



IOWA BOARD OF NURSING
Kathleen R. Weinberg, MSN, RN, Executive Director

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IOWA BOARD OF NURSING



JULY 1, 2012 TO JUNE 30, 2013

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CURRENT MEMBERS OF THE IOWA BOARD OF NURSING

BEGINNING MAY 1, 2013 – APRIL 30, 2014

	Term Ends
Gwen Suntken, MS, RN Chairperson Meservey, IA (Nursing Practice)	2014
Connie K. Boyd, MSN, RN Vice Chairperson Fort Dodge, IA (Nursing Education)	2015
Debra Larson, LPN Marion, IA (Nursing Practice)	2014
LeRoy Strohman, D.D.S. Algona, IA (Consumer)	2014
James A. Seymour Woodbine, IA (Consumer)	2016
Nancy Kramer, EdD, ARNP, CPNP, CNE Independence, IA (Nursing Education)	2016
Chad M. Ware, MSN, RN Walker, IA (Nursing Practice)	2016

BOARD STAFF

6/30/2013

Kathleen R. Weinberg, MSN, RN	Executive Director
Vacant	Associate Director Practice/Education
Laura Hudson, MSN, RN	Associate Director Continuing Education/Workforce
Doug Bartels, B.A.	Interim Associate Director Enforcement
David Cruse, BSN, RN (Currently on Military Leave)	Health Professions Investigator
Taunya Cunningham, BSN, RN	Health Professions Investigator
Doug Bartels, B.A.	Health Professions Investigator
Kathleen Beebout, JD, RN	Health Professions Investigator
Bill Hansen, B.A.	Health Professions Investigator
Diane Burkert, BSN, RN	Health Professions Investigator
Eric Holsapple, B.A.	Health Professions Investigator
Kris Watson, BSN, RN	Health Professions Investigator
Lynn Linder	Operations Officer 1
Gail Beebe	Information Technology Specialist
Margaret Armagost	Administrative Assistant 2
Kathy C. Clayton	Administrative Assistant 1
Kathy Cornwell	Secretary 3
Tracey Westby	Secretary 2
Chris Osman	Clerk Specialist
David Brunk	Clerk Specialist
Vacant	Clerk Specialist
Darlene Rodgers	Typist Advanced

INTRODUCTION

The members of the Iowa Board of Nursing conduct their business in accordance with 2013 Iowa Code chapters 17A, 21, 22, 147, 147A, 152, 152E and 272C, and the Iowa Administrative Code, Nursing Board [655]. Functions of the Board as provided by regulations include:

Promulgation of rules and regulations to carry out the mandate of the laws.

Approval of nursing education programs preparing registered nurse and licensed practical nurse candidates and approval of all advanced formal academic nursing education programs. Elevation of the standards of the schools of nursing. Promotion of educational and professional standards of nurses in the state.

Definition of nursing practice including minimum standards of practice for the registered nurse and licensed practical nurse. In addition, the Board approves additional acts or nursing specialties including the advanced registered nurse practitioner.

Oversight of continuing education for nurses for license renewal and re-entry from inactive status.

Oversight of licensure examination administration. Licensure of registered nurses, licensed practical nurses, and registration of advanced registered nurse practitioners. Renewal, reactivation, and reinstatement of licenses. Verification of licensure to and from other jurisdictions.

Enforcement of the laws and rules applicable to the practice of nursing including the use of disciplinary proceedings and disciplinary action.

Maintenance of a record system which allows for the retrieval of data regarding licensees as individuals and as a composite. Maintenance of records of all Board proceedings.

Establishment of fees based on the cost of sustaining the Board and the actual costs of licensing. Collection of fees with remittance to the Treasurer of the State of Iowa. Operation within sound fiscal management principles.

ADMINISTRATIVE RULES

No specific Board of Nursing rule changes implemented during Fiscal Year 2013.

LEGISLATION

No specific Board of Nursing legislation during Fiscal Year 2013.

NURSING EDUCATION

Section 1--Nursing Education Programs

The Iowa Code provides that the Iowa Board of Nursing approve nursing education programs preparing registered nurse and practical nurse candidates and all advanced formal academic nursing education programs.

Between July 1, 2012 and June 30, 2013, site visits were made to 21 programs in 7 institutions.

For the purposes of this report, nursing programs are listed separately by site and type. In some instances, more than one site may share administration by a single program, a common philosophy, curriculum and faculty.

Table I--Approved Nursing Education Programs Per Type and Site

Doctoral (PhD)	01
Doctoral (DNP)	06
Post-masters	06
Master's (academic)	09
Baccalaureate	20
Associate Degree	32
Practical	<u>29</u>
Total	103

Table II--Approved Doctorate in Nursing Program (PhD)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
University of Iowa Iowa City	06-30-08	Full—6 years

Table III--Approved Doctorate in Nursing Practice Program (DNP)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Allen College Waterloo	12-02-09	Interim—New Program
Briar Cliff University Sioux City	02-20-13	Interim—New Program
Clark College Dubuque	02-23-11	Interim—New Program
Graceland University Lamoni	09-15-10	Interim—New Program

Table III (cont.)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Kaplan University Davenport	02-20-13	Interim—New Program
University of Iowa Iowa City	06-30-08	Full—6 years

Table IV--Approved Post-Master's Nursing Certificate Programs

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Allen College Waterloo	09-14-11	Full—6 years
Briar Cliff University Sioux City	12-04-08	Full—6 years
Clarke College Dubuque	02-23-11	Full—6 years
Graceland University Lamoni	06-06-12	Full—6 years
Kaplan University Davenport	02-22-12	Full—6 years
University of Iowa Iowa City	06-30-08	Full—6 years

Table V--Approved Master's in Nursing Programs

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Allen College Waterloo	09-14-11	Full—6 years
Briar Cliff College Sioux City	12-04-08	Full—6 years
Clarke College Dubuque	02-23-11	Full—6 years
Graceland University Lamoni	06-06-12	Full—6 Years
Grand View University Des Moines	06-06-12	Full—6 Years

Table V (cont.)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Kaplan University Davenport	02-22-12	Full—6 Years
Mount Mercy College Cedar Rapids	06-09-10	Interim—New Program
St. Ambrose University Davenport	09-11-08	Full—6 years
University of Iowa Iowa City	06-30-08	Full—6 years

Table VI--Approved Baccalaureate Nursing Programs

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Allen College Waterloo	09-14-11	Full—6 years
Briar Cliff University Sioux City	12-04-08	Full—6 years
Clarke College Dubuque	02-23-11	Full—6 years
Coe College Cedar Rapids	06-14-07	Full—6 years
Dordt College Sioux Center	03-13-08	Full—6 Years
Graceland University Lamoni	06-06-12	Full—6 years
Grand View University Des Moines	12-01-10	Full—6 years
Iowa Wesleyan College Mount Pleasant	02-22-12	Full—6 years
Kaplan University Davenport	06-14-07	Full—6 years
Luther College Decorah	09-17-09	Full—6 years
Mercy College of Health Sciences Des Moines	06-09-10	Full—6 years

Table VI (cont.)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Morningside College Sioux City	09-12-12	Full—6 years
Mount Mercy College Cedar Rapids	09-17-09	Full—6 years
Northwestern College Orange City	02-24-10	Full—6 years
St. Ambrose University Davenport	09-11-08	Full—6 years
St. Lukes's College Sioux City	06-05-13	Interim—New Program
University of Dubuque Dubuque	09-11-08	Full—6 years
University of Iowa Iowa City	06-30-08	Full—6 years
Upper Iowa University Fayette	12-04-08	Full—6 years
William Penn University Oskaloosa	12-04-08	Interim—New Program

Table VII--Approved Associate Degree Nursing Programs

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Des Moines Area Community College Ankeny	06-05-13	Full—6 years
Des Moines Area Community College Boone	06-05-13	Full—6 years
Des Moines Area Community College Carroll	06-05-13	Full—6 years
Des Moines Area Community College Newton	06-05-13	Full—6 years
Des Moines Area Community College Urban	06-05-13	Full—6 years

Table VII (cont.)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Eastern Iowa Community College District Scott Community College Bettendorf	02-22-13	Full—6 years
Eastern Iowa Community College District Clinton Community College Clinton	02-22-13	Full—6 years
Hawkeye Community College Waterloo	03-13-08	Full—6 years
Indian Hills Community College Ottumwa	06-30-08	Full—6 years
Iowa Central Community College Fort Dodge	12-06-07	Full—6 years
Iowa Central Community College Storm Lake	12-06-07	Full—6 years
Iowa Central Community College Webster City/Eagle Grove	12-06-07	Full—6 years
Iowa Lakes Community College Emmetsburg, Spirit Lake, Algona	09-12-12	Full—6 years
Iowa Valley Community College District Ellsworth Community College Iowa Falls	09-12-12	Full—6 years
Iowa Valley Community College District Marshalltown Community College Marshalltown	09-12-12	Full—6 years
Iowa Western Community College Council Bluffs	09-14-11	Full—6 years
Iowa Western Community College Clarinda	09-14-11	Full—6 years
Kaplan University Cedar Falls	06-09-10	Interim—New Program
Kaplan University Cedar Rapids	06-09-10	Interim—New Program
Kaplan University Des Moines	06-09-10	Interim—New Program

Table VII (cont.)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Kirkwood Community College Cedar Rapids	09-17-09	Full—6 years
Mercy College of Health Sciences Des Moines	06-09-10	Full—6 years
North Iowa Area Community College Mason City	09-14-11	Full—6 years
Northeast Iowa Community College Calmar	02-22-13	Full—6 years
Northeast Iowa Community College Peosta	02-22-13	Full—6 years
Northwest Iowa Community College Sheldon	02-24-10	Full—6 years
Southeastern Community College Keokuk	02-23-11	Full—6 years
Southeastern Community College West Burlington	02-23-11	Full—6 years
Southwestern Community College Creston	12-04-08	Full—6 years
Southwestern Community College Red Oak	12-04-08	Full—6 years
St. Luke's College Sioux City	06-09-10	Full—6 years
Western Iowa Tech Community College Sioux City	02-24-10	Full—6 years

Table VIII--Approved Practical Nursing Programs

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Des Moines Area Community College Ankeny	06-05-13	Full—6 years
Des Moines Area Community College Boone	06-05-13	Full—6 years
Des Moines Area Community College Carroll	06-05-13	Full—6 years

Table VIII (cont.)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Des Moines Area Community College Newton	06-05-13	Full—6 years
Des Moines Area Community College Urban	06-05-13	Full—6 years
Eastern Iowa Community College District Scott Community College Bettendorf	02-22-13	Full—6 years
Eastern Iowa Community College District Clinton Community College Clinton	09-13-07	Full—6 years
Hawkeye Community College Waterloo	03-13-08	Full—6 years
Indian Hills Community College Centerville	06-30-08	Full—6 years
Indian Hills Community College Ottumwa	06-30-08	Full—6 years
Iowa Central Community College Fort Dodge	12-06-07	Full—6 years
Iowa Central Community College Storm Lake	12-06-07	Full--6 years
Iowa Central Community College Webster City/Eagle Grove	12-06-07	Full—6 years
Iowa Lakes Community College Emmetsburg	09-07-06	Full—6 years
Iowa Valley Community College District Ellsworth Community College Iowa Falls	03-01-07	Full—6 years
Iowa Valley Community College District Marshalltown Community College Marshalltown	03-01-07	Full—6 years
Iowa Western Community College Council Bluffs	09-14-11	Full—6 years
Iowa Western Community College Clarinda	09-14-11	Full—6 years

Table VIII (cont.)

