

Dept of DHS-Assist. Pymnts. (413) Facts – FY '11

http://www.dhs.state.ia.us/



General Information

Address: Hoover State Office Building
1305 East Walnut
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 20	# PT EEs: 0	# Temporary EEs: 1	Average Length of Service: 16.22
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Span of Control: 19.00	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	7	<25	0	45-54	0	# of Females:	17	# of Males:	3
25-34	0	55-64	4	25-34	0	55-64	0	% of WF:	85.00%	% of WF:	15.00%
35-44	9	65+	0	35-44	1	65+	0	Average Age:	48.25	Average Age:	50.25
Employee Average Age: 48.55				Supervisor Average Age: 43.52				Average Length of Service: 17.42		Average Length of Service: 9.45	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	2	# of African-American:	0	# of Non-minorities:	17
% of Workforce:	10.00%	# of Asian:	1	% of Workforce:	85.00%
Average Age:	40.49	# of American Indian:	0	Average Age:	49.14
Average Length of Service:	14.04	# of Hispanic or Latino:	1	Average Length of Service:	16.67

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	17
% of Workforce:	10.00%	% of Workforce:	85.00%
Average Age:	57.42	Average Age:	47.85
Average Length of Service:	23.69	Average Length of Service:	15.47

Officials/Administrators EEO Category 1: 0	Professionals EEO Category 2: 5	Technicians EEO Category 3: 12	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 9	Most Populous Classes: Income Maintenance Worker 3 (7), Clerk-Specialist (3), Income Maintenance Worker 5 (3)		
Separations - By Class:	None		
# Eligible for Retirement:	5 in the next 5 years	% Eligible: 25.00%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$86.98	Sick Leave Payouts: \$0	Annual Payroll: \$1,322,947.10	Avg. Base Salary: \$61,372	Overtime Days Worked: 4.6
Overtime Cost: \$1,492.02	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$115,032.84	Vacation Days Earned: 486.2	Vacation Used Expense: \$113,938.37	Vacation Days Taken: 489.7
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 309.5	Reg. Sick Leave Used Expense: \$74,070.89	Reg. Sick Leave Days Used: 319.3	Converted Sick Leave To Vacation Days Used: 21.5
	Sick Leave -Earned Value: \$69,819.12		Avg. Sick Leave Days Per EE: 15.97	Converted Sick Leave To Vacation Used Expense: \$5,499.32
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$1,989.82	Funeral Days Used: 8.4	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$378.72	Jury Leave Days Used: 2.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."