

# Department of Iowa Finance Authority Facts – FY '11

http://www.iowafinanceauthority.gov/index.cfm



## General Information

**Address:** 2015 Grand Avenue  
Des Moines, IA 50312

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 87	# PT EEs: 1	# Temporary EEs: 0	Average Length of Service: 9.52
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Span of Control: 8.60	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 2
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	26	<25	0	45-54	7	# of Females:	56	# of Males:	31
25-34	14	55-64	22	25-34	0	55-64	3	% of WF:	64.37%	% of WF:	35.63%
35-44	21	65+	2	35-44	0	65+	0	Average Age:	46.67	Average Age:	46.68
Employee Average Age: 46.67				Supervisor Average Age: 52.68				Average Length of Service: 9.58		Average Length of Service: 9.40	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	6	# of African-American:	3	# of Non-minorities:	79
% of Workforce:	6.90%	# of Asian:	3	% of Workforce:	90.80%
Average Age:	47.45	# of American Indian:	0	Average Age:	46.53
Average Length of Service:	8.11	# of Hispanic or Latino:	0	Average Length of Service:	9.71

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	81
% of Workforce:	2.30%	% of Workforce:	93.10%
Average Age:	55.28	Average Age:	46.71
Average Length of Service:	28.49	Average Length of Service:	8.91

Officials/Administrators EEO Category 1: 29	Professionals EEO Category 2: 57	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 9.47%	Hire Rate: 14.20%	Number Hires: 8	Transfer In: 4
Retirements: 1	All Terminations: 1	Voluntary Quits: 4	Transfer Out: 2

# of Classes Used: 26	Most Populous Classes: Compliance Officer 2 (11), Executive Officer 3 (9), Admin Assistant 2 (8)		
Separations - By Class:	6 classes with 1 incumbent each		
# Eligible for Retirement:	12 in the next 5 years	% Eligible: 13.79%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$92,147.06	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$6,561,282.39	Avg. Base Salary: \$72,143	Overtime Days Worked: 176.9
Overtime Cost: \$44,604.96	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$445,917.87	Vacation Days Earned: 1,642.8	Vacation Used Expense: \$376,050.55	Vacation Days Taken: 1,510.5
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,553.3	Reg. Sick Leave Used Expense: \$167,761.61	Reg. Sick Leave Days Used: 684.8	Converted Sick Leave To Vacation Days Used: 234.0
	Sick Leave -Earned Value: \$414,098.59		Avg. Sick Leave Days Per EE: 7.87	Converted Sick Leave To Vacation Used Expense: \$79,092.56
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$15,880.80	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$5,697.83	Funeral Days Used: 21.4	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."