	<u>Last Board Review Date</u>	<u>Type of Approval</u>
Iowa Western Community College Harlan	09-14-11	Full—6 years
Kaplan University Des Moines	02-20-13	Program Closed
Kaplan University Cedar Falls	02-20-13	Program Closed
Kaplan University Cedar Rapids	02-20-13	Program Closed
Kirkwood Community College Cedar Rapids	09-17-09	Full—6 years
North Iowa Area Community College Mason City	09-14-11	Full—6 years
Northeast Iowa Community College Calmar	02-22-13	Full—6 years
Northeast Iowa Community College Peosta	02-22-13	Full—6 years
Northwest Iowa Community College Sheldon	02-24-10	Full—6 years
Southeastern Community College Keokuk	02-23-11	Full—6 years
Southeastern Community College West Burlington	02-23-11	Full—6 years
Southwestern Community College Creston	12-04-08	Full—6 years
Western Iowa Tech Community College Sioux City	02-24-10	Full—6 years
Western Iowa Tech Community College Denison	02-24-10	Full—6 years

NURSING EDUCATION ENROLLMENT DATA

Data reflects enrollment on October 15 of each year

	2006 2007	2007 2008	2008 2009	2009 2010	2010 2011	2011 2012
Associate Degree (18)	2428	2078	2231	2493	2406	2394
Baccalaureate (19)	3348	2747	3539	3698	3548	3975
Pre-Licensure students	2101	1909	1846	1829	1744	1867
RN students	1247	838	1693	1870	1804	2108
U of I Professional Masters	59	68	0	0	0	0
CNL (Pre-Licensure) Master's Degree	0	0	49	58	0	0
TOTAL	5835	4893	5819	6249	5954	6369

PRACTICAL NURSING PROGRAMS (16)	1828	2233	2039	2458	1969	1781
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GRADUATE PROGRAMS IN NURSING						
Doctoral - PhD (1)	55	41	25	48	43	45
Doctoral – DNP (4)	NA	21	50	92	187	279
Masters (9)	602	589	679	1200	1312	1633
ADVANCED PRACTICE PROGRAMS IN NURSING						
Post-Masters Certificate (6)	29	28	42	59	60	72

WAITING LISTS FOR FALL 2012

Basic RN Programs	AD=171	BSN/BA=52	Total=	223
Practical Nursing Programs				414
Graduate Programs				106
			Total=	743

Data Source: Iowa Board of Nursing Annual Program Report, December 2012, as submitted by the heads of programs.

NURSING EDUCATION GRADUATION DATA

	2006 2007	2007 2008	2008 2009	2009 2010	2010 2011	2011 2012
NURSING PROGRAMS						
Associate Degree (18)	1273	1386	1360	1303	1475	1559
Baccalaureate (19)	932	1278	1188	1228	1242	1334
Pre-Licensure students	618	662	616	639	647	566
RN students	314	616	572	589	595	768
U of I Professional Masters	50	56	0	0	0	0
CNL (Pre-Licensure) Master's Degree	0	0	36	49	0	0
TOTAL	2255	2720	2584	2580	2717	2893

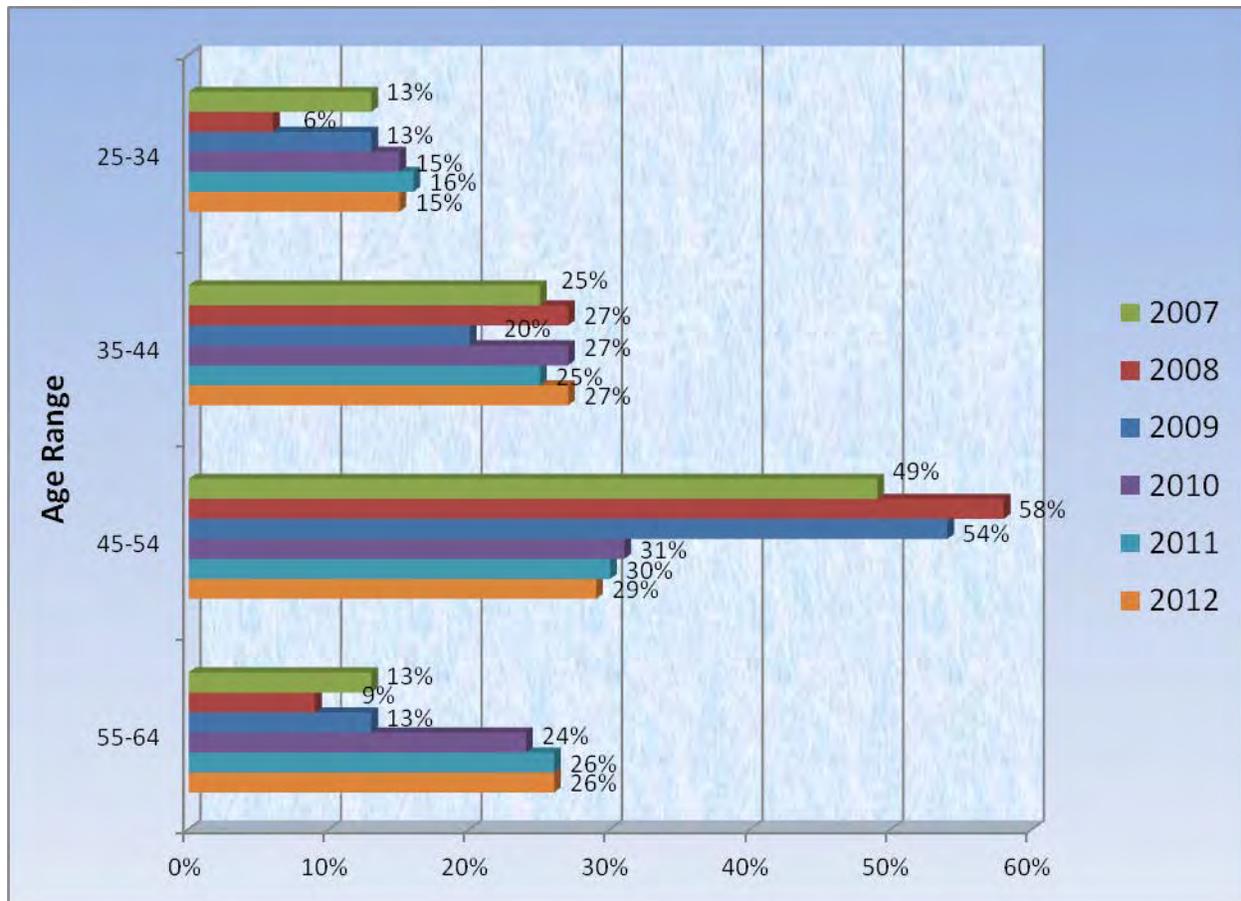
PRACTICAL NURSING PROGRAMS (16)	1637	1510	1556	1565	1493	1440
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GRADUATE PROGRAMS IN NURSING						
Doctoral - PhD (1)	9	9	11	3	11	10
Doctoral – DNP (4)	NA	7	6	17	12	15
Masters (9)	130	156	162	187	379	417
ADVANCED PRACTICE PROGRAMS IN NURSING						
Post-Masters Certificate (6)	7	12	14	15	20	24

- Graduation statistics from 8/1/11 – 7/31/12
- Of the 1,440 graduates from practical nursing programs, 216 exited the program at the PN level and did not enroll in an RN program. The remaining 1,224 enrolled directly in a program preparing registered nurses.

Data Source: Iowa Board of Nursing Annual Program Report, December 2012, as submitted by the heads of programs.

Nursing Education Faculty Age (All Programs)



Nursing Education Faculty Information (All Programs)

Full-Time Faculty	Part-Time Faculty	Adjunct Faculty	Total Faculty	Full-Time Faculty Vacancies	Part-Time Faculty Vacancies	Adjunct Faculty Vacancies	Total Faculty Vacancies
470	138	533	1141	19	7	17	43

Data Source: Iowa Board of Nursing Annual Program Reports, December 2012, as submitted by the heads of programs.

NURSING PRACTICE

Section 1—Ruling

The Iowa Supreme Court issued a decision finding that the Iowa Board of Nursing and the Iowa Department of Public Health did not exceed their regulatory authority by enacting rules allowing Advanced Registered Nurse Practitioners (ARNPs) to supervise radiologic technologists using fluoroscopy machines. As healthcare continues to evolve, the Supreme Court has validated the need to use all practitioners at their highest level of education and skill.

The decision states: “These regulatory judgments fall within the scope of the authority and expertise of the nursing board and department of public health.” The Iowa Board of Nursing upholds its authority to regulate nursing and its duty to protect the public health, safety and welfare.

Section 2—Facility Surveys

The Iowa Board of Nursing is required to enforce Iowa Code §147.2 (2011), which requires a nurse be licensed to practice nursing.

A total of 152 facilities were surveyed in FY ‘13. The facilities complete a spreadsheet requesting the licensee’s name, license number and license expiration date. The date the licensee completed the mandatory child and/or dependent adult abuse course is also requested. Long-term care facilities specify the date the LPN, who works in a supervisory capacity, has completed the board approved “Supervising in Health Care Facilities” course. This course is required for LPN’s who work in the supervisory capacity, within six months of employment, at the Long Term Care Facility.

Of the 152 facilities surveyed 126 responses have been received and 26 were rejected or are pending.

In FY ‘13 there was one (1) nurse found to be working without an active license and three (3) facilities closed.

NURSING WORKFORCE

In November 2013, the Iowa Center for Nursing Workforce was staffed by an associate director employed by the Iowa Board of Nursing. Iowa is a subscriber/member of the National Forum of State Nursing Workforce Centers, which includes 34 nurse workforce entities across the nation. The national forum focuses on addressing nursing shortages, and assuring an adequate supply of qualified nurses to meet the health needs of the US population.

Iowa is currently collecting standardized minimum dataset information about the LPN/RN workforce through the Iowa Board of Nursing’s online registration process. The data collected by the online registration process will assist the state in forecasting nursing workforce supply and demand.

CONTINUING EDUCATION

Section 1--Approved Providers

Eleven (11) provider applications were received during FY '13 and three (3) applicants were awarded Iowa Board of Nursing provider approval. Approval was denied to five (5) applicants who did not meet provider criteria within three (3) committee reviews or within the 12-month deadline of filing the initial application. The number of providers approved since continuing education became mandatory for nurses is 367. The total number of approved providers as of June 30, 2013, was 145 (121 in state and 24 out of state).

Two (2) providers voluntarily relinquished provider approval during FY '13. The total number of approved providers who have voluntarily relinquished or withdrawn their approved provider status since continuing education became mandatory is 219.

During the year, 28 providers were reevaluated and all were reapproved for five years. No re-evaluations for FY '13 remain pending.

The Board of Nursing did not review any complaints specific to an approved provider in this fiscal year.

A new process was established to allow Iowa Board of Nursing approved providers the ability to send program brochures electronically to the board staff for review. In lieu of paper submissions, providers may send brochures to ibon.brochures@iowa.gov.

Section 2--Audits

Routine random audits were performed for this fiscal year. There were 1470 licensees randomly selected by the license tracking computer program during FY '13. Of the 1470 random audits selected, 1,274 have been received and approved. There were 14 random audits that were directed to the Enforcement Division for noncompliance.

Late renewals are automatically audited. The total number of late renewal audits for FY '13 was 608. Of the 608 late audits, 458 have been received and approved. There were 22 late renewal audits that were directed to the Enforcement Division for noncompliance.

During FY '13 there were 350 audits scheduled to be re-audited. Of the 350 re-audits, 268 have been received and approved. There were 11 re-audits that were directed to the Enforcement Division for noncompliance.

A total of 47 audits were directed to the Enforcement Division for noncompliance with continuing education requirements during FY '13.

Section 3--Rulings

1. Approved nine (9) requests to recognize the clock hours for programs attended outside of Iowa for nursing continuing education credit.
2. Approved four (4) requests to accept make-up credit for self-reported errors of the continuing education credit required for license renewal.
3. Approved one (1) request to renew a provider by petition for waiver.

Section 4--Newsletter

The Nursing Newsletter is the official publication of the Iowa Board of Nursing for the dissemination of all information, including board action, rule revision, procedural requirements and disciplinary action.

Four issues of the newsletter were published in FY '13, with a total distribution of 237,090.

LICENSURE

Section 1--Examinations

The Iowa Board of Nursing, in cooperation with other state boards of nursing, contracts to use national examinations (NCLEX[®]) for registered nurse licensure and practical nurse licensure. The licensing examinations are owned by the National Council of State Boards of Nursing and are prepared by item writers and content experts recommended by boards of nursing and the National Council.

The single purpose of the licensure examination is to determine minimal competence to practice nursing as defined by legally constituted authorities. The most recent passing standard was adopted for the licensure examination for registered nurses in April 2013, and for licensed practical nurses in April 2011. Results of the NCLEX[®] examination are reported to candidates as pass-fail.

There are three types of nursing programs leading to licensure as a registered nurse in the State of Iowa. Graduates of associate degree, baccalaureate and prelicensure master's degree programs are eligible to take the national examination for registered nurse licensure. In Iowa, all nursing programs that prepare registered nurse candidates maintain current approval by the Iowa Board of Nursing.

Graduates of a licensed practical nurse program are eligible to take the national examination for practical nurse licensure. In Iowa, all nursing programs that prepare practical nurse candidates maintain current approval by the Iowa Board of Nursing.

