

Ethics & Campaign Disclosure Board Facts – FY '10

http://www.state.ia.us/government/iecdcb



General Information

Address: Jesse Parker East Building
510 East 12th Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 3	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 8.92
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Span of Control: 2.00	% Performance Evaluations Completed: 66.67%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	1	<25	0	45-54	0	# of Females:	2	# of Males:	1
25-34	1	55-64	0	25-34	0	55-64	0	% of WF:	66.67%	% of WF:	33.33%
35-44	1	65+	0	35-44	1	65+	0	Average Age:	42.79	Average Age:	43.88
Employee Average Age: 43.15				Supervisor Average Age: 43.88				Average Length of Service: 7.37		Average Length of Service: 12.01	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	3
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	0	Average Age:	43.15
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	8.92

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	2
% of Workforce:	0%	% of Workforce:	66.67%
Average Age:	N/A	Average Age:	42.79
Average Length of Service:	N/A	Average Length of Service:	7.37

Officials/Administrators EEO Category 1: 1	Professionals EEO Category 2: 1	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 66.67%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
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Retirements: 3	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0
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# of Classes Used: 3	Most Populous Classes: Exec Dir/Cmpgn Fin Discl Comm (1), Clerk-Spec (1), Info Spec 2 (1)
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Separations - By Class:	Field Auditor (2), Executive Secretary (1)
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# Eligible for Retirement:	0 in the next 5 years	% Eligible: 0%
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Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$0	Sick Leave Payouts: \$4,133.58	Annual Payroll: \$334,314.41	Avg. Base Salary: \$61,999.96	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$26,380.23	Vacation Days Earned: 117.0	Vacation Used Expense: \$23,521.69	Vacation Days Taken: 107.1
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 99.9	Reg. Sick Leave Used Expense: \$11,929.98	Reg. Sick Leave Days Used: 56.1	Converted Sick Leave To Vacation Days Used: 15.0
	Sick Leave -Earned Value: \$21,136.56		Avg. Sick Leave Days Per EE: 18.7	Converted Sick Leave To Vacation Used Expense: \$3,828.48
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$225.84	Funeral Days Used: 1.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$112.92	Jury Leave Days Used: 0.5	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010