

# Department of DOC-FDCF (252) Facts – FY '10

http://www.doc.state.ia.us/



## General Information

**Address:** 1550 L. Street  
Fort Dodge, IA 50501-5767

## Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 281	# PT EEs: 2	# Temporary EEs: 3	Average Length of Service: 10.75
---------------	-------------	--------------------	----------------------------------

Span of Control: 12.35	% Performance Evaluations Completed: 88.59%	Total Unemployment Insurance Claims: N/A
------------------------	---	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	111	<25	0	45-54	13	# of Females:	85	# of Males:	196
25-34	39	55-64	42	25-34	1	55-64	3	% of WF:	30.25%	% of WF:	69.75%
35-44	87	65+	1	35-44	6	65+	0	Average Age:	46.34	Average Age:	45.18
Employee Average Age: 45.53				Supervisor Average Age: 48.50				Average Length of Service: 10.33		Average Length of Service: 10.93	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	13	# of African-American:	7	# of Non-minorities:	268
% of Workforce:	4.63%	# of Asian:	3	% of Workforce:	95.37%
Average Age:	45.57	# of American Indian:	2	Average Age:	45.53
Average Length of Service:	10.99	# of Hispanic or Latino:	1	Average Length of Service:	10.74

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	8	# of Persons With Non-Disabilities:	210
% of Workforce:	2.85%	% of Workforce:	74.7%
Average Age:	46.43	Average Age:	44.83
Average Length of Service:	10.17	Average Length of Service:	10.36

Officials/Administrators EEO Category 1: 15	Professionals EEO Category 2: 35	Technicians EEO Category 3: 7	Protective Service: Sworn EEO Category 4: 176
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 17	Skilled Craft EEO Category 7: 12	Service/Maintenance EEO Category 8: 19

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 9	Transfer In: N/A
Retirements: 32	All Terminations: 11	Voluntary Quits: 10	Transfer Out: N/A

# of Classes Used: 48	Most Populous Classes: Correctional Officer (164), Correctional Food Serv Coord (13), Registered Nurse (12)
Separations - By Class:	Correctional Officer (26), Correctional Counselor (7), Correctional Bldg Coord (2), Correctional Food Serv Coord (2)
# Eligible for Retirement:	17 in the next 5 years (6 Gen & 11 Prot Occ)      % Eligible: 6.05% (Gen 5.71% & Prot Occ 6.25%)

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$83,453.91	Sick Leave Payouts: \$57,560.41	Annual Payroll: \$17,183,927.09	Avg. Base Salary: \$51,845.81	Overtime Days Worked: 2,028.1
Overtime Cost: \$580,769.61	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$1,222,142.10	Vacation Days Earned: 5,976.4	Vacation Used Expense: \$1,150,749.11	Vacation Days Taken: 5,649.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 5,228.9	Reg. Sick Leave Used Expense: \$765,945.79	Reg. Sick Leave Days Used: 3,893.6	Converted Sick Leave To Vacation Days Used: 198.5
	Sick Leave -Earned Value: \$1,019,066.65		Avg. Sick Leave Days Per EE: 13.86	Converted Sick Leave To Vacation Used Expense: \$50,951.52
Injury Leave Used Expense: \$4,192.49	Injury Leave Days Used: 20.1	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 2 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$4,586.40	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$34,089.68	Funeral Days Used: 171.2	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$911.38	Jury Leave Days Used: 5.2	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>Minorities:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>PWD:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
--	---	--

Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010