

Dept of DHS-Clarinda (408) Facts – FY '10

http://www.dhs.state.ia.us/



General Information

Address: Clarinda Mental Health Institute
1800 North 16th Street
Clarinda, IA 51632

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 80	# PT EEs: 0	# Temporary EEs: 13	Average Length of Service: 12.87
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Span of Control: 11.71	% Performance Evaluations Completed: 82.35%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	28	<25	0	45-54	3	# of Females:	68	# of Males:	12
25-34	11	55-64	18	25-34	0	55-64	1	% of WF:	85.00%	% of WF:	15.00%
35-44	21	65+	2	35-44	1	65+	2	Average Age:	47.23	Average Age:	46.73
Employee Average Age: 47.16				Supervisor Average Age: 53.98				Average Length of Service: 12.64		Average Length of Service: 14.13	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	0	# of Non-minorities:	73
% of Workforce:	3.75%	# of Asian:	3	% of Workforce:	91.25%
Average Age:	43.89	# of American Indian:	0	Average Age:	47.00
Average Length of Service:	8.05	# of Hispanic or Latino:	0	Average Length of Service:	13.48

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	68
% of Workforce:	2.47%	% of Workforce:	83.95%
Average Age:	57.75	Average Age:	46.92
Average Length of Service:	29.95	Average Length of Service:	12.83

Officials/Administrators EEO Category 1: 1	Professionals EEO Category 2: 27	Technicians EEO Category 3: 20	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 28

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 2	Transfer In: N/A
Retirements: 10	All Terminations: 2	Voluntary Quits: 1	Transfer Out: N/A

# of Classes Used: 26	Most Populous Classes: Resident Treatment Wrkr (23), Licensed Practical Nurse (17), Registered Nurse (11)
Separations - By Class:	Registered Nurse (2), 8 classes with 1 incumbent each
# Eligible for Retirement:	15 in the next 5 years % Eligible: 18.75%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$10,360.01	Sick Leave Payouts: \$16,396.00	Annual Payroll: \$4,950,540.56	Avg. Base Salary: \$51,980.76	Overtime Days Worked: 434.1
Overtime Cost: \$109,978.66	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$356,936.37	Vacation Days Earned: 1,750.1	Vacation Used Expense: \$304,091.97	Vacation Days Taken: 1,519.7
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,512.1	Reg. Sick Leave Used Expense: \$218,259.94	Reg. Sick Leave Days Used: 1,139.9	Converted Sick Leave To Vacation Days Used: 47.0
	Sick Leave -Earned Value: \$296,789.37		Avg. Sick Leave Days Per EE: 14.25	Converted Sick Leave To Vacation Used Expense: \$9,557.80
Injury Leave Used Expense: \$7,808.90	Injury Leave Days Used: 40.5	Classification Appeals: N/A	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 1 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$8,457.79	Funeral Days Used: 50.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$416.58	Jury Leave Days Used: 2.3	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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