The rules and regulations of the Iowa Board of Nursing require nurses educated and licensed in a foreign country to take the NCLEX[®] for registered nurse licensure or practical nurse licensure. A prerequisite for taking the registered nurse or practical nurse licensing examination is completion of the Professional Report application of the Commission on Graduates of Foreign Nursing Schools Credentials Evaluation Service (CES). The countries and non-member board territories that currently administer the NCLEX Examinations are Australia, Canada, England, Germany (temporarily not testing at this location), Hong Kong, India, Japan, Mexico, Philippines, Puerto Rico and Taiwan.

The NCLEX[®] examinations are provided using computerized adaptive testing. NCS Pearson VUE serves as the vendor to provide testing and administration services for NCLEX[®]. Computerized adaptive testing is conducted at four (4) sites in Iowa: Coralville, Davenport, Des Moines and Sioux City on a year-round basis. Candidates may self-schedule the time and site of choice for the examination when qualifications for licensure and test registration are complete.

There is no provision for temporary licensure of candidates for licensure by examination in Iowa.

License status information may be accessed through the Iowa Board of Nursing automated telephone or online license verification systems.

National Council Licensure Examination (NCLEX®) Statistics

Table I--Performance of Candidates Educated Nationally and in Iowa Programs on the NCLEX® Examinations for Registered Nurses and Licensed Practical Nurses by Number of First-Time Test Takers and Passing Percentage from 7-01-12 through 6-30-13.

NCLEX® - Registered Nurse					
	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
National					
Total Number of Test Takers	133,788	143,709	145,613	151,135	152,243
Number Passing the Exam	116,954	127,611	127,743	134,394	132,504
Passing Percentage	87.42%	88.80%	87.73%	88.92%	87.03%
Iowa					
Total Number of Test Takers	2,016	2,059	2,081	2,104	2,103
Number Passing the Exam	1,673	1,755	1,775	1,846	*1,810
Passing Percentage	82.99%	85.24%	85.30%	87.74%	86.07%
NCLEX® - Licensed Practical Nurse					
	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
National					
Total Number of Test Takers	62,951	65,573	67,440	64,557	60,339
Number Passing the Exam	53,682	56,659	58,521	54,191	50,992
Passing Percentage	85.28%	86.41%	86.77%	83.94%	84.51%
Iowa					
Total Number of Test Takers	1,425	1,352	1,365	1,305	1,084
Number Passing the Exam	1,322	1,267	1,314	1,227	*1,027
Passing Percentage	92.77%	93.71%	96.26%	94.02%	94.74%

*A total of 2,837 initial nursing licenses by examination were issued to Iowa candidates in FY '13.

Table II--Number of Iowa Graduates (and Passing Percentage) Taking the NCLEX® Examination for Registered Nurse and Licensed Practical Nurse Licensure for the First Time in Any Jurisdiction by Type of Education from 7-01-12 through 6-30-13.

NCLEX®	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Baccalaureate Programs					
Total Number of Test Takers	613	623	623	633	544
Number Passing the Exam	514	524	537	571	493
Passing Percentage	83.85%	84.11%	86.20%	90.21%	90.63%
Associate Degree Programs					
Total Number of Test Takers	1,403	1,436	1,458	1,471	1,559
Number Passing the Exam	1,159	1,231	1,238	1,275	1,407
Passing Percentage	82.61%	85.72%	84.91%	86.68%	90.25%
PN Programs					
Total Number of Test Takers	1,425	1,352	1,365	1,305	1,084
Number Passing the Exam	1,322	1,267	1,314	1,227	1,027
Passing Percentage	92.77%	93.71%	96.26%	94.02%	94.74%

Table III-- NCLEX® Results and Program Institutional Plans

Pursuant to 655 IAC 2.10(152), Nursing Programs shall notify the board when the program's NCLEX passing percent, for all first-time applicants within six months of graduation, is lower than 95 percent of the national percentage for two consecutive calendar years. Those programs shall submit to the board an institutional plan for assessment and improvement of NCLEX results.

The following data gives the number of programs which have submitted institutional plans by fiscal year.

<u>FY 2009</u>	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
8 Programs	7 Programs	6 Programs	7 Programs	3 Programs

Table IV--Iowa Candidates Educated in a Foreign Country Who Passed the Examination in Iowa

	<u>Registered Nurses</u>	<u>Licensed Practical Nurses</u>
Cameroon	2	0
Gambia	3	0
India	1	0
Lebanon	1	0
Philippines	1	0
Nepal	1	0
Total	9	0

Table V-- **NCLEX® Testing Accommodations and Results**

Pursuant to IAC 655 IAC 3.4(5), individuals with diagnosed disabilities as defined in the Americans with Disabilities Act shall be provided modifications/accommodations during administration of the NCLEX®. During FY '13 a total of ten (10) candidates were approved for testing accommodations. The following chart indicates the specific type of accommodation granted and the number of candidates who passed and failed by fiscal year.

Fiscal Year	Separate Room	Additional Testing Time	Separate Room and Reader	Separate Room & Additional Testing Time	Separate Room, Reader & Additional Testing Time	Separate Room & Double Time	Number Passed	Number Failed
2005	0	0	1	1	3	0	5	0
2006	1	0	1	0	3	0	5	0
2007	3	0	1	2	6	0	4	6
2008	1	2	0	8	3	0	*6	*8
2009	3	1	1	11	4	0	*16	*5
2010	1	0	0	11	3	0	*11	*7
2011	1	1	0	8	1	0	*11	*5
2012	3	1	0	20	1	0	*19	*14
2013	0	0	0	6	2	2	*19	*9

*Number Passed and Number Failed include candidates who were approved for testing accommodations in a previous fiscal year and tested in the following fiscal year. These numbers will also include candidates that retested due to a previous failure.

During FY '13 zero (0) accommodation candidates were denied.

One (1) candidate approved for testing accommodations in FY '13, will test in FY '14.

Table VI--**ARNP**

Total Number of Licensees Currently Registered to Practice at the Advanced Level (Advanced Registered Nurse Practitioners)					
	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Family Nurse Practitioners	696	729	723	908	1114
Nurse Midwives	78	87	80	99	111
Pediatric Nurse Practitioners	178	181	178	188	195
Certified Registered Nurse Anesthetists	494	462	392	486	548
School Nurse Practitioners	1	1	1	1	1
Women's Health Care Nurse Practitioners	152	144	140	144	157
Psychiatric/Mental Health Nurse Practitioners	44	54	72	96	121
Adult Nurse Practitioners	93	112	95	128	160
Clinical Nurse Specialists	103	98	90	85	90
Gerontological Nurse Practitioners	47	48	47	56	67
Neonatal Nurse Practitioners	21	26	28	36	46
Acute Care Nurse Practitioners	32	49	43	57	80
Perinatal Nurse Practitioners	1	2	2	2	2
Totals	1830	1940	1993	2286	2692

The number of ARNP's increased by 406 in FY '13.

Section 2--Renewals

A licensee is considered in good standing if currently licensed (active) or officially inactive.

Table VII

Renewals					
	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Registered Nurses					
<i>Total renewals</i>	14,251	15,725	14,490	15,270	NA
<i>Licenses renewed</i>	12,554	12,663	12,000	13,301	13,706
<i>Licenses renewed with late penalty</i>	437	407	394	415	469
<i>Licenses that became inactive</i>	1,694	1,720	2,300	2,079	2,020

Renewals					
	FY 2008	FY 2009	FY 2010	FY 2011	FY 2013
Licensed Practical Nurses					
<i>Total renewals</i>	3,848	3,999	4,452	4,062	NA
<i>Licenses renewed</i>	2,440	2,649	2,697	2,613	2,698
<i>Licenses renewed with late penalty</i>	178	146	171	149	175
<i>Licenses that became inactive</i>	1,314	1,289	1,325	1,480	1,453

A license is automatically placed on inactive status 30 days after expiration. Requests for inactive status are only accepted when the licensee has changed primary state of residence to another compact state.

FY '13 Percentage of Online Renewals

This data is unavailable for Fiscal Year 2013. The implementation of the AMANDA database on 11/19/12 does not include the entire fiscal year of data. Fiscal 2014 will include online data for all applications.

Section 3--Reactivations and Reinstatements

Inactive licensees regain active status by reactivation. Licensees who have been encumbered for disciplinary reasons are returned to good standing by reinstatement after board approval. All licenses automatically convert to inactive status 30 days after expiration.

Table VIII

Reactivations/Reinstatements					
	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Reactivations					
RN	466	472	409	451	521
LPN	161	161	162	158	156
Reinstatements					
RN	13	4	8	16	8
LPN	4	3	7	2	3

Section 4--Endorsements

The 2013 Iowa Code provides that the Iowa Board of Nursing may recognize a registered nurse or practical nurse license issued by another state under the condition that the licensee meets all the qualifications required in Iowa.

Table IX

Endorsements					
	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
RN	791	1,080	854	927	1030
LPN	108	129	125	117	95

Section 5--Verifications

The 2013 Iowa Code provides that the Iowa Board of Nursing may verify licensure of registered nurses or licensed practical nurses in this state to another state, territory, or foreign country. The Iowa Board of Nursing verified 157 licenses for other states, employers, territories or foreign countries during FY '13.

The Iowa Board of Nursing implemented participation in the National Council of State Boards of Nursing NURSYS verification of licensure system in January 2001. NURSYS processes license verification requests sent to the National Council of State Boards of Nursing by nurses. The implementation of the NURSYS verification system has affected the Iowa Board of Nursing as follows:

Table X

<u>Fiscal Year</u>	<u>Verifications Completed by IBON</u>	<u>Verifications Returned to Licensee</u>
July 1, 1999-June 30, 2000	2,182	
July 1, 2000-June 30, 2001	1,219	
July 1, 2001-June 30, 2002	188	
July 1, 2002-June 30, 2003	109	
July 1, 2003-June 30, 2004	320	
July 1, 2004-June 30, 2005	342	338
July 1, 2005-June 30, 2006	323	235
July 1, 2006-June 30, 2007	255	242
July 1, 2007-June 30, 2008	561	194
July 1, 2008-June 30, 2009	432	252
July 1, 2009-June 30, 2010	580	207
July 1, 2010-June 30, 2011	326	129
July 1, 2011-June 30, 2012	162	131
July 1, 2012-June 30, 2013	157	163

Section 6--Number of Licensees

Table XI

Number of Licensees					
	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Registered Nurses					
<i>*Active</i>	43,851	45,493	46,283	47,401	48,559
<i>*Inactive</i>	71,666	68,015	66,122	67,594	69,292
<i>**Deceased</i>	6,079	11,046	14,832	14,989	15,007
Licensed Practical Nurses					
<i>*Active</i>	11,813	12,031	12,088	12,086	11,768
<i>*Inactive</i>	39,247	38,841	38,195	39,259	40,611
<i>**Deceased</i>	522	2,093	4,049	4,225	4,254
Total RN/LPN					
<i>*Active</i>	55,664	57,524	58,371	59,487	60,327
<i>*Inactive</i>	110,913	106,856	104,317	106,853	109,903
<i>**Deceased</i>	6,601	13,139	18,881	19,214	19,261

*These totals may include deceased licensees, for whom the board has received no notification.

**The National Council of State Boards of Nursing (NCSBN) provided a Social Security Death Index Audit Report in FY '10. The report matched Iowa licensees with Social Security numbers who are deceased. By placing a licensee in deceased status the number of inactive nurses decreased and the number of deceased nurses increased this fiscal year.

Adjustments to the database based on the information provided by NCSBN continued in FY '11.

