

Dept of DHS-CCUSO (406) Facts – FY '11

http://www.dhs.state.ia.us/



General Information

Address: Cherokee Mental Health Institute
1251 West Cedar Loop
Cherokee, IA 51012

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 85	# PT EEs: 0	# Temporary EEs: 8	Average Length of Service: 6.14
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Span of Control: 10.50	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	25	<25	0	45-54	2	# of Females:	29	# of Males:	56
25-34	22	55-64	18	25-34	1	55-64	1	% of WF:	34.12%	% of WF:	65.88%
35-44	18	65+	0	35-44	4	65+	0	Average Age:	42.19	Average Age:	45.20
Employee Average Age: 44.17				Supervisor Average Age: 44.07				Average Length of Service: 5.80		Average Length of Service: 6.32	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	2	# of Non-minorities:	82
% of Workforce:	3.53%	# of Asian:	0	% of Workforce:	96.47%
Average Age:	34.03	# of American Indian:	0	Average Age:	44.54
Average Length of Service:	5.34	# of Hispanic or Latino:	1	Average Length of Service:	6.17

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	4	# of Persons With Non-Disabilities:	80
% of Workforce:	4.71%	% of Workforce:	94.12%
Average Age:	51.73	Average Age:	43.89
Average Length of Service:	8.28	Average Length of Service:	6.01

Officials/Administrators EEO Category 1: 8	Professionals EEO Category 2: 9	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 63
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 4	Transfer In: N/A
Retirements: 0	All Terminations: 1	Voluntary Quits: 1	Transfer Out: N/A

# of Classes Used: 15	Most Populous Classes: Psychiatric Security Specialist (63), Treatment Program Sup (6), 3 classes with 2 incumbents each		
Separations - By Class:	Psychiatric Security Specialist (1), Psychologist 3 (1)		
# Eligible for Retirement:	10 (Gen-5 & Prot-5) in the next 5	% Eligible: 11.76% (General - 22.73% & Protective Occ - 7.94)%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$1,562.68	Sick Leave Payouts: \$0	Annual Payroll: \$4,279,396.16	Avg. Base Salary: \$47,545	Overtime Days Worked: 154.2
Overtime Cost: \$40,168.57	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$241,983.85	Vacation Days Earned: 1,388.2	Vacation Used Expense: \$242,060.37	Vacation Days Taken: 1,318.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,470.5	Reg. Sick Leave Used Expense: \$160,248.30	Reg. Sick Leave Days Used: 887.4	Converted Sick Leave To Vacation Days Used: 48.0
	Sick Leave -Earned Value: \$260,584.54		Avg. Sick Leave Days Per EE: 10.44	Converted Sick Leave To Vacation Used Expense: \$11,888.76
Injury Leave Used Expense: \$28.86	Injury Leave Days Used: 0.1	Classification Appeals: N/A	Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$1,539.20	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."