

# Department of Justice Facts – FY '11

http://www.state.ia.us/government/ag/index.html



## General Information

**Address:** Hoover Building  
1305 East Walnut Street  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 238	# PT EEs: 3	# Temporary EEs: 4	Average Length of Service: 12.84
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Span of Control: 13.17	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 2
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	72	<25	0	45-54	5	# of Females:	137	# of Males:	101
25-34	43	55-64	66	25-34	1	55-64	8	% of WF:	57.56%	% of WF:	42.44%
35-44	51	65+	4	35-44	2	65+	2	Average Age:	45.99	Average Age:	49.04
Employee Average Age: 47.28				Supervisor Average Age: 54.98				Average Length of Service: 12.33		Average Length of Service: 13.54	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	11	# of African-American:	4	# of Non-minorities:	224
% of Workforce:	4.62%	# of Asian:	2	% of Workforce:	94.12%
Average Age:	44.76	# of American Indian:	1	Average Age:	47.41
Average Length of Service:	11.03	# of Hispanic or Latino:	4	Average Length of Service:	12.96

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	3	# of Persons With Non-Disabilities:	215
% of Workforce:	1.26%	% of Workforce:	90.34%
Average Age:	57.19	Average Age:	46.86
Average Length of Service:	22.32	Average Length of Service:	12.46

Officials/Administrators EEO Category 1: 23	Professionals EEO Category 2: 174	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 39	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 7.78%	Hire Rate: 11.66%	Number Hires: 22	Transfer In: 5
Retirements: 2	All Terminations: 2	Voluntary Quits: 11	Transfer Out: 3

# of Classes Used: 38	Most Populous Classes: Asst Attorney General 3 (88), Asst Attorney General 1 (24), Asst Attorney General 2 (15)		
Separations - By Class:	Asst Attorney Gen 1 (5), Asst Attorney Gen 2 (2), 8 classes with 3 incumbents each		
# Eligible for Retirement:	62 in the next 5 years	% Eligible: 26.05%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$105,182.21	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$19,273,971.37	Avg. Base Salary: \$80,113	Overtime Days Worked: 14.9
Overtime Cost: \$3,879.58	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$1,506,715.04	Vacation Days Earned: 4,688.4	Vacation Used Expense: \$1,432,614.26	Vacation Days Taken: 4,441.8
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 3,979.7	Reg. Sick Leave Used Expense: \$395,499.91	Reg. Sick Leave Days Used: 1,566.1	Converted Sick Leave To Vacation Days Used: 576.5
	Sick Leave -Earned Value: \$1,170,507.18		Avg. Sick Leave Days Per EE: 6.58	Converted Sick Leave To Vacation Used Expense: \$213,628.04
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 9 Up (Vacant): 0 Down (Filled): 6 Down (Vacant): 3 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-30,399.20	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$14,570.26	Funeral Days Used: 49.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$314.55	Jury Leave Days Used: 1.7	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."