Section 7--Licensed RN Employment Statistics

Table XII

Registered Nurses Licensed in Iowa/Employment Statistics					
	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Located In State	40,065	41,138	42,138	42,916	43,478
Located Out of State	3,751	4,271	4,145	4,335	3,946
Employed In Nursing	35,484	36,554	36,880	37,719	38,119
<i>Full-time</i>	26,242	27,123	27,432	28,210	28,210
<i>Part-time</i>	9,242	9,431	9,448	9,509	9,432
Employed Outside Nursing	2,307	2,314	2,321	2,336	3,286
Unemployed	5,063	5,527	5,901	6,092	5,359
Student	64	82	105	119	*UNK
Retired	883	966	1,037	1,112	1,272

Section 8--Licensed LPN Employment Statistics

Table XIII

Licensed Practical Nurses Licensed in Iowa/Employment Statistics					
	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Located In State	11,194	11,414	11,560	11,529	11,086
Located Out of State	610	589	528	525	444
Employed In Nursing	7,630	7,800	7,812	7,781	7,606
<i>Full-time</i>	5,761	5,818	5,793	5,779	5,701
<i>Part-time</i>	1,869	1,982	2,019	2,002	1,905
Employed Outside Nursing	695	711	733	764	1,175
Unemployed	3,303	3,339	3,345	3,326	2,402
Student	35	38	47	60	*UNK
Retired	102	103	117	127	157

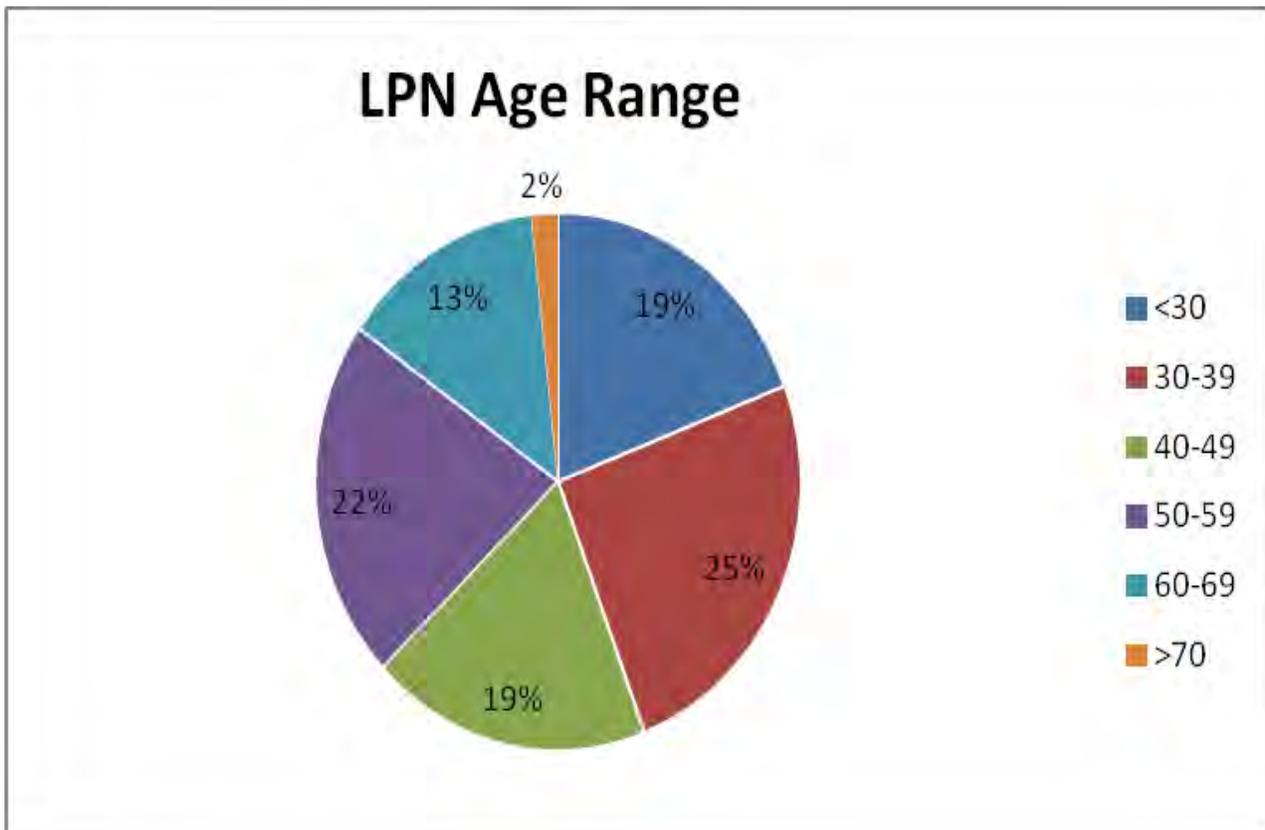
*Students are calculated as Unemployed.

Section 9--LPN/RN Profile by Age

Table XIV

**Active In-State Licensed Practical Nurses
LPN-Total =11,086**

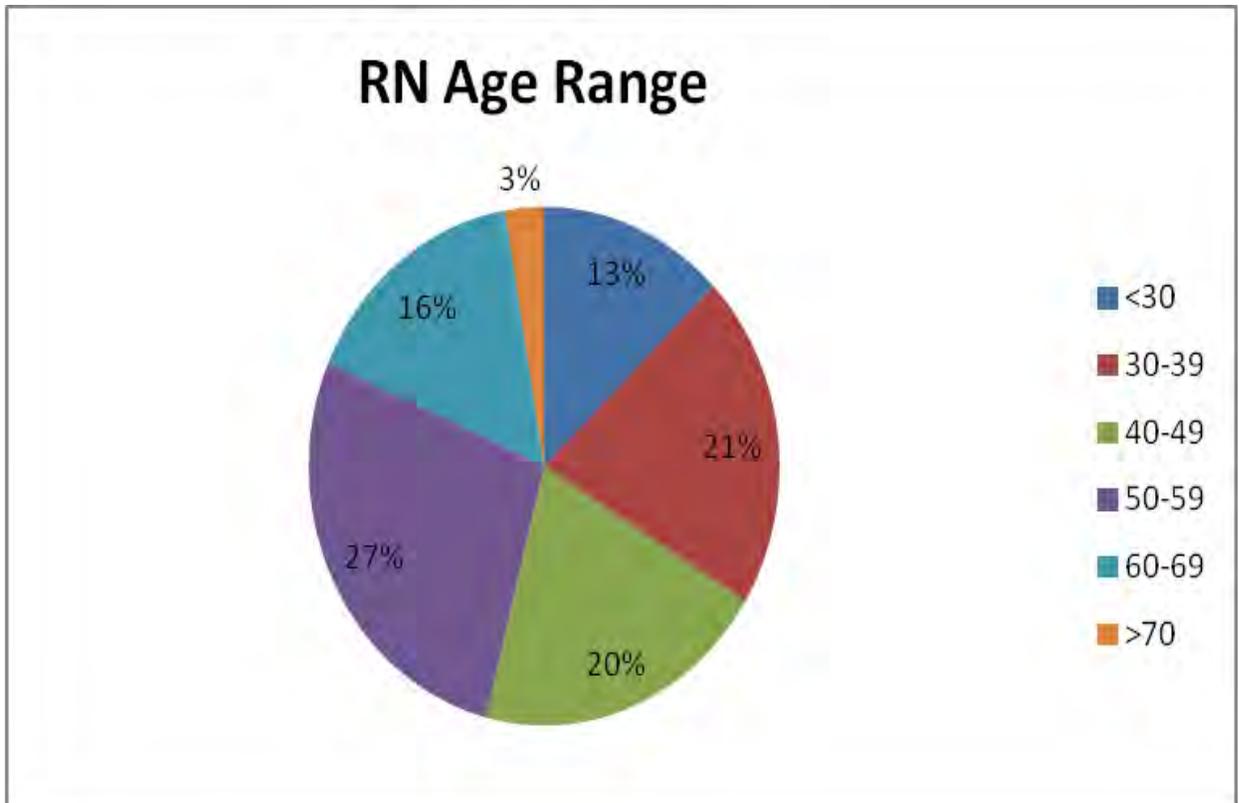
Age Range	<30	30-39	40-49	50-59	60-69	>70
Number	2,129	2,771	2,066	2,418	1,506	196
Percent	19%	25%	19%	22%	13%	2%



37% of Licensed Practical Nurses are 50 years of age or older

**Active In-State Registered Nurses
RN-Total=43,478**

Age Range	<30	30-39	40-49	50-59	60-69	>70
Number	5,569	9,079	8,832	11,967	6,872	1,159
Percent	13%	21%	20%	27%	16%	3%



46% of active Registered Nurses are 50 years of age or older.

Section 10--Duplicates

The 2013 Iowa Code provides that licensees display licenses where they practice. If current wallet cards are lost or destroyed a duplicate license must be issued. Licensees may also request a reissued wallet card in the event of a name, address change or a change in multi-state privilege.

Table XV

Duplicates/Reissues					
	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Duplicates					
RN	133	133	141	153	283
LPN	41	35	31	36	62
Total	174	168	172	189	345
Reissues					
RN	110	103	113	89	110
LPN	28	17	36	25	20
Total	138	120	149	114	130

Section 11--Nurse Licensure Compact

Legislation enacting the Nurse Licensure Compact became effective on July 1, 2000. The compact provides for a state-based nursing license that is mutually recognized among all party states. This facilitates the ability to protect the public health, safety, and welfare of Iowa citizens. The following states have implemented the compact: Arizona, Arkansas, Colorado, Delaware, Idaho, Iowa, Kentucky, Maine, Maryland, Mississippi, Missouri, Nebraska, New Hampshire, New Mexico, North Carolina, North Dakota, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Virginia and Wisconsin.

Section 12--Statistical Overview

Table XVI

Active Nurses	Iowa Residence	Out-of-State Residence	Total	% of Total
RNs	43,478	3,946	47,413	80%
LPNs	11,086	440	11,526	20%
Total	54,564	4,386	58,950	

Basic RN Education	Iowa Residence	Out-of-State Residence	Total	% By Program
Diploma	7,291	650	7,941	17%
A.D.N.	23,209	2,009	25,218	54%
B.S.N.	12,250	1,203	13,453	29%
Other	151	15	166	0%
Total	42,901	3,877	46,778	

Highest Degree Held by RNs	Iowa Residence	Out-of-State Residence	Total	% By Program
Diploma	4,967	412	5,379	13%
A.D.N.	19,765	1,540	21,305	50%
B.S.N.	11,910	1,140	13,050	31%
Other Baccalaureate	2,454	265	2,719	6%
Total	39,096	3,357	42,453	

Highest Degree Held by RNs	Iowa Residence	Out-of-State Residence	Total	% By Program
Master's in Nursing	2,901	391	3,292	66%
Other Master's	1,118	189	1,307	26%
Doctorate in Nursing	129	40	169	3%
Other Doctorate	180	42	222	5%
Total	4,328	662	4,990	

Total Number of Licensees Male/Female	RN	LPN	Total	% of Total Nurses
*Active Males	2,327	529	2,856	5%
*Active Females	45,095	10,980	56,075	95%
Total	47,422	11,509	58,931	

*These totals may include deceased licensees for whom the board has not been notified.

Data collected for statistics on 06/30/13.

Section 13—Criminal History Background Checks

Administrative rules implementing a national criminal history background check be conducted for all new graduates, endorsements, reactivations and reinstatements became effective on October 1, 2005.

A total of 4,709 inquires were submitted from July 1, 2012, through June 30, 2013. Criminal activity was reported in 328 of those inquires, which resulted in 55 enforcement cases being opened.

ENFORCEMENT

The investigators logged 18,744 miles on the agency-owned vehicles while traveling the state in the course of conducting investigations.

At the end of FY '13 there were a total of 119 licensees who are being actively monitored.

Sanctions and other discipline related board actions are reported to the National Council of State Boards of Nursing (NCSBN). Acting as the board's agent, the NCSBN then disseminates the information to the National Practitioner Data Bank and Healthcare Integrity and Protection Data Bank as required by law.

Quarterly reports were prepared after each board meeting that outline disciplinary actions taken by the Board. These statistics are published in the Board's newsletter and were submitted to the licensing authorities of the other states through the Disciplinary Report of the National Council of State Boards of Nursing.

