

# Department of Education Facts – FY '11

http://www.iowa.gov/educate/



## General Information

**Address:** Grimes Building  
400 East 14<sup>th</sup> Street  
Des Moines, IA 50319-0146

## Workforce Data

(unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 615	# PT EEs: 36	# Temporary EEs: 7	Average Length of Service: 11.43
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Span of Control: 14.98	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 4
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	179	<25	0	45-54	17	# of Females:	445	# of Males:	170
25-34	79	55-64	195	25-34	0	55-64	17	% of WF:	72.36%	% of WF:	27.64%
35-44	142	65+	17	35-44	6	65+	1	Average Age:	48.56	Average Age:	49.02
Employee Average Age: 48.69				Supervisor Average Age: 53.79				Average Length of Service: 11.37		Average Length of Service: 11.61	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	41	# of African-American:	18	# of Non-minorities:	567
% of Workforce:	6.67%	# of Asian:	16	% of Workforce:	92.20%
Average Age:	42.52	# of American Indian:	0	Average Age:	49.01
Average Length of Service:	8.67	# of Hispanic or Latino:	7	Average Length of Service:	11.65

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	49	# of Persons With Non-Disabilities:	531
% of Workforce:	7.97%	% of Workforce:	86.34%
Average Age:	51.01	Average Age:	48.12
Average Length of Service:	12.28	Average Length of Service:	11.12

Officials/Administrators EEO Category 1: 33	Professionals EEO Category 2: 357	Technicians EEO Category 3: 120	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 103	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: 5.09%	Hire Rate: 13.24%	Number Hires: 61	Transfer In: 17
Retirements: 8	All Terminations: 3	Voluntary Quits: 14	Transfer Out: 5

# of Classes Used: 72	Most Populous Classes: Education Program Consultant (115), Rehabilitation Counselor (96), Disability Examiner Spec (48)		
Separations - By Class:	Education Program Consultant (9), Rehabilitation Counselor (3), Public Service Exec 6 (2), Secretary 1 (2)		
# Eligible for Retirement:	162 in the next 5 years	% Eligible: 26.34%	

## Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$233,602.45	Sick Leave Payouts: \$18,951.55	Annual Payroll: \$41,056,504.95	Avg. Base Salary: \$63,374	Overtime Days Worked: 395.7
Overtime Cost: \$120,254.17	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$3,024,591.23	Vacation Days Earned: 11,928.3	Vacation Used Expense: \$2,913,383.44	Vacation Days Taken: 11,448.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 9,580.4	Reg. Sick Leave Used Expense: \$1,292,982.51	Reg. Sick Leave Days Used: 5,540.8	Converted Sick Leave To Vacation Days Used: 645.2
	Sick Leave -Earned Value: \$2,327,112.97		Avg. Sick Leave Days Per EE: 9.01	Converted Sick Leave To Vacation Used Expense: \$168,019.22
Injury Leave Used Expense: \$1,443.52	Injury Leave Days Used: 5.8	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 13 Up (Vacant): 1 Down (Filled): 20 Down (Vacant): 2 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-111,664.80	<u>Grievances</u> Contract Grievances: 4 Disciplinary: 1 Language: 3 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$35,545.80	Funeral Days Used: 149.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$4,985.07	Jury Leave Days Used: 16.6	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."