

Iowa Lottery Facts – FY '11

http://www.ialottery.com/AboutUs/ABOUTUS_main.html



General Information

Address: 2323 Grand Avenue
Des Moines, IA 50312

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 102	# PT EEs: 3	# Temporary EEs: 1	Average Length of Service: 12.39
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Span of Control: 7.77	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	47	<25	0	45-54	6	# of Females:	38	# of Males:	64
25-34	8	55-64	28	25-34	1	55-64	5	% of WF:	37.25%	% of WF:	62.75%
35-44	17	65+	1	35-44	0	65+	1	Average Age:	47.86	Average Age:	50.01
Employee Average Age: 49.21				Supervisor Average Age: 54.31				Average Length of Service: 13.26		Average Length of Service: 11.88	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	2	# of Non-minorities:	99
% of Workforce:	2.94%	# of Asian:	0	% of Workforce:	97.06%
Average Age:	49.05	# of American Indian:	0	Average Age:	49.22
Average Length of Service:	15.11	# of Hispanic or Latino:	1	Average Length of Service:	12.31

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	6	# of Persons With Non-Disabilities:	94
% of Workforce:	5.88%	% of Workforce:	92.16%
Average Age:	50.71	Average Age:	48.94
Average Length of Service:	20.13	Average Length of Service:	11.70

Officials/Administrators EEO Category 1: 18	Professionals EEO Category 2: 62	Technicians EEO Category 3: 6	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 14	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 2

Separation Rate: 6.38%	Hire Rate: 20.21%	Number Hires: 16	Transfer In: 3
Retirements: 0	All Terminations: 2	Voluntary Quits: 1	Transfer Out: 3

# of Classes Used: 34	Most Populous Classes: Lottery District Sales Rep (40), Info Tech Spec 5 (6), Lottery Regional Sales Mgr (6)		
Separations - By Class:	Lottery Vice Pres Security (1), Public Service Executive 1 (1), Storekeeper 2 (1)		
# Eligible for Retirement:	23 in the next 5 years	% Eligible: 22.55%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$79,178.20	Sick Leave Payouts: \$0	Annual Payroll: \$6,196,537.22	Avg. Base Salary: \$58,275	Overtime Days Worked: 181.1
Overtime Cost: \$43,388.45	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$481,391.48	Vacation Days Earned: 2,069.7	Vacation Used Expense: \$409,133.23	Vacation Days Taken: 1,943.3
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,728.0	Reg. Sick Leave Used Expense: \$118,295.04	Reg. Sick Leave Days Used: 595.4	Converted Sick Leave To Vacation Days Used: 319.9
	Sick Leave -Earned Value: \$373,895.61		Avg. Sick Leave Days Per EE: 5.84	Converted Sick Leave To Vacation Used Expense: \$80,166.00
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-8,881.60	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 1 Disciplinary: 1 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$9,621.73	Funeral Days Used: 36.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$920.70	Jury Leave Days Used: 3.7	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."