Disciplinary Statistics

Complaints Filed	970
------------------	-----

Board Disciplinary Actions:

Dismissals	00
Revocations	00
Suspensions	40
Probations	41
Reprimands or Censure	12
Voluntary Relinquishments	33
Fines Only	85
Continuing Education	58
Fines and Continuing Education	23
Total Fine Amounts	\$42,145.00

Cases Closed Without Action	430
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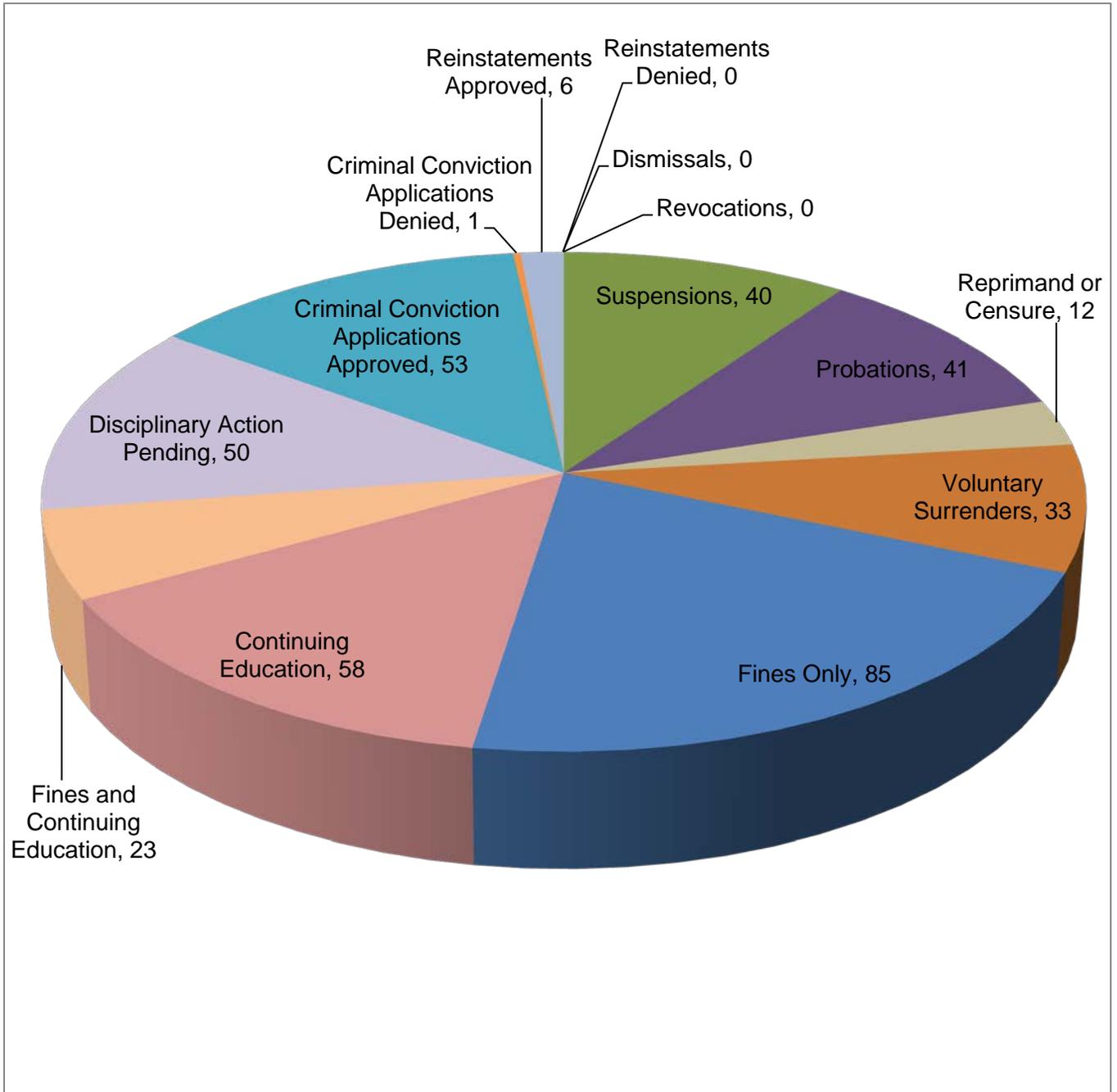
Criminal Conviction Applicants:

Approved	53
Denied	01

License Reinstatement Requests:

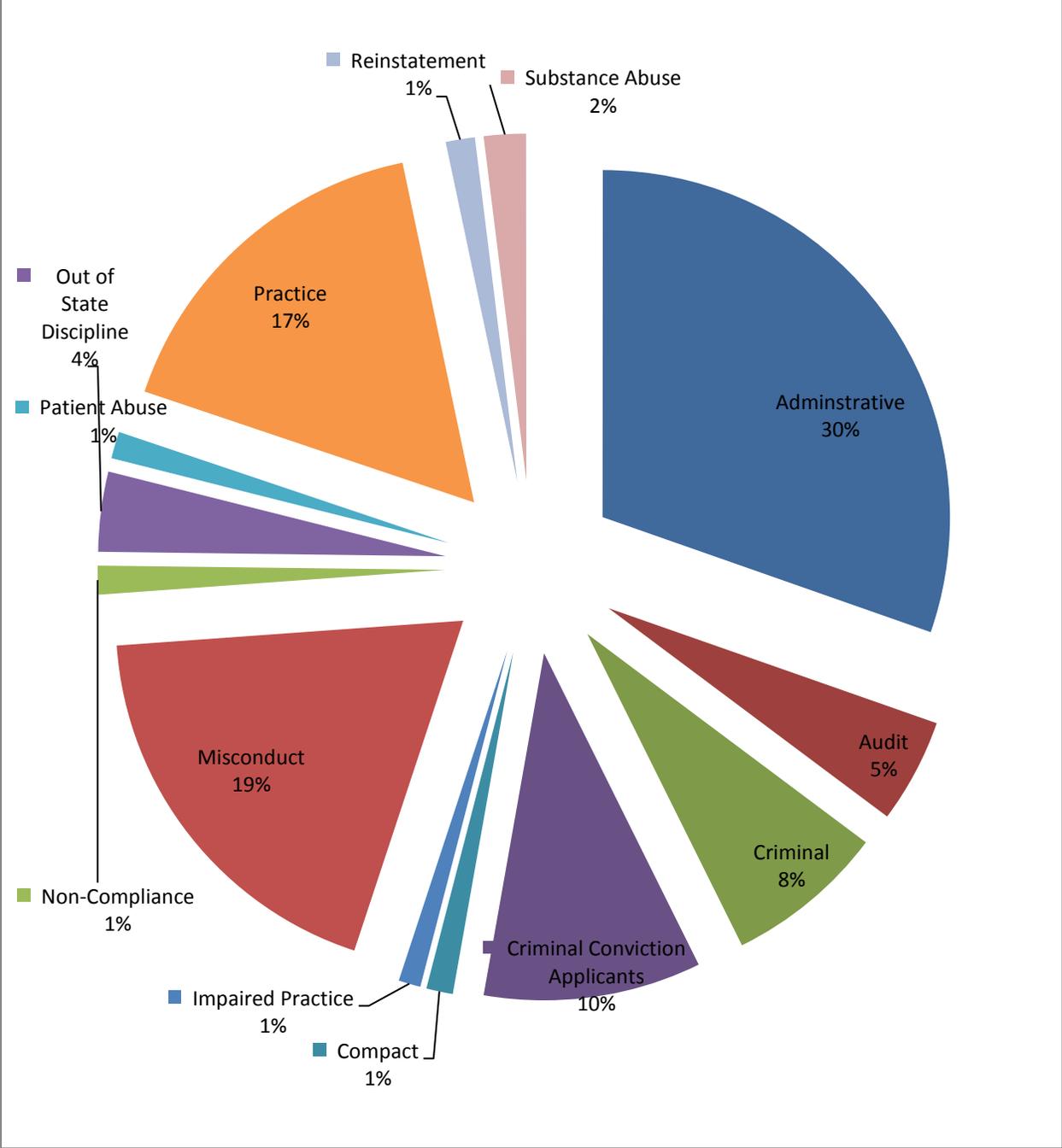
Approved	06
Denied	00

FY '13 Enforcement Disciplinary Statistics

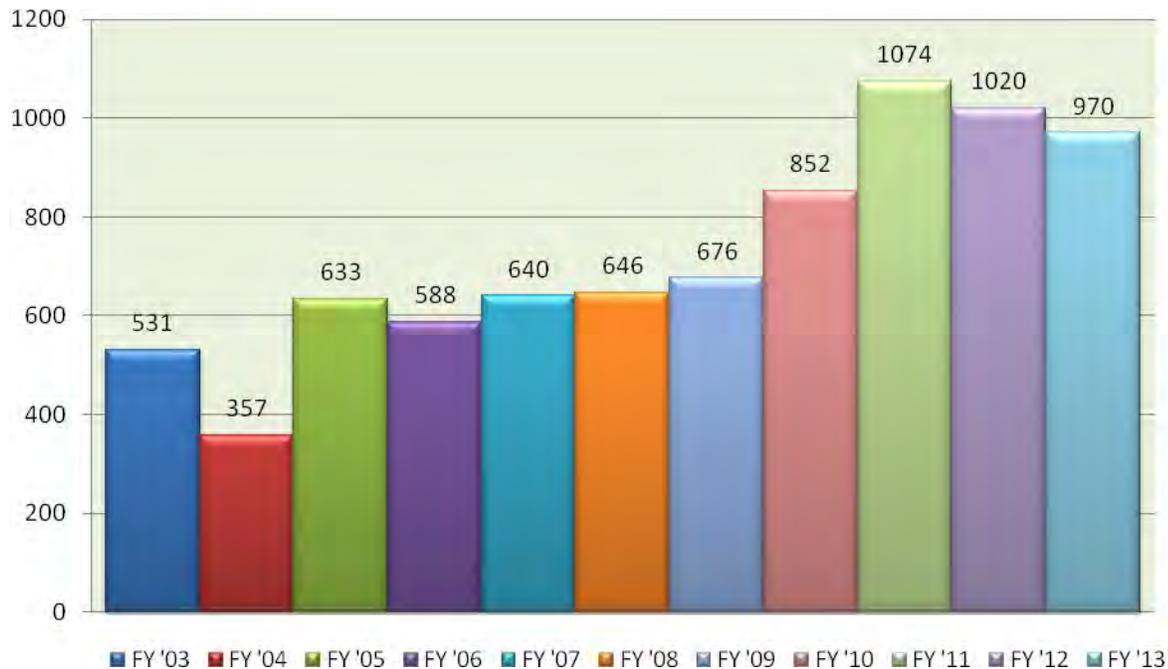


A total number of 970 complaints were opened in FY '13.
 In FY '13, 430 cases were closed due to No Probable Cause.

