

Department of Corrections Facts – FY '11

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General Information

Address: Jessie Parker Building
510 East 12th Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 2,794	# PT EEs: 7	# Temporary EEs: 50	Average Length of Service: 12.31
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Span of Control: 12.58	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 79
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	40	45-54	1,019	<25	0	45-54	119	# of Females:	882	# of Males:	1,912
25-34	471	55-64	467	25-34	6	55-64	43	% of WF:	31.57%	% of WF:	68.43%
35-44	770	65+	27	35-44	54	65+	0	Average Age:	46.14	Average Age:	45.02
Employee Average Age: 45.38				Supervisor Average Age: 49.45				Average Length of Service: 10.98		Average Length of Service: 12.91	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	174	# of African-American:	81	# of Non-minorities:	2,599
% of Workforce:	6.23%	# of Asian:	20	% of Workforce:	93.02%
Average Age:	43.38	# of American Indian:	14	Average Age:	45.50
Average Length of Service:	10.34	# of Hispanic or Latino:	59	Average Length of Service:	12.47

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	88	# of Persons With Non-Disabilities:	2,316
% of Workforce:	3.15%	% of Workforce:	82.89%
Average Age:	49.57	Average Age:	44.88
Average Length of Service:	17.28	Average Length of Service:	11.42

Officials/Administrators EEO Category 1: 140	Professionals EEO Category 2: 449	Technicians EEO Category 3: 96	Protective Service: Sworn EEO Category 4: 1,673
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 135	Skilled Craft EEO Category 7: 160	Service/Maintenance EEO Category 8: 141

Separation Rate: 6.14%	Hire Rate: 7.04%	Number Hires: 182	Transfer In: 13
Retirements: 25	All Terminations: 47	Voluntary Quits: 83	Transfer Out: 15

# of Classes Used: 122	Most Populous Classes: Correctional Officer (1,495), Correctional Counselor (130), Registered Nurse (107)		
Separations - By Class:	Correctional Officer (91), Registered Nurse (15), Correctional Counselor (5)		
# Eligible for Retirement:	477 in the next 5 years (228 General & 249 Prot Occ)	% Eligible: 17.07% (General 20.34% & Prot Occ 14.88)%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$516,832.28	Sick Leave Payouts: \$43,157.88	Annual Payroll: \$160,112,445.51	Avg. Base Salary: \$53,170	Overtime Days Worked: 21,225.9
Overtime Cost: \$5,955,883.26	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$11,273,434.78	Vacation Days Earned: 54,072.8	Vacation Used Expense: \$10,816,738.51	Vacation Days Taken: 51,751.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 45,915.9	Reg. Sick Leave Used Expense: \$5,724,893.03	Reg. Sick Leave Days Used: 28,826.0	Converted Sick Leave To Vacation Days Used: 1,769.0
	Sick Leave -Earned Value: \$8,950,616.99		Avg. Sick Leave Days Per EE: 10.32	Converted Sick Leave To Vacation Used Expense: \$402,255.40
Injury Leave Used Expense: \$41,714.08	Injury Leave Days Used: 218.7	Classification Appeals: 12	<u>Reclassifications</u> Up (Filled): 19 Up (Vacant): 1 Down (Filled): 5 Down (Vacant): 0 Lateral (Filled): 7 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$10,244.00	<u>Grievances</u> Contract Grievances: 277 Disciplinary: 98 Language: 179 Non-Contract Grievances: 2 Disciplinary: 1 Language: 1 Arbitrations: 2
Funeral Leave Used Expense: \$332,282.83	Funeral Days Used: 1,721.2	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$12,141.68	Jury Leave Days Used: 59.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."