

Veterans Affairs Facts – FY '10

http://www.iowava.org/



General Information

Address: Camp Dodge, Building A6A
7105 NW 70th Avenue
Johnston, IA 50131-1824

Workforce Data

(unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 13	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 4.16
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Span of Control: 12.00	% Performance Evaluations Completed: 0.00%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	4	<25	0	45-54	0	# of Females:	5	# of Males:	8
25-34	0	55-64	5	25-34	0	55-64	1	% of WF:	38.46%	% of WF:	61.54%
35-44	3	65+	1	35-44	0	65+	0	Average Age:	50.33	Average Age:	56.33
Employee Average Age: 54.02				Supervisor Average Age: 63.08				Average Length of Service: 3.73		Average Length of Service: 4.42	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	13
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	0	Average Age:	54.02
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	4.16

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	12
% of Workforce:	7.69%	% of Workforce:	92.31%
Average Age:	46.78	Average Age:	54.63
Average Length of Service:	2.76	Average Length of Service:	4.27

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 5	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 1

Separation Rate: 14.29%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 1	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 0

# of Classes Used: 10	Most Populous Classes: Administrative Assistant 1 (3), Veterans Benefits Specialist (2), 8 classes with 1 incumbent each		
Separations - By Class:	Executive Officer 1 (1), Public Service Executive 1 (1)		
# Eligible for Retirement:	5 in the next 5 years	% Eligible: 38.46%	

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$9,158.27	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$639,045.69	Avg. Base Salary: \$44,385.02	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$31,104.49	Vacation Days Earned: 191.1	Vacation Used Expense: \$26,325.29	Vacation Days Taken: 150.1
Workers' Comp Days Used: N/a	Sick Leave Days Earned: 249.4 Sick Leave -Earned Value: \$41,535.30	Reg. Sick Leave Used Expense: \$14,391.16	Reg. Sick Leave Days Used: 87.9 Avg. Sick Leave Days Per EE: 6.76	Converted Sick Leave To Vacation Days Used: 6.0 Converted Sick Leave To Vacation Used Expense: \$1,558.08
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions: * \$0	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$272.95	Funeral Days Used: 1.9	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10): N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010