FY '13 Type of Enforcement Cases Opened

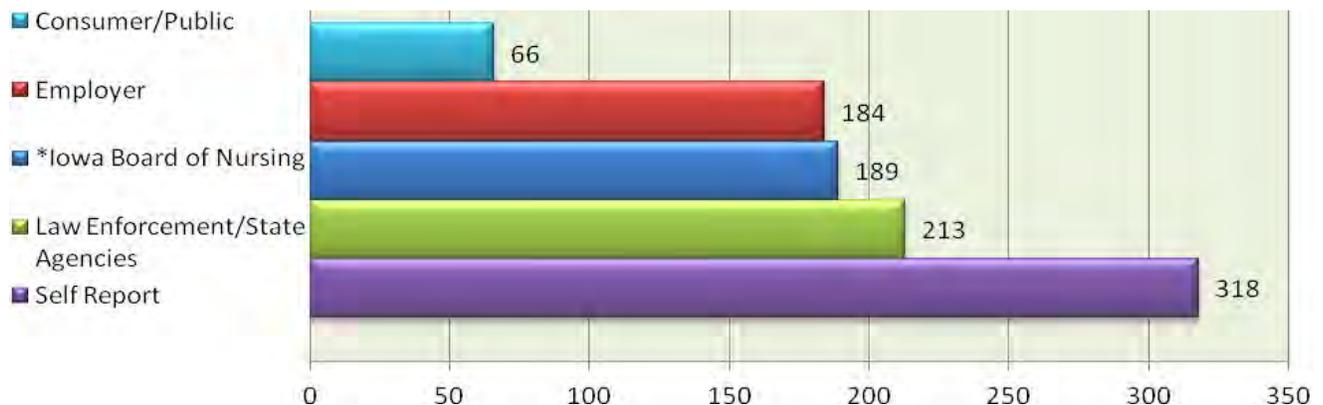


Number of Enforcement Cases Opened by Fiscal Year



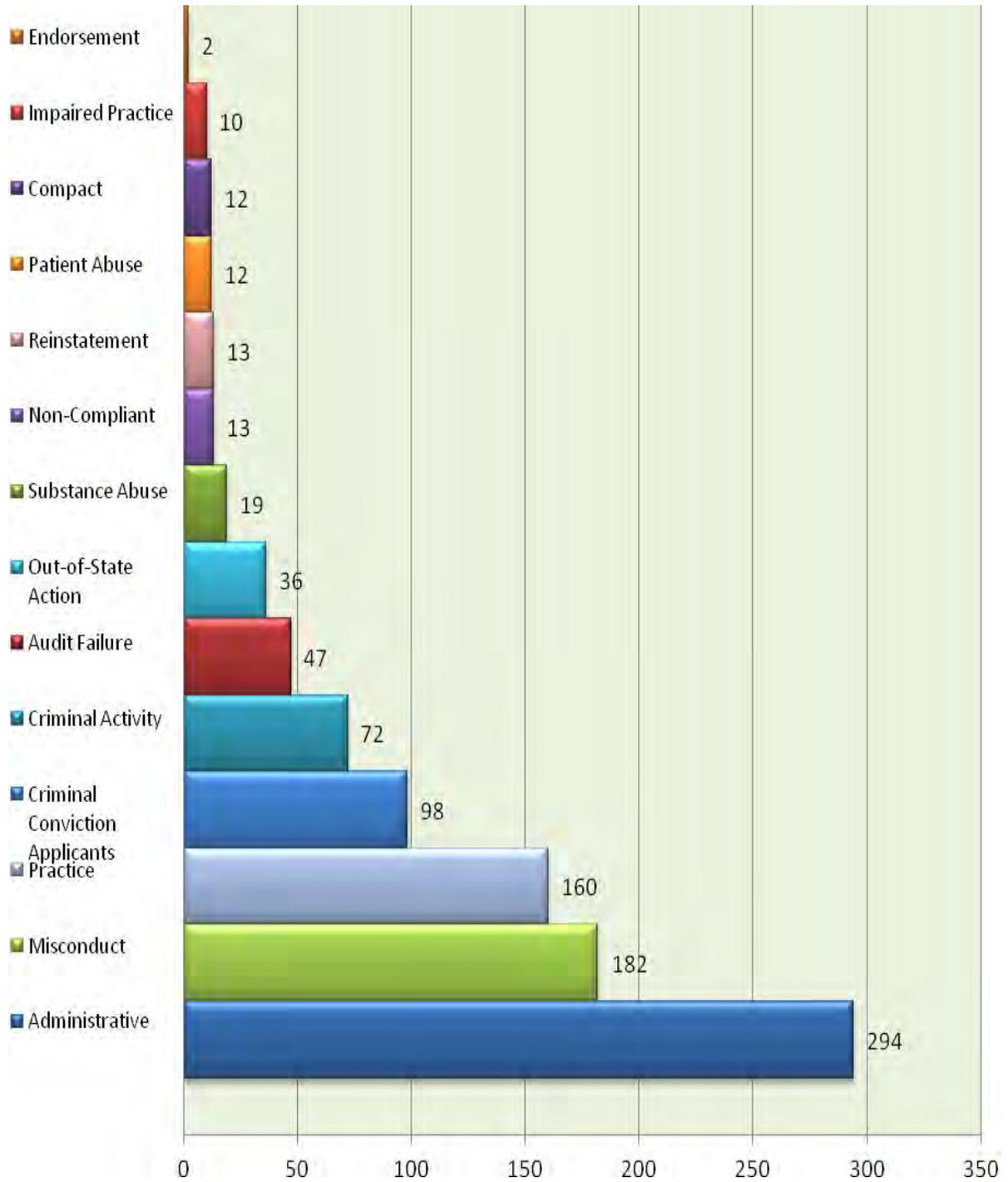
There was an increase in the number of Enforcement cases between the years 2006 and 2011. The largest increase of 21% occurred during FY '11. A decrease has occurred in FY '12 and FY '13.

FY '13 Number of Cases Opened by Type of Complainant



*The Iowa Board of Nursing opens cases regarding audit failures, returned checks, working without proper license status, reinstatement of license and anonymous complaints.

FY '13 Enforcement Cases by Type



ADMINISTRATION

Section 1—Staffing

Laura Hudson, Nursing Standards Representative was hired. Lorinda Inman, Executive Director retired. M. Christine Newell, Associate Director, Enforcement resigned. David Brunk was upgraded to a Clerk Specialist. Kathleen Weinberg was promoted to Executive Director. David Cruse remained on active military duty.

Section 2--Presentations

The professional staff continued its efforts to acquaint nurses with the laws affecting nursing practice, education and licensee/licensure regulations. During FY'13 staff made presentations to a variety of nursing education programs, continuing education programs, facilities, and professional groups regarding legal rights and responsibilities, impaired practice of chemically dependent nurses, workforce and licensing issues.

Section 3--Committee Representation

Professional staff represented the board with the Iowa Association of Colleges of Nursing, Iowa Community College Nurse Educator Directors' Association, Iowa Association of Nursing Continuing Education, Iowa Organization of Nurse Leaders, Iowa Nurses' Association, Iowa Council of Nurses and Iowa Action Coalition, RN to BSN Task Force.

Board members and staff participated in National Council of State Boards of Nursing, Inc. activities. Participation included attendance at the Annual Delegate Assembly and IT Conference. Board staff served as members of the Leadership Succession Committee, Nurse Licensure Compact Administrators Executive committee, and the APRN Compact Committee.

Section 4--Website

Staff continues updating the board website, which provides current information to licensees and the public. The home page also serves as the primary access site for online applications, verifications, ordering rosters and updating contact information.

Section 5--Audit

In accordance with generally accepted accounting principles and Chapter 11 of the Iowa Code, the accounting records of the Iowa Board of Nursing were audited for FY '13, in conjunction with the Department of Public Health and were in order.

Section 6--Fees

Fees are collected based upon the cost of sustaining the board's mission to protect the public health, safety and welfare. The renewal fee covers a three-year period.

Following are the licensing fees that have been approved to support regulatory activities of the Iowa Board of Nursing for the previous nine fiscal years.

	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011
Application for Examination	*\$93.00	*\$143.00	*\$143.00	*\$143.00	*\$143.00	*\$143.00	*\$143.00
Application for License by Endorsement	*119.00	*169.00	*169.00	*169.00	*169.00	*169.00	*169.00
Application for Advanced Registered Nurse Practitioner	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00
Renewal of RN/LPN License	\$99.00	\$99.00	\$99.00	\$99.00	\$99.00	\$99.00	\$99.00
Renewal of ARNP	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00	\$81.00
Late Renewal of RN/LPN	\$149.00	\$149.00	\$149.00	\$149.00	\$149.00	\$149.00	\$149.00
Reactivation of RN/LPN License	*\$175.00	*\$225.00	*225.00	*225.00	*225.00	*225.00	*225.00
Certified Verification of License	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00
Duplicate/Re-issue of Wallet Card or Certificate	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
Non-Certified Employer Verification of License	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Returned Check	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00

	FY 12	FY 13
Application for Examination	*\$143.00	*\$143.00
Application for License by Endorsement	*169.00	*169.00
Application for Advanced Registered Nurse Practitioner	\$81.00	\$81.00
Renewal of RN/LPN License	\$99.00	\$99.00
Renewal of ARNP	\$81.00	\$81.00
Late Renewal of RN/LPN	\$149.00	\$149.00
Reactivation of RN/LPN License	*225.00	*225.00
Certified Verification of License	\$25.00	\$25.00
Duplicate/Re-issue of Wallet Card or Certificate	\$20.00	\$20.00
Non-Certified Employer Verification of License	\$3.00	\$3.00
Returned Check	\$15.00	\$15.00

*On October 1, 2005, rule amendments were approved to implement a national criminal history background check for new licensees, endorsements, reactivations and disciplined licensees. An additional fee of \$50.00 was added to the application fee for evaluation of the fingerprint packet and the criminal history background check by the DCI and the FBI. No additional licensing fee was assessed at this time.

Beginning FY '04, the Iowa Board of Nursing received approval from the Legislature to retain 90% of any fee increase. On August 1, 2003 a fee increase was implemented in the amount of \$6.00 per year for renewal, endorsement and exam applicants.

On July 1, 2007 Iowa Code—Chapter 147 allowed board retention of fees.

The Iowa Board of Nursing has not increased licensing fees in the past ten (10) years.

Section 7--Financial Report

Table I--Receipts		
	FY '12	FY '13
0538 Examination Fees	338,447	338,356
0566 Nursing licenses (see Table II)	3,054,374	3,352,121
0643 Refunds	1,437	2114
0642 Miscellaneous	131	80
0649 Late Penalties (Retained)	29,900	31,750
Subtotal of Retained Fees	3,424,289	3,724,421
0649 Fines (To General Fund)	29,725	36,505
Total	3,454,014	3,760,926

Table II—Breakdown of 0566, Revenue from nursing license fees		
	FY '12	FY '13
Revenue carried over from previous fiscal year	1,088,219	1,279,018
New revenue for the fiscal year	1,966,155	2,073,103
Total	3,054,374	3,352,121

Table III--Disbursements		
	FY '12	FY '13
101 Personal services	1,687,066	1,697,359
202 Personal travel in-state	11,092	18,019
203 State vehicle operation	6,687	5,385
204 State vehicle depreciation	0	19,491
205 Out-of-state travel	15,535	7,511
301 Office supplies	25,978	22,742
309 Printing and binding	6,528	5,799
313 Postage	32,250	30,403
401 Communications	32,292	31,570
402 Rentals	91,597	102,451
405 Professional services	1,000	603
406 Outside services	3,688	21,210
408 Advertising	7,133	9,575
409 Outside repairs	2,095	1,625
411 Attorney General	0	16,262
412 Auditor Reimbursement	0	54,494
414 Reimbursements to other agencies	9,191	73,190
416 ITD reimbursement	23,617	62,516

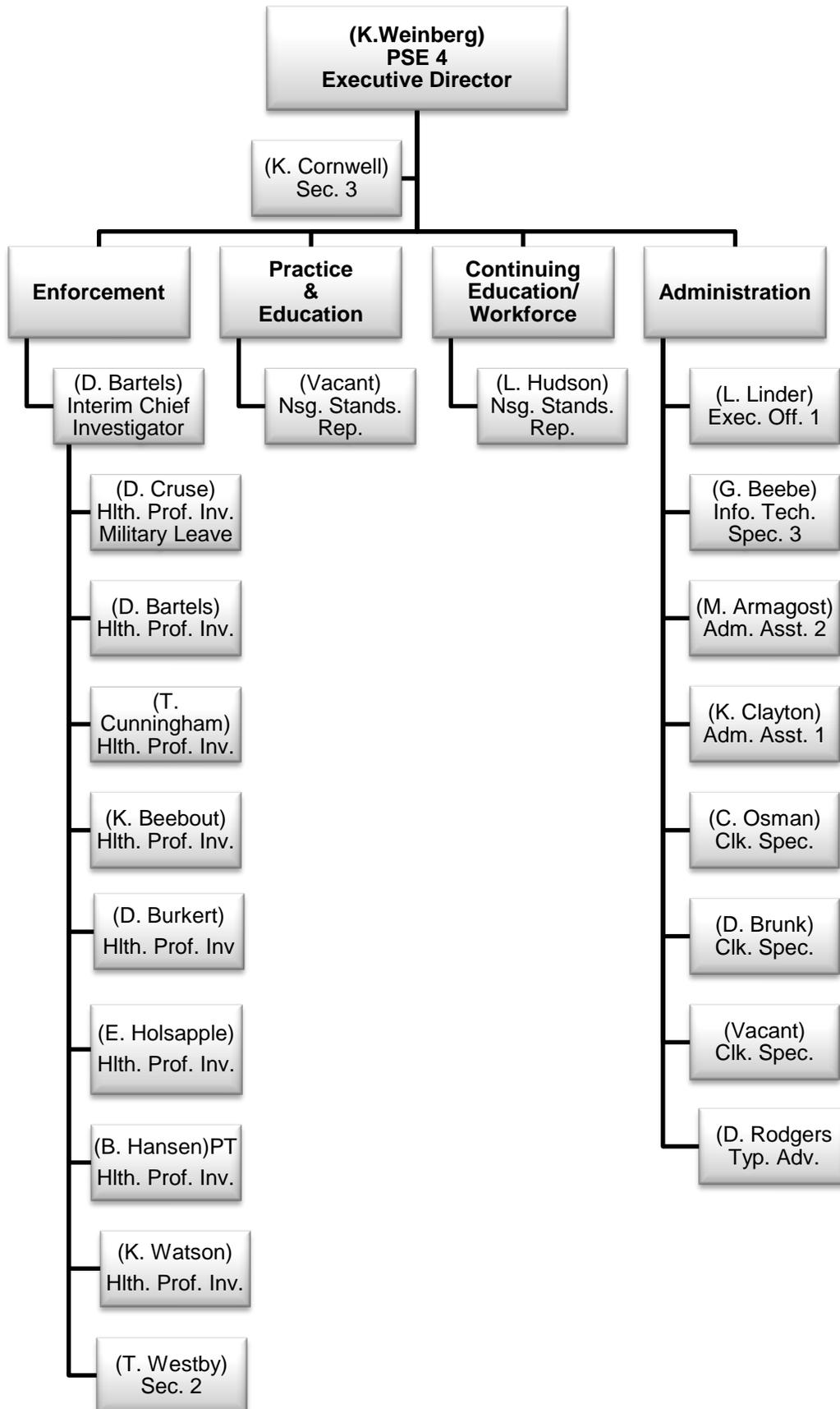
Section 7--Financial Report (cont.)

