

# Rebuild Iowa Facts – FY '10

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## General Information

<b>Address:</b> Wallace Building 502 East Ninth Street Des Moines, Iowa 50319
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## Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 12	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 2.45
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Span of Control: 11.00	% Performance Evaluations Completed: 58.33%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	2	<25	0	45-54	0	# of Females:	9	# of Males:	3
25-34	4	55-64	4	25-34	1	55-64	0	% of WF:	75.00%	% of WF:	25.00%
35-44	1	65+	0	35-44	0	65+	0	Average Age:	45.86	Average Age:	38.18
Employee Average Age: 43.94				Supervisor Average Age: 31.09				Average Length of Service: 2.78		Average Length of Service: 1.47	

Minorities	Breakout of Minorities	Non-minorities
# of Minorities: 0	# of African-American: 0	# of Non-minorities: 12
% of Workforce: 0%	# of Asian: 0	% of Workforce: 100%
Average Age: N/A	# of American Indian: 0	Average Age: 43.94
Average Length of Service: N/A	# of Hispanic or Latino: 0	Average Length of Service: 2.45

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities: 0	% of Workforce: 0%	# of Persons With Non-Disabilities: 12	% of Workforce: 100%
Average Age: N/A	Average Length of Service: N/A	Average Age: 43.94	Average Length of Service: 2.45

Officials/Administrators EEO Category 1: 4	Professionals EEO Category 2: 7	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 7	Transfer In: 5
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 7	Most Populous Classes: Program Planner 2 (3), Executive Officer 1 (2), Info Specialist 2 (2), Info Specialist 3 (2)		
Separations - By Class:	None		
# Eligible for Retirement:	1 in the next 5 years	% Eligible: 8.33%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$0	Sick Leave Payouts: \$0	Annual Payroll: \$520,521.05	Avg. Base Salary: \$59,172.53	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$27,478.59	Vacation Days Earned: 130.6	Vacation Used Expense: \$16,267.02	Vacation Days Taken: 72.2
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 164.5  Sick Leave -Earned Value: \$36,830.63	Reg. Sick Leave Used Expense: \$10,208.46	Reg. Sick Leave Days Used: 43.7  Avg. Sick Leave Days Per EE: 3.64	Converted Sick Leave To Vacation Days Used: 7.5  Converted Sick Leave To Vacation Used Expense: \$2,052.48
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 2 Lateral (Filled): 3 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$16,806.40	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$116.50	Funeral Days Used: 0.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>Minorities:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>PWD:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010