

Department of DOC-ASP (243) Facts – FY '11

http://www.doc.state.ia.us/



General Information

Address: 406 North High Street, Box 10
Anamosa, IA 52205

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 316	# PT EEs: 0	# Temporary EEs: 2	Average Length of Service: 14.45
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Span of Control: 11.67	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	14	45-54	119	<25	0	45-54	18	# of Females:	61	# of Males:	255
25-34	50	55-64	45	25-34	1	55-64	4	% of WF:	19.30%	% of WF:	80.70%
35-44	85	65+	3	35-44	4	65+	0	Average Age:	46.14	Average Age:	44.99
Employee Average Age: 45.21				Supervisor Average Age: 50.81				Average Length of Service: 13.08		Average Length of Service: 14.77	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	15	# of African-American:	7	# of Non-minorities:	299
% of Workforce:	4.75%	# of Asian:	0	% of Workforce:	94.62%
Average Age:	39.66	# of American Indian:	3	Average Age:	45.52
Average Length of Service:	7.37	# of Hispanic or Latino:	5	Average Length of Service:	14.82

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	7	# of Persons With Non-Disabilities:	248
% of Workforce:	2.22%	% of Workforce:	78.48%
Average Age:	52.29	Average Age:	44.36
Average Length of Service:	12.55	Average Length of Service:	13.50

Officials/Administrators EEO Category 1: 12	Professionals EEO Category 2: 44	Technicians EEO Category 3: 4	Protective Service: Sworn EEO Category 4: 217
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 13	Skilled Craft EEO Category 7: 15	Service/Maintenance EEO Category 8: 11

Separation Rate: N/A	Hire Rate: N/A%	Number Hires: 37	Transfer In: N/A
Retirements: 4	All Terminations: 3	Voluntary Quits: 8	Transfer Out: N/A

# of Classes Used: 44	Most Populous Classes: Correctional Officer (180), Sr Correctional Officer (24), Correctional Counselor (18)
Separations - By Class:	Correctional Officer (8), Correctional Food Service Coord (2), 5 classes with 1 incumbent each
# Eligible for Retirement:	77 in the next 5 years (32 General & 45 Prot Occ) % Eligible: 24.37% (General 32.32% & Prot Occ 20.74%)

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$49,481.07	Sick Leave Payouts: \$7,268.47	Annual Payroll: \$18,480,920.75	Avg. Base Salary: \$52,409	Overtime Days Worked: 4,345.3
Overtime Cost: \$1,216,132.74	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$1,330,486.95	Vacation Days Earned: 6,399.0	Vacation Used Expense: \$1,227,738.40	Vacation Days Taken: 5,855.0
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 4,972.5 Sick Leave -Earned Value: \$957,220.09	Reg. Sick Leave Used Expense: \$586,691.74	Reg. Sick Leave Days Used: 2,930.5 Avg. Sick Leave Days Per EE: 9.27	Converted Sick Leave To Vacation Days Used: 206.5 Converted Sick Leave To Vacation Used Expense: \$47,082.80
Injury Leave Used Expense: \$5,093.73	Injury Leave Days Used: 30.0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 2 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-6,063.20	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$54,557.85	Funeral Days Used: 281.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$738.08	Jury Leave Days Used: 4.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."