

Department of Economic Development Facts – FY '10

http://www.iowalifechanging.com/



General Information

Address: 200 East Grand Avenue
Des Moines, IA 50309-1819

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 115	# PT EEs: 0	# Temporary EEs: 12	Average Length of Service: 11.84
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Span of Control: 18.00	% Performance Evaluations Completed: 61.60%	Total Unemployment Insurance Claims: 10
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	43	<25	0	45-54	3	# of Females:	80	# of Males:	35
25-34	20	55-64	23	25-34	1	55-64	2	% of WF:	69.57%	% of WF:	30.43%
35-44	24	65+	5	35-44	1	65+	0	Average Age:	47.94	Average Age:	47.20
Employee Average Age: 47.72				Supervisor Average Age: 49.91				Average Length of Service: 12.25		Average Length of Service: 10.92	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	9	# of African-American:	6	# of Non-minorities:	101
% of Workforce:	7.83%	# of Asian:	1	% of Workforce:	87.83%
Average Age:	45.95	# of American Indian:	0	Average Age:	47.60
Average Length of Service:	11.80	# of Hispanic or Latino:	2	Average Length of Service:	11.96

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	7	# of Persons With Non-Disabilities:	103
% of Workforce:	6.09%	% of Workforce:	89.57%
Average Age:	51.99	Average Age:	47.36
Average Length of Service:	16.57	Average Length of Service:	11.79

Officials/Administrators EEO Category 1: 17	Professionals EEO Category 2: 82	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 8	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 6

Separation Rate: 31.42%	Hire Rate: 6.90%	Number Hires: 4	Transfer In: 5
Retirements: 25	All Terminations: 10	Voluntary Quits: 6	Transfer Out: 0

# of Classes Used: 23	Most Populous Classes: Admin Assistant 3 (26), Admin Asst 4 (25), Admin Asst 5 (16)		
Separations - By Class:	Admin Assistant 4 (8), Admin Assistant 6 (5), Admin Assistant 5 (4), Public Service Executive 4 (4)		
# Eligible for Retirement:	20 in the next 5 years	% Eligible: 17.39%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$147,124.21	Sick Leave Payouts: \$49,466.37	Annual Payroll: \$8,957,523.20	Avg. Base Salary: \$64,255.07	Overtime Days Worked: 23.4
Overtime Cost: \$7,375.17	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$727,028.38	Vacation Days Earned: 2,867.6	Vacation Used Expense: \$625,667.12	Vacation Days Taken: 2,473.9
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 2,329.5	Reg. Sick Leave Used Expense: \$242,042.94	Reg. Sick Leave Days Used: 1,054.8	Converted Sick Leave To Vacation Days Used: 382.1
	Sick Leave -Earned Value: \$556,472.80		Avg. Sick Leave Days Per EE: 9.17	Converted Sick Leave To Vacation Used Expense: \$102,014.80
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: 1 Disciplinary: 0 Language: 1 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$4,965.47	Funeral Days Used: 22.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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