

# Governor's Office (only) Facts – FY '10

http://www.governor.iowa.gov



## General Information

**Address:** State Capitol Building  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 36	# PT EEs: 1	# Temporary EEs: 3	Average Length of Service: 5.56
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Span of Control: 11.33	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	10	<25	0	45-54	2	# of Females:	17	# of Males:	19
25-34	11	55-64	3	25-34	1	55-64	1	% of WF:	47.22%	% of WF:	52.78%
35-44	7	65+	2	35-44	1	65+	0	Average Age:	40.36	Average Age:	41.39
Employee Average Age: 40.90				Supervisor Average Age: 47.11				Average Length of Service: 7.03		Average Length of Service: 4.25	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	2	# of African-American:	2	# of Non-minorities:	34
% of Workforce:	5.56%	# of Asian:	0	% of Workforce:	94.44%
Average Age:	30.36	# of American Indian:	0	Average Age:	41.52
Average Length of Service:	2.58	# of Hispanic or Latino:	0	Average Length of Service:	5.74

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	30
% of Workforce:	0%	% of Workforce:	83.33%
Average Age:	N/A	Average Age:	39.51
Average Length of Service:	N/A	Average Length of Service:	4.27

Officials/Administrators EEO Category 1: 21	Professionals EEO Category 2: 9	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 0	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 3

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 7	Transfer In: N/A
Retirements: 0	All Terminations: 2	Voluntary Quits: 5	Transfer Out: N/A

# of Classes Used: 16	Most Populous Classes: Admin Assistant 1 (7), Governor's Admin Asst 2 (7), 3 classes with 3 incumbents each		
Separations - By Class:	Governor's Admin Asst 2 (2), 5 classes with 1 incumbent each		
# Eligible for Retirement:	2 in the next 5 years	% Eligible: 5.56%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$24,104.91	Sick Leave Payouts: \$0	Annual Payroll: \$2,140,839.41	Avg. Base Salary: \$65,351.36	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$116,843.06	Vacation Days Earned: 540.5	Vacation Used Expense: \$77,913.72	Vacation Days Taken: 350.7
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 595.1  Sick Leave -Earned Value: \$131,024.72	Reg. Sick Leave Used Expense: \$38,750.46	Reg. Sick Leave Days Used: 194.8  Avg. Sick Leave Days Per EE: 5.41	Converted Sick Leave To Vacation Days Used: 106.5  Converted Sick Leave To Vacation Used Expense: \$23,394.48
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 1 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 5 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$16,525.60	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$1,865.88	Funeral Days Used: 8.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>Minorities:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>PWD:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

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