

Department of DOC-ICIW (249) Facts – FY '10

http://www.doc.state.ia.us/



General Information

Address: 300 Elm Avenue, SW
PO Box 1338
Mitchellville, IA 50169

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 175	# PT EEs: 0	# Temporary EEs: 3	Average Length of Service: 8.52
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Span of Control: 11.60	% Performance Evaluations Completed: 74.44%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	62	<25	0	45-54	9	# of Females:	90	# of Males:	85
25-34	38	55-64	22	25-34	2	55-64	1	% of WF:	51.43%	% of WF:	48.57%
35-44	49	65+	3	35-44	3	65+	0	Average Age:	44.64	Average Age:	44.55
Employee Average Age:	44.60	Supervisor Average Age:	46.46	Average Length of Service:	8.41	Average Length of Service:	8.63				

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	14	# of African-American:	8	# of Non-minorities:	160
% of Workforce:	8.00%	# of Asian:	1	% of Workforce:	91.43%
Average Age:	40.94	# of American Indian:	1	Average Age:	44.82
Average Length of Service:	9.35	# of Hispanic or Latino:	4	Average Length of Service:	8.42

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	5	# of Persons With Non-Disabilities:	156
% of Workforce:	2.86%	% of Workforce:	89.14%
Average Age:	47.82	Average Age:	44.39
Average Length of Service:	11.49	Average Length of Service:	8.05

Officials/Administrators EEO Category 1: 9	Professionals EEO Category 2: 31	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 114
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 5	Skilled Craft EEO Category 7: 8	Service/Maintenance EEO Category 8: 5

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 18	Transfer In: N/A
Retirements: 9	All Terminations: 6	Voluntary Quits: 9	Transfer Out: N/A

# of Classes Used: 33	Most Populous Classes: Correctional Officer (105), Correctional Counselor (10), Registered Nurse (10)
Separations - By Class:	Correctional Officer (13), Correctional Counselor (3), Registered Nurse (2)
# Eligible for Retirement:	16 in the next 5 years (10 Gen & 6 Prot Occ) % Eligible: 9.14% (Gen 16.39% & Prot Occ 5.26%)

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$25,558.60	Sick Leave Payouts: \$8,866.18	Annual Payroll: \$9,282,202.10	Avg. Base Salary: \$50,702.44	Overtime Days Worked: 546.2
Overtime Cost: \$148,837.42	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$630,236.65	Vacation Days Earned: 3,151.3	Vacation Used Expense: \$619,788.94	Vacation Days Taken: 3,053.9
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 2,965.4	Reg. Sick Leave Used Expense: \$348,728.62	Reg. Sick Leave Days Used: 1,837.8	Converted Sick Leave To Vacation Days Used: 126.0
	Sick Leave -Earned Value: \$566,769.99		Avg. Sick Leave Days Per EE: 10.50	Converted Sick Leave To Vacation Used Expense: \$27,386.32
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 2 Lateral (Vacant): 1 Approx. Annual New Cost of Reclassified Positions:* \$2,319.20	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$20,335.40	Funeral Days Used: 114.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$1,359.66	Jury Leave Days Used: 8.4	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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