

# Department of DOC-IPI (250) Facts – FY '11

http://www.doc.state.ia.us/



## General Information

**Address:** 2323 Dean Avenue  
Des Moines, IA 50317

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 75	# PT EEs: 0	# Temporary EEs: 3	Average Length of Service: 14.96
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Span of Control: 5.29	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	42	<25	0	45-54	10	# of Females:	22	# of Males:	53
25-34	5	55-64	13	25-34	0	55-64	2	% of WF:	29.33%	% of WF:	70.67%
35-44	15	65+	0	35-44	2	65+	0	Average Age:	48.83	Average Age:	48.38
Employee Average Age: 48.51				Supervisor Average Age: 49.28				Average Length of Service: 16.93		Average Length of Service: 14.14	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	2	# of African-American:	0	# of Non-minorities:	73
% of Workforce:	2.67%	# of Asian:	0	% of Workforce:	97.33%
Average Age:	39.65	# of American Indian:	0	Average Age:	48.76
Average Length of Service:	8.85	# of Hispanic or Latino:	2	Average Length of Service:	15.13

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	3	# of Persons With Non-Disabilities:	69
% of Workforce:	4.00%	% of Workforce:	92.00%
Average Age:	51.01	Average Age:	48.44
Average Length of Service:	26.44	Average Length of Service:	14.75

Officials/Administrators EEO Category 1: 9	Professionals EEO Category 2: 13	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 5	Skilled Craft EEO Category 7: 41	Service/Maintenance EEO Category 8: 5

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 3	Transfer In: N/A
Retirements: 2	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 21	Most Populous Classes: State Industries Technician (14), Senior State Industries Technician (13), 2 classes with 1 incumbent each		
Separations - By Class:	Administrative Assistant 2 (1), Deputy Corrections Prog Admin (1)		
# Eligible for Retirement:	15 in the next 5 years	% Eligible: 20.00%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$42,603.16	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$4,382,964.50	Avg. Base Salary: \$57,495	Overtime Days Worked: 110.5
Overtime Cost: \$32,636.12	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$350,769.20	Vacation Days Earned: 1,532.7	Vacation Used Expense: \$326,933.36	Vacation Days Taken: 1,442.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,086.8	Reg. Sick Leave Used Expense: \$100,337.87	Reg. Sick Leave Days Used: 459.3	Converted Sick Leave To Vacation Days Used: 62.0
	Sick Leave -Earned Value: \$223,244.18		Avg. Sick Leave Days Per EE: 6.12	Converted Sick Leave To Vacation Used Expense: \$13,878.80
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<b>Grievances</b> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$8,219.55	Funeral Days Used: 41.4	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$1,152.24	Jury Leave Days Used: 5.0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."