

Iowa Lottery Facts – FY '10

http://www.ialottery.com/AboutUs/ABOUTUS_main.html



General Information

Address: 2323 Grand Avenue
Des Moines, IA 50312

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 86	# PT EEs: 4	# Temporary EEs: 1	Average Length of Service: 13.49
--------------	-------------	--------------------	----------------------------------

Span of Control: 6.43	% Performance Evaluations Completed: 80.00%	Total Unemployment Insurance Claims: 4
-----------------------	---	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	39	<25	0	45-54	6	# of Females:	35	# of Males:	51
25-34	7	55-64	23	25-34	2	55-64	5	% of WF:	40.70%	% of WF:	59.30%
35-44	16	65+	1	35-44	0	65+	1	Average Age:	48.02	Average Age:	50.52
Employee Average Age: 49.50				Supervisor Average Age: 51.17				Average Length of Service: 13.38		Average Length of Service: 13.56	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	4	# of African-American:	2	# of Non-minorities:	82
% of Workforce:	4.65%	# of Asian:	0	% of Workforce:	95.35%
Average Age:	50.44	# of American Indian:	0	Average Age:	49.46
Average Length of Service:	10.89	# of Hispanic or Latino:	2	Average Length of Service:	13.62

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	6	# of Persons With Non-Disabilities:	78
% of Workforce:	6.98%	% of Workforce:	90.70%
Average Age:	49.71	Average Age:	49.30
Average Length of Service:	19.14	Average Length of Service:	12.87

Officials/Administrators EEO Category 1: 18	Professionals EEO Category 2: 49	Technicians EEO Category 3: 6	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 12	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 1

Separation Rate: 27.69%	Hire Rate: 4.10%	Number Hires: 2	Transfer In: 2
Retirements: 22	All Terminations: 1	Voluntary Quits: 3	Transfer Out: 1

# of Classes Used: 33	Most Populous Classes: Lottery District Sales Rep (30), Info Tech Spec 5 (6), Lottery Regional Sales Mgr (5)
Separations - By Class:	Lottery District Sales Rep (11), Storekeeper 2 (3), 12 classes with 1 incumbent each
# Eligible for Retirement:	18 in the next 5 years % Eligible: 20.93%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$34,862.30	Sick Leave Payouts: \$40,730.53	Annual Payroll: \$6,328,168.48	Avg. Base Salary: \$60,334.51	Overtime Days Worked: 175.5
Overtime Cost: \$40,270.03	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$539,595.55	Vacation Days Earned: 2,378.7	Vacation Used Expense: \$449,387.03	Vacation Days Taken: 1,980.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,786.2	Reg. Sick Leave Used Expense: \$126,632.60	Reg. Sick Leave Days Used: 601.6	Converted Sick Leave To Vacation Days Used: 474.8
	Sick Leave -Earned Value: \$384,777.71		Avg. Sick Leave Days Per EE: 7.00	Converted Sick Leave To Vacation Used Expense: \$111,548.88
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-33,519.20	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 1 Disciplinary: 1 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$10,696.44	Funeral Days Used: 44.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$360.73	Jury Leave Days Used: 2.2	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
--	---	--

Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010