

Dept of DHS-CCUSO (406) Facts – FY '10

http://www.dhs.state.ia.us/



General Information

Address: Cherokee Mental Health Institute
1251 West Cedar Loop
Cherokee, IA 51012

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

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|--------------|-------------|--------------------|---------------------------------|
| # FT EEs: 83 | # PT EEs: 0 | # Temporary EEs: 5 | Average Length of Service: 5.54 |
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| Span of Control: 11.71 | % Performance Evaluations Completed: 83.53% | Total Unemployment Insurance Claims: N/A |
|------------------------|---|--|

| Employee Age Groups | | | | Supervisor Age Groups | | | | Females | | Males | |
|-----------------------------|----|-------|----|-------------------------------|---|-------|---|---------------------------------|--------|---------------------------------|--------|
| <25 | 4 | 45-54 | 20 | <25 | 0 | 45-54 | 1 | # of Females: | 28 | # of Males: | 55 |
| 25-34 | 20 | 55-64 | 18 | 25-34 | 1 | 55-64 | 0 | % of WF: | 33.73% | % of WF: | 66.27% |
| 35-44 | 21 | 65+ | 0 | 35-44 | 5 | 65+ | 0 | Average Age: | 42.34 | Average Age: | 44.02 |
| Employee Average Age: 43.45 | | | | Supervisor Average Age: 39.62 | | | | Average Length of Service: 5.03 | | Average Length of Service: 5.79 | |

| Minorities | | Breakout of Minorities | | Non-minorities | |
|----------------------------|-------|--------------------------|---|----------------------------|--------|
| # of Minorities: | 5 | # of African-American: | 4 | # of Non-minorities: | 78 |
| % of Workforce: | 6.02% | # of Asian: | 0 | % of Workforce: | 93.98% |
| Average Age: | 35.03 | # of American Indian: | 0 | Average Age: | 43.99 |
| Average Length of Service: | 4.27 | # of Hispanic or Latino: | 1 | Average Length of Service: | 5.62 |

| Persons With Disabilities | | Persons With Non-Disabilities | |
|---------------------------------|-------|-------------------------------------|--------|
| # of Persons With Disabilities: | 4 | # of Persons With Non-Disabilities: | 76 |
| % of Workforce: | 4.82% | % of Workforce: | 91.57% |
| Average Age: | 50.73 | Average Age: | 43.05 |
| Average Length of Service: | 7.28 | Average Length of Service: | 5.42 |

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| Officials/Administrators EEO Category 1: 7 | Professionals EEO Category 2: 8 | Technicians EEO Category 3: 2 | Protective Service: Sworn EEO Category 4: 63 |
| Protect. Serv.: Non-Sworn EEO Category 5: 0 | Administrative Services EEO Category 6: 3 | Skilled Craft EEO Category 7: 0 | Service/Maintenance EEO Category 8: 0 |

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| Separation Rate: N/A% | Hire Rate: N/A% | Number Hires: 9 | Transfer In: N/A |
| Retirements: 1 | All Terminations: 2 | Voluntary Quits: 6 | Transfer Out: N/A |

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| # of Classes Used: 13 | Most Populous Classes: Psychiatric Security Specialist (63), Treatment Program Sup (5), Psychologist 2 (3) | | |
| Separations - By Class: | Psychiatric Security Specialist (6), Nurse Practitioner (1), Psychologist 3 (1), Treatment Program Sup (1) | | |
| # Eligible for Retirement: | 7 in the next 5 years | % Eligible: 8.43% | |

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

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| Vacation Payouts: \$10,539.96 | Sick Leave Payouts: \$2,000.00 | Annual Payroll: \$4,204,623.65 | Avg. Base Salary: \$45,855.47 | Overtime Days Worked: 306.7 |
| Overtime Cost: \$82,449.49 | Reassignment Pay: \$0 | Recruitment Bonus Pay: \$0 | Retention Pay: \$0 | Exceptional Job Performance Pay: \$0 |
| Workers' Comp Payouts: N/A | Vacation Pay - Earned Value: \$230,929.04 | Vacation Days Earned: 1,348.8 | Vacation Used Expense: \$200,803.41 | Vacation Days Taken: 1,106.3 |
| Workers' Comp Days Used: N/A | Sick Leave Days Earned: 1,463.0 | Reg. Sick Leave Used Expense: \$129,600.26 | Reg. Sick Leave Days Used: 709.2 | Converted Sick Leave To Vacation Days Used: 59.5 |
| | Sick Leave -Earned Value: \$254,238.85 | | Avg. Sick Leave Days Per EE: 8.54 | Converted Sick Leave To Vacation Used Expense: \$14,621.48 |
| Injury Leave Used Expense: \$1,635.94 | Injury Leave Days Used: 10.0 | Classification Appeals: N/A | Reclassifications Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$25,604.80 | Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A |
| Funeral Leave Used Expense: \$0 | Funeral Days Used: 0 | Extraordinary Pay: \$0 | | |
| Jury Leave Used Expense: \$0 | Jury Leave Days Used: 0 | Special Duty Pay: \$0 | | |

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

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| Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A | Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A | PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A |
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