

# Department of Aging Facts – FY '10

http://www.aging.iowa.gov/



## General Information

**Address:** Jesse M. Parker Building  
510 E. 12<sup>th</sup> Street  
Des Moines, IA 50319-9025

## Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 31	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 9.17
--------------	-------------	--------------------	---------------------------------

Span of Control: 10.00	% Performance Evaluations Completed: 83.87%	Total Unemployment Insurance Claims: 2
------------------------	---	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	14	<25	0	45-54	1	# of Females:	25	# of Males:	6
25-34	5	55-64	11	25-34	0	55-64	1	% of WF:	80.65%	% of WF:	19.35%
35-44	0	65+	1	35-44	0	65+	1	Average Age:	47.28	Average Age:	57.02
Employee Average Age: 49.17				Supervisor Average Age: 58.77				Average Length of Service: 9.24		Average Length of Service: 8.87	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	2	# of Non-minorities:	28
% of Workforce:	9.68%	# of Asian:	1	% of Workforce:	90.32%
Average Age:	54.04	# of American Indian:	0	Average Age:	48.64
Average Length of Service:	16.71	# of Hispanic or Latino:	0	Average Length of Service:	8.36

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	27
% of Workforce:	3.23%	% of Workforce:	87.10%
Average Age:	59.15	Average Age:	47.78
Average Length of Service:	9.12	Average Length of Service:	9.70

Officials/Administrators EEO Category 1: 10	Professionals EEO Category 2: 15	Technicians EEO Category 3: 4	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 26.87%	Hire Rate: 8.96%	Number Hires: 3	Transfer In: 0
-------------------------	------------------	-----------------	----------------

Retirements: 6	All Terminations: 2	Voluntary Quits: 1	Transfer Out: 0
----------------	---------------------	--------------------	-----------------

# of Classes Used: 20	Most Populous Classes: Long Term Care Ombudsman (8), Exec Off 2 (5), 18 classes with 1 incumbent each
-----------------------	---

Separations - By Class:	Long Term Care Ombudsman (2), Executive Officer 2 (1)
-------------------------	---

# Eligible for Retirement:	5 in next 5 years	% Eligible: 16.13%
----------------------------	-------------------	--------------------

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$8,119.12	Sick Leave Payouts: \$12,000.00	Annual Payroll: \$2,148,625.72	Avg. Base Salary: \$60,104.74	Overtime Days Worked: 23.4
Overtime Cost: \$6,426.64	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$150,721.10	Vacation Days Earned: 652.5	Vacation Used Expense: \$142,907.34	Vacation Days Taken: 588.7
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 611.6	Reg. Sick Leave Used Expense: \$62,365.80	Reg. Sick Leave Days Used: 278.1	Converted Sick Leave To Vacation Days Used: 68.5
	Sick Leave -Earned Value: \$138,148.81		Avg. Sick Leave Days Per EE: 8.97	Converted Sick Leave To Vacation Used Expense: \$17,216.48
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 1 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$9,880.00	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$5,315.14	Funeral Days Used: 19.9	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Beginning of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>Minorities:</b> Beginning of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>PWD:</b> Beginning of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
--	---	--

Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010