

# Department of DOC-IMCC (244) Facts – FY '11

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## General Information

**Address:** 2700 Coral Ridge Avenue  
Coralville, IA 52241

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 521	# PT EEs: 1	# Temporary EEs: 15	Average Length of Service: 9.86
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Span of Control: 14.44	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	6	45-54	167	<25	0	45-54	18	# of Females:	200	# of Males:	321
25-34	128	55-64	68	25-34	0	55-64	7	% of WF:	38.39%	% of WF:	61.61%
35-44	145	65+	7	35-44	11	65+	0	Average Age:	45.24	Average Age:	42.44
Employee Average Age:	43.52	Supervisor Average Age:	49.11	Average Length of Service:	8.58	Average Length of Service:	10.65				

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	50	# of African-American:	31	# of Non-minorities:	467
% of Workforce:	9.60%	# of Asian:	9	% of Workforce:	89.64%
Average Age:	43.98	# of American Indian:	2	Average Age:	43.53
Average Length of Service:	6.82	# of Hispanic or Latino:	8	Average Length of Service:	10.24

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	13	# of Persons With Non-Disabilities:	476
% of Workforce:	2.50%	% of Workforce:	91.36%
Average Age:	48.69	Average Age:	43.15
Average Length of Service:	20.99	Average Length of Service:	9.16

Officials/Administrators EEO Category 1: 21	Professionals EEO Category 2: 100	Technicians EEO Category 3: 54	Protective Service: Sworn EEO Category 4: 277
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 27	Skilled Craft EEO Category 7: 13	Service/Maintenance EEO Category 8: 29

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 25	Transfer In: N/A
Retirements: 2	All Terminations: 10	Voluntary Quits: 19	Transfer Out: N/A

# of Classes Used: 74	Most Populous Classes: Correctional Officer (253), Registered Nurse (27), Nursing Unit Coordinator (22)
Separations - By Class:	Correctional Officer (8), Registered Nurse (8), Pharmacy Technician (3)
# Eligible for Retirement:	71 in next 5 years (35 Gen & 36 Prot Occ) % Eligible: 13.63% (Gen 14.34% & Prot Occ 13.00)%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$80,278.69	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$30,425,340.67	Avg. Base Salary: \$52,807	Overtime Days Worked: 5,666.2
Overtime Cost: \$1,534,873.92	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$1,861,823.48	Vacation Days Earned: 9,157.7	Vacation Used Expense: \$1,784,982.13	Vacation Days Taken: 8,797.5
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 8,789.2	Reg. Sick Leave Used Expense: \$1,009,815.02	Reg. Sick Leave Days Used: 5,301.9	Converted Sick Leave To Vacation Days Used: 293.0
	Sick Leave -Earned Value: \$1,700,685.53		Avg. Sick Leave Days Per EE: 10.18	Converted Sick Leave To Vacation Used Expense: \$62,789.32
Injury Leave Used Expense: \$3,250.36	Injury Leave Days Used: 15.2	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 5 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 3 Lateral (Vacant): 0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$53,689.79	Funeral Days Used: 276.1	Extraordinary Pay: \$0	Approx. Annual New Cost of Reclassified Positions:* \$5,928.00	
Jury Leave Used Expense: \$2,677.07	Jury Leave Days Used: 14.1	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."