

Public Employment Relations Board Facts – FY '11

http://www.iowaperb.iowa.gov/



General Information

Address: Jesse Parker Building
510 East 12th, Suite 1B
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 8	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 11.79
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Span of Control: 7.00	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	2	<25	0	45-54	0	# of Females:	5	# of Males:	3
25-34	1	55-64	4	25-34	0	55-64	1	% of WF:	62.50%	% of WF:	37.50%
35-44	1	65+	0	35-44	0	65+	0	Average Age:	45.84	Average Age:	59.70
Employee Average Age: 51.03				Supervisor Average Age: 61.48				Average Length of Service: 10.31		Average Length of Service: 14.27	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	8
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	0	Average Age:	51.03
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	11.79

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	6
% of Workforce:	0%	% of Workforce:	75.00%
Average Age:	N/A	Average Age:	49.35
Average Length of Service:	N/A	Average Length of Service:	9.13

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 4	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 13.33%	Hire Rate: 26.67%	Number Hires: 0	Transfer In: 2
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 1

# of Classes Used: 5	Most Populous Classes: Administrative Law Judge 2 (4), 4 classes with 1 incumbent each		
Separations - By Class:	none		
# Eligible for Retirement:	3 in the next 5 years	% Eligible: 37.50%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$5,976.06	Sick Leave Payouts: \$0	Annual Payroll: \$631,985.23	Avg. Base Salary: \$79,458	Overtime Days Worked: 8.1
Overtime Cost: \$2,483.49	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$41,459.71	Vacation Days Earned: 142.1	Vacation Used Expense: \$42,769.33	Vacation Days Taken: 143.5
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 131.0	Reg. Sick Leave Used Expense: \$13,024.37	Reg. Sick Leave Days Used: 52.0	Converted Sick Leave To Vacation Days Used: 16.5
	Sick Leave -Earned Value: \$35,522.33		Avg. Sick Leave Days Per EE: 6.50	Converted Sick Leave To Vacation Used Expense: \$5,066.16
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 5 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:*\$ \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,680.60	Funeral Days Used: 5.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."