

Department of Auditor of State Facts – FY '11

http://auditor.iowa.gov/index.html



General Information

Address: State Capitol Building
Room 111
Des Moines, IA 50319-0001

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 109	# PT EEs: 0	# Temporary EEs: 2	Average Length of Service: 9.20
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Span of Control: 3.72	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	31	45-54	22	<25	0	45-54	14	# of Females:	53	# of Males:	56
25-34	32	55-64	12	25-34	2	55-64	7	% of WF:	48.62%	% of WF:	51.38%
35-44	12	65+	0	35-44	6	65+	0	Average Age:	37.09	Average Age:	35.00
Employee Average Age: 36.01				Supervisor Average Age: 47.65				Average Length of Service: 9.38		Average Length of Service: 9.03	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	2	# of Non-minorities:	106
% of Workforce:	2.75%	# of Asian:	1	% of Workforce:	97.25%
Average Age:	24.40	# of American Indian:	0	Average Age:	36.34
Average Length of Service:	1.05	# of Hispanic or Latino:	0	Average Length of Service:	9.43

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	6	# of Persons With Non-Disabilities:	103
% of Workforce:	5.50%	% of Workforce:	94.50%
Average Age:	42.15	Average Age:	35.66
Average Length of Service:	12.58	Average Length of Service:	9.01

Officials/Administrators EEO Category 1: 8	Professionals EEO Category 2: 98	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 29.38%	Hire Rate: 36.02%	Number Hires: 38	Transfer In: 0
Retirements: 0	All Terminations: 3	Voluntary Quits: 19	Transfer Out: 9

# of Classes Used: 15	Most Populous Classes: Asst Auditor 1 (36), Asst Auditor 2 (20), Asst Auditor 3 (14)		
Separations - By Class:	Asst Auditor 2 (9), Asst Auditor 1 (6), Asst Auditor 3 (3)		
# Eligible for Retirement:	13 in next 5 years	% Eligible: 11.93 in next 5 years%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$48,300.00	Sick Leave Payouts: \$0.00	Annual Payroll: \$5,946,916.47	Avg. Base Salary: \$58,202	Overtime Days Worked: 61.9
Overtime Cost: \$9,398.03	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$432,107.86	Vacation Days Earned: 1,764.6	Vacation Used Expense: \$399,347.03	Vacation Days Taken: 1,547.0
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,567.1	Reg. Sick Leave Used Expense: \$99,483.38	Reg. Sick Leave Days Used: 465.2	Converted Sick Leave To Vacation Days Used: 291.5
	Sick Leave -Earned Value: \$336,346.97		Avg. Sick Leave Days Per EE: 4.27	Converted Sick Leave To Vacation Used Expense: \$65,058.84
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 9 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-70,189.60	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."