

Department of Corrections Facts – FY '10

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General Information

Address: Jessie Parker Building
510 East 12th Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 2,742	# PT EEs: 7	# Temporary EEs: 58	Average Length of Service: 11.87
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Span of Control: 12.56	% Performance Evaluations Completed: 67.97%	Total Unemployment Insurance Claims: 471
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	45	45-54	1,031	<25	0	45-54	125	# of Females:	872	# of Males:	1,870
25-34	472	55-64	410	25-34	7	55-64	35	% of WF:	31.80%	% of WF:	68.20%
35-44	765	65+	19	35-44	53	65+	0	Average Age:	45.59	Average Age:	44.61
Employee Average Age: 44.92				Supervisor Average Age: 48.76				Average Length of Service: 10.42		Average Length of Service: 12.55	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	163	# of African-American:	75	# of Non-minorities:	2,557
% of Workforce:	5.94%	# of Asian:	18	% of Workforce:	93.25%
Average Age:	43.54	# of American Indian:	15	Average Age:	45.01
Average Length of Service:	10.44	# of Hispanic or Latino:	55	Average Length of Service:	12.00

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	90	# of Persons With Non-Disabilities:	2,249
% of Workforce:	3.28%	% of Workforce:	82.02%
Average Age:	49.00	Average Age:	44.47
Average Length of Service:	16.62	Average Length of Service:	11.01

Officials/Administrators EEO Category 1: 138	Professionals EEO Category 2: 414	Technicians EEO Category 3: 100	Protective Service: Sworn EEO Category 4: 1,662
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 139	Skilled Craft EEO Category 7: 150	Service/Maintenance EEO Category 8: 139

Separation Rate: 16.35%	Hire Rate: 3.72%	Number Hires: 105	Transfer In: 4
Retirements: 301	All Terminations: 80	Voluntary Quits: 87	Transfer Out: 11

# of Classes Used: 123	Most Populous Classes: Correctional Officer (1,490), Registered Nurse (116), Correctional Counselor (100)
Separations - By Class:	Correctional Officer (219), Correctional Counselor (40), Registered Nurse (14)
# Eligible for Retirement:	402 in the next 5 years (188 General & 214 Prot Occ) % Eligible: 14.66% (General 17.41% & Prot Occ 12.88%)

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$553,359.73	Sick Leave Payouts: \$538,937.45	Annual Payroll: \$161,287,393.32	Avg. Base Salary: \$41,471.20	Overtime Days Worked: 15,702.3
Overtime Cost: \$4,358,154.20	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$11,848,286.82	Vacation Days Earned: 58,078.9	Vacation Used Expense: \$11,138,832.79	Vacation Days Taken: 54,518.7
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 48,445.5 Sick Leave -Earned Value: \$9,250,680.13	Reg. Sick Leave Used Expense: \$6,290,755.30	Reg. Sick Leave Days Used: 32,490.4 Avg. Sick Leave Days Per EE: 11.85	Converted Sick Leave To Vacation Days Used: 1,995.4 Converted Sick Leave To Vacation Used Expense: \$441,851.50
Injury Leave Used Expense: \$33,285.08	Injury Leave Days Used: 179.7	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 14 Up (Vacant): 0 Down (Filled): 6 Down (Vacant): 1 Lateral (Filled): 10 Lateral (Vacant): 3 Approx. Annual New Cost of Reclassified Positions:* \$112,127.81	<u>Grievances</u> Contract Grievances: 224 Disciplinary: 88 Language: 136 Non-Contract Grievances: 37 Disciplinary: 4 Language: 33 Arbitrations: 1
Funeral Leave Used Expense: \$353,107.57	Funeral Days Used: 1,836.9	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$11,153.26	Jury Leave Days Used: 50.8	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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