

State of Iowa Facts – FY '11

http://www.iowa.gov/state/main/index.html



General Information

Address:

Workforce Data

(unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 19,009	# PT EEs: 248	# Temporary EEs: 703	Average Length of Service: 12.97
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Span of Control: 11.39	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 626
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	323	45-54	6,607	<25	2	45-54	355	# of Females:	9,603	# of Males:	9,406
25-34	3,179	55-64	4,079	25-34	19	55-64	458	% of WF:	52.52%	% of WF:	49.48%
35-44	4,556	65+	265	35-44	87	65+	748	Average Age:	46.21	Average Age:	46.15
Employee Average Age: 46.18				Supervisor Average Age: 49.87				Average Length of Service: 12.68		Average Length of Service: 13.26	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1,187	# of African-American:	465	# of Non-minorities:	17,460
% of Workforce:	6.24%	# of Asian:	294	% of Workforce:	91.85%
Average Age:	44.64	# of American Indian:	102	Average Age:	46.30
Average Length of Service:	10.86	# of Hispanic or Latino:	326	Average Length of Service:	13.22

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	811	# of Persons With Non-Disabilities:	16,217
% of Workforce:	4.27%	% of Workforce:	85.31%
Average Age:	51.61	Average Age:	45.74
Average Length of Service:	17.74	Average Length of Service:	12.50

Officials/Administrators EEO Category 1: 1,440	Professionals EEO Category 2: 7,098	Technicians EEO Category 3: 2,148	Protective Service: Sworn EEO Category 4: 2,881
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1,829	Skilled Craft EEO Category 7: 1,615	Service/Maintenance EEO Category 8: 1,991

Separation Rate: 6.86%	Hire Rate: 9.24%	Number Hires: 1,561	Transfer In: 169
Retirements: 171	All Terminations: 335	Voluntary Quits: 592	Transfer Out: 187

# of Classes Used: 735	Most Populous Classes: Correctional Officer (1,495), Residential Treatment Wkr (1,244), Hwy Tech Associate (635)		
Separations - By Class:	Residential Treatment Wkr (136), Correctional Officer (91), Income Maintenance Worker 2 (47)		
# Eligible for Retirement:	4,145 in next 5 years (3,730 Gen & 415 Prot Occ) % Eligible: 21.81% (General 23.13% & Protective Occupation 14.40)%		

Leave and Benefits

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Vacation Payouts: \$6,676,907.53	Sick Leave Payouts: \$361,819.90	Annual Payroll: \$1,106,306,571.61	Avg. Base Salary: \$55,076	Overtime Days Worked: 102,193.3
Overtime Cost: \$24,289,149.71	Reassignment Pay: \$3,889.60	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$81,938,524.73	Vacation Days Earned: 376,348.3	Vacation Used Expense: \$77,836,646.21	Vacation Days Taken: 356,215.7
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 299,165.6	Reg. Sick Leave Used Expense: \$32,062,378.89	Reg. Sick Leave Days Used: 161,305.2	Converted Sick Leave To Vacation Days Used: 23,655.4
	Sick Leave -Earned Value: \$60,487,703.93		Avg. Sick Leave Days Per EE: 8.49	Converted Sick Leave To Vacation Used Expense: \$5,016,224.62
Injury Leave Used Expense: \$192,487.46	Injury Leave Days Used: 1,285.0	Classification Appeals: 21	<u>Reclassifications</u> Up (Filled): 239 Up (Vacant): 29 Down (Filled): 178 Down (Vacant): 79 Lateral (Filled): 52 Lateral (Vacant): 25 Approx. Annual New Cost of Reclassified Positions:* \$-337,425.93	<u>Grievances</u> Contract Grievances: 546 Disciplinary: 260 Language: 286 Non-Contract Grievances: 15 Disciplinary: 9 Language: 6 Arbitrations: 5
Funeral Leave Used Expense: \$963,191.66	Funeral Days Used: 4,637.8	Extraordinary Pay: \$40,108.00		
Jury Leave Used Expense: \$62,240.22	Jury Leave Days Used: 285.0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."