

Department of Education Facts – FY '10

http://www.iowa.gov/educate/



General Information

Address: Grimes Building
400 East 14th Street
Des Moines, IA 50319-0146

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 563	# PT EEs: 37	# Temporary EEs: 6	Average Length of Service: 11.72
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Span of Control: 14.98	% Performance Evaluations Completed: 86.52%	Total Unemployment Insurance Claims: 17
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	173	<25	0	45-54	16	# of Females:	395	# of Males:	168
25-34	70	55-64	169	25-34	1	55-64	17	% of WF:	70.16%	% of WF:	29.84%
35-44	132	65+	16	35-44	5	65+	1	Average Age:	48.39	Average Age:	48.66
Employee Average Age:	48.47	Supervisor Average Age:	53.07	Average Length of Service:	11.84	Average Length of Service:	11.44				

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	37	# of African-American:	15	# of Non-minorities:	519
% of Workforce:	6.57%	# of Asian:	15	% of Workforce:	92.18%
Average Age:	42.75	# of American Indian:	0	Average Age:	48.75
Average Length of Service:	9.06	# of Hispanic or Latino:	7	Average Length of Service:	11.95

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	44	# of Persons With Non-Disabilities:	483
% of Workforce:	7.82%	% of Workforce:	85.79%
Average Age:	50.98	Average Age:	47.89
Average Length of Service:	12.53	Average Length of Service:	11.49

Officials/Administrators EEO Category 1: 29	Professionals EEO Category 2: 335	Technicians EEO Category 3: 106	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 91	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: 19.17%	Hire Rate: 5.83%	Number Hires: 30	Transfer In: 5
Retirements: 86	All Terminations: 4	Voluntary Quits: 14	Transfer Out: 11

# of Classes Used: 71	Most Populous Classes: Education Program Consultant (112), Rehabilitation Counselor (90), Disability Examiner Spec (47)		
Separations - By Class:	Rehabilitation Counselor (20), Education Program Consultant (19), Secretary 1 (7)		
# Eligible for Retirement:	135 in the next 5 years	% Eligible: 23.98%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$126,936.91	Sick Leave Payouts: \$151,690.90	Annual Payroll: \$42,476,803.56	Avg. Base Salary: \$62,456.75	Overtime Days Worked: 514.5
Overtime Cost: \$156,583.26	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$3,255,297.87	Vacation Days Earned: 13,101.0	Vacation Used Expense: \$2,994,420.22	Vacation Days Taken: 12,293.2
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 10,191.1	Reg. Sick Leave Used Expense: \$1,347,170.20	Reg. Sick Leave Days Used: 5,813.5	Converted Sick Leave To Vacation Days Used: 710.9
	Sick Leave -Earned Value: \$2,454,431.82		Avg. Sick Leave Days Per EE: 10.33	Converted Sick Leave To Vacation Used Expense: \$182,427.14
Injury Leave Used Expense: \$584.49	Injury Leave Days Used: 4.0	Classification Appeals: 1	<u>Reclassifications</u> Up (Filled): 10 Up (Vacant): 0 Down (Filled): 5 Down (Vacant): 1 Lateral (Filled): 2 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$95,648.80	<u>Grievances</u> Contract Grievances: 6 Disciplinary: 4 Language: 2 Non-Contract Grievances: 1 Disciplinary: 0 Language: 1 Arbitrations: 0
Funeral Leave Used Expense: \$29,673.05	Funeral Days Used: 135.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$12,488.07	Jury Leave Days Used: 46.1	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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