

Department of DOC-MPCF (246) Facts – FY '10

http://www.doc.state.ia.us/



General Information

Address: 1200 East Washington
Mount Pleasant, IA 52641

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 277	# PT EEs: 0	# Temporary EEs: 1	Average Length of Service: 13.33
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Span of Control: 13.14	% Performance Evaluations Completed: 90.94%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	6	45-54	112	<25	0	45-54	10	# of Females:	87	# of Males:	190
25-34	44	55-64	44	25-34	2	55-64	5	% of WF:	31.41%	% of WF:	68.59%
35-44	69	65+	2	35-44	4	65+	0	Average Age:	47.17	Average Age:	44.80
Employee Average Age: 45.55				Supervisor Average Age: 49.95				Average Length of Service: 13.10		Average Length of Service: 13.44	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	16	# of African-American:	8	# of Non-minorities:	259
% of Workforce:	5.78%	# of Asian:	2	% of Workforce:	93.50%
Average Age:	45.10	# of American Indian:	0	Average Age:	45.54
Average Length of Service:	14.50	# of Hispanic or Latino:	6	Average Length of Service:	13.31

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	12	# of Persons With Non-Disabilities:	235
% of Workforce:	4.33%	% of Workforce:	84.84%
Average Age:	52.25	Average Age:	45.35
Average Length of Service:	19.65	Average Length of Service:	13.15

Officials/Administrators EEO Category 1: 9	Professionals EEO Category 2: 44	Technicians EEO Category 3: 7	Protective Service: Sworn EEO Category 4: 170
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 19	Skilled Craft EEO Category 7: 16	Service/Maintenance EEO Category 8: 12

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 10	Transfer In: N/A
Retirements: 34	All Terminations: 13	Voluntary Quits: 8	Transfer Out: N/A

# of Classes Used: 50	Most Populous Classes: Correctional Officer (155), Correctional Counselor (16), Correctional Food Serv Coord (11)
Separations - By Class:	Correctional Officer (23), Correctional Counselor (9), Corr Food Serv Coord (3), Corr Trades Leader (3)
# Eligible for Retirement:	52 in the next 5 years (21 Gen & 31 Prot Occ) % Eligible: 18.77% (Gen 19.63% & Prot Occ 18.24%)

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$109,637.71	Sick Leave Payouts: \$62,527.02	Annual Payroll: \$16,355,979.49	Avg. Base Salary: \$50,724.44	Overtime Days Worked: 1,509.7
Overtime Cost: \$421,934.82	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$1,272,928.57	Vacation Days Earned: 6,224.2	Vacation Used Expense: \$1,209,799.88	Vacation Days Taken: 5,900.1
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 4,868.8	Reg. Sick Leave Used Expense: \$634,817.69	Reg. Sick Leave Days Used: 3,218.4	Converted Sick Leave To Vacation Days Used: 164.0
	Sick Leave -Earned Value: \$919,994.10		Avg. Sick Leave Days Per EE: 11.62	Converted Sick Leave To Vacation Used Expense: \$35,703.28
Injury Leave Used Expense: \$5,387.09	Injury Leave Days Used: 29.2	Classification Appeals: N/A	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$36,806.80	Funeral Days Used: 189.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$163.16	Jury Leave Days Used: 0.9	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010