

Dept. of Commerce, Prof. Lic. Division Facts – FY '11

http://www.state.ia.us/government/com/prof/home.htm



General Information

Address: PLEASE SEE COMMERCE, BANKING DIVISION
1920 SE Hulsizer Road
Ankeny, IA 50021-3941

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs:	# PT EEs:	# Temporary EEs:	Average Length of Service:
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Span of Control:	% Performance Evaluations Completed:	%	Total Unemployment Insurance Claims:
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Employee Age Groups		Supervisor Age Groups		Females		Males	
<25	45-54	<25	45-54	# of Females:		# of Males:	
25-34	55-64	25-34	55-64	% of WF:	%	% of WF:	%
35-44	65+	35-44	65+	Average Age:		Average Age:	
Employee Average Age:		Supervisor Average Age:		Average Length of Service:		Average Length of Service:	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:		# of African-American:		# of Non-minorities:	
% of Workforce:	%	# of Asian:		% of Workforce:	%
Average Age:		# of American Indian:		Average Age:	
Average Length of Service:		# of Hispanic or Latino:		Average Length of Service:	

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:		# of Persons With Non-Disabilities:	
% of Workforce:	%	% of Workforce:	%
Average Age:		Average Age:	
Average Length of Service:		Average Length of Service:	

Officials/Administrators EEO Category 1:	Professionals EEO Category 2:	Technicians EEO Category 3:	Protective Service: Sworn EEO Category 4:
Protect. Serv.: Non-Sworn EEO Category 5:	Administrative Services EEO Category 6:	Skilled Craft EEO Category 7:	Service/Maintenance EEO Category 8:

Separation Rate: %	Hire Rate: %	Number Hires:	Transfer In:
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Retirements:	All Terminations:	Voluntary Quits:	Transfer Out:
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# of Classes Used:	Most Populous Classes:
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Separations - By Class:	
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# Eligible for Retirement:	% Eligible: %
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Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$	Sick Leave Payouts: \$	Annual Payroll: \$	Avg. Base Salary: \$	Overtime Days Worked:
Overtime Cost: \$	Reassignment Pay: \$	Recruitment Bonus Pay: \$	Retention Pay: \$	Exceptional Job Performance Pay: \$
Workers' Comp Payouts: \$	Vacation Pay - Earned Value: \$	Vacation Days Earned:	Vacation Used Expense: \$	Vacation Days Taken:
Workers' Comp Days Used:	Sick Leave Days Earned: Sick Leave -Earned Value: \$	Reg. Sick Leave Used Expense: \$	Reg. Sick Leave Days Used: Avg. Sick Leave Days Per EE:	Converted Sick Leave To Vacation Days Used: Converted Sick Leave To Vacation Used Expense: \$
Injury Leave Used Expense: \$	Injury Leave Days Used:	Classification Appeals:	<u>Reclassifications</u> Up (Filled): Up (Vacant): Down (Filled): Down (Vacant): Lateral (Filled): Lateral (Vacant): Approx. Annual New Cost of Reclassified Positions:* \$	<u>Grievances</u> Contract Grievances: Disciplinary: Language: Non-Contract Grievances: Disciplinary: Language: Arbitrations:
Funeral Leave Used Expense: \$	Funeral Days Used:	Extraordinary Pay: \$		
Jury Leave Used Expense: \$	Jury Leave Days Used:	Special Duty Pay: \$		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."