

Dept of DHS-Mt. Pleasant (410) Facts – FY '10

http://www.dhs.state.ia.us/



General Information

Address: Mount Pleasant Mental Health Institute
1200 East Washington Street
Mount Pleasant, IA 52641

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 69	# PT EEs: 0	# Temporary EEs: 2	Average Length of Service: 10.46
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Span of Control: 13.60	% Performance Evaluations Completed: 81.71%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	23	<25	0	45-54	3	# of Females:	46	# of Males:	23
25-34	11	55-64	16	25-34	0	55-64	1	% of WF:	66.67%	% of WF:	33.33%
35-44	19	65+	0	35-44	1	65+	0	Average Age:	45.97	Average Age:	48.70
Employee Average Age: 46.88				Supervisor Average Age: 50.76				Average Length of Service: 9.07		Average Length of Service: 13.24	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	3	# of Non-minorities:	65
% of Workforce:	4.35%	# of Asian:	0	% of Workforce:	94.20%
Average Age:	51.99	# of American Indian:	0	Average Age:	46.53
Average Length of Service:	17.44	# of Hispanic or Latino:	0	Average Length of Service:	9.89

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	59
% of Workforce:	2.90%	% of Workforce:	85.51%
Average Age:	55.88	Average Age:	46.40
Average Length of Service:	24.34	Average Length of Service:	9.04

Officials/Administrators EEO Category 1: 1	Professionals EEO Category 2: 27	Technicians EEO Category 3: 4	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 1	Service/Maintenance EEO Category 8: 32

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 2	Transfer In: N/A
Retirements: 20	All Terminations: 0	Voluntary Quits: 4	Transfer Out: N/A

# of Classes Used: 20	Most Populous Classes: Resident Treatment Wrkr. (32), Registered Nurse (9), Drug Abuse Counselor 2 (4)
Separations - By Class:	Resident Treatment Worker (10), Drug Abuse Counselor 2 (3), Psychologist 2 (3)
# Eligible for Retirement:	11 in the next 5 years % Eligible: 15.94%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$12,876.38	Sick Leave Payouts: \$32,359.71	Annual Payroll: \$4,360,578.50	Avg. Base Salary: \$46,846.72	Overtime Days Worked: 134.2
Overtime Cost: \$36,598.84	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$312,514.50	Vacation Days Earned: 1,678.4	Vacation Used Expense: \$293,007.96	Vacation Days Taken: 1,562.0
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,532.2 Sick Leave -Earned Value: \$272,851.79	Reg. Sick Leave Used Expense: \$187,326.85	Reg. Sick Leave Days Used: 1,062.6 Avg. Sick Leave Days Per EE: 15.4	Converted Sick Leave To Vacation Days Used: 58.0 Converted Sick Leave To Vacation Used Expense: \$10,491.80
Injury Leave Used Expense: \$1,452.38	Injury Leave Days Used: 9.0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 2 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions: * \$0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$6,838.07	Funeral Days Used: 41.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$50.87	Jury Leave Days Used: 0.4	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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