

# Department of Education (only) Facts – FY '11

http://www.iowa.gov/educate/



## General Information

**Address:** Grimes Building  
400 East 14<sup>th</sup> Street  
Des Moines, IA 50319-0146

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 248	# PT EEs: 13	# Temporary EEs: 5	Average Length of Service: 10.31
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Span of Control: 14.53	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	84	<25	0	45-54	7	# of Females:	175	# of Males:	73
25-34	18	55-64	93	25-34	0	55-64	6	% of WF:	70.56%	% of WF:	29.44%
35-44	41	65+	10	35-44	3	65+	1	Average Age:	52.30	Average Age:	48.73
Employee Average Age:	51.25	Supervisor Average Age:	54.13	Average Length of Service:	11.01	Average Length of Service:	8.64				

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	18	# of African-American:	6	# of Non-minorities:	225
% of Workforce:	7.26%	# of Asian:	8	% of Workforce:	90.73%
Average Age:	44.96	# of American Indian:	0	Average Age:	51.69
Average Length of Service:	8.21	# of Hispanic or Latino:	4	Average Length of Service:	10.56

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	12	# of Persons With Non-Disabilities:	222
% of Workforce:	4.84%	% of Workforce:	89.52%
Average Age:	53.44	Average Age:	50.90
Average Length of Service:	10.88	Average Length of Service:	9.98

Officials/Administrators EEO Category 1: 23	Professionals EEO Category 2: 176	Technicians EEO Category 3: 9	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 38	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 27	Transfer In: N/A
Retirements: 4	All Terminations: 1	Voluntary Quits: 12	Transfer Out: N/A

# of Classes Used: 45	Most Populous Classes: Education Program Consultant (115), Secretary 1 (15), Admin Consultant (11)
Separations - By Class:	Education Program Consultant (9), Secretary 1 (2), 6 classes with 1 incumbent each
# Eligible for Retirement:	68 in the next 5 years   % Eligible: 27.42%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$136,265.20	Sick Leave Payouts: \$8,951.55	Annual Payroll: \$17,586,424.83	Avg. Base Salary: \$67,860	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$1,182,729.28	Vacation Days Earned: 4,537.5	Vacation Used Expense: \$1,157,843.08	Vacation Days Taken: 4,312.3
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 4,229.8	Reg. Sick Leave Used Expense: \$523,967.01	Reg. Sick Leave Days Used: 2,187.8	Converted Sick Leave To Vacation Days Used: 296.7
	Sick Leave -Earned Value: \$1,084,774.09		Avg. Sick Leave Days Per EE: 8.82	Converted Sick Leave To Vacation Used Expense: \$81,960.40
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 4 Up (Vacant): 0 Down (Filled): 8 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-19,520.80	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$23,632.15	Funeral Days Used: 90.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$1,550.52	Jury Leave Days Used: 6.4	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."