

# Department of DOC-FDCF (252) Facts – FY '11

http://www.doc.state.ia.us/



## General Information

**Address:** 1550 L. Street  
Fort Dodge, IA 50501-5767

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 284	# PT EEs: 2	# Temporary EEs: 1	Average Length of Service: 11.13
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Span of Control: 13.48	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	4	45-54	104	<25	0	45-54	8	# of Females:	86	# of Males:	198
25-34	42	55-64	53	25-34	0	55-64	5	% of WF:	30.28%	% of WF:	69.72%
35-44	81	65+	0	35-44	8	65+	0	Average Age:	46.66	Average Age:	45.13
Employee Average Age: 45.59				Supervisor Average Age: 48.70				Average Length of Service: 10.73		Average Length of Service: 11.30	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	14	# of African-American:	7	# of Non-minorities:	270
% of Workforce:	4.93%	# of Asian:	3	% of Workforce:	95.07%
Average Age:	42.18	# of American Indian:	2	Average Age:	45.77
Average Length of Service:	8.78	# of Hispanic or Latino:	2	Average Length of Service:	11.25

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	7	# of Persons With Non-Disabilities:	221
% of Workforce:	2.46%	% of Workforce:	77.82%
Average Age:	44.09	Average Age:	44.97
Average Length of Service:	8.56	Average Length of Service:	10.66

Officials/Administrators EEO Category 1: 14	Professionals EEO Category 2: 39	Technicians EEO Category 3: 7	Protective Service: Sworn EEO Category 4: 177
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 16	Skilled Craft EEO Category 7: 12	Service/Maintenance EEO Category 8: 19

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 21	Transfer In: N/A
Retirements: 3	All Terminations: 10	Voluntary Quits: 11	Transfer Out: N/A

# of Classes Used: 44	Most Populous Classes: Correctional Officer (165), Correctional Counselor (13), Correctional Food Serv Coord (13)
Separations - By Class:	Correctional Officer (19), 5 classes with 1 incumbent each
# Eligible for Retirement:	25 in the next 5 years (11 Gen & 14 Prot Occ)      % Eligible: 8.80% (Gen 10.28% & Prot Occ 7.91)%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$33,676.02	Sick Leave Payouts: \$4,195.09	Annual Payroll: \$16,353,801.39	Avg. Base Salary: \$52,417	Overtime Days Worked: 2,322.5
Overtime Cost: \$657,948.64	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$1,172,289.09	Vacation Days Earned: 5,610.9	Vacation Used Expense: \$1,152,220.82	Vacation Days Taken: 5,478.7
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 4,858.3	Reg. Sick Leave Used Expense: \$613,495.39	Reg. Sick Leave Days Used: 3,100.6	Converted Sick Leave To Vacation Days Used: 183.5
	Sick Leave -Earned Value: \$950,200.12		Avg. Sick Leave Days Per EE: 10.92	Converted Sick Leave To Vacation Used Expense: \$46,510.52
Injury Leave Used Expense: \$3,079.85	Injury Leave Days Used: 16.9	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 4 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-54,891.20	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$34,853.66	Funeral Days Used: 180.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$761.25	Jury Leave Days Used: 3.2	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."