418 IT Outside Services	63,203	73,190
432 Gov Transfer Attorney General (new)	61,229	62,516
433 Gov Transfer Auditor of State (new)	491	418
434 Gov Transfer Other Agencies (new)	5,374	4,693
503 Equipment non-inventory	10,109	2,036
510 IT Equipment & Software	55,283	26,859
602 Other (credit card processing)	(7,436)	14,580
705 Refunds	1,269	1,728
Total	\$2,145,271	\$2,230,519

The Negative number in the above table indicates the convenience fees collected and deposited to reimburse expenditures that were in excess of the expenditures.

Appropriation

The Board's expense budget for FY '13 was based on its revenue, that is, no funds were appropriated to the Board by the Legislature. The Board of Nursing's FY '13 budget, both on the revenue and expenditure side, was \$3,330,000. On the revenue side, the Board exceeded its anticipated revenue by \$394,421 in new revenue. On the expenditure side, the Board spent \$2,230,718, which was \$1,099,282 less than budgeted. Both of these amounts carried forward to FY '14, for a total rollover of \$1,493,703.



Appendix A

MEMBERS OF THE IOWA BOARD OF NURSING

MAY 1, 2012 - APRIL 30, 2013

	Term Ends
Connie Boyd, MSN, RN Fort Dodge, IA (Nursing Education)	2015
Gwen Suntken, MS, RN Meservey, IA (Nursing Practice)	2014
Debra Larson, LPN Marion, IA (Nursing Practice)	2014
LeRoy Strohman, D.D.S. Algona, IA (Consumer)	2014
Jane Hasek, Ed.D, RN Chairperson Reinbeck, IA (Nursing Education)	2013
Mark Hilliard, MSN, ARNP Vice Chairperson Johnston, IA (Nursing Practice)	2013
Clyde Bradley Clinton, IA (Consumer)	2013
James A. Seymour Woodbine, IA (Consumer)	2013

Iowa Board of Nursing

KEY

Top Left #
RN ALL ACTIVE

Top Right #
LPN ALL ACTIVE

Lyon 226 69 0 0	Osceola 74 27 0 0	Dickinson 289 51 0 0	Emmet 131 42 0 0	Kossuth 186 61 0 0	Winnebago 124 34 0 0	Worth 85 31 0 0	Mitchell 146 46 0 0	Howard 127 51 0 0	Winneshiek 309 81 0 0	Allamakee 226 82 0 0	Bottom Left#
Sioux 528 163 0 0	O'Brien 198 69 0 0	Clay 270 58 0 0	Palo Alto 154 58 0 0		Hancock 158 56 0 0	Cerro Gordo 700 179 0 0	Floyd 206 80 0 0	Chickasaw 192 70 0 0	Fayette 237 106 0 0	Clayton 233 60 0 0	Bottom Right#
Plymouth 414 84 0 0	Cherokee 183 70 0 0	Buena Vista 215 49 0 0	Pocahontas 97 30 0 0	Humboldt 163 29 0 0	Wright 215 48 0 0	Franklin 139 44 0 0	Butler 233 120 0 0	Bremer 356 129 0 0			
Woodbury 1,502 348 0 0	Ida 94 30 0 0	Sac 175 50 0 0	Calhoun 195 54 0 0	Webster 649 143 0 0	Hamilton 234 68 0 0	Hardin 237 98 0 0	Grundy 196 77 0 0	Black Hawk 1,582 722 0 0	Buchanan 283 123 0 0	Delaware 246 68 0 0	Dubuque 1,529 309 0 0
Monona 145 58 0 0	Crawford 154 90 0 0	Carroll 352 127 0 0	Greene 138 40 0 0	Boone 416 107 0 0	Story 909 177 0 0	Marshall 463 250 0 0	Tama 185 123 0 0	Benton 364 130 0 0	Linn 2,961 615 0 0	Jones 230 67 0 0	Jackson 251 62 0 0
Harrison 234 80 0 0	Shelby 209 81 0 0	Audubon 82 52 0 0	Guthrie 154 34 0 0	Dallas 946 144 0 0	Polk 5,899 892 0 0	Jasper 445 127 0 0	Poweshiek 205 80 0 0	Iowa 304 66 0 0	Johnson 3,084 224 0 0	Cedar 304 72 0 0	Clinton 659 139 0 0
Pottawattamie 1,226 369 0 0	Cass 179 68 0 0	Adair 86 39 0 0	Madison 223 62 0 0	Warren 688 117 0 0	Marion 512 138 0 0	Mahaska 279 96 0 0	Keokuk 171 53 0 0	Washington 359 65 0 0	Muscatine 400 101 0 0	Scott 2,224 305 0 0	
Mills 243 86 0 0	Montgomery 195 84 0 0	Adams 77 29 0 0	Union 174 99 0 0	Clarke 100 50 0 0	Lucas 97 48 0 0	Monroe 131 71 0 0	Wapello 460 144 0 0	Jefferson 168 45 0 0	Henry 320 65 0 0	Louisa 116 40 0 0	Out of State 4,634 515 0 0
Fremont 95 49 0 0	Page 233 136 0 0	Taylor 88 61 0 0	Ringgold 80 35 0 0	Decatur 95 51 0 0	Wayne 97 45 0 0	Appanoose 181 110 0 0	Davis 146 50 0 0	Van Buren 96 34 0 0	Lee 466 145 0 0	Des Moines 644 192 0 0	

Iowa Board of Nursing

KEY

Top Left #
RN Permanent ACTIVE ENTRY LEVEL
EDUCATION DIPLOMA

Top Right #
RN Permanent ACTIVE ENTRY LEVEL
EDUCATION ASSOCIATE DEGREE

Bottom Left#
RN Permanent ACTIVE ENTRY LEVEL
EDUCATION BACCALAUREATE
DEGREE

Bottom Right#
RN Permanent ACTIVE ENTRY
LEVEL EDUCATION MASTERS
DEGREE

Lyon 34 128 60 2	Osceola 8 49 17 0	Dickinson 37 184 64 3	Emmet 21 96 13 0	Kossuth 23 126 35 0	Winnebago 7 80 37 0	Worth 7 55 22 1	Mitchell 23 85 35 2	Howard 7 102 15 2	Winneshiek 34 190 82 2	Allamakee 16 150 52 4	
Sioux 117 293 110 5	O'Brien 38 117 39 2	Clay 40 177 51 1	Palo Alto 16 114 24 0		Hancock 15 110 33 0	Cerro Gordo 75 486 128 9	Floyd 20 140 45 1	Chickasaw 23 118 48 2	Fayette 25 171 34 5	Clayton 42 134 55 2	
Plymouth 99 212 100 2	Cherokee 39 114 30 0	Buena Vista 41 135 37 1	Pocahontas 11 71 13 1	Humboldt 13 127 21 0	Wright 27 161 25 1	Franklin 22 93 24 0	Butler 33 129 70 0	Bremer 74 161 117 4			
Woodbury 345 791 350 11	Ida 22 48 24 0	Sac 34 109 31 0	Calhoun 22 145 27 2	Webster 44 528 71 3	Hamilton 20 183 29 1	Hardin 39 163 35 0	Grundy 36 109 46 1	Black Hawk 339 724 493 20	Buchanan 60 155 67 0	Delaware 37 129 78 0	Dubuque 283 730 498 16
Monona 29 85 29 2	Crawford 35 81 37 0	Carroll 58 218 73 1	Greene 27 88 22 1	Boone 65 270 79 1	Story 165 478 253 5	Marshall 101 259 98 2	Tama 46 99 40 0	Benton 49 180 134 1	Linn 406 1,327 1,170 45	Jones 40 127 58 3	Jackson 27 159 60 2
Harrison 49 97 85 2	Shelby 55 97 54 2	Audubon 15 45 21 1	Guthrie 36 84 32 0	Dallas 233 388 313 8	Polk 1,330 2,617 1,875 61	Jasper 89 244 108 2	Poweshiek 47 120 37 1	Iowa 40 174 90 0	Johnson 283 964 1,648 131	Cedar 40 153 107 3	Clinton 64 477 109 5
Pottawattamie 315 516 368 21	Cass 33 112 33 0	Adair 19 51 15 0	Madison 56 114 52 1	Warren 180 315 188 5	Marion 110 266 127 8	Mahaska 36 191 50 1	Keokuk 11 129 30 0	Washington 44 192 116 4	Louisa 7 83 25 1	Out of State 747 2,416 1,395 60	
Mills 64 105 72 2	Montgomery 39 124 28 0	Adams 5 50 21 0	Union 34 109 26 1	Clarke 18 67 14 1	Lucas 11 72 14 0	Monroe 12 109 10 0	Wapello 28 361 62 3	Jefferson 14 109 41 2	Henry 32 170 114 0	Des Moines 62 450 125 5	
Fremont 19 55 19 1	Page 26 166 36 2	Taylor 10 66 11 1	Ringgold 15 54 9 1	Decatur 14 59 22 0	Wayne 13 79 5 0	Appanoose 17 137 25 0	Davis 16 109 20 0	Van Buren 7 72 17 0	Lee 47 319 96 3		

Active RN's By Highest Degree
as of 7/1/13
Appendix D

	Associate Degree Non-Nursing	Associate Degree Nursing	Baccalaureate Degree Non-Nursing	Baccalaureate Degree Nursing	Diploma Nursing	Doctoral Degree Non-Nursing	Doctoral Degree Nursing (PHD)	Doctoral Degree Nursing Other	Doctoral Degree Nursing Practice (DPN)	Masters Degree Non-Nursing	Masters Degree Nursing	Vocational Practical Certificate Nursing	Total
Adair	0	42	2	23	12	0	0	0	0	0	0	0	79
Adams	0	45	3	20	5	0	0	0	0	0	0	0	73
Allamakee	0	127	13	55	13	2	0	0	0	1	3	0	214
Appanoose	0	123	16	18	12	1	0	0	0	0	2	0	172
Audubon	0	41	4	20	12	1	0	0	0	1	0	0	79
Benton	0	159	14	130	40	0	0	0	0	0	4	0	347
Black Hawk	2	628	93	453	243	4	0	6	0	6	26	0	1,461
Boone	0	228	27	79	52	1	0	2	0	3	4	0	396
Bremer	0	142	25	99	51	1	0	0	0	2	4	0	324
Buchanan	0	139	8	62	44	3	0	3	1	0	4	0	264
Buena Vista	0	118	9	44	30	1	0	0	0	1	1	0	204
Butler	0	116	10	61	24	0	0	0	0	1	5	0	217
Calhoun	1	126	7	26	16	0	0	0	0	2	2	0	180
Carroll	0	196	12	64	44	1	1	0	0	0	4	0	322
Cass	0	103	7	36	23	1	0	0	0	0	0	0	170
Cedar	0	134	10	104	32	0	0	1	0	1	6	0	288
Cerro Gordo	0	395	31	153	51	1	1	1	0	2	8	0	643
Cherokee	1	94	6	34	29	0	0	0	0	2	2	0	168
Chickasaw	0	99	7	53	18	1	0	0	0	0	4	0	182
Clarke	0	59	6	16	12	0	0	0	0	1	1	0	95
Clay	0	149	13	59	28	0	0	0	0	2	1	0	252
Clayton	0	121	5	60	30	0	0	0	0	1	1	0	218
Clinton	0	404	28	124	42	3	0	0	0	4	6	0	611
Crawford	0	74	8	36	22	0	0	0	0	0	0	0	140
Dallas	0	307	93	295	156	5	0	0	0	6	11	0	873
Davis	0	88	4	29	8	0	0	1	0	1	3	0	134
Decatur	0	48	5	22	12	1	0	0	0	0	2	0	90
Delaware	1	120	6	75	27	1	0	0	0	1	3	0	234
Des Moines	0	406	23	137	44	1	0	0	0	2	3	0	616
Dickinson	0	156	18	65	28	0	1	0	0	2	3	0	273
Dubuque	2	586	74	518	184	6	1	2	0	4	25	0	1,402
Emmet	0	90	4	14	17	0	0	0	0	1	0	0	126
Fayette	0	147	11	41	18	1	0	0	0	0	0	0	218
Floyd	0	119	9	52	11	0	0	0	0	0	2	0	193
Franklin	0	83	8	25	19	0	0	0	0	0	1	0	136
Fremont	0	50	3	21	14	0	0	1	0	0	2	0	91

