

Iowa Law Enforcement Academy Facts – FY '10

http://www.state.ia.us/ilea



General Information

Address: 7105 NW 70th Avenue
LE12 - Burma Road
Johnston, IA 50131

Workforce Data

(unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 20	# PT EEs: 1	# Temporary EEs: 4	Average Length of Service: 12.21
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Span of Control: 11.50	% Performance Evaluations Completed: 27.27%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	8	<25	0	45-54	1	# of Females:	13	# of Males:	7
25-34	1	55-64	8	25-34	0	55-64	1	% of WF:	65.00%	% of WF:	35.00%
35-44	2	65+	1	35-44	0	65+	0	Average Age:	51.89	Average Age:	53.92
Employee Average Age: 52.61				Supervisor Average Age: 59.79				Average Length of Service: 13.11		Average Length of Service: 10.53	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	20
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100.00%
Average Age:	N/A	# of American Indian:	0	Average Age:	52.61
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	12.21

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	18
% of Workforce:	0%	% of Workforce:	90.00%
Average Age:	N/A	Average Age:	53.01
Average Length of Service:	N/A	Average Length of Service:	12.20

Officials/Administrators EEO Category 1: 1	Professionals EEO Category 2: 10	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 1
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 7	Skilled Craft EEO Category 7: 1	Service/Maintenance EEO Category 8: 0

Separation Rate: 31.11%	Hire Rate: 8.89%	Number Hires: 1	Transfer In: 1
Retirements: 7	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 9	Most Populous Classes: Law Enforcement Instructor (8), Secretary 1 (4), Clerk-Specialist (2)	
Separations - By Class:	Law Enforcement Instructor (2), 5 classes with 1 incumbent each	
# Eligible for Retirement:	8 in the next 5 years	% Eligible: 40.00%

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$37,002.34	Sick Leave Payouts: \$13,771.51	Annual Payroll: \$1,456,303.53	Avg. Base Salary: \$51,834.58	Overtime Days Worked: 52.5
Overtime Cost: \$12,904.61	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$121,855.61	Vacation Days Earned: 554.3	Vacation Used Expense: \$121,080.92	Vacation Days Taken: 541.3
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 435.8	Reg. Sick Leave Used Expense: \$27,473.79	Reg. Sick Leave Days Used: 159.3	Converted Sick Leave To Vacation Days Used: 146.5
	Sick Leave -Earned Value: \$88,432.79		Avg. Sick Leave Days Per EE: 7.97	Converted Sick Leave To Vacation Used Expense: \$34,915.28
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 1 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: 2 Disciplinary: 1 Language: 1 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$3,560.22	Funeral Days Used: 15.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$199.12	Jury Leave Days Used: 1.6	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010