

# Iowa Workforce Development Facts – FY '10

http://www.iowaworkforce.org/



## General Information

**Address:** 1000 East Grand Avenue  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 845	# PT EEs: 6	# Temporary EEs: 4	Average Length of Service: 11.58
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Span of Control: 12.14	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	8	45-54	273	<25	0	45-54	26	# of Females:	555	# of Males:	290
25-34	117	55-64	247	25-34	5	55-64	18	% of WF:	65.68%	% of WF:	34.32%
35-44	173	65+	27	35-44	19	65+	2	Average Age:	48.37	Average Age:	48.24
Employee Average Age: 48.32				Supervisor Average Age: 48.82				Average Length of Service: 12.07		Average Length of Service: 10.66	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	149	# of African-American:	61	# of Non-minorities:	695
% of Workforce:	17.63%	# of Asian:	22	% of Workforce:	82.25%
Average Age:	45.67	# of American Indian:	10	Average Age:	48.90
Average Length of Service:	10.35	# of Hispanic or Latino:	56	Average Length of Service:	11.86

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	86	# of Persons With Non-Disabilities:	694
% of Workforce:	10.18%	% of Workforce:	82.13%
Average Age:	53.66	Average Age:	47.57
Average Length of Service:	16.26	Average Length of Service:	10.92

Officials/Administrators EEO Category 1: 73	Professionals EEO Category 2: 607	Technicians EEO Category 3: 38	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 126	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 1

Separation Rate: 17.90%	Hire Rate: 19.34%	Number Hires: 149	Transfer In: 12
Retirements: 124	All Terminations: 9	Voluntary Quits: 14	Transfer Out: 2

# of Classes Used: 77	Most Populous Classes: Workforce Advisor (336), Workforce Associate (53), Field Auditor (39)
Separations - By Class:	Workforce Advisor (55), Workforce Associate (9), Employer Liability Specialist (5), Investigator 1 (5)
# Eligible for Retirement:	213 in the next 5 years   % Eligible: 25.21%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$185,408.57	Sick Leave Payouts: \$226,962.87	Annual Payroll: \$47,970,978.40	Avg. Base Salary: \$51,864.89	Overtime Days Worked: 3,444.1
Overtime Cost: \$912,645.90	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$3,791,284.02	Vacation Days Earned: 18,015.4	Vacation Used Expense: \$3,243,472.21	Vacation Days Taken: 15,200.6
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 14,826.1	Reg. Sick Leave Used Expense: \$1,471,967.94	Reg. Sick Leave Days Used: 7,747.6	Converted Sick Leave To Vacation Days Used: 1,071.5
	Sick Leave -Earned Value: \$2,867,392.60		Avg. Sick Leave Days Per EE: 9.17	Converted Sick Leave To Vacation Used Expense: \$257,469.88
Injury Leave Used Expense: \$580.71	Injury Leave Days Used: 3.1	Classification Appeals: 1	<b>Reclassifications</b> Up (Filled): 11 Up (Vacant): 1 Down (Filled): 1 Down (Vacant): 1 Lateral (Filled): 2 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$51,896.00	<b>Grievances</b> Contract Grievances: 18 Disciplinary: 2 Language: 16 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$61,920.59	Funeral Days Used: 298.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$9,288.50	Jury Leave Days Used: 40.5	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '10) UU: N/A	<b>Minorities:</b> Begin of Year (FY '10) UU: N/A	<b>PWD:</b> Begin of Year (FY '10) UU: N/A
Gains/Losses (FY '10): N/A	Gains/Losses (FY '10): N/A	Gains/Losses (FY '10): N/A
End of Year (FY '10) UU: N/A	End of Year (FY '10) UU: N/A	End of Year (FY '10) UU: N/A