

# Department of DOC-NCCF (247) Facts – FY '11

<http://www.doc.state.ia.us/>

## General Information

**Address:** 313 Lanedale  
Rockwell City, IA 50579



## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 97	# PT EEs: 0	# Temporary EEs: 5	Average Length of Service: 12.12
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Span of Control: 8.73	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	34	<25	0	45-54	6	# of Females:	31	# of Males:	66
25-34	12	55-64	21	25-34	0	55-64	2	% of WF:	31.96%	% of WF:	68.04%
35-44	28	65+	0	35-44	3	65+	0	Average Age:	47.99	Average Age:	46.01
Employee Average Age: 46.64				Supervisor Average Age: 48.95				Average Length of Service: 11.63		Average Length of Service: 12.35	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	4	# of African-American:	2	# of Non-minorities:	92
% of Workforce:	4.12%	# of Asian:	0	% of Workforce:	94.85%
Average Age:	46.93	# of American Indian:	0	Average Age:	46.61
Average Length of Service:	15.66	# of Hispanic or Latino:	2	Average Length of Service:	12.04

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	83
% of Workforce:	2.06%	% of Workforce:	85.57%
Average Age:	49.46	Average Age:	46.20
Average Length of Service:	19.07	Average Length of Service:	11.34

Officials/Administrators EEO Category 1: 6	Professionals EEO Category 2: 21	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 57
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 5	Service/Maintenance EEO Category 8: 3

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 6	Transfer In: N/A
Retirements: 0	All Terminations: 1	Voluntary Quits: 3	Transfer Out: N/A

# of Classes Used: 23	Most Populous Classes: Correctional Officer (49), Correctional Counselor (7), Registered Nurse (6)		
Separations - By Class:	Correctional Officer (2), Accounting Clerk 2 (1), Registered Nurse (1)		
# Eligible for Retirement:	14 in the next 5 years (6 Gen & 8 Prot Occ)	% Eligible: 14.43% (Gen 15.00% & Prot Occ 14.04)%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$11,245.43	Sick Leave Payouts: \$0	Annual Payroll: \$5,375,999.93	Avg. Base Salary: \$53,797	Overtime Days Worked: 99.8
Overtime Cost: \$27,500.83	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$406,624.41	Vacation Days Earned: 1,918.5	Vacation Used Expense: \$404,957.67	Vacation Days Taken: 1,903.5
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,572.7	Reg. Sick Leave Used Expense: \$204,940.59	Reg. Sick Leave Days Used: 1,045.9	Converted Sick Leave To Vacation Days Used: 76.3
	Sick Leave -Earned Value: \$309,874.66		Avg. Sick Leave Days Per EE: 10.78	Converted Sick Leave To Vacation Used Expense: \$18,199.20
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$10,265.70	Funeral Days Used: 49.7	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$60.72	Jury Leave Days Used: 0.4	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."

Sources: AS400 Queries; "Just the Facts for FY11" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.  
Date of Completion: December 2011