

# Dept of DHS-Toledo (404) Facts – FY '11

http://www.dhs.state.ia.us/



## General Information

**Address:** Toledo State Training School for Girls/Iowa Juvenile Home  
701 South Church Street  
Toledo, IA 52342

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 100	# PT EEs: 0	# Temporary EEs: 2	Average Length of Service: 12.67
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Span of Control: 12.38	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	39	<25	0	45-54	3	# of Females:	60	# of Males:	40
25-34	23	55-64	16	25-34	0	55-64	4	% of WF:	60.00%	% of WF:	40.00%
35-44	19	65+	0	35-44	1	65+	0	Average Age:	45.32	Average Age:	41.51
Employee Average Age: 43.80				Supervisor Average Age: 52.58				Average Length of Service: 14.70		Average Length of Service: 9.63	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	5	# of African-American:	2	# of Non-minorities:	95
% of Workforce:	5.00%	# of Asian:	0	% of Workforce:	95.00%
Average Age:	43.69	# of American Indian:	2	Average Age:	43.80
Average Length of Service:	16.09	# of Hispanic or Latino:	1	Average Length of Service:	12.49

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	90
% of Workforce:	2.00%	% of Workforce:	90.00%
Average Age:	51.49	Average Age:	43.13
Average Length of Service:	28.74	Average Length of Service:	11.66

Officials/Administrators EEO Category 1: 4	Professionals EEO Category 2: 27	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 56
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 3	Service/Maintenance EEO Category 8: 4

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 18	Transfer In: N/A
Retirements: 1	All Terminations: 2	Voluntary Quits: 12	Transfer Out: N/A

# of Classes Used: 24	Most Populous Classes: Youth Services Wrkr (49), Educator (9), Youth Counselor (7), Youth Services Technician (7)		
Separations - By Class:	Youth Services Wrkr (9), Youth Counselor Supervisor (2), 4 classes with 1 incumbent each		
# Eligible for Retirement:	15 (Gen-7 & Prot-8) in the next 5	% Eligible: 15.00% (Gen 15.91% & Protective Occ 14.29)%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$30,740.38	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$4,978,793.09	Avg. Base Salary: \$45,987	Overtime Days Worked: 435.5
Overtime Cost: \$100,901.06	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$369,293.18	Vacation Days Earned: 2,053.5	Vacation Used Expense: \$355,832.87	Vacation Days Taken: 1,961.6
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,700.0	Reg. Sick Leave Used Expense: \$157,608.72	Reg. Sick Leave Days Used: 904.2	Converted Sick Leave To Vacation Days Used: 159.0
	Sick Leave -Earned Value: \$289,330.85		Avg. Sick Leave Days Per EE: 9.04	Converted Sick Leave To Vacation Used Expense: \$28,305.72
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$12,250.72	Funeral Days Used: 74.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."