

Governor's Office Facts – FY '10

http://www.governor.iowa.gov



General Information

Address: State Capitol Building
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 44	# PT EEs: 1	# Temporary EEs: 3	Average Length of Service: 7.47
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Span of Control: 8.40	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	15	<25	0	45-54	3	# of Females:	22	# of Males:	22
25-34	12	55-64	3	25-34	1	55-64	1	% of WF:	50.00%	% of WF:	50.00%
35-44	9	65+	2	35-44	2	65+	0	Average Age:	41.86	Average Age:	41.99
Employee Average Age: 41.92				Supervisor Average Age: 47.05				Average Length of Service: 9.47		Average Length of Service: 5.47	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	3	# of Non-minorities:	41
% of Workforce:	6.82%	# of Asian:	0	% of Workforce:	93.18%
Average Age:	36.46	# of American Indian:	0	Average Age:	42.32
Average Length of Service:	8.80	# of Hispanic or Latino:	0	Average Length of Service:	7.37

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	35
% of Workforce:	2.27%	% of Workforce:	79.55%
Average Age:	54.84	Average Age:	40.15
Average Length of Service:	16.29	Average Length of Service:	5.53

Officials/Administrators EEO Category 1: 25	Professionals EEO Category 2: 12	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 3

Separation Rate: 22.22%	Hire Rate: 20.00%	Number Hires: 7	Transfer In: 2
Retirements: 0	All Terminations: 2	Voluntary Quits: 5	Transfer Out: 3

# of Classes Used: 20	Most Populous Classes: Admin Assistant 1 (7), Governor's Admin Asst 2 (7), 3 classes with 3 incumbents each		
Separations - By Class:	Governor's Admin Asst 2 (2), 5 classes with 1 incumbent each		
# Eligible for Retirement:	3 in the next 5 years	% Eligible: 6.82%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$24,104.91	Sick Leave Payouts: \$0	Annual Payroll: \$2,707,313.23	Avg. Base Salary: \$66,648.64	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$164,701.48	Vacation Days Earned: 714.8	Vacation Used Expense: \$115,211.24	Vacation Days Taken: 489.1
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 740.7	Reg. Sick Leave Used Expense: \$54,801.77	Reg. Sick Leave Days Used: 254.3	Converted Sick Leave To Vacation Days Used: 132.0
	Sick Leave -Earned Value: \$169,147.13		Avg. Sick Leave Days Per EE: 5.78	Converted Sick Leave To Vacation Used Expense: \$30,340.80
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 1 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 5 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$16,525.60	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$3,104.92	Funeral Days Used: 14.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010