

Dept of DHS-Mt. Pleasant (410) Facts – FY '11

http://www.dhs.state.ia.us/



General Information

Address: Mount Pleasant Mental Health Institute
1200 East Washington Street
Mount Pleasant, IA 52641

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 81	# PT EEs: 0	# Temporary EEs: 2	Average Length of Service: 9.47
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Span of Control: 13.33	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	26	<25	0	45-54	1	# of Females:	56	# of Males:	25
25-34	12	55-64	20	25-34	0	55-64	4	% of WF:	69.14%	% of WF:	30.86%
35-44	22	65+	1	35-44	1	65+	0	Average Age:	46.06	Average Age:	47.59
Employee Average Age: 46.53				Supervisor Average Age: 52.69				Average Length of Service: 8.40		Average Length of Service: 11.86	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	5	# of African-American:	4	# of Non-minorities:	75
% of Workforce:	6.17%	# of Asian:	0	% of Workforce:	92.59%
Average Age:	46.75	# of American Indian:	0	Average Age:	46.40
Average Length of Service:	11.38	# of Hispanic or Latino:	1	Average Length of Service:	9.10

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	72
% of Workforce:	2.47%	% of Workforce:	88.89%
Average Age:	56.88	Average Age:	46.01
Average Length of Service:	25.34	Average Length of Service:	8.31

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 34	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 5	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 37

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 13	Transfer In: N/A
Retirements: 0	All Terminations: 1	Voluntary Quits: 2	Transfer Out: N/A

# of Classes Used: 21	Most Populous Classes: Resident Treatment Wrkr. (37), Registered Nurse (12), Drug Abuse Counselor 2 (7)	
Separations - By Class:	Resident Treatment Worker (3)	
# Eligible for Retirement:	13 in the next 5 years	% Eligible: 16.05%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$20,091.72	Sick Leave Payouts: \$0	Annual Payroll: \$4,060,117.34	Avg. Base Salary: \$47,592	Overtime Days Worked: 294.2
Overtime Cost: \$77,138.24	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$261,068.89	Vacation Days Earned: 1,440.3	Vacation Used Expense: \$252,308.04	Vacation Days Taken: 1,319.0
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,402.1	Reg. Sick Leave Used Expense: \$154,476.02	Reg. Sick Leave Days Used: 860.0	Converted Sick Leave To Vacation Days Used: 35.5
	Sick Leave -Earned Value: \$245,411.28		Avg. Sick Leave Days Per EE: 10.62	Converted Sick Leave To Vacation Used Expense: \$6,529.24
Injury Leave Used Expense: \$1,205.21	Injury Leave Days Used: 5.9	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 1 Lateral (Filled): 0 Lateral (Vacant): 0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$7m661.04	Funeral Days Used: 44.3	Extraordinary Pay: \$0	Approx. Annual New Cost of Reclassified Positions:* \$-4,950.40	
Jury Leave Used Expense: \$318.13	Jury Leave Days Used: 1.5	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."