

Department of DOC-NCF (245) Facts – FY '10

http://www.doc.state.ia.us/



General Information

Address: 307 S. 60th Avenue, W
Newton, IA 50208

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 284	# PT EEs: 0	# Temporary EEs: 3	Average Length of Service: 10.64
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Span of Control: 12.86	% Performance Evaluations Completed: 44.52%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	7	45-54	96	<25	0	45-54	15	# of Females:	79	# of Males:	205
25-34	45	55-64	38	25-34	1	55-64	1	% of WF:	27.82%	% of WF:	72.18%
35-44	97	65+	1	35-44	5	65+	0	Average Age:	42.79	Average Age:	44.54
Employee Average Age: 44.06				Supervisor Average Age: 47.74				Average Length of Service: 9.18		Average Length of Service: 11.20	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	13	# of African-American:	5	# of Non-minorities:	266
% of Workforce:	4.58%	# of Asian:	0	% of Workforce:	93.66%
Average Age:	41.71	# of American Indian:	2	Average Age:	44.35
Average Length of Service:	8.75	# of Hispanic or Latino:	6	Average Length of Service:	10.82

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	19	# of Persons With Non-Disabilities:	217
% of Workforce:	6.69%	% of Workforce:	76.41%
Average Age:	46.13	Average Age:	43.68
Average Length of Service:	10.97	Average Length of Service:	9.99

Officials/Administrators EEO Category 1: 14	Professionals EEO Category 2: 38	Technicians EEO Category 3: 8	Protective Service: Sworn EEO Category 4: 182
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 10	Skilled Craft EEO Category 7: 14	Service/Maintenance EEO Category 8: 18

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 15	Transfer In: N/A
Retirements: 29	All Terminations: 12	Voluntary Quits: 13	Transfer Out: N/A

# of Classes Used: 46	Most Populous Classes: Correctional Officer (163), Correctional Counselor (15), Correctional Food Serv Coord (12)
Separations - By Class:	Correctional Officer (24), Correctional Counselor (6), Registered Nurse (4)
# Eligible for Retirement:	26 in the next 5 years (13 Gen & 13 Prot Occ) % Eligible: 9.15% (Gen 12.75% & Prot Occ 7.14)%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$39,327.69	Sick Leave Payouts: \$44,336.10	Annual Payroll: \$16,600,290.40	Avg. Base Salary: \$50,733.47	Overtime Days Worked: 1,670.9
Overtime Cost: \$462,380.39	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$1,193,667.40	Vacation Days Earned: 5,920.3	Vacation Used Expense: \$1,078,523.35	Vacation Days Taken: 5,346.1
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 5,120.3 Sick Leave -Earned Value: \$963,072.91	Reg. Sick Leave Used Expense: \$672,469.16	Reg. Sick Leave Days Used: 3,475.1 Avg. Sick Leave Days Per EE: 12.24	Converted Sick Leave To Vacation Days Used: 198.6 Converted Sick Leave To Vacation Used Expense: \$46,890.40
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$32,851.90	Funeral Days Used: 165.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$1,172.27	Jury Leave Days Used: 5.9	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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