder.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the sleep apnea disorder. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Stem Cell Research and Ethical Considerations.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the science, ethics and regulatory mechanisms involved in stem cell research. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Submersion Injuries (Drowning). (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will better understand the emergency treatment for submersion injuries (drowning). Fee: Online only, \$14.35. CEUs: 0.12.

Supervisor Training for Iowa Private Sector Drug or Alcohol Abuse Testing.

Fac: Mary McGeough, RN, BSN. Aud: Nurses and other supervisory staff. Health care professionals will recognize

evidence of drug or alcohol abuse; documentation and corroboration of employee drug and alcohol abuse; and referral protocol to an EAP. Fee: Booklet, \$26.95 (inc postage); online, \$23.95. CEUs: 0.2.

Terrorism Events: Biological, Chemical, Radiological and Blast Injuries.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: Booklet, \$74.95 (inc postage); online, \$71.95. CEUs: 0.6.

The Bite of West Nile Virus. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. Health care professionals will better understand West Nile Virus, diagnosis, treatment, complications and prevention strategies. Fee: Online only, \$14.35. CEUs: 0.12.

The Elder Justice Act: What It Means for You. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will better understand the new elder justice

act and how it impacts them. Fee: Online only, \$14.35.

The Pain of Osteoarthritis. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will gain the knowledge to successfully manage and treat the disease. Fee: Online only, \$14.35. CEUs: 0.12.

Traumatic Brain Injury. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs. To discuss traumatic brain injury and short- and long-term impact. Fee: Online only, \$14.35. CEUs: 0.12.

Understanding and Supporting Grieving Children.

Fac: Jaymee Glenn-Burns, BS, MDiv, MA. Aud: RNs/LPNs/ARNPs. To present info that will help caregivers better understand and support grieving children. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Understanding Asthma.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the nurse's knowledge of asthma in the child and adult (with section inc for the asthmatic child at school). Fee: Booklet, \$67.95 (inc tax & postage); online, \$59.95. CEUs: 0.5.

Understanding Foodborne Disease.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the learner's knowledge of foodborne illness. Fee: Booklet, \$33.95 (inc tax & postage); online, \$28.95. CEUs: 0.24.

Understanding Parkinson's Disease.

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson's Disease. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3

Understanding Post-Traumatic Stress Disorder. (Online Course Only)

Fac: National Institutes of Mental Health. Aud: RNs/LPNs. To identify PTSD and its treatment. Fee: Online only, \$14.35. CEUs: 0.12.

Urologic and Kidney Diseases.

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant's knowledge of the urinary system and diseases that can affect that system. Fee: Booklet, \$67.95 (inc tax & postage); online, \$59.95. CEUs: 0.5.

Using the NIH Stroke Scale. (Online Course Only)

Fac: Elizabeth Boldon, RN, BSN. Aud: RNs/LPNs. To learn to utilize the NIH Stroke Scale. Fee: Online only, \$14.35. CEUs: 0.12

Wandering and Elopement: Care of the Resident in LTC. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: Nurses. To prevent wandering and elopement in the healthcare setting. Fee: Online only, \$14.35. CEUs: 0.12.

When a Child Dies: Scott's Story.

Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Women and Depression: Discovering Hope. (Online Course Only)

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs/Social Workers. To enhance the learner's knowledge of depression, the different forms and symptoms, how depression affects adolescents and older women, how depression is diagnosed and treated, and help available for the woman with depression. Fee: Online only, \$14.35. CEUs: 0.12.

Wound Care and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. The nurse will better identify and understand wound treatment. Fee: \$132.95 (inc book, tax & postage); online, \$86.95 (nurse responsible for purchasing book). CEUs: 2.5.



Mercy Medical Center-North Iowa:

- A Top 100 Hospital for <u>nine</u> years!
- The <u>only</u> hospital in lowa with this record of success!



One of only 15 hospitals in the entire <u>country</u>
 achieving Top 100 recognition nine or more times!

APPLY ONLINE: www.mercynorthiowa.com



A member of Mercy Health Network

Consultants for the Future 11705 Boyette Road, Suite 470 Riverview, Florida 33569 Phone: Linda Greenfield

> 1-800-654-2387 1-813-754-4499

web: www.consultantsforthefuture.com

(Iowa Provider Number 61)

FAX:

Courses may be ordered by phone or mail or down-loaded from the website. MasterCard or VISA accepted. Add \$5.00 postage and handling per order. Discounts for large orders.

Alzheimer's Disease and Dementia Related Disorders.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer's disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy. CEUs: 0.2.

Bittersweet: A Study of Diabetes Mellitus.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

Care of the Alzheimer's Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to mgmnt of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life Care.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

Flight Manual: Helping Adolescents Take to Flight/ Mental and Emotional Wellness.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs

and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy. CEUs: 0.3.

