

Department of DOC-IMCC (244) Facts – FY '10

http://www.doc.state.ia.us/



General Information

Address: 2700 Coral Ridge Avenue
Coralville, IA 52241

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 527	# PT EEs: 1	# Temporary EEs: 15	Average Length of Service: 8.90
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Span of Control: 15.50	% Performance Evaluations Completed: 54.90%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	18	45-54	168	<25	0	45-54	16	# of Females:	207	# of Males:	320
25-34	130	55-64	62	25-34	0	55-64	6	% of WF:	39.28%	% of WF:	60.72%
35-44	144	65+	5	35-44	12	65+	0	Average Age:	44.01	Average Age:	41.64
Employee Average Age: 42.57				Supervisor Average Age: 48.64				Average Length of Service: 7.44		Average Length of Service: 9.84	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	49	# of African-American:	30	# of Non-minorities:	476
% of Workforce:	9.30%	# of Asian:	7	% of Workforce:	90.32%
Average Age:	43.12	# of American Indian:	3	Average Age:	42.55
Average Length of Service:	6.28	# of Hispanic or Latino:	9	Average Length of Service:	9.19

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	12	# of Persons With Non-Disabilities:	484
% of Workforce:	2.28%	% of Workforce:	91.84%
Average Age:	47.24	Average Age:	42.23
Average Length of Service:	20.66	Average Length of Service:	8.19

Officials/Administrators EEO Category 1: 20	Professionals EEO Category 2: 98	Technicians EEO Category 3: 59	Protective Service: Sworn EEO Category 4: 279
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 31	Skilled Craft EEO Category 7: 11	Service/Maintenance EEO Category 8: 29

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 36	Transfer In: N/A
Retirements: 37	All Terminations: 15	Voluntary Quits: 23	Transfer Out: N/A

# of Classes Used: 75	Most Populous Classes: Correctional Officer (256), Registered Nurse (34), Nursing Unit Coordinator (23)
Separations - By Class:	Correctional Officer (38), Licensed Practical Nurse (6), Registered Nurse (4)
# Eligible for Retirement:	59 in next 5 years (30 Gen & 29 Prot Occ) % Eligible: 11.20% (Gen 12.10% & Prot Occ 10.39)%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$106,429.57	Sick Leave Payouts: \$69,847.51	Annual Payroll: \$29,295,973.00	Avg. Base Salary: \$50,025.14	Overtime Days Worked: 3,591.5
Overtime Cost: \$942,101.92	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$1,882,152.57	Vacation Days Earned: 9,580.4	Vacation Used Expense: \$1,775,345.44	Vacation Days Taken: 8,970.9
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 9,165.0 Sick Leave -Earned Value: \$1,693,404.72	Reg. Sick Leave Used Expense: \$1,021,911.72	Reg. Sick Leave Days Used: 5,569.1 Avg. Sick Leave Days Per EE: 10.57	Converted Sick Leave To Vacation Days Used: 353.5 Converted Sick Leave To Vacation Used Expense: \$74,591.06
Injury Leave Used Expense: \$12,858.87	Injury Leave Days Used: 72.3	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 6 Up (Vacant): 0 Down (Filled): 4 Down (Vacant): 1 Lateral (Filled): 7 Lateral (Vacant): 2 Approx. Annual New Cost of Reclassified Positions:* \$93,990.21	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$60,791.74	Funeral Days Used: 329.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$1,633.10	Jury Leave Days Used: 9.1	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010