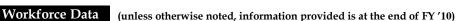
## Department of Education (only) Facts - FY '10

http://www.iowa.gov/educate/

## **General Information**

Grimes Building Address: 400 East 14th Street

Des Moines, IA 50319-0146



# FT EEs: # PT EEs: # Temporary EEs: Average Length of Service: 10.56

Span of Control: 17.14 % Performance Evaluations Completed: 87.60% Total Unemployment Insurance Claims: N/A

Employee Age Groups			Supervisor Age Groups			ups	<u>Females</u>		<u>Males</u>		
<25	1	45-54	87	<25	0	45-54	5	# of Females:	156	# of Males:	72
25-34	18	55-64	75	25-34	0	55-64	5	% of WF:	68.42%	% of WF:	31.58%
35-44	39	65+	8	35-44	3	65+	1	Average Age:	51.44	Average Age:	48.51
Employ	Employee Average Age: 50.52			Supervisor Average Age: 53.32			53.32	Average Length of Service: 11.42		Average Length of Service: 8.70	

Minorities		Breakout of Mino	<u>rities</u>	Non-minorities	
# of Minorities: 18		# of African-American:	6	# of Non-minorities:	205
% of Workforce:	7.89%	# of Asian:	8	% of Workforce:	89.91%
Average Age:	45.29	# of American Indian:	0	Average Age:	50.92
Average Length of Service:	8.22	# of Hispanic or Latino:	4	Average Length of Service:	10.88

Persons With Disabili	<u>ties</u>	Persons With Non-Disabilities		
# of Persons With Disabilities:	11	# of Persons With Non-Disabilit	ies: 203	
% of Workforce:	4.82%	% of Workforce:	89.04%	
Average Age:	51.96	Average Age:	50.25	
Average Length of Service:	10.52	Average Length of Service:	10.34	

Officials/Administrators	Professionals	Technicians	Protective Service: Sworn
EEO Category 1: 19	EEO Category 2: 168	EEO Category 3: 7	EEO Category 4: 0
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 32	EEO Category 7: 2	EEO Category 8: 0
	T	T	
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 13	Transfer In: N/A
Retirements: 42	All Terminations: 2	Voluntary Ouits: 8	Transfer Out: N/A

# of Classes Used: 45	Most Populous Classes: Education Program Consultant (112), Admin Consultant (9), Info Tech Spec 4 (9)					
Separations - By Class:	Education Program Consultant (19), Administrative Consultant (6), Secretary 1 (6)					
# Eligible for Retirement:	56 in the next 5 years	% Eligible: 24.56%				

## **Leave and Benefits** (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$38,825.62	Sick Leave Payouts: \$78,204.13	Annual Payroll: \$19,003,871.78	<b>Avg. Base Salary:</b> \$69,134.91	Overtime Days Worked:
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$1,333,776.32	Vacation Days Earned: 5,169.1	Vacation Used Expense: \$1,144,830.21	Vacation Days Taken: 4,437.2
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 4,645.0 Sick Leave -Earned Value: \$1,193,418.50	Reg. Sick Leave Used Expense: \$572,571.18	Reg. Sick Leave Days Used: 2,337.2 Avg. Sick Leave Days Per EE: 10.25	Converted Sick Leave To Vacation Days Used: 311.7 Converted Sick Leave To Vacation Used Expense: \$85,533.54
Injury Leave Used Expense: \$0	Injury Leave Days Used:	Classification Appeals:	Reclassifications Up (Filled): 2 Up (Vacant): 0	Grievances Contract Grievances: N/A Disciplinary: N/A
Funeral Leave Used Expense: \$18,670.49	Funeral Days Used: 79.5	Extraordinary Pay: \$0	Down (Filled): 2 Down (Vacant): 1 Lateral (Filled): 1	Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A
Jury Leave Used Expense: \$8,074.23	Jury Leave Days Used: 27.0	Special Duty Pay: \$0	Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$59,394.40	Language: N/A Arbitrations: N/A

<sup>\*</sup> based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

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Females: Begin of Year (FY '10) UU:	N/A	Minorities: Begin of Year (FY '10) UU:	N/A	<b>PWD:</b> Begin of Year (FY '10) UU:	N/A
Gains/Losses (FY '10):	N/A	Gains/Losses (FY '10):	N/A	Gains/Losses (FY '10):	N/A
End of Year (FY '10) UU:	N/A	End of Year (FY '10) UU:	N/A	End of Year (FY '10) UU:	N/A

Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010