Live or Let Die: The Right to Die.

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

Nutrition Cognition: Eating for Health in the '90s.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and transfatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy. CEUs: 0.5.

Paper Chasing: Effective Documentation.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides info to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

Who's Confused?

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

Working the Numbers: Nursing Intrepretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing intrepretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.





lowa Western Community College in Council Bluffs, IA is hiring Nursing instructors. Candidates must have graduate degree or be currently enrolled in graduate nursing program plus have 2 years nursing experience. To apply go to www.iwcc.edu

EOE

MAHASKA HEALTH PARTNERSHIP OSKAIOOSA, IA JOHN OUT TOUT

SEEKINGDirector of Inpatient Geriatric Psychiatry

Status: Full-time. Exempt position. Start date of January 1, 2013 Shift: Days, generally. Job Requirements: Minimum of 3 years inpatient psychiatric or mental health nursing experience. Management/Supervisory experience required. BSN or ANCC certification in psychiatric nursing required. Current Iowa RN license. Responsibilities: The director will oversee the daily operations of the Inpatient Geriatric Psychiatry Unit with 24/7 accountability and responsibility. The incumbent provides positive leadership and problem solving skills and is responsible for continuous quality improvement, budgeting, customer and staff feedback, training and development. The director utilizes critical thinking to assess, plan, implement and evaluate outcome-based care for this geriatric patient population.

We offer a very competitive salary with many benefits including participation in the Iowa Public Employee Retirement System (IPERS), health, dental, tuition assistance,

and much more!

Apply on-line at www.mahaskahealth.org

EOE, post offer background screening, drug screen and physical assessment required.

DEAN OF NURSING

Minnesota State Community and Technical College (M State), is seeking a **DEAN OF NURSING.**

For further information and application procedure, please go to: http://www.minnesota.edu/jobs/ (Academic & Administrator). Application deadline is October 19, 2012.

M State is an Equal Opportunity Employer/Educator - a member of the Minnesota State Colleges and Universities System.



Join our team –
Visit our website for more information

www.rhshc.com



Are You Ready to Become a Leader in Nursing?

The Bachelor of Science in Nursing Completion [RN to BSN] (Online) Program prepares graduates for leadership, community health, research, and educational roles. The program also provides the basis for advanced practice and specialization in professional nursing.

Program Advantages

- The **online course system** is **easy to learn** as well as provides maximum opportunity to **create relationships with faculty and students**.
- You may select three specialty seminars from eight topics to create a personalized course.
- You have a choice in advancing your knowledge about the management side of health care or the role of an educator.
- Three courses include **preceptorships** to enhance your understanding of your community. You will have the option to complete your preceptorship on an *Indian Reservation* as an intense immersion experience.
- Coursework can be completed on a **timeline determined by you**.
- **39 credit hours*** will be awarded to students with a current RN license. Additional Liberal Arts and Science courses may transfer. * Students with less than 39 credits of transferable nursing courses can use science electives to meet the credit deficit.

To learn more visit mchs.edu/bsn

application for college admission

Complete the online

Application for College

Admission at

mchs.edu/apply

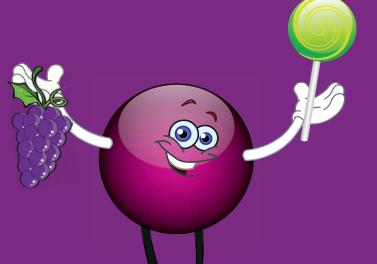
application deadlines

- Fall Start: June 15
- Spring Start: October 15
- Summer Start: March 15

Contact your human resources department regarding tuition support.

MERCY COLLEGE OF HEALTH SCIENCES

The **Grapes** are **sweet** and the **opportunities** are **sweeter** at **GrapeTree**!



GrapeTree has shifts available immediately. Whether you're an RN, LPN or CNA looking to pick up a few shifts or a multi-week contract – we have opportunities for you.

Monitor open shifts online • Schedule yourself with the click of a button.

It's that simple!

10 Great Reasons to Check Out GrapeTree (besides the fact it's free and easy to sign up)

- **11** Flexibility
- Great Wages
- **8** Profit Sharing Program
- Benefits Available
- 6 Online Self-Scheduling

- 6 Get Paid for Paperwork
- Oirect Deposit
- 3 Free STAT Responder Certification
- **2** Credential Monitoring
- **1** Shifts Available NOW

CASH FOR CASH BONUS

We want current healthcare professionals just like YOU to join our bunch.

LOG ON to learn more or APPLY TODAY! (IT'S FREE & EASY!)

www.grapetree.org