	Associate Degree Non-Nursing	Associate Degree Nursing	Baccalaureate Degree Non-Nursing	Baccalaureate Degree Nursing	Diploma Nursing	Doctoral Degree Non-Nursing	Doctoral Degree Nursing (PHD)	Doctoral Degree Nursing Other	Doctoral Degree Nursing Practice (DPN)	Masters Degree Non-Nursing	Masters Degree Nursing	Vocational Practical Certificate Nursing	Total
Greene	0	81	7	26	19	0	0	0	0	0	0	0	133
Grundy	0	98	9	47	30	0	0	0	0	0	2	0	186
Guthrie	0	72	16	31	26	1	0	0	0	0	0	0	146
Hamilton	0	157	19	31	14	1	0	0	0	1	5	0	228
Hancock	0	93	5	32	8	0	0	0	0	2	1	0	141
Hardin	0	148	9	35	33	0	0	1	0	4	1	0	231
Harrison	0	87	8	85	35	0	0	0	1	0	4	0	220
Henry	0	144	10	108	18	1	0	0	0	3	2	0	286
Howard	0	85	8	23	4	1	0	0	0	0	1	0	122
Humboldt	0	113	8	23	10	0	0	0	0	1	1	0	156
Ida	0	43	5	25	16	0	0	0	0	0	1	0	90
Iowa	0	155	13	87	29	0	0	0	0	0	4	0	288
Jackson	0	138	6	68	17	0	0	0	0	1	3	0	233
Jasper	0	206	29	110	59	2	0	1	0	5	8	0	420
Jefferson	0	97	7	34	10	0	0	0	0	1	1	0	150
Johnson	0	724	142	1,362	165	45	6	32	3	21	77	0	2,577
Jones	0	113	7	62	33	0	0	0	0	0	4	1	220
Keokuk	0	113	9	31	7	0	0	0	0	1	2	0	163
Kossuth	0	110	7	35	21	0	0	0	0	1	1	0	175
Lee	0	280	23	96	29	1	0	0	0	1	4	0	434
Linn	1	1,123	149	1,074	272	9	0	7	1	15	51	0	2,702
Louisa	0	75	3	23	6	0	0	0	0	0	1	0	108
Lucas	0	66	1	18	9	0	0	0	0	0	0	0	94
Lyon	0	120	10	55	29	0	0	0	0	0	1	0	215
Madison	0	96	16	47	46	0	0	0	0	0	3	0	208
Mahaska	0	164	15	55	29	0	0	0	0	0	2	0	265
Marion	1	219	35	133	78	1	0	0	1	3	5	0	476
Marshall	0	234	19	93	78	2	0	1	0	1	7	0	435
Mills	0	90	10	76	43	2	0	0	0	2	0	0	223
Mitchell	0	69	7	33	18	1	0	1	0	1	4	0	134
Monona	0	73	6	31	23	0	0	0	0	1	3	0	137
Monroe	0	91	5	15	8	0	0	0	0	1	5	0	125
Montgomery	0	123	5	26	27	0	0	0	0	2	1	0	184
Muscatine	0	207	14	104	35	1	0	1	0	0	9	0	371
O'Brien	0	98	7	56	26	0	0	0	0	1	2	0	190
Osceola	0	45	1	15	6	0	0	1	0	1	1	0	70
Page	1	152	14	35	15	1	0	0	0	1	2	0	221
Palo Alto	1	88	8	33	12	0	0	0	0	1	0	1	144
Plymouth	0	179	26	112	61	1	0	0	1	2	3	0	385
Pocahontas	0	64	2	19	7	0	0	0	1	0	0	0	93
Polk	4	2,083	496	1,759	839	35	0	4	6	55	104	0	5,385
Pottawattamie	3	432	74	371	215	4	1	5	1	8	18	2	1,134

	Associate Degree Non-Nursing	Associate Degree Nursing	Baccalaureate Degree Non-Nursing	Baccalaureate Degree Nursing	Diploma Nursing	Doctoral Degree Non-Nursing	Doctoral Degree Nursing (PHD)	Doctoral Degree Nursing Other	Doctoral Degree Nursing Practice (DPN)	Masters Degree Non-Nursing	Masters Degree Nursing	Vocational Practical Certificate Nursing	Total
Poweshiek		106	13	38		0	0		1	0	3	0	197
Ringgold	0	47	4	13	36	1	0	0	0	0	0	0	75
Sac	0	94	6	36	10	1	0	0	0	1	2	0	166
Scott	0	1,008	174	579	26	13	2	0	1	12	34	0	2,012
Shelby	1	80	11	54	179	0	0	9	0	0	0	0	195
Sioux	0	253	16	134	50	1	0	0	1	0	4	1	498
Story	0	375	87	238	87	2	0	1	1	9	6	1	829
Tama	1	87	8	43	109	0	0	0	0	0	1	0	177
Taylor	0	54	6	13	37	0	0	1	0	0	2	0	83
Union	0	95	14	23	8	2	0	0	0	0	1	0	164
Van Buren	1	65	3	17	28	0	0	0	0	0	1	0	90
Wapello	0	316	21	68	4	1	0	0	0	1	7	1	435
Warren	0	263	50	187	18	4	0	2	0	3	7	0	639
Washington	0	166	16	111	123	0	1	2	0	1	4	0	333
Wayne	0	71	2	8	33	0	0	1	0	0	0	0	91
Webster	0	470	23	80	10	0	1	0	0	2	5	0	614
Winnebago	1	69	3	40	32	0	0	0	0	0	0	0	118
Winneshiek	0	155	15	73	6	3	0	0	0	1	3	0	273
Woodbury	0	680	68	379	21	3	2	2	0	15	24	0	1,396
Worth	1	49	2	24	222	0	0	2	0	0	0	0	81
Wright	0	151	4	25	6	0	0	0	0	1	4	0	205
Total	23	19,664	2,438	11,840	4,953	176	17	91	20	230	595	7	40,054

Iowa Board of Nursing

KEY

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ARNP ALL ACTIVE

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Lyon 6 0 0 0	Osceola 2 0 0 0	Dickinson 15 0 0 0	Emmet 2 0 0 0	Kossuth 8 0 0 0	Winnebago 4 0 0 0	Worth 3 0 0 0	Mitchell 10 0 0 0	Howard 2 0 0 0	Winneshiek 21 0 0 0	Allamakee 7 0 0 0	Bottom Left#	
Sioux 21 0 0 0	O'Brien 5 0 0 0	Clay 16 0 0 0	Palo Alto 5 0 0 0		Hancock 5 0 0 0	Cerro Gordo 29 0 0 0	Floyd 9 0 0 0	Chickasaw 4 0 0 0	Fayette 9 0 0 0	Clayton 11 0 0 0	Bottom Right#	
Plymouth 14 0 0 0	Cherokee 17 0 0 0	Buena Vista 9 0 0 0	Pocahontas 4 0 0 0	Humboldt 5 0 0 0	Wright 9 0 0 0	Franklin 2 0 0 0	Butler 12 0 0 0	Bremer 27 0 0 0	Black Hawk 77 0 0 0	Buchanan 17 0 0 0	Delaware 7 0 0 0	Dubuque 84 0 0 0
Woodbury 72 0 0 0	Ida 2 0 0 0	Sac 7 0 0 0	Calhoun 11 0 0 0	Webster 24 0 0 0	Hamilton 7 0 0 0	Hardin 5 0 0 0	Grundy 7 0 0 0	Tama 6 0 0 0	Benton 7 0 0 0	Linn 149 0 0 0	Jones 4 0 0 0	Jackson 8 0 0 0
Monona 2 0 0 0	Crawford 7 0 0 0	Carroll 23 0 0 0	Greene 5 0 0 0	Boone 15 0 0 0	Story 43 0 0 0	Marshall 24 0 0 0	Cedar 6 0 0 0	Clinton 19 0 0 0	Scott 101 0 0 0	Muscatine 17 0 0 0	Louisa 2 0 0 0	Out of State 648 0 0 0
Harrison 8 0 0 0	Shelby 7 0 0 0	Audubon 2 0 0 0	Guthrie 5 0 0 0	Dallas 39 0 0 0	Polk 286 0 0 0	Jasper 20 0 0 0	Poweshiek 6 0 0 0	Iowa 7 0 0 0	Johnson 269 0 0 0	Washington 13 0 0 0	Des Moines 19 0 0 0	
Pottawattamie 37 0 0 0	Cass 9 0 0 0	Adair 0 0 0 0	Madison 10 0 0 0	Warren 38 0 0 0	Marion 29 0 0 0	Mahaska 12 0 0 0	Keokuk 5 0 0 0	Henry 11 0 0 0	Van Buren 6 0 0 0	Lee 22 0 0 0		
Mills 11 0 0 0	Montgomery 9 0 0 0	Adams 1 0 0 0	Union 4 0 0 0	Clarke 3 0 0 0	Lucas 3 0 0 0	Monroe 8 0 0 0	Wapello 16 0 0 0	Jefferson 11 0 0 0	Fremont 4 0 0 0	Page 8 0 0 0	Taylor 2 0 0 0	Ringgold 3 0 0 0
Fremont 4 0 0 0	Page 8 0 0 0	Taylor 2 0 0 0	Ringgold 3 0 0 0	Decatur 4 0 0 0	Wayne 4 0 0 0	Appanoose 11 0 0 0	Davis 11 0 0 0	Van Buren 6 0 0 0	Lee 22 0 0 0			

Iowa Board of Nursing

KEY

Top Left #
RN ALL INACTIVE

Top Right #
LPN ALL INACTIVE

Lyon 75 128 0 0	Osceola 40 65 0 0	Dickinson 150 243 0 0	Emmet 95 149 0 0	Kossuth 128 169 0 0	Winnebago 97 80 0 0	Worth 58 59 0 0	Mitchell 108 106 0 0	Howard 104 128 0 0	Winneshiek 164 263 0 0	Allamakee 102 203 0 0	Bottom Left#
Sioux 200 326 0 0	O'Brien 118 197 0 0	Clay 140 233 0 0	Palo Alto 114 177 0 0		Hancock 74 71 0 0	Cerro Gordo 502 385 0 0	Floyd 148 113 0 0	Chickasaw 95 156 0 0	Fayette 126 225 0 0	Clayton 102 209 0 0	Bottom Right#
Plymouth 228 258 0 0	Cherokee 136 176 0 0	Buena Vista 160 138 0 0	Pocahontas 84 92 0 0	Humboldt 81 101 0 0	Wright 95 102 0 0	Franklin 61 93 0 0	Butler 78 181 0 0	Bremer 156 217 0 0			
Woodbury 1,196 1,109 0 0	Ida 53 73 0 0	Sac 87 115 0 0	Calhoun 125 119 0 0	Webster 408 347 0 0	Hamilton 144 119 0 0	Hardin 171 223 0 0	Grundy 84 138 0 0	Black Hawk 902 1,266 0 0	Buchanan 132 222 0 0	Delaware 102 168 0 0	Dubuque 987 1,027 0 0
Monona 68 111 0 0	Crawford 104 160 0 0	Carroll 242 316 0 0	Greene 114 95 0 0	Boone 174 264 0 0	Story 748 520 0 0	Marshall 361 493 0 0	Tama 88 171 0 0	Benton 95 230 0 0	Linn 1,557 1,681 0 0	Jones 95 158 0 0	Jackson 156 151 0 0
Harrison 94 161 0 0	Shelby 90 166 0 0	Audubon 49 64 0 0	Guthrie 83 96 0 0	Dallas 260 359 0 0	Polk 3,300 2,533 0 0	Jasper 187 284 0 0	Poweshiek 126 148 0 0	Iowa 121 208 0 0	Johnson 2,175 1,226 0 0	Cedar 115 157 0 0	Clinton 441 297 0 0
Pottawattamie 641 696 0 0		Cass 101 173 0 0	Adair 39 84 0 0	Madison 66 121 0 0	Warren 192 272 0 0	Marion 215 313 0 0	Mahaska 124 235 0 0	Keokuk 98 173 0 0	Washington 206 218 0 0	Muscatine 272 196 0 0	Scott 1,722 850 0 0
Mills 94 139 0 0	Montgomery 85 184 0 0	Adams 40 82 0 0	Union 87 201 0 0	Clarke 35 90 0 0	Lucas 41 101 0 0	Monroe 53 137 0 0	Wapello 323 579 0 0	Jefferson 173 150 0 0	Henry 183 225 0 0	Louisa 51 92 0 0	Out of State 44,067 12,979 0 0
Fremont 61 106 0 0	Page 126 278 0 0	Taylor 38 128 0 0	Ringgold 24 79 0 0	Decatur 58 85 0 0	Wayne 34 103 0 0	Appanoose 78 231 0 0	Davis 80 148 0 0	Van Buren 64 99 0 0	Des Moines 394 577 0 0		
									Lee 318 448 0 0		