

# Department of DOC-NCF (245) Facts – FY '11

http://www.doc.state.ia.us/



## General Information

Address: 307 S. 60<sup>th</sup> Avenue, W  
Newton, IA 50208

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 278	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 10.94
---------------	-------------	--------------------	----------------------------------

Span of Control: 12.04	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
------------------------	---	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	97	<25	0	45-54	13	# of Females:	75	# of Males:	203
25-34	47	55-64	39	25-34	1	55-64	2	% of WF:	26.98%	% of WF:	73.02%
35-44	91	65+	1	35-44	7	65+	0	Average Age:	42.94	Average Age:	45.07
Employee Average Age: 44.49				Supervisor Average Age: 47.63				Average Length of Service: 9.49		Average Length of Service: 11.48	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	12	# of African-American:	3	# of Non-minorities:	263
% of Workforce:	4.32%	# of Asian:	0	% of Workforce:	94.60%
Average Age:	43.74	# of American Indian:	2	Average Age:	44.61
Average Length of Service:	10.46	# of Hispanic or Latino:	7	Average Length of Service:	10.98

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	18	# of Persons With Non-Disabilities:	217
% of Workforce:	6.47%	% of Workforce:	78.06%
Average Age:	46.46	Average Age:	44.02
Average Length of Service:	11.82	Average Length of Service:	10.18

Officials/Administrators EEO Category 1: 14	Professionals EEO Category 2: 41	Technicians EEO Category 3: 9	Protective Service: Sworn EEO Category 4: 173
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 11	Skilled Craft EEO Category 7: 14	Service/Maintenance EEO Category 8: 16

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 18	Transfer In: N/A
Retirements: 5	All Terminations: 9	Voluntary Quits: 11	Transfer Out: N/A

# of Classes Used: 45	Most Populous Classes: Correctional Officer (156), Correctional Counselor (19), Correctional Food Serv Coord (12)
Separations - By Class:	Correctional Officer (16), Correctional Counselor (2), Senior Correctional Officer (2)
# Eligible for Retirement:	29 in the next 5 years (15 Gen & 14 Prot Occ) % Eligible: 10.43% (Gen 14.29% & Prot Occ 8.09%)

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$81,195.85	Sick Leave Payouts: \$9,232.64	Annual Payroll: \$15,913,032.41	Avg. Base Salary: \$52,460	Overtime Days Worked: 1,673.9
Overtime Cost: \$476,916.66	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$1,112,557.99	Vacation Days Earned: 5,388.2	Vacation Used Expense: \$1,040,157.59	Vacation Days Taken: 5,017.6
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 4,691.7  Sick Leave -Earned Value: \$900,682.26	Reg. Sick Leave Used Expense: \$593,325.57	Reg. Sick Leave Days Used: 2,977.1  Avg. Sick Leave Days Per EE: 10.71	Converted Sick Leave To Vacation Days Used: 157.0  Converted Sick Leave To Vacation Used Expense: \$38,795.36
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 2 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$4,024.80	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$33,950.77	Funeral Days Used